



Consultant in Dermatology

Applicant Information



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Consultant in Dermatology

Full Time (10PAs), part time applications would be considered
Salary Scale - £111,430 - £148,064 per annum (pro rata if part time)
Permanent post

Looking for a new and exciting challenge? Then think about working in NHS Forth Valley in the heart of Scotland.

NHS Forth Valley seeks to appoint a Consultant Dermatologist in Forth Valley with the post divided between Forth Valley Royal Hospital and Stirling Community Hospital. The successful candidate will join the regional Dermatology team of 4.6 WTE Consultants and will share responsibility for providing and developing an excellent and comprehensive clinical service in Forth Valley.

NHS Forth Valley provides acute services for a population of approximately 310,000 people in Central Scotland. Acute services, emergency and complex care, and planned services are provided for at Forth Valley Royal Hospital (FVRH)

You can look forward to a warm welcome and strong support from colleagues. Our hospital is situated in the heart of Scotland, nestled against the Loch Lomond and Trossachs National Park, and close to vibrant towns that are richly endowed with excellent cultural and sporting facilities, offering good transport links to Edinburgh and Glasgow.

Applicants will be expected to have broad Dermatology training and would preferably have a sub-specialty interest. Applicants should have full GMC registration and a license to practice. Applicants must be within 6 months of the anticipated award of CCT at the time of interview. Applicants applying under the Portfolio pathway must be entered onto the GMC Specialist Register at time of application. Applicants are required to have evidence of recent continued academic and professional development. Excellent, communication, listening and organizational skills are essential.

Applicants are encouraged to contract/visit the Dermatology department and meet key staff. Informal enquiries should be directed by telephone to Prof Colin Morton, Lead Consultant Dermatologist or Liz Dolan, Operational Manager on 01786 434096.

Please quote reference number **219129** on all correspondence.

Please note the following dates:

Closing date: 7th August 2025

Interview date: 28th August 2025

Introduction to NHS Forth Valley

NHS Forth Valley is one of 14 regional health boards in Scotland and serves a population of nearly 310,000 in a diverse geographical area which covers the heart of Scotland and covers three council areas, [Clackmannanshire](#), [Stirling](#) and [Falkirk](#).

NHS Forth Valley has an annual budget of approximately £570 million and is the largest employer in the area, with approximately 8000 staff from a wide range of professional and support occupations. Acute Services are based in our modern, purpose built 860 bedded, Forth Valley Royal Hospital, which opened in 2011 and provides inpatient and outpatient services. It is supported by a network of four [community hospitals](#), 56 health centres, day centres providing care and support for patients with mental illness and learning disabilities and a wide range of community based services.

We are home to the [Scottish Centre for Clinical Simulation and Human Factors](#), one of the most advanced training facilities of its kind where medical staff are able to hone their skills using computerised mannequins. In addition, NHS Forth Valley has been named in a survey of trainee doctors as one of the top places to be in the UK for medical education and training.

There are two Health and Social Care Partnerships (HSCP) which cover the Forth Valley area – one for [Clackmannanshire and Stirling](#) and one for [Falkirk](#).

Further information is available at www.nhsforthvalley.com



The Forth Valley Area

Forth Valley, in the heart of Scotland, is an exciting place to live and work. Transport links are second to none with excellent motorway and rail links and two international airports nearby, Edinburgh and Glasgow. House hunters in the Forth Valley area are spoiled for choice. On offer is a large array of established and new properties in a variety of attractive settings.



Education in the area is first class, with excellent provision of pre-school, primary and secondary education. State schools in the area have strong reputations and there is also easy access to the area's private schools in Dollar and Crieff. On the further education front, Stirling boasts an excellent University and access to the University cities of Glasgow and Edinburgh is easy. There are also further education Colleges in Falkirk, Stirling and Alloa.

Stirling Area

A wee city with a big history, Stirling punches well above its weight for historic attractions and spectacular scenery, not to mention shopping, places to eat and exciting events. Visit Stirling and take in the magnificent views from [Stirling Castle's](#) hill-top esplanade towards the [National Wallace Monument](#) on the edge of the rolling Ochil Hills before looking north east for the mountain peaks of [Loch Lomond & The Trossachs National Park](#). Find out more about the area on [Your Stirling](#).

Falkirk Area

The Falkirk area is steeped in history with a wealth of attractions, including two of the world's most unique, including, [The Falkirk Wheel](#) and [The Kelpies](#) in [The Helix Park](#). Plus the Falkirk area has a significant section of the [John Muir Way](#). [Falkirk](#) is a historic town centre with a traditional high street and lots of things to be doing with two large shopping centres. Find out more about the area on [Visit Falkirk](#).

Clackmannanshire Area

Clackmannanshire lies between the majestic Ochil Hills and the River Forth and provides the perfect year-round base to explore the stunning countryside, rich history, medieval castles and tower houses. For leisure, there is six golf courses, a luxury spa and a major shopping outlet. Find out more about the area on [Discover Clackmannanshire](#).

Department information

This Consultant Dermatologist post that has arisen to meet the demand for Dermatology services. The post holder will contribute fully to the work of the unit, including a major outpatient presence, undertaking ward visits, MDT meetings, unit administration, etc.

The post holder will join the Dermatology team in participating in the innovative developments described above to ensure an efficient high quality service for the population of Forth Valley. There is currently no on-call commitment attached to this appointment. The post holder will be expected to work across both sites during the working week, but the final job plans will seek to avoid cross-site daytime activities.

The department provides a range of Dermatology services to the Forth Valley Area mainly delivered from Stirling Community Hospital and Forth Valley Royal Hospital. The Dermatology Service provides care to all ages, with close links to the Paediatric Department where admissions of children can be arranged. Adult patients from Forth Valley who require specialist dermatology in-patient care are currently admitted to the regional I/P unit at Glasgow's QEUH. This is a new Consultant appointment created to join 6 existing consultant colleagues to provide a service to the population of Forth Valley with opportunity for mutual aid support by joint agreement with consultant.

Typical of dermatological services nationally, we have redesigned our care, optimizing digital and SCI advice and nurse-led services to deliver a comprehensive yet efficient service.

Dedicated space for Dermatology Day Treatments are provided at both hospital sites where topical treatments are performed on each weekday by the dermatology nursing team. They also coordinate phototherapy treatments (narrow band UVB, PUVA – body/hand and foot, and topical PDT). Dermatology out-patient clinics are predominantly held in our dedicated day centre Stirling Community Hospital and in the outpatient department at FVRH. Patch testing and minor surgical procedures are carried out routinely at both sites.

The teams in Forth Valley enthusiastically participate in clinical research studies and the successful applicant will be encouraged to develop their own research interests, with the opportunity to link with one of 3 adjacent universities.

This is an ideal opportunity to join an enthusiastic team as we look to continue to develop the service across the new acute and community locations.

Current Staffing

Medical Staff

Prof Colin Morton	Consultant (P/T)
Dr Terence Wong	Consultant (F/T)
Dr Siobhan Sinclair	Consultant (P/T)
Dr Fiona Craig	Consultant (P/T)
Dr Lorne Mitchell	Consultant (P/T)
Dr Joyce Leman	Consultant (P/T)
Amy Perkins	Specialty Doctor

The department also has 1 nurse consultant and skin cancer CNS, 1 advanced nurse practitioner and 3 dermatology nurse specialists. In addition, we have a Clinical Development Fellow and proposals for a rotating Registrar from the WofS training programme, in addition to participating in GP trainee programme.

Equipment

Forth Valley Royal Hospital is fully digital, and the Dermatology department in SCH is well equipped.

Administrative Support

The post holder will have appropriate secretarial support and a computer with access to the NHS network and resources.

Training and Education

NHS Forth Valley places a high priority on training and development across all staff groups and strongly supports the continuing medical education programme for Consultants. NHS Forth Valley places a high priority on training and development across all staff groups and strongly supports the continuing medical education programme for Consultants. The Learning, Education and Training Centre is located within Forth Valley Royal Hospital.

Forth Valley Royal Hospital provides a free library service to all staff working within the Forth Valley area. Membership is free and registration is available via the NHSFV library website <http://www.nhsforthvalley.com/health-services/library-services/>

The library contains a selection of textbooks, teaching/visual aids and provides computer access to enable access to the Knowledge Networks collection of free text up to date journals and other educational resources.

Glasgow and Edinburgh with their Royal Colleges, University medical schools and postgraduate facilities are in easy reach. There are monthly Division of Psychiatry meetings.

Forth Valley Royal Hospital hosts the national Scottish Centre for Simulation and Clinical Human Factors. The most technologically advanced simulation centre in Scotland with permanent technical and administrative support. The centre runs national courses for a variety of specialties including Surgery, Paediatrics, Anaesthetics, Medicine and more. The centre also runs the national faculty development programme for simulation-based education.

Teaching, Audit and Research

There are established undergraduate and postgraduate links to Edinburgh, Glasgow and Dundee Universities and a well developed programme of weekly Medical Unit Clinical Meetings, twice monthly hospital wide Clinical Forums and other Educational events.

Audit is supported through the widespread use of electronic systems at Forth Valley for patient care and via the well developed Quality Improvement team.

Several local, national and international academic and pharmaceutical company developed clinical trials are currently recruiting in the Forth Valley area with able support provided by the local research nursing team and the Forth Valley R&D department.

Responsibilities

- As agreed with the Head of Acute Services, Associate Medical Director and Clinical Director to provide with Consultant colleagues an area wide service with responsibility for the prevention, diagnosis and management of illness, and for the proper functioning of the service;
- To provide cover for Consultant colleagues during annual and study leave or at such other times as agreed with the Head of Acute Services
- To offer professional supervision, training and appraisal of junior medical, nursing and technical staff as appropriate to enhance role extension and job skills within the service in order to improve the service provided to patients;
- To motivate staff within the service, through leading by example, and fostering good working relationships at all levels in line with the principles of the local Partnership Agreements;
- To contribute to developments and initiatives within the organisation as appropriate and as requested;
- To undertake teaching, accreditation and examination duties, and contribute to postgraduate and continuing medical education activity across the area service;
- To agree and implement an audit and clinical governance programme with the Associate Medical Director in line with the Board's Clinical Effectiveness Strategy;
- To work with colleagues to ensure the effective and efficient development and implementation of support systems;
- To communicate with other professionals and departments in order to ensure a co-ordinated approach to patient care;

- To contribute to the management of the Department and to co-operate with the operational policies of the Medical Directorate to ensure the efficient and effective use of NHS Forth Valley's resources;
- To train and maintain their professional knowledge and competence and to participate in the Royal College of Physicians Continuing Professional Development or other equivalent scheme;
- To participate fully in consultant appraisal process and personal development planning activities;

The requirements of this post will change through time in line with clinical advances and developments in services provided by the NHS in Forth Valley.

Job Plan

The post holder is required to agree a detailed job plan which will be reviewed at least annually. Efforts will be made to complete job planning prior to the date of commencement in post, or, if this is not possible, as soon as possible following this date.

The detail of fixed sessions, including any special interest, will be finalised following appointment of the successful applicant. Attendance at multi-disciplinary team meetings, pre-procedure consultations is included within the programmed activities of direct clinical care and will be appropriately timetabled.

The Dermatology Team is undertaking increasing proportion of digital non-face to face DCC activities – e.g. Advanced Clinical Referral Triage and Digital dermatology assessments. This increases opportunities for possibilities of agreed home-working sessions. The team also seeks a colleague willing to work flexibly with possibility of utilizing opportunities for weekday evening clinic delivery.

Following commencement in post, depending on the needs of the service and the particular attributes of the post holder, it may be possible to negotiate additional time for Supporting Professional Activities.

Subject to completion of job planning, the proposed weekly timetable is as follows:

This job plan has no on-call commitments.

Indicative Job Plan for a WTE appointment pending job planning prior to commencement in post (for adaptation to reflect part-time working)

*Option for evening clinic timings by mutual agreement

	a.m.	p.m.	Eve*
Monday	SCH - Clinic	SCH – Clinic admin	
Tuesday	SCH - Clinic	(lunchtime MDT alternate weeks) SPA	
Wednesday	SCH - Clinic	SCH Skin Surgery	
Thursday	FVRH - Clinic	Grand round/CPD	
Friday	FVRH - Clinic	FVRH – Advice requests and patient admin	

Contractual Details

Contracted activities for this appointment will be defined and agreed with the post holder, the Associate Medical Director and the Director of Acute Services.

The post holder will be professionally responsible to the Associate Medical Director Medical Directorate and managerially responsible to the Director of Acute Services

The Consultants in the department will agree arrangements for cover of Dermatology duties

The terms and conditions of service applicable to this appointment are the Consultant grade Terms and Conditions of Service (Scotland) as amended from time to time.

NHS Forth Valley will require each Consultant to agree with the Director of Acute Services and Associate Medical Director, a job plan of fixed and other commitments, which will be reviewed on an annual basis and revised as necessary to meet the requirements of the local and national service issues.

The post holder will be required, as a condition of their employment, to participate annually in medical appraisal.

The post holder will normally be expected to reside within 30 minutes travelling distance of Forth Valley Royal hospital.

Formal appointment to this post will be conditional upon satisfactory completion of all pre-employment checks, including satisfactory medical screening.

NHS Forth Valley does not negotiate salary placements. On commencement of employment, salary will be determined in accordance with Section 5 of the terms and conditions of service.

This appointment will be superannuable under the NHS Superannuation Scheme, which is contracted out of the State Earnings Related Pension Scheme (SERPS). New employees will automatically be enrolled in the scheme unless they opt out. For further information,

please contact the Scottish Public Pensions Agency (SPPA) on 01896 893100 or visit www.sppa.gov.uk

The employment is subject to 3 months written notice on either side.

The successful candidate will be expected to be registered for CPD with the Royal College of Physicians and to fulfil requirements for annual certification and for appropriate revalidation.

Annual leave entitlement is 33 days per year (pro rata for part time post holders), with additional public holiday entitlement as agreed by the Local Negotiating Committee and published annually.

General Employment Information

Equality in Employment

NHS Forth Valley fully supports the principle of equality in employment and opposes all forms of unlawful and / or unfair discrimination which cannot be shown to be justified. NHS Forth Valley is committed to ensuring equality of treatment for both present and potential employees.

Human Resources Policies and Services

NHS Forth Valley is the largest employer in Forth Valley, and is committed to ensuring its employment and Human Resources policies and procedures reflect best practice. As a progressive employer, NHS Forth Valley is committed to supporting and developing all employees.

The Medical Workforce Team

In recognising the needs of services, operational requirements and medical staff, the operational Medical Workforce team provides a range of services for all grades of medical and dental staff. For assistance or information, please contact:

Leiane Hall Medical Workforce Adviser 01786 457380
fv.medicalworkforcerecruitment@nhs.scot

Pre-Employment Screening

Criminal Convictions - Protecting Vulnerable Groups (PVG) Scheme

The Protecting Vulnerable Groups (PVG) scheme has replaced the previous disclosure arrangements for people who work with vulnerable groups. The duties of this post require the post holder to undertake regulated work with children and young people (individuals aged under 18 years) and / or protected adults (individuals aged 16 or over who is provided with (and thus receives) a type of care, support or welfare service).

The post holder will be required to be a member of the PVG Scheme and to consent to NHS Forth Valley obtaining a Scheme Record or Scheme Record Update, as appropriate. Any failure to disclose convictions could result in the withdrawal of an offer of employment.

Any applicant wishing to discuss any existing criminal convictions and how these may impact upon an application for employment should contact the Medical Workforce Manager in the first instance.

Occupational Health Screening

This post involves the performance of exposure prone procedures and therefore the successful applicant will be required to produce evidence of their Hepatitis B and C Immunity Status prior to appointment and to undergo satisfactory health screening. Any offer of employment will be subject to satisfactory Occupational Health assessment.

Confidentiality

During the course of their employment with NHS Forth Valley, employees may have access to information about staff or patients or other aspects of NHS Forth Valley's activities, about which they have a duty to maintain confidentiality at all times. In common with all other staff, the post holder will have, in addition, a responsibility to ensure that information relating to his or her work and the operation of the Forth Valley Acute Services in general is kept and maintained securely in accordance with the requirements of the Data Protection Act (1998), the Board's policies and good practice. In particular, the disclosure of commercial or other confidential information which may affect the Board's business interests or endanger the survival of any of its services will be regarded as a fundamental breach of the mutual confidence which must exist between the employer and the employee.

Infection Control and Hand Washing Policy

NHS Forth Valley is committed to providing as clean and safe environment as possible for staff, patients and visitors. The post holder will be required to comply with the Infection Control and Hand Washing Policies.

Health & Safety at Work

All employees have a responsibility for their own health & safety and the health & safety of others who may be affected by what they do. Employees also have a duty to co-operate with their employer by following NHS Forth Valley policies and procedures and safe systems of work; by using equipment safely and by bringing any shortcomings in health and safety arrangements to the attention of their employer. Where something is provided in the interests of health & safety employees must not interfere or misuse it. All employees have a legal responsibility to report any shortcomings in terms of this in their area.

Managers and supervisors have a responsibility for monitoring health & safety arrangements and ensuring staff are following policies and procedures and safe systems of work.

Partnership Agreement

NHS Forth Valley is committed to partnership working. All employees are required to contribute to the development of partnership working by:

- supporting NHS Forth Valley in delivering its goals and objectives;
- supporting continuous improvement in individual performance and the performance of the relevant team / department, directorate and NHS Forth Valley;
- attending training, development and other activities aimed at improving individual skills for the benefit of the organisation and patient care

Selection Criteria

Criteria	Essential	Desirable
Qualifications	<p>Fellowship of the Royal College of Physicians</p> <p>Full GMC registration, with licence to practise</p> <p>Applicants who are within 6 months of achieving CCT at the date of interview are eligible to apply.</p> <p>Applicants applying under the Portfolio pathway must be entered onto the GMC Specialist Register at time of application.</p>	<p>Higher degree e.g. MSc, MD or PhD higher degree</p> <p>MBA or other relevant diplomas</p>
Experience	<p>A broad training in General Medicine and a comprehensive training in General Dermatology and its sub-specialties</p>	<p>Evidence of practising at an appropriate level of autonomy in an established UK Dermatology unit of its equivalent</p> <p>Additional skills in cutaneous allergy and paediatric dermatology would be welcomed</p>
Knowledge and Skills	<p>Willing to work unsupervised and make decisions</p> <p>Good written and oral communication skills</p> <p>Demonstrated ability to manage time effectively</p> <p>Experience of working in a multi-disciplinary team</p> <p>Demonstrated ability to work unsupervised and make decisions</p> <p>High level of competence in the clinical aspects of Dermatology and evidence of an ability to develop new skills and train colleagues as appropriate.</p> <p>Good information technology and administrative skills.</p>	<p>Demonstrated ability to work unsupervised and make decisions</p> <p>Demonstrated ability to lead a multi-disciplinary team</p> <p>Demonstrated ability to communicate effectively e.g. report writing; thesis</p> <p>Appropriate sub specialty interest and knowledge.</p>

Criteria	Essential	Desirable
Academic	<p>Participation in research or clinical audit to improve clinical care.</p> <p>Participation in departmental teaching</p>	<p>Formal research training; demonstrated ability to design a research or audit project</p> <p>Formal training in teaching methods; demonstrated ability in teaching / training.</p>
Management	<p>Understanding of management issues including medical discipline; clinical governance, service planning and willingness to contribute to the activity of the NHS in Forth Valley.</p>	<p>Demonstrated ability to manage e.g. project work; mentoring junior staff</p>
Other	<p>Ability to work flexibly according to the needs of the service, and contribute to team and skills development.</p> <p>Willing to travel as required by the duties of the post.</p>	

Application Process

To apply for this post, please visit the job posting on the NHS Scotland Job Train website.

Please note that applicants who are not yet in receipt of a Certificate of Completion of Training (CCT) must be within 6 months of award at the date of interview for the post and should provide documentary evidence of eligibility to apply when submitting their application.

Applicants applying under the Portfolio pathway must be entered onto the GMC Specialist Register at time of application.

Please quote **reference number 219129** on all correspondence.

Please note the following dates:

Closing date: 7th August 2025

Interview date: 28th August 2025

Please note that we *do not* accept applications in the form of Curricula Vitae

Web Sites of Interest for Candidates

Scottish Health on the web: <http://www.scot.nhs.uk/>

Scottish Government: www.scotland.gov.uk

Living & Working in Scotland

<https://medicaljobs.scot.nhs.uk/working-in-scotland/>