**Person Specification Band 5 physiotherapist – Update April 2024**

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| Qualifications & Training – Essential Criteria |
| Diploma/BSc/MSc Physiotherapy Current (or pending) Health Care Professions Council registration |
| **Qualifications & Training – Desirable Criteria** |
| Wide range of clinical and non-clinical experience transferrable to this post |
| **Experience – Essential Criteria** |
| Range of clinical experience within the NHS or equivalent setting |
| **Experience – Desirable Criteria** |
| Relevant NHS work experience (placement, voluntary, working) |
| **Knowledge – Essential Criteria** |
| Evidence of good baseline clinical knowledge  Ability to demonstrate clinical reasoning  Provide examples of evidence based practice and autonomous working |
| **Knowledge – Desirable Criteria** |
| Understanding of local NHS Ayrshire & Arran policies, values and working environment |
| **Competencies & Skills – Essential Criteria** |
| Excellent verbal and written communication skills  Excellent interpersonal skills including ability to motivate others  Competent IT skills  Examples of differential diagnostic skills  Valid Driver’s Licence with right to drive within UK  Car/Access to a car for work purposes |
| **Competencies & Skills – Desirable Criteria** |
| Evidence of transferrable skills for this rotational post |
| Personal Characteristics and Other – Essential Criteria |
| Experience of strong individual and team working skills  Well-motivated and enthusiastic  Compassionate |
| **Personal Characteristics and Other – Desirable Criteria** |
| Self-motivated to achieve optimum outcomes for service users |