**PERSON SPECIFICATION FORM **

**Job Title: Band 5 Community Staff Nurse**

**Department: South OPCMHT Nursing**

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| Qualifications | Essential (√) | Desirable (√) |
| RMN | X |  |
| Registration with NMC | X |  |
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| Experience | Essential (√) | Desirable (√) |
| Post-registration experience as a Band 5 Community Staff Nurse |  | x |
| Evidence-based knowledge nursing assessments, interventions and outcome measures |  | x |
| Post registration mental health experience |  | x |
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| Behavioural Competencies | Essential (√) | Desirable (√) |
| Ability to demonstrate highly-developed communication, observation, assessment and risk management skills |  | x |
| Able to work independently and set own clinical priorities | X |  |
| Ability to work under pressure | X |  |
| Ability to establish effective working relationships and work as part of a team | X |  |
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| Other | Essential (√) | Desirable (√) |
| Driving Licence |  | X |
| Knowledge of relevant legislation and its application to practice. |  | X |