**Person Specification**

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| POST REF NO: |  |  |
| JOB TITLE/BAND: | Trainee Specialist Community Public Health Nurse/School Nurse, Band 6 / annex 21 Para 2 (ii) |  |
| **LOCATION:** | **NHS Tayside School Nursing Service (Angus)** |  |
| **HOURS:** | **37** |  |

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF EVALUATION** |
| **EXPERIENCE:** | * Previous Nursing experience | * Experience working with children, young people and families. * Experience working within Community. * Mental Health nursing experience | * Application form * Interview * References * Personal statement |
| **QUALIFICATIONS:**  (Training; Research; Publications) | * **Degree Level Nursing Qualification** * **UK NMC Registration** * Evidence of continuous professional development. * **Requirement to undertake**   Post. Grad. Specialist Community Public Health Nursing (SCPHN) Qualification in School Nursing resulting in 3rd Part UK NMC Registration | * Knowledge of Child protection * Knowledge of children and young people who are Care Experienced. * Awareness of Solihull approach * Knowledge of Trauma informed practice * Knowledge or experience of Mental health assessment, interventions and appropriate training e.g. LIAM, Essential CAMHS, Decider Skills.   . | Application form  Interview  References  Personal statement |
| **KNOWLEDGE & SKILLS:** | * The Children’s and Young Peoples Act (Scotland ) 2014 and the GIRFEC National practice model. * The Promise, Scottish Government 2021. * Knowledge and understanding of the challenges faced by children, young people and families in society today and appropriate interventions to address their needs. * Knowledge and skills to deliver a high quality of safe, person centre care and service provision. * Ability to form positive working relationships within teams * Evidence of oral/written communication skills * IT Skills * Evidence of Organisational and time management skills to prioritise workload to meet the needs of the service. * Evidence of Leadership knowledge and skills. * Support and promote learning for pre registration nurses within the clinical environment. | * Motivational interviewing knowledge and skills * Knowledge and/or experience of the use of Courageous conversations. * Demonstrable problem solving skills and ability to innovate. * Knowledge of health and development pertaining to children and young people within the School age population. | * Application form * Interview * References * Personal statement |
| **PERSONAL QUALITIES:** | * Ability to work autonomously * Ability to teamwork while promoting a positive working environment and ethos. * Demonstrate leadership skills * Demonstrate ability to work effectively under pressure, explore approach sensitive issues with equanimity. * Flexibility and adaptability with the capacity to respond positively to changing situations and environments within practice. * Confidence and ability to cope with challenging situations. * Committed to on-going professional development. * Ability to work in a solution focussed approach and be innovative within Practice. |  | * Application form * Interview * References * Personal statement |
| **OTHER:**  (eg travel across Tayside) | * Ability to travel across NHS Tayside in response to the demands of Service need. |  | * Application form * Interview * References   Personal statement |