

**Job Title: Consultant Rheumatologist**

**Location: Aberdeen Royal Infirmary**

**Ref No: CE026048**

**Closing Date: Sunday, 22 November 2020**

**NHS GRAMPIAN**

**CONSULTANT RHEUMATOLOGIST**

**REF:CE026048**

**JOB DESCRIPTION**

# **GENERAL**

##### ABERDEEN

Aberdeen is the 3rd most populated city in Scotland with a population of 235,000, whilst another 263,000 live within Aberdeenshire. The city stands between the Rivers Dee and Don. This historic city has many architectural splendours and the use of its sparkling local granite has earned Aberdeen the name of the Silver City. Recognised as the prosperous oil capital of Europe, Aberdeen nevertheless retains its old-fashioned charm and character making it an attractive place in which to work and live.

The potential for leisure facilities are outstanding with skiing, hill walking, and golf to name a few with easy road access to the countryside to visit historical castles or just enjoy the beautiful scenery and wildlife.

Aberdeen enjoys excellent communication services with other British cities - e.g. flying time to London is just over one hour with regular daily flights, road and rail links to all points north and south are excellent.

Many new housing developments have taken place in surrounding villages providing a wide choice of housing within easy commuting distance by car.

Well known for its superb quality of life, Aberdeen enjoys first class amenities including His Majesty's Theatre, Music Hall, Art Gallery, Museums and Beach Leisure centre. Education facilities are excellent and in addition to Regional Education Authority schools, a number of which have fared well in "Educational League Tables", there are a number of private schools catering for both primary and secondary pupils. In addition the International School of Aberdeen offers an international education for all local and expatriate children from ages 3 through to 18.

To find out more about Aberdeen, visit the Website at http://www.aberdeen.net.uk/

### THE UNIVERSITY OF ABERDEEN

The University of Aberdeen is a fusion of two ancient universities: Kings College founded in 1495 and Marischal College which dates from 1592. Thus until they joined in 1860, Aberdeen had two universities for over 250 years. The University maintains an outstanding record in scholarship and supports a high level of teaching and learning underpinned by a first class portfolio of research programmes and currently has 11,500 matriculated students. The University of Aberdeen is based at Old Aberdeen

The University Medical School is located beside Aberdeen Royal Infirmary on the Foresterhill site. The Institute of Medical Sciences, with its state-of-the-art laboratories is adjacent to the University Medical School and brings together medical scientists and clinicians in a fully integrated research facility. Phase II of the Institute, which has enhanced the integration between fundamental and clinically based research groups, is fully operational and the internationally acclaimed Rowett research institute moved to the site in 2016.In recent years a new clinical skills centre (Suttie Centre) has opened on the Foresterhill Site providing state of the art undergraduate and postgraduate teaching facilities.

www.abdn.ac.uk/iahs

**ROBERT GORDON UNIVERSITY**

The Robert Gordon University (awarded University status in 1992) has earned wide recognition for its pragmatic approach to higher education both in Scotland and internationally.

For generations it has produced qualified professionals across a broad spectrum of careers in the arts, law and management, engineering, sciences, pharmacy, and the professions allied to medicine.

Around 9,500 students study almost 100 full-time and part-time courses at undergraduate, post-experience and postgraduate levels.

The University is actively involved in applied research in a variety of fields and many short course programmes are being formulated to meet the growing needs of the community.

http://www.rgu.ac.uk/

###### DESCRIPTION OF HOSPITALS

**NHS Grampian** was formed Aberdeen Hospitals NHS Trust on 1st April 2004. It incorporates Aberdeen Royal Infirmary, Royal Aberdeen Children’s Hospital and Aberdeen Maternity Hospital on the Foresterhill site. Other sites include Woodend Hospital in Aberdeen and Dr Gray’s Hospital and palliative care facilities at Roxburghe House. These facilities have recently been joined by the Health Village in the city centre.

Peripheral outpatient clinics are provided at various hospitals throughout the north-east of Scotland and also at the hospitals in the Orkney and Shetland Isles.

**Aberdeen Royal Infirmary**, Foresterhill, with a complement of 975 beds is situated in a large open site to the north-west of Aberdeen city on the teaching hospital site with the Medical School of the University of Aberdeen. This is the principal adult acute hospital of the Grampian Area providing a complete range of medical and surgical specialities including General Medicine and allied specialities (Rheumatology, Cardiology, Respiratory, Gastroenterology, Infectious Diseases, Neurology, Clinical Pharmacology, Stroke Medicine, Diabetes & Endocrinology, Haematology, Nephrology, Oncology, Dermatology, Blood Transfusion, and Geriatrics), General Surgery and allied specialities (Cardiothoracic, Vascular, Orthopaedics, Neurosurgery, Plastics, Dental, ENT, Burns, Ophthalmology, Urology), Gynaecology, ITU, A & E, Radiotherapy and Anaesthetics. On site is also a Maggie’s centre and a new radiotherapy department

Aberdeen Royal Infirmary is also a major tertiary referral centre for the North and North East of Scotland in a number of specialities.

A new Emergency care centre (Mathew Hay Building) opened in December 2012 and new out patient facilities are also planned on the Foresterhill site for 2021.

***Rheumatology moved to a redeveloped area (Ashgrove House on Foresterhill) bringing together Day-case facilities, out-patient clinics, osteoporosis centre, rheumatology physiotherapy and occupational therapy, video conferencing facility and staff offices in March 2014.***

**Woodend Hospital** with a complement of 302 beds is situated one mile west of Aberdeen Royal Infirmary and includes the provision of elective orthopaedics and Medicine for the Elderly.

**Royal Aberdeen Children’s Hospital (RACH)**, with a complement of 103 in-patient and 13 day beds together with the Neonatal Unit, Aberdeen Maternity Hospital (AMH) provides all specialist care for children up to the age of 16 years in the Grampian Region and the Orkney and Shetland Islands. The new Children’s Hospital adjoining Aberdeen Royal Infirmary opened in early 2004.

**Aberdeen Maternity Hospital**, with a complement of 120 beds, is the main Maternity Hospital for the area. It has both ante-natal and post-natal beds. There is a planned new Maternity Hospital.

**Dr Gray’s Hospital, Elgin** in the Moray District of Grampian (population 94,000) has a bed complement of 205 with 60 surgical beds. In-patient services are provided in the following specialties: Geriatric Assessment, Gynaecology, Medicine, Obstetrics, Ophthalmology, Paediatrics and Surgery. A full range of support services are also provided including Anaesthetics, Dietetics, Laboratories, Occupational Therapy, Pharmacy, Physiotherapy and X-ray.

###### DEPARTMENT OF RHEUMATOLOGY

The Consultant Staff of the Department includes:

Dr Alan G MacDonald Consultant Rheumatologist

Dr Hazem MMA Youssef Consultant Rheumatologist

Dr Alison J Black Consultant Rheumatologist - lead for Osteoporosis Services

Dr Lindsay Robertson Consultant Rheumatologist

Dr Nicola Alcorn Consultant Rheumatologist -Clinical lead

Dr Paula Dospinescu Consultant Rheumatologist

Prof Cosimo de Bari Professor of Translational Medicine

Dr Rosemary Hollick Senior Lecturer in Rheumatology

The Department of Rheumatology provides a comprehensive service to the population of Grampian (approximately 590 000) covering the full range of musculoskeletal disease. Services are centred on a busy out-patient practice with a range of general Rheumatology and sub specialty clinics. The service relocated to Ashgrove House on the Foresterhill site in March 2014,providing day-case facilities, out -patient facilities, the osteoporosis service, and dedicated physiotherapy and occupational therapy, all on the ground floor of the building, with support offices for medical, secretarial nursing and allied professionals together on 3rd floor of the same facility.

Rheumatology has access to inpatient beds in the emergency care centre of Aberdeen Royal Infirmary but is largely outpatient based.

The out-patient department hosts more than 10 000 patient visits annually in a range of general Rheumatology and specialist clinics, including: for Connective Tissue disease, Ankylosing Spondylitis and Metabolic Bone disease. A quarterly Teenage clinic is held in collaboration with the paediatricians and a 3 monthly Transition service and MDT meeting is held in the department. The dedicated Rheumatology day-case unit provides facilities for the assessment, administration and monitoring of patients on biologic therapies (currently more than 800 patients) and other parenteral therapies. It also hosts the weekly “urgent access” injection clinics and the musculoskeletal ultrasound scanners.

There are peripheral clinics at Dr Gray’s Hospital, Elgin, Balfour Hospital in Orkney and Gilbert Bain Hospital in Shetland. These services benefit from innovative use of telemedicine facilities to provide improved care, closer to home.

Trainee medical staff includes 2 Specialty Registrars and a rotating CMT post and a speciality doctor. The department also offers training to colleagues in other medical disciplines. Specialist Training programmes link with Raigmore Hospital, Inverness.

There is a dedicated and enthusiastic team of nurses and allied health professionals. Enhanced professional roles are continually being developed to meet the needs of the enhanced service locally including for both the biologics service and out patient service. A recent development is the provision of a clinical psychologist to help enhance our patient management. The department actively engages in service redesign strategies and is forward thinking. The service also boasts close partnership working with the charitable sector, in particular, versus arthritis and National Osteoporosis Society.

The department has a traditional strength in the study and care of individuals with metabolic bone disease. The Grampian Osteoporosis service performs approximately 5000 DXA scans for the NHS per year, including a direct access service for GPs. There is a scanner in Dr Gray’s Hospital, linked to Aberdeen to ensure consistency of reporting and a mobile DXA service travelling to the island of Shetland and Orkney and rural Grampian. Other services include an osteoporosis Specialist Nurse, a one stop bone clinic, a telephone advice line and a fracture liaison service to enhance case finding.

More recently there have been enhancements in our joint vasculitis service with the renal physicians (led by Dr Dospinescu). This development is both clinical and academic

Our Ankylosing spondylitis service is one of the first integrated services run in conjunction with Physiotherapy since the early 1992. The excellent clinical service has been further enhanced by the collaborative work with the University of Aberdeen who house the BSR Ankylosing Spondylitis registry and from 2018 onwards that for Psoriatic arthritis.

We have two consultants who are proficient in musculoskeletal ultrasound who were founder members of Scottish Rheumatology Ultrasound Group (SRUG) who hold EFSUMB II and advanced EULAR qualifications in ultrasound. There are weekly ultrasound clinics to help with disease management and point of care diagnosis.

###### 3 CLINICAL DUTIES

The post is that of Consultant in Rheumatology. The principal duty will be to provide a high quality clinical Rheumatology service as part of the Consultant team. There is a strong emphasis on inflammatory arthritis. The clinical duties will be based in Aberdeen but in line with local service job plans the post holder may have a component in their job plan for peripheral clinics to meet the overall service plans of the department. There are currently departmental clinical commitments in both Shetland/Orkney and Dr Gray’s Hospital in Elgin.

The post holder will contribute to the planning of services within the department and contribute to discussions on service development within the formal management structure.

###### 4 TEACHING

The department provides teaching in clinical skills and in Rheumatology to medical undergraduates at various stages of the curriculum. The department seeks to deliver teaching in a manner which not only equips students with the necessary knowledge and clinical skills in Rheumatology but engenders interest and enthusiasm for the subject.

The post holder would be expected to contribute fully and enthusiastically to the planning and delivery of undergraduate Rheumatology teaching and the training of junior staff.

There are active postgraduate education programmes both within the department and the hospital in general with a wide range of internationally respected speakers visiting Aberdeen.

###### 5 RESEARCH

Numerous opportunities exist for collaboration with all the major clinical specialties and with University staff on the Foresterhill site. There is also on-site support from the Audit Department, from the Research & Development Department and from the Medicines Assessment Research Unit, the latter for commercial research.

The department had a traditional strength in the study of Metabolic Bone Disease, through a dedicated team of wet and dry scientists dedicated to the study of Bone and Musculoskeletal Disease. In recent years, under the leadership of Professor Cosimo deBari the emphasis within our wet labs has shifted to a very successful body of work in bone and cartilage biology.

In recent years, much of the departments research focus has been on collaborative research with Prof Gary Macfarlane, Professor of Epidemiology. The Epidemiology Centre also hosts the British Society for Rheumatology Biologics Registers in ankylosing spondylitis (BSRBR\_AS) and Psoriatic Arthritis (BSRBR-PsA). These provide an excellent opportunity for the post holder to become involved in research, provide clinical input into these projects and take the lead in some analyses and manuscripts using these data.

Dr Rosemary Hollick recently joined our clinical academic team and brings an interest in qualitative research and health services redesign.

**The overall musculoskeletal research profile has been recognised with a EULAR “Centre of Excellence” award, (2010-2015, and recently re awarded for 2015-2020) reflecting the close collaboration between the University and clinical department.**

**6 RESEARCH AND DEVELOPMENT**

NHS Grampian aims to maintain the tradition of clinical excellence and to encourage clinical staff to work in an environment where people are looking to innovate and are aware of, and contribute to, developments within their specialities and are excited by the prospects of involvement in the exchange of ideas within the national/international research community. NHS Grampian’s Research and Development Strategy has been developed to prioritise and stimulate research and development within the Board’s fields of interest, complementing the research strategies of the Universities and Research Institutes in the area.

The Research and Development Directorate exists to support and facilitate research within NHS Grampian. It is possible that a dedicated PA can be awarded to support such research from the Rand D department.

Candidates can contact Dr M Cruickshank, Director, Research and Development, NHS Grampian, Tel: (01224) 551121, to discuss their particular research area of interest, should they wish to do so.

###### 7 AUDIT

There is a Clinical Effectiveness / Audit Department on site and a Scottish Office funded Health Services Research Unit. The department has an active audit and quality improvement programme examining practice against best practice guidelines in Rheumatology

###### 8 JOB PLAN

10 PAs are immediately available for this post and a job plan will be structured to ensure appropriate Direct and Supporting Clinical Activities. This is expected to be 8 Direct Clinical Care Activity PA’s and 2 Supporting Professional Activities. There may be scope for Extra Programmed Activities and sessions within general medicine through annual job planning in line with service review and redesign.

The precise timetable will be finalised with the appointee. It may include the following:

* Five out-patient sessions.
* Ward reviews (1-2 hrs per week)
* Urgent referrals
* Teaching/training
* CME/CPD
* Administration
* Travelling
* Research
* Accreditation

#### **9 SECRETARIAL AND IT SUPPORT**

There is support from within the departmental secretaries.

Individual office - PC with internet/e-mail access and printer.

###### 10 THE CLINICAL MANAGEMENT STRUCTURE

The clinical areas are under management of the acute services sector. The department of Rheumatology is currently managed within the Medicine and Unscheduled Care Directorate and sub managed in a group that includes Renal, Gastroenterology, Stroke and Dermatology. The management team includes a Clinical Lead (Nicola Alcorn), Unit Operational Manager (Stuart Stephen) and Nurse Manager, (Eleanor Binnie-Mcleod). Divisional manager Judith McLenan. Divisional Clinical Director (Dr Rob Laing).

**NHS GRAMPIAN**

**CONSULTANT RHEUMATOLOGIST**

**REF CE026048**

CONDITIONS OF APPOINTMENT

1. The appointment will be made by the Board on the recommendation of an Advisory Appointments Committee, constituted in terms of the National Health Service (Appointment of Consultants) (Scotland) Regulations, 1993 - NHS Circular 1993 No 994 (S.140) which will include University representatives. Any person suitably qualified and experienced who is unable for personal reasons to work full-time, will be eligible to be considered for the post.

2. (a) The whole-time salary, exclusive of any distinction award, will be a starting salary of £84,984 - £112,925 progression of salary is related to experience.

Appendix 8 of the contract sets out the code of conduct for private practice which applies to all interested parties. In general consultants will be free to undertake private practice as long as this is undertaken outwith the agreed job plan and employers are informed, in writing, of private commitments. While employers have discretion to allow some private practice to be undertaken alongside a consultant’s NHS duties, such provisions of private service should not prejudice the interests of NHS patients or disrupt NHS services.

(b) Job plans must be agreed in association with the appropriate General Manager and Clinical Managers; for signature on behalf of the Chief Operating Officer. Changes will be discussed and agreed by these officers and yourself in line with Clinical Grouping service needs and changes in service requirements as well as at annual review.

3. The person appointed will be expected to take part in undergraduate and postgraduate teaching programmes. You will therefore be awarded appropriate Aberdeen University Honorary Status.

4. Consultants are expected to undertake research and development in their own field and to link with the University research areas.

5. Day to day arrangements for undertaking the specified duties of the post will be made in consultation with the Head of Service, other consultants in the department and with the Board.

6. The person appointed will have a continuing responsibility for the care of patients in his or her charge and will undertake the administrative duties associated with the care of his or her patients and an appropriate share in the running of the clinical department.

7. The person appointed will act as an adviser to the Board in Rheumatology.

8. The person appointed will be expected to undertake domiciliary consultations as may be required by the Board.

9. The person appointed will be expected to undertake advisory ("pastoral") visits to hospitals in the Area.

10. You may exceptionally be required to undertake duties at other hospitals in the Grampian Area or other Health Board areas and at hospitals in Orkney, Shetland and elsewhere for which service agreements would be arranged.

11. The person appointed may undertake the diagnosis and treatment of patients occupying accommodation made available under Sections 57(1), 57(2) and 58 of the National Health Service (Scotland) Act 1978 at the above hospitals insofar as the patients have not made private arrangements for such treatment.

12. The Board, in partnership with the BMA Local Negotiating Committee has a study leave policy for all Career Grade Medical and Dental staff Policy available on request from the Human Resources Department.

13. The appointment will be superannuable if the person appointed so chooses. He or she will be subject to the regulations of the National Health Service Superannuation Scheme and the remuneration will be subject to deduction of contributions accordingly, unless he or she opts out of the Scheme.

14. The private residence of the person appointed should not normally be more than 10 miles by road from their principal place of work unless otherwise agreed locally. They must be contactable by phone.

15. NHS Grampian is legally liable for the negligent acts or omissions of employees in the course of their NHS employment. Medical staff are however advised to ensure that they have defence cover for activities not covered by the Board’s indemnity.

16. The officer appointed will be required to be registered on the General Medical Council’s Specialist Register.

17. As a result of guidance issued by the Scottish Office on "Protecting Health Care Workers and Patients from Hepatitis B" NHS Grampian is required to:-

Ensure health care workers who may be at risk of acquiring hepatitis B from a patient are protected by immunisation.

Protect patients against the risk of acquiring hepatitis B from an infected health care worker. Due to the nature of this post, any offer of appointment will be conditional upon the successful applicant either:-

* Undergoing a process of screening/immunisation/monitoring in accordance with the Board's Policy and Procedure, or
* Producing acceptable documentary evidence that he/she is not an infective risk to others.

In the event that he/she is an infective risk to others or if he/she fails to comply with the above requirements, the conditional offer of appointment will be withdrawn.

As a condition of his/her subsequent employment in this post he/she is also required to undergo further immunisation and monitoring at the intervals specified by the Board's Occupational Health Service in order to boost/maintain his/her level of immunity. Should he/she become hepatitis B e antigen positive and therefore an infective risk to others at any stage in the future the appointment will be subject to review in accordance with the Board's agreed Procedure for dealing with such situations where the postholder is involved in "Exposure Prone Procedures". This review may result in the postholder having to alter his/her clinical exposure to remove risk to patients and others. In circumstances where this is not a practical option, it will be necessary to provide industrial compensation for this prescribed industrial disease prior to the postholder leaving the Board's employment.

18. The appointment is made subject to satisfactory fitness for employment. The candidate will therefore be required to complete a pre-employment health screening questionnaire and may/will subsequently be required to attend for health screening.

19. Termination of the appointment is subject to three months' notice on either side.

1. The Board is required to instigate a check to be made with the Disclosure Scotland Office for any convictions recorded before an offer of appointment can be made (rehabilitation of Offenders Act 1974 amended 1985 and 1986) and (Disclosure of Criminal Convictions of NHS Staff with Substantial Access to Children 1989).

**NOTES TO CANDIDATES**

Canvassing in connection with appointments is not permitted but this does not debar candidates who wish from visiting the hospitals concerned.

Further information can be obtained and an appointment to view the Department arranged by contacting Karin Hunter.

Mr P Bachoo Dr N Fluck

Medical Director – Acute Services Medical Director

NHS Grampian NHS Grampian

3rd Floor West Wing, Ashgrove House Summerfield House

ARI Site Eday Road, Aberdeen

Contact: Gavin Davidson Lyndsay Cassie

Personal Assistant Personal Assistant

Direct Line: 01224 554299 Direct Line: 01224 558577

Apply for this post by visiting [apply.jobs.scot.nhs.uk](#) and search for Ref No quoted above. Closing date: Sunday, 22 November 2020.

NHS Grampian has a process of induction for all newly appointed Consultants. You will have a local department induction and orientation led by your Head of Service. In addition we believe it important that you have an opportunity to meet with key personnel in NHS Grampian. This allows them to explain their role in the organisation and to discuss key information on the organisation and strategic planning processes we operate. We believe it important that all newly appointed Consultants even if they have previously worked in Grampian should have this opportunity once appointed to a Consultant post. Your Head of Service along with you will be responsible for ensuring this is undertaken. Heads of Service are supplied with the names of those you should meet.

NHS Grampian are obliged to bring to your notice that the Rehabilitation of Offenders Act 1974 provides for many people who have been convicted of certain criminal offences, the opportunity to have no need to refer to any conviction or circumstances relating to it in the course of daily lives. Certain convictions can, therefore, be regarded as “spent” after the lapse of a period of years under the terms of the Act. The National Health Service employment for which you are applying, however, has been excluded from the provisions of the Act and you are, therefore, required no withhold information about convictions which for other purposes are “spent” under the provisions of the Act. In the event of employment, any failure to disclose such convictions could result in dismissal or disciplinary action by the Board. Any information given, however, will be completely confidential and will be considered only in relation to the post to which this job description refers.

There is a Day Nursing facility for children of staff employed by NHS Grampian. ‘Little Acorns Day Nursery’ which has been specially designed can accommodate 24 children between the ages of 6 months and 5 years. Please contact the Nursery Manager on (01224) 557828 for further details.

In The Interest Of Health Promotion We Operate A **No Smoking Policy**

**NHS Grampian**

**Person Specification Form**

|  |  |  |  |
| --- | --- | --- | --- |
|  | **REQUIREMENTS** | **ESSENTIAL** | **DESIRABLE** |
| **A** | **Qualifications**  *Basic*  *Postgraduate* | MBChB or equivalent  MRCP(UK) or equivalent | Higher degree (e.g. MD, PhD) |
| **B** | **Experience** | Completion of recognised training programme in Rheumatology (or within 6 months of completion of training) or comparable specialist registration |  |
| **C** | **Ability**  *Knowledge*  *Clinical Skills and*  *Technical Skills* | Wide ranging knowledge of all aspects of rheumatic disease  Competence in clinical assessment and standard techniques of joint and soft tissue injection |  |
| **D** | **Motivation** | Enthusiasm to support further service development |  |
| **E** | **Personality** | Positive and approachable personality  Ability to work well within team structure |  |
| **F** | **Audit** | Evidence of participation of clinical audit relevant to Rheumatology |  |
| **G** | **Research** |  | Interest in pursuing research activities  Publication in peer reviewed journals |
| **H** | **Management Ability** | Personal organisation skills for busy medical specialty |  |
| **I** | **Other requirements** | Enthusiasm for teaching and training | UK, EEA national or have verifiable permission to work in the UK. |

|  |  |  |  |
| --- | --- | --- | --- |
| **Prepared by** | **Dr Nicola Alcorn** | **Date** | **6/7/20** |

MODEL JOB PLAN FORMAT

***(For the period 1st April 2020 to 31st March 2021)***

**Name:................................................................... Specialty:.....Rheumatology.......   
Principal Place of Work: .........................ARI.....................................**

**Contract:** Whole Time

**Programmed Activities: ........ PA Split: DCC ….8…. SPA …2….. EPAs (if applicable): …..…**

**Availability Supplement**: None / Level 1 / Level 2

**Premium Rate Payment Received: %**

**Managerially Accountable to:................Unit Operational Manager – Stuart Stephen..........................**

**Responsible for:......................................................................................................................................................**

**a) Timetable of activities which have a specific location and time**

|  |  |  |
| --- | --- | --- |
| **DAY** | **HOSPITAL/ LOCATION** | **TYPE OF WORK** |
| **Monday**  **From / To**  AM  PM | Ashgrove House  Ashgrove house/ARI | admin IP/day case/ward review/admin or research  Outpatient clinic return |
| **Tuesday**  **From / To**  AM  PM | Ashgrove House  Ashgrove House | IP/day case/ward review/admin or research  Outpatient clinic review patients |
| **Wednesday**  **From / To**  AM  PM | Ashgrove House  ARI/ Ashgrove House | Out patient clinic – new patients  Postgraduate Education/Multi disciplinary round/business meeting/X-ray conference |
| **Thursday**  **From / To**  AM  PM | ARI/ Ashgrove House  Ashgrove House | In patient/ day case/ ward referrals. Undergraduate teaching  Out patient clinic – Review Patients |
| **Friday**  **From / To**AM  PM | ARI/Ashgrove house | OP Clinic return patients  In patient/day case/ward referrals. Research or patient related administration |

***NB: The detailed Job Plan will be agreed with the successful candidate at the time of the appointment, taking account of the experience, skills and interests of the candidate and how they can best be used within the Consultant team.***