**Person Specification**

|  |  |  |
| --- | --- | --- |
| POST REF NO: |  |  |
| JOB TITLE/BAND:  | Trainee Specialist Community Public Health Nurse/School Nurse, Band 6 / annex 21 Para 2 (ii) |  |
| **LOCATION:** | **NHS Tayside School Nursing Service (Angus)** |  |
| **HOURS:** | **37** |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF EVALUATION** |
| **EXPERIENCE:** | * Previous Nursing experience
 | * Experience working with children, young people and families.
* Experience working within Community.
* Mental Health nursing experience
 | * Application form
* Interview
* References
* Personal statement
 |
| **QUALIFICATIONS:**(Training; Research; Publications) | * **Degree Level Nursing Qualification**
* **UK NMC Registration**
* Evidence of continuous professional development.
* **Requirement to undertake**

Post. Grad. Specialist Community Public Health Nursing (SCPHN) Qualification in School Nursing resulting in 3rd Part UK NMC Registration  | * Knowledge of Child protection
* Knowledge of children and young people who are Care Experienced.
* Awareness of Solihull approach
* Knowledge of Trauma informed practice
* Knowledge or experience of Mental health assessment, interventions and appropriate training e.g. LIAM, Essential CAMHS, Decider Skills.

. | Application form InterviewReferencesPersonal statement |
| **KNOWLEDGE & SKILLS:** | * The Children’s and Young Peoples Act (Scotland ) 2014 and the GIRFEC National practice model.
* The Promise, Scottish Government 2021.
* Knowledge and understanding of the challenges faced by children, young people and families in society today and appropriate interventions to address their needs.
* Knowledge and skills to deliver a high quality of safe, person centre care and service provision.
* Ability to form positive working relationships within teams
* Evidence of oral/written communication skills
* IT Skills
* Evidence of Organisational and time management skills to prioritise workload to meet the needs of the service.
* Evidence of Leadership knowledge and skills.
* Support and promote learning for pre registration nurses within the clinical environment.
 | * Motivational interviewing knowledge and skills
* Knowledge and/or experience of the use of Courageous conversations.
* Demonstrable problem solving skills and ability to innovate.
* Knowledge of health and development pertaining to children and young people within the School age population.
 | * Application form
* Interview
* References
* Personal statement
 |
| **PERSONAL QUALITIES:** | * Ability to work autonomously
* Ability to teamwork while promoting a positive working environment and ethos.
* Demonstrate leadership skills
* Demonstrate ability to work effectively under pressure, explore approach sensitive issues with equanimity.
* Flexibility and adaptability with the capacity to respond positively to changing situations and environments within practice.
* Confidence and ability to cope with challenging situations.
* Committed to on-going professional development.
* Ability to work in a solution focussed approach and be innovative within Practice.
 |  | * Application form
* Interview
* References
* Personal statement
 |
| **OTHER:**(eg travel across Tayside) | * Ability to travel across NHS Tayside in response to the demands of Service need.
 |  | * Application form
* Interview
* References

Personal statement |