**Person Specification Band 5 physiotherapist – Update April 2024**

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| Qualifications & Training – Essential Criteria |
| Diploma/BSc/MSc Physiotherapy Current (or pending) Health Care Professions Council registration |
| **Qualifications & Training – Desirable Criteria** |
| Wide range of clinical and non-clinical experience transferrable to this post |
| **Experience – Essential Criteria** |
| Range of clinical experience within the NHS or equivalent setting  |
| **Experience – Desirable Criteria** |
| Relevant NHS work experience (placement, voluntary, working) |
| **Knowledge – Essential Criteria** |
| Evidence of good baseline clinical knowledgeAbility to demonstrate clinical reasoningProvide examples of evidence based practice and autonomous working |
| **Knowledge – Desirable Criteria** |
| Understanding of local NHS Ayrshire & Arran policies, values and working environment |
| **Competencies & Skills – Essential Criteria** |
| Excellent verbal and written communication skillsExcellent interpersonal skills including ability to motivate othersCompetent IT skillsExamples of differential diagnostic skillsValid Driver’s Licence with right to drive within UKCar/Access to a car for work purposes |
| **Competencies & Skills – Desirable Criteria** |
| Evidence of transferrable skills for this rotational post |
| Personal Characteristics and Other – Essential Criteria |
| Experience of strong individual and team working skillsWell-motivated and enthusiastic Compassionate |
| **Personal Characteristics and Other – Desirable Criteria** |
| Self-motivated to achieve optimum outcomes for service users |