

Clinical Fellow (ST1+ Equivalent)

Split Post: 0.6 WTE Clinical Research /O.4 WTE Clinical Neurology.

Fixed Term Contract (12 months)



**Applicant Information**



V&A Dundee: Visit Scotland / Kenny Lam



Kinnoull Hill, Perth: Visit Scotland / Kenny Lam

Closing Date: 11th July 2025

Welcome from the Recruitment Team

Welcome to NHS Tayside

Thank you for your interest in working for NHS Tayside and we hope you are encouraged to apply for one of the many excellent employment opportunities we currently have on offer.

If you are new to making an application to NHS Tayside we ask you to take the time to read through this information to learn more about us. We have also included links you may wish to read.

NHS Tayside follows a fair and consistent recruitment and selection process to ensure recruitment decisions are based on candidate skills, knowledge, experience and qualifications. To ensure fairness to all applicants, decisions to shortlist you for interview will be based solely on the information you supply within your application. Therefore, it is important that you complete all sections of the application with as much information as possible.

If you have a disability or long-term health condition, the Board is committed to offering reasonable adjustments throughout the recruitment process and employment. If you require further information or support please contact the Recruitment Team.

If this is the first time you have applied for an NHS Tayside vacancy via our eRecruitment system (Jobtrain), you will be asked to create an account. Please make sure the email address submitted is correct as this will be our primary method of contact during each stage of the recruitment process. You will receive emails from our eRecruitment system throughout the process, you can reply to these and they will be received by our Medical Recruitment Team. Please ensure you check the email account, including junk/spam folders regularly.

We look forward to hearing from you and wish you success with your application.

  

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Lunan Bay, near Montrose: Visit Scotland / Paul Tomkins Cairngorm Ski Resort: Visit Scotland / Kenny Lam

NHS Tayside



Clinical Fellow (ST1+ Equivalent)

Split Post: 0.6 WTE Clinical Research /O.4 WTE Clinical Neurology

Fixed Term Contract (12 months)

NHS Tayside’s Neuroprogressive Dementia Network and Department of Clinical Neurology have collaborated to offer an enthusiastic clinician focussed on neurological disorders and dementia the opportunity to develop expertise in Clinical Research and Clinical Neurology. This 12-month Fixed Term Contract based at Ninewells Hospital and Medical School, involves working 0.6 WTE within Clinical Research and 0.4 WTE within Clinical Neurology whilst also contributing to the Clinical Neurology OOH middle grade rota.

The Neuroprogressive Dementia Network is funded by the Chief Scientist Office and promotes a culture of clinical research into disorders such as Parkinson’s Disease, Alzheimer’s Disease, Multiple Sclerosis, Motor Neurone Disease and Huntingtons’ Disease. Our aim is to raise public and professional awareness of the opportunities for people in Tayside to participate in clinical research. We deliver a variety of observational and interventional clinical trials with our current portfolio having a particular focus on Parkinson’s disease.

The Department of Clinical Neurology within Ninewells, a large University Teaching Hospital requires support to deliver elective procedures 2 days per week and contribution towards the 1:5 OOH on-call rota with exposure to a variety of neurological conditions.

Both departments are keen to support people with a particular interest in neurology in developing their career. The post holder must (at the time of commencement of employment) have full registration with the GMC and a license to practice. Applicants will also at time of appointment have completed a UK based Foundation Programme (or have evidence of equivalent competencies). Applications will be considered from those wishing to work less than full time.

Informal enquiries can be made to: Dr. Susan Angus, Consultant Old Age Psychiatrist, Neuroprogressive Dementia Network, Level 7, Ninewells Hospital and Medical School, Dundee, DD1 9SY Tel: 01382 423086 E-mail: susan.angus3@nhs.scot

Dr. Briony Waddell, Consultant Neurologist, Clinical Lead for Neurology and Neurophysiology, Ninewells Hospital and Medical School, Dundee, DD1 9SY Tel: 01382 632501 E-mail: briony.waddell@nhs.scot

Dr. Esther Sammler, Senior Clinical Lecturer, University of Dundee and Honorary Consultant Neurologist, NHS Tayside. E-mail: e.m.sammler@dundee.ac.uk

Closing Date: 11th July 2025 but may close earlier if sufficient number of applicants apply. If interested please apply as soon as possible.

We are a Skilled Worker visa sponsorship employer and as such, welcome applications from international candidates. Further information can be found at https://www.gov.uk/skilled-worker-visa

Short-listed applicants will be contacted by email.   Please check your emails regularly, including your junk/spam folder. Proposed interview date is 23rd July 2025.

NHS Scotland is committed to encouraging equality and diversity among our workforce and eliminating unlawful discrimination. The aim is for our workforce to be truly representative and for each employee to feel respected and able to give their best. To this end, NHS Scotland welcomes applications from all sections of society.

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| **Section 2: Living in Tayside** |

When choosing somewhere to work and live, quality of life is key. Tayside is one of the few locations in the UK which combines the best of both worlds – city facilities in Dundee and Perth on a friendly community scale, and easy access to some of the most stunning countryside in Scotland. Set on the spectacular Tay Estuary, Dundee, the principal city in Tayside and the sunniest city in Scotland, sits in a landscape of wild beaches, rolling gold courses, quaint coastal villages and beyond them Scotland’s famous mountains and glens – providing a range of lifestyle choices and house prices unbeaten by other Scottish cities.

The salaries of employees in Dundee currently go further on the property ladder than in most of UK cities. The range of properties within commuting distance to Dundee covers a wide spectrum – from rambling country houses and seaside cottages to handsome town villas and sleek city quay apartments. Dundee has put enormous effort into the redevelopment of the city centre and its stunning waterfront along the Tay is now being developed.

Dundee is conveniently located within easy reach of three other large cities in Scotland – Edinburgh, Glasgow and Aberdeen and within a 90 minute drive from 90% of Scotland’s population. There are excellent road, rail and bus links to all 3 cities and London is six hours by rail and just over an hour by air from Dundee airport, flying direct to London City Airport. Excellent shopping sits side-by-side with a vibrant cultural quarter – home to Scotland’s award-winning Dundee Rep Theatre and the highly acclaimed Dundee Contemporary Arts which has become a lively social hub and film house as well as a champion of leady edge arts. Scotland’s first design museum, The V&A Museum of Design, opened in 2019 as part of significant ongoing investment and redevelopment of Dundee waterfront including the forthcoming development of the Eden Project, Dundee.

Further information about these areas can be found by clicking these links

Dundee Angus Perth & Kinross Fife Scotland

 

Tay Rail Bridge see from The Law: Visit Scotland / Kenny Lam St Andrews Castle: Visit Scotland / Kenny Lam

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| **Section 3: NHS TAYSIDE** |

This post offers the opportunity to live and work in the Tayside region of central Scotland, widely regarded as one of the most scenic areas in the UK with a high quality of life. NHS Tayside is the 4th largest board in Scotland led by our Chief Executive, Professor Grant Archibald, our Medical Director, Dr Pamela Johnston and our Executive Director of Nursing, Claire Pearce.

Our NHS Tayside Vision

“Everyone has the best care experience possible”

Our NHS Tayside Aim

To be the best at getting better

Our NHS Tayside Values

Care and Compassion

Dignity and Respect

Openness, Honesty and Responsibility

Quality and Teamwork

Tayside covers a wide area and three local councils (Perth & Kinross, Angus and Dundee City) and patients from North Fife also access services in Tayside. There are joint services between NHS Tayside and NHS Fife including ENT, Vascular Surgery and Interventional Radiology.

The approximate populations are:

* Tayside Population 410,000
  + Angus 116,000
  + Dundee 149,000
  + Perth and Kinross 148,000
* North East Fife 74,000

Ranked 1st in the UK for Medicine in the Complete University Guide 2021 and the Guardian University Guide 2021, the University of Dundee Medical School is integrated into the Ninewells Hospital campus and has an international reputation for excellence in teaching and high impact clinical research placing it amongst the best places in the world to study and to practice medicine.

There are two hospitals which admit acute general medical patients and provide in-patient services; Ninewells Hospital, Dundee and Perth Royal Infirmary. The hospitals are 20 miles apart and there is a direct bus service to facilitate travel. There are a number of intermediate care hospitals in Angus and Perth & Kinross which also provide out-patient services. Ninewells Hospital and Medical School is a large teaching hospital for the University of Dundee, and houses most medical and surgical disciplines with supporting laboratory services. Stracathro Hospital has been developed as an outpatient diagnostic and treatment centre.

Further information about NHS Tayside can be found at https://www.nhstayside.scot.nhs.uk/

If you are thinking about joining us from overseas, further information can be found at https://www.scotland.org/work/career-opportunities/healthcare

**What we can offer you**

Working with NHS Tayside offers a variety of opportunities and benefits:

* Access to the NHS pension scheme
* Assistance relocating to Tayside
* NHS Tayside is an equal opportunities employer and promotes work-life balance and family-friendly policies
* A beautiful setting to live and work and to take time out after a busy day or week
* A wide range of affordable housing and some of the best schools in Scotland
* Access to a transport network offering easy travel links to the rest of the UK
* Offers and discounts through https://www.nhsstaffbenefits.co.uk/ and https://www.bluelightcard.co.uk/
* Access to corporate passes and staff lottery through Tayside TREATS
* Supportive staff health and wellbeing services
* On-site accommodation



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| **Section 4: SPECIALITY / DEPARTMENT SERVICES IN TAYSIDE** |

NHS Tayside’s Neuroprogressive Dementia Network and Department of Clinical Neurology have collaborated to offer an enthusiastic clinician focussed on neurological disorders and dementia the opportunity to develop expertise in Clinical Research and Clinical Neurology. This 12-month Fixed Term Contract based at Ninewells Hospital and Medical School, involves working 0.6 WTE within Clinical Research and 0.4 WTE within Clinical Neurology whilst also contributing to the Clinical Neurology OOH middle grade rota.

Neuroprogressive Dementia Network (NDN)

NHS Research Scotland’s Neuroprogressive and Dementia Network supports research into neuroprogressive diseases such as Parkinson’s Disease, Alzheimer’s Disease, Multiple Sclerosis, Motor Neurone Disease and Huntingtons’ Disease. The Network has sites in Dundee, Edinburgh, Aberdeen and Glasgow, with the teams working to give everyone in Scotland the opportunity to take part in clinical research.

In Dundee our small, cohesive, multi-disciplinary team based at Ninewells Hospital and Medical School raises public and professional awareness of the opportunities for people in Tayside to participate in clinical research. We deliver a variety of observational and interventional clinical trials with our current portfolio having a particular focus on Parkinson’s disease. Clinical trials are predominantly delivered within the modern and purpose built Clinical Research Centre.

Currently we are delivering a number of commercial and non-commercial Phase II and III CTIMP (Clinical Trials of Investigational Medicinal Products) multi-centre clinical trials and Non-CTIMP observational, longitudinal studies and disease registries. Some examples include:

* Parkinson’s disease - 5 active trials and 4 at set up stage.
* Alzheimer’s disease – 2 active trials and 2 blood biomarker studies at set up stage.
* Motor Neurone Disease – 1 active trial
* Multiple Sclerosis – 1 active trial
* Huntington’s disease – 1 active trial
* Our site receives notification of new trials regularly and we are aware of many pipeline studies.

The Tayside team comprises of:

1. Senior Medical Staff – Sessional input from Consultant Neurologists, a Consultant Psychiatrist and a Consultant Medical Geneticist act as Principal Investigators and Sub-Investigators.
2. 0.6 WTE\* Junior Medical Staff – this post
3. 1 WTE Senior Clinical Studies Officer
4. 2 WTE Clinical Studies Officer
5. 0.4 WTE Parkinson’s Disease Specialist Nurse
6. Administrative support

\*WTE – Whole Time Equivalent

The team are supported by NHS Tayside’s Research and Development Department.

Patient safety and satisfaction is at the core of our research activity and we are committed to ensuring that all members of the team receive training and support to deliver clinical research to the highest standards. Although this is not a recognised training post the post holder will be supported by supervising clinicians.

Department of Clinical Neurology

The Department of Clinical Neurology within Ninewells, a large University Teaching Hospital requires support to deliver elective procedures 2 days per week and contribution towards the 1:5 OOH on-call rota with exposure to a variety of neurological conditions.

The post holder will be responsible for the Neurology Day Case Investigation Unit on Mondays and Fridays (performing lumbar punctures and clerking of patients for day case infusions).

Under supervision of the Neurology Consultants, the post holder would be expected to participate in the Neurology middle grade out of hours rota. This is a non-residential on-call rota based in Dundee, providing in-patient neurology consultation.

There are weekly post-graduate teaching opportunities that the post holder would be encouraged to attend and participate in. There are opportunities to gain undergraduate teaching experience and undertake audit and quality improvement projects within the department.

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| **SECTION 5: MAIN DUTIES AND RESPONSIBLITIES**  **(Job Description)** |

Post holder will be required to work on-site Monday to Friday and to contribute towards the Clinical Neurology Out of Hours Middle Grade Rota.

Indicative job plan:

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| --- | --- | --- | --- | --- | --- |
|  | Monday | Tuesday | Wednesday | Thursday | Friday |
| Dept. | Neurology | NDN | NDN | NDN | Neurology |
| A.M. | Neurology Day Case Investigation Unit | Direct Patient Clinical Trial Activity | Direct Patient Clinical Trial Activity | Direct Patient Clinical Trial Activity | Neurology Day Case Investigation Unit |
| P.M | Neurology Day Case Investigation Unit | Admin related to trial activity | Training to ensure competent to participate in clinical trial activity | Admin related to trial activity  Weekly Team Planning Meeting | Neurology Day Case Investigation Unit |

Neuroprogressive Dementia Network (NDN)

Responsibilities within the team will be:

* Complete training for the various clinical trials to be able to fulfil role as Sub-Investigator and/or Rater.
* Prioritise patient safety and satisfaction.
* Communicate effectively with patient, families, carers and colleagues.
* Pre-screen potential participants for relevant clinical trials.
* Consent participants to clinical trials.
* Complete screening visits and confirm eligibility for clinical trials.
* Conduct study activities such as physical examination, cognitive assessment, various rating scales, ECGs, venepuncture, intravenous cannulation, lumbar punctures and respiratory function tests.
* Interpret abnormalities noted whilst completing study activities and be able to manage these appropriately.
* Prescribe trial medication.
* Assess, manage and report adverse events.
* Support non-medical members of the team with queries related to patient safety such as changes in physical health and concomitant medication.
* Complete clinical trial files and databases to a high standard.

Department of Clinical Neurology

The post holder will be responsible for the Neurology Day Case Investigation Unit on Mondays and Fridays (performing lumbar punctures and clerking of patients for day case infusions).

Under supervision of the Neurology Consultants, the post holder would be expected to participate in the Neurology middle grade out of hours rota. This is a non-residential on-call rota based in Dundee, providing in-patient neurology consultation.

There are weekly post-graduate teaching opportunities that the post holder would be encouraged to attend and participate in. There are opportunities to gain undergraduate teaching experience and undertake audit and quality improvement projects within the department.

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| **SECTION 6: PERSON SPECIFICATION** |

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| |  |  |  | | --- | --- | --- | | **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | | **QUALIFICATIONS:** | * Medical Degree MBChB/MBBS * Current full GMC Registration and a Licence to Practice |  | | **EXPERIENCE:** | * Applicants at time of appointment have recently completed a UK based Foundation Programme or have evidence of equivalent foundation competencies | * At least six months experience beyond FY2 of Acute Medicine, Accident and Emergency, Neurology Medicine for the Elderly, or General Practice. * Advanced Life Support Qualification (ALS) Provider * At least one years experience of working within the NHS. | | **KNOWLEDGE & SKILLS:** | * Ability to assess and initially manage common medical conditions * Excellent communication skills with patients, relatives and colleagues. |  | | **RESEARCH** | * An enthusiasm to learn about clinical research. | * Previous experience of clinical research. | | **PERSONAL ATTRIBUTES:** | * Demonstrate effective clinical judgement * Capacity to problem solve * Team player * Awareness of limitations and when to seek help. |  | | | |  |  |
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| **SECTION 7: FURTHER INFORMATION / CONTACT DETAILS** |

Informal enquiries and visits are strongly encouraged and should initially be made to:

Informal enquiries can be made to: Dr. Susan Angus, Consultant Old Age Psychiatrist, Neuroprogressive Dementia Network, Level 7, Ninewells Hospital and Medical School, Dundee, DD1 9SY Tel: 01382 423086 E-mail: susan.angus3@nhs.scot

Dr. Briony Waddell, Consultant Neurologist, Clinical Lead for Neurology and Neurophysiology, Ninewells Hospital and Medical School, Dundee, DD1 9SY Tel: 01382 632501 E-mail: briony.waddell@nhs.scot

Dr. Esther Sammler, Senior Clinical Lecturer, University of Dundee and Honorary Consultant Neurologist, NHS Tayside. E-mail: e.m.sammler@dundee.ac.uk

Application Process:

To apply for this post please complete the application via https://apply.jobs.scot.nhs.uk/. NHS Scotland does not accept CV’s in addition to/instead of a completed application form. Your CV will not be provided to the interview panel for shortlisting. NHS Tayside is unable to accept written applications; all applications must be submitted via eRecruitment system, jobtrain.

All adverts will close at midnight on the advertised closing date: 11th July 2025.

Proposed date(s) for interview: 23rd July 2025.

**Regulatory Body: General Medical Council & General Dental Council:** In the UK, the General Medical Council (GMC) and the General Dental Council (GDC) are the public bodies that maintain the official register of medical and dental practitioners within the United Kingdom. Their chief responsibility is to “protect, promote and maintain the health and safety of the public” by controlling entry to the register, and suspending or removing members when necessary. It also sets the standards for medical schools in the UK. To practice medicine and dentistry in Scotland, you must have a valid GMC/GDC Registration with a Licence to Practice – this is known as Full Registration. To find out more visit the GMC website.

We are a Skilled Worker visa sponsorship employer and as such, welcome applications from international candidates. Further information can be found at https://www.gov.uk/skilled-worker-visa

NHS Tayside is proud to be a Disability Confident Employer and is committed to the employment and career development of people with disabilities and will interview applicants who consider themselves to have a disability and who meet the ‘minimum criteria’ for a job vacancy. A request under the ‘Job Interview Guarantee’does not guarantee a job. It allows the opportunity to apply for a vacancy and be interviewed.

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| **SECTION 9: TERMS AND CONDITIONS OF EMPLOYMENT** |

This appointment is offered on the terms and conditions of service in accordance with the Hospital Medical & Dental Staff (Scotland) and current General Whitley Council. Further information can be found here https://www.msg.scot.nhs.uk/pay/medical

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| **JOB TITLE** | Clinical Fellow ST Equivalent |
| **TYPE OF CONTRACT** | Fixed Term |
| **Hours of work** | 40 hours per week |
| **Location** | Ninewells Hospital and Medical School  You may be required to work at any of NHS Tayside sites as part of your role. |
| **Salary** | £36,472 to £57,349 per annum (pro rata if applicable)  Placing on the salary scale will be on the minimum point unless the successful applicant has previous experience in a NHS Clinical Fellow ST post or previous non-NHS experience equivalent to that gained in a NHS Clinical Fellow ST post.  Salary is paid monthly by Bank Credit Transfer into a UK bank account |
| **Leave** | You are entitled to 28 days annual leave with full pay each year, plus 8 statutory holidays. For part-time staff, this will be calculated on a pro-rata basis based on the days and/or hours worked each week. Your annual leave will rise to 33 days on reaching the 3rd incremental point. |
| **References** | Jobs are offered following receipt of two satisfactory written references. At least one reference must be from your current/most recent employer. |
| **Occupational Health Check** | All appointments will be made subject to the receipt of a satisfactory Pre-Employment Occupational Health Check |
| **Superannuation** | New entrants to NHS Tayside who are aged over sixteen but under seventy five will be enrolled automatically into membership of the NHS Pension Scheme. Should you choose to “opt out” arrangements can be made to do this via https://pensions.gov.scot/nhs |
| **General Provisions** | You will be expected to work with local managers and professional colleagues in the efficient running of services and will share with colleagues in the medical contribution to management. Subject to the provision of the Terms and Conditions, you are expected to observe the organisation’s agreed policies and procedures and to follow the standing orders and financial instruction of NHS Tayside, in particular, where you manage employees of the organisation, you will be expected to follow the local and national employment and personnel policies and procedures. You will be expected to make sure that there are adequate arrangements for hospital staff involved in the care of your patients to be able to contact you when necessary. |
| **Removal Expenses** | Assistance with removal and associated expenses may be awarded |
| **Tobacco Policy** | NHS Tayside operates a No Smoking Policy in all premises and grounds |
| **Disclosure Scotland** | This post is considered to be in the category of “Regulated Work” and therefore requires a Disclosure Scotland Protection of Vulnerable Groups Scheme (PVG) Membership |
| **Confirmation of Eligibility to work in the UK** | NHS Tayside has a legal obligation to ensure that it’s employees, both EEA and non EEA nationals, are legally entitled to work in the United Kingdon. Before any person can commence employment with NHS Tayside they will need to provide documentation to prove that they are eligible to work in the UK. Non EEA nationals will be required to show evidence that either Entry Clearance or Leave to Remain in the UK has been granted for the work which they are applying to do. Where an individual is subject to immigration control under no circumstances will they be allowed to commence until right to work in the UK has been verified. |
| **Rehabilitation of Offenders Act 1974** | The Rehabilitation of Offenders Act 1974 allows people who have been convicted of certain criminal offences to regard their convictions as “spent” after the lapse of a period of years. However, due to the nature of work for which you are applying this post is exempt from the provisions of Section $ of the Rehabilitation of Offenders Act 1974 by virtue of the Rehabilitation of Offenders Act 1974 (Exceptions Orders 1975 and 1986). Therefore, applicants are required to disclose information about convictions which for other purposes are “spent” under the provision of the act in the event of employment. Failure to disclose such convictions could result in dismissal or disciplinary action by NHS Tayside. Any information given will be completely confidential. |
| **Medical Negligence** | In terms of NHS Circular 1989 (PCS) 32 dealing with Medical Negligence the Health Board indemnity will cover only Health Board responsibilities. Paragraph 63 of the General Medical Council’s Good Medical Practice requires you to have the adequate insurance or indemnity cover. You may wish to consider taking out additional medical indemnity e.g with a Medical Defence Organisation to ensure that you have indemnity for the whole of your practice. |
| **HEALTH AND SAFETY** | All employees have a responsibility for their own health & safety and the health & safety of others who may be affected by what they do. Employees also have a duty to co-operate with their employer by following NHS Tayside policies and procedures and safe systems of work; by using equipment safely and by bringing any shortcomings in health and safety arrangements to the attention of their employer. Where something is provided in the interests of health & safety employees must not interfere or misuse it. All employees have a legal responsibility to report any shortcomings in terms of this in their area. Managers and supervisors have a responsibility for monitoring health & safety arrangements and ensuring staff are following policies and procedures and safe systems of work. |
| **MONITORING OF WORKING PATTERNS** | You are required to work with your employer to identify appropriate working arrangements or other organisational changes in working practices in line with the requirements of the European Working Time Regulations and the New Deal and to comply with reasonable changes following such discussion. |
| **Notice** | Employment is subject to three months’ notice on either side, subject to appeal against dismissal |
| **Social Media Policy** | You are required to adhere to NHS Tayside’s Social Media policy, which highlights the importance of confidentiality, professionalism and the acceptable behaviours when using social media. It sets out the organisation’s expectation to safeguard staff in their use of social media |
| **Responsibility for Records Management** | All records created in the course of the business of NHS Tayside are corporate records and are public records under the terms of the Public Records (Scotland) Act 2011. This includes email messages and other electronic records. It is your responsibility to ensure that you keep appropriate records of your work in NHS Tayside and manage those records in keeping with the NHS Tayside Records Management Policy and with any guidance produced by NHS Tayside specific to your employment. |

 

Ninewells Hospital, Dundee Perth Royal Infirmary