MEDICAL and DENTAL CANDIDATE INFORMATION PACK

Care & Compassion	Dignity & Respect	Openness, Honesty & Responsibility	Quality &Teamwork

Thank you for your interest in applying to NHS Greater Glasgow and Clyde!

Please read this guidance carefully before you begin your application

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Job Title: SENIOR CLINICAL FELLOW WITH A SUB-SPECIALTY INTEREST IN ROBOTIC PELVIC URO-ONCOLOGY

Department: Urology

Location: Queen Elizabeth University Hospital, Victoria Ambulatory Care Facility and Gartnavel General Hospital

Type of contract: 12 month fixed term

Salary Grade: Senior Clinical Fellow

Working Hours: M-F 8-5

Interview Date: To be confirmed or available on the Advert text

For the **Terms and Conditions of Service**: please refer to the **Supporting information (Medical and Dental)** document

Canvassing in connection with appointments is not permitted but this does not debar candidates who wish to visit the department/hospital(s) concerned. Details of Arrangements for Applicants to Visit the Department/Hospital(s) or to discuss the post(s). In the first instance, please contact:

Name	Job title	Email	Telephone
Mr Khaver Qureshi	Clinical Director	khaver.qureshi@nhs.scot	Secretary: 0141 4516020
Mr Lorenzo Dutto	Consultant	Lorenzo.dutto@nhs.scot	

For further information regarding NHS Greater Glasgow and Clyde and its hospitals, please visit our website https://www.nhsggc.scot/

ABOUT THE POST

This post is an appointment for 12 months, and is suitable for qualified applicants with a sub-specialty interest in robotic/open pelvic uro-oncology. The successful applicant will be joining a team of 7 established pelvic uro-oncologists with Clinical Nurse Specialist support. Approximately 300 pelvic procedures are performed at the QEUH per year. The successful applicant would be mentored in robotic uro-oncological surgery. Opportunity would exist for professional development in other aspects of surgical urological oncology. We would encourage any interested applicants to contact the department to discuss the position.

The fellow will achieve hands-on exposure to differing technical prostatectomy approaches including:

- Standard anterior technique
- Retzius-sparing access
- Lateral approach / modified access strategies

All in-patient work will be based at the Queen Elizabeth University Hospital.

The successful candidate will participate in undergraduate and postgraduate teaching. Regular participation in the departmental audit and clinical governance sessions will be expected.

THE HOSPITALS AND THE DEPARTMENT/SPECIALTY – FACILITIES, RESOURCES AND ACTIVITY & STAFFING STRUCTURE

NHS Greater Glasgow and Clyde is the Largest NHS Employer in the UK and in partnership with 8 local authorities, is responsible for the health needs of a population of 1.2 million, almost a quarter of the entire Scottish population. The Acute Services Division is split into nine Directorates across 18 sites with a workforce of 27,500 and an annual budget of £1.2 billion. The geographical area covered is diverse; it covers the major city of Glasgow, large and small towns, villages and some rural areas. We have significant challenges ahead as we deliver the objectives set out in Better Health Better Care and 2020 Vision and we seek to ensure that we have the right people for the right posts.

The Acute Services Division is the largest group of adult acute hospitals in Scotland. This allows individuals a wide range of opportunities for professional development whether in community-based care or general and specialty hospital services.

The investment in Acute hospital services in Glasgow in the last ten years has been considerable with two new Ambulatory Care Hospitals opened in 2009. Redevelopment of acute hospital estates has taken place to facilitate the centralisation of key specialties and integration of hospital sites in recent years. The Beatson West of Scotland Cancer Care Centre is a good example of the high standard of hospital development since transferring from the Western Infirmary to Gartnavel General in 2008.

1. Queen Elizabeth University Hospital

The £850 million development created new adult and children's hospitals. This brings Maternity, Children's and Adult acute services together in one of the most advanced clinical provisions in Europe with the biggest Critical Care complex and Emergency Departments in Scotland. Patients first started receiving treatment at the Queen Elizabeth University Hospital from April 2015

This has resulted in the major reconfiguration of services across GG & C and consultants were actively involved in the planning of this exciting development.

This is a time of transformational change across Glasgow and Clyde with the Queen Elizabeth University Hospital developing services as a Major Trauma Centre.

A new state of the art Teaching and Learning Facility has been built on the site. This is a joint venture between NHS Greater Glasgow and Clyde and the University of Glasgow. It is co-located with the Queen Elizabeth University Hospital providing benefits for staff and students and ultimately enhancing services for patients. The facility consolidates a series of fragmented training locations throughout Greater Glasgow and Clyde. The new building also houses the Stratified Medicine Scotland Innovation Centre which provides unique services to enable world leading developments in Stratified Medicine in chronic diseases.

A substantial volume of complex surgical work is performed in the Glasgow hospital units that provide a range of tertiary and national services. We enjoy close links with Glasgow's 3 universities and make a significant contribution to teaching at both undergraduate and postgraduate level. Research also has a high profile within the organisation. We provide excellent facilities for students and their tutors in the £15 million, state of the art, Wolfson Medical School based at Glasgow University.

2. Living & Working in Glasgow

Today Glasgow is a compact, vibrant and modern city. The scale of the City comes as a surprise to many people. It has the largest suburban rail network outside London and is second only to the UK capital as a retail centre.

There are top-ranking schools, excellent leisure facilities, beautiful golf courses and elegant accommodation across all price ranges.

The night life and restaurants are renowned and its high quality opera, theatres, art galleries and museums offer an abundance of cultural stimulation.

From Glasgow, it is only a short journey to many picturesque sites including Loch Lomond (45 minutes), the Argyll peninsula – or over the sea to Arran, Skye, Iona and Mull.

3. Description of the department

2015 saw the opening of the state of the art Queen Elizabeth University Hospital which provides a 34 bed site for major elective surgery and emergency inpatients. Outpatient services are also provided on this site along the New Victoria Hospital, and Gartnavel General Hospital. The Department is supported by a specialty doctor, clinical nurse specialists and clinical fellows. There is a monthly meeting programme with departmental clinical governance and morbidity/mortality meetings, trainee and Consultant meetings. A research subgroup is taking forward the supervision of a visible and active trainee research/audit programme.

The department has a reputation for excellence in undergraduate and postgraduate training and research.

Consultant Staffing

There are currently 10 Full-time Consultants, a part-time post retirement consultant, two University Professors and a Senior Lecturer employed within the Department of Urology at the QEUH.

JOB DESCRIPTION, JOB PLAN &PERSON SPECIFICATION

This job plan is negotiable and will be agreed between the successful applicant and the Clinical Director. The job is offered as a full-time post.

The main emphasis for this post is in uro-pelvic surgery. Experience would be provided in robotic uro-pelvic surgery.

Weekly Clinical Structure

Day	Core Activity
Monday	Robotic Theatre (RALP)
Tuesday	Alternating: Robotic Theatre / All-day Prostate Cancer Clinic
Wednesday	Full-day Robotic Theatre (RALP)
Thursday AM	Pelvic Oncology MDT + Operative Planning Meeting
Thursday PM	Prostatectomy Follow-up / Decision Clinic
Friday AM	Alternating: Clinic / Admin-Research-Audit
Friday PM	Prostate Cancer Clinic

Approximate exposure equates to **~2.5 robotic theatre days per week**. The job plan may be adjusted to accommodate departmental service needs and to optimise training for the fellow as they progress.

MAKING YOUR APPLICATION

Please note

- Take note of the **Closing date** and the **Job reference number** of the vacancy. Please quote the reference number on any correspondence.

- Applications for Medical and Dental posts within NHS Greater Glasgow and Clyde (NHSGGC) will only be accepted via the completion of an **online application form** via our eRecruitment system (JobTrain)

  If this is the first time you are applying via JobTrain, you will be asked to create an account. You can do this via an email address or social media account. NHS Scotland does not accept CV's in addition to/instead of a completed application form.

  If you already have an existing account, you will have the option to copy a previous application. Please ensure that you go through the application to ensure that the details are up-to-date and complete.

- Please make sure that the **email address** submitted is correct as this will be our primary method of contact during each stage of the recruitment process.

- You will **time-out** after 30 minutes of inactivity. Please regularly save your application.

- You need to provide **at least two (2) referees, one of which must be your current employer/line manager.** It is Board policy that no person can act as a member of an Advisory Appointments Committee and be a referee for a candidate for that post. You should therefore check with your proposed referees whether there is likely to be any difficulty in this respect for we may otherwise have to invite you to submit another name or names

- At the Shortlisting stage, all application forms are **anonymised** and only the Education, Employment and Assessment/Supporting Statement Information sections are accessible to those involved in the recruitment process

- **Interviews** are conducted either in-person or via MS Teams video call. If the interview date is not noted on the advert, you will be contacted with the details as soon as they are available to allow you to book. You will receive an email with the link to join if your interview will be a video call.

  Job Interview Guarantee Scheme
  NHSGGC recognises the contribution all individuals can make to the organisation regardless of their abilities. As part of our ongoing commitment to extending employment opportunities, all applicants who are disabled and who meet all the minimum criteria expressed in the job description will be guaranteed an interview. All information will be treated as confidential. We only asks for relevant information with regards to your disability to ensure that we can assist you if you are called for interview.

- **If you delete your application, you will not be able to re-apply.**

- **Professional Regulatory Bodies Membership (GMC/GDC)** details must be provided on the application form

- Before submitting your application please make sure you read **the Declaration section.** This section will highlight any parts of the form which haven't been completed and it also covers the following important information:

    - Criminal Convictions Declaration - NHS Scotland is exempt from the 1974 Rehabilitation of Offenders Act (Exclusions & Exceptions) (Scotland) Order 2003.

    - Accuracy of Information - False or misleading information can cause disqualification of the application and dismissal from employment if appointed to the post.

    - General Data Protection Regulation (GDPR) and Data Protection Act 2018 - Your data will be stored by Jobtrain and will be used only by NHSGGC authorised staff for the purpose of processing your job application, making recruitment decisions and for statistical and audit purposes. It will be retained, archived, and deleted in line with the NHS Scotland retention policy and will not be passed to any third party organisations without your permission

- **Please remember to review your application prior to submission as once you submit, you will not be able to edit any details or make changes.**

GENERAL HELP AND SUPPORT

JOBTRAIN

General Help and Support with Login, Password reset or Technical issues
http://jobseekersupport.jobtrain.co.uk/support/home or
contact (+44)0161-850-2004 (Monday-Friday 09:00-17:30 UK local time)

NHS GGC RECRUITMENT

+44 (0)141 278 2700 and select Option 1 for Recruitment and then
Option 5 for Medical Recruitment
nhsggcrecruitment@nhs.scot

LIVING AND WORKING IN THE GREATER GLASGOW AND CLYDE

We understand that choosing the right place to live is just as important as choosing the right job. Many people who have relocated to Scotland have been attracted by the opportunity to enhance their quality of life.

Scotland's people are well known for being warm, welcome and friendly. Scotland is a home to over five million people, and it is estimated that for every person living in Scotland, another five people living across the world have Scottish ancestry. With such wide connections spreading to every corner of the globe, it is no wonder that overseas visitors are made to feel like they are returning home!

As a place to live, the Greater Glasgow and Clyde area has many attractions. The West of Scotland combines cosmopolitan charm, lush countryside and soothing seaside. Culturally diverse, architecturally stunning and historically rich, this vibrant region is home to innovation, celebration and the largest city in Scotland – Glasgow.
As Scotland's most populous region, the West of Scotland is home to approximately two million people. In addition to the city of Glasgow, East and West Dunbartonshire, Inverclyde, Ayrshire, North and South Lanarkshire, Renfrewshire and East Renfrewshire make up this captivating and eclectic part of the country.

This is a region of striking contrast. Larger areas like Glasgow are within easy reach of picturesque towns, villages and some of Scotland's most scenic beaches, captivating wildlife and tranquil countryside.

Glasgow
Multicultural, magnificent and brimming with personality, Scotland's largest city is home to nearly 600,000 people. Discover rich history, stunning architecture and the best shopping in the UK outside London. Glasgow is one of the highest ranking cities in the UK for quality of life. (source: Mercer survey, 2012).

This aptly-named 'Dear Green Place' blends the best of urban-living with the splendour of lush gardens and parks. Impressively, the city boasts more green space per square mile than any other UK city. With some of the biggest and brightest businesses Scotland has to offer, in addition to enjoying the scenery, you can explore the many great career opportunities the city offers.

Offering the best of both worlds, Glasgow is close to breath taking countryside offering up nearby hill walking, sailing, and cycling. Some of the world's greatest golf courses are all within an hour's drive of the city. And this bustling city's arts and culture, nightlife and food are hard to surpass.

Home to over 133,000 students from around the world, this vibrant city has five world-renowned universities and seven colleges.

Lots to see and do
No matter what your age or interest, the West has something for you. Be dazzled by Charles Rennie Mackintosh's iconic architecture in Glasgow or satisfy your appetite with mouth-watering produce at the farmers' markets in Renfrewshire and Inverclyde. You also have your choice of impressive year-round events and festivals, attractions or some of the best leisure facilities in the country. And as a UNESCO City of Music, Glasgow offers an impressive range of musical delights.

Housing
Whether you are renting or buying, Glasgow offers a superb selection of housing. Here you'll have your choice of apartments on the River Clyde, spacious Victorian flats in the West End and family homes in leafy suburbs conveniently located near to schools.

Getting around
The region's excellent transport links mean you're connected to the rest of the UK - and the world. The M8 motorway connects the West with the rest of Scotland, taking just under an hour to drive between the country's major cities Glasgow and Edinburgh, a well-used commuter's route. The bus is an effortless way to get around because it's inexpensive and widely available across the region – even in remote locations.

Glasgow has the UK's largest suburban rail network outside London. An abundance of stations and travel times makes exploring the region by train an easy option. The rail network links both rural areas and cities with the rest of Scotland and the wider UK. From Ardrossan, Gourock and Wemyss Bay you can also travel by ferry to many of Scotland's islands, or further afield from one of the cruise ships that dock at Greenock harbour.

Glasgow's two international airports connect the region with the rest of the UK and beyond. There are approximately 200 flights per day (pre pandemic levels) from Glasgow international airport alone, ready to fly to over 90 destinations like London, Dubai and New York. The best of the city-living, magnificent countryside and an opportunity to work in some of Scotland's most exciting industries means this region is a hugely popular place to live and work.

Useful websites:

- www.scotland.org/live-in-scotland/moving-to-scotland
- www.transport-executive.co.uk/best-places-to-live-in-glasgow
- www.visitscotland.com
- www.mygov.scot/search-house-prices

Thank you for your interest in NHS Greater Glasgow and Clyde, we look forward to receiving your application.