**NHS Greater Glasgow & Clyde**

**Job Vacancy**

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| **Job Title** | Multiskilled Technician (Electrical) |
| **Location** | Stobhill Hospital/HSCP  |
| **NHS Board** | Greater Glasgow and Clyde |
| **Grade** | 5 |
| **Salary** | £33,247 - £41,424 |
| **Employment type** | Permanent/Fixed Term  |
| **Hours** | 37 |
| **Onsite/Remote/****Hybrid** | Onsite/Remote |

*NHS Scotland is committed to creating a diverse and inclusive environment for all employees and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment regardless of age, disability, gender identity, marital status, race, faith or belief, sexual orientation, socioeconomic background, and whether you’re pregnant or on family leave.*

**Candidate Brief**

**About the Board**

*NHS Greater Glasgow and Clyde (NHS GG&C) is one of Scotland's largest and most comprehensive health boards, serving over 1.2 million people across Glasgow and the surrounding regions. The board provides a full spectrum of healthcare services, including primary, community and hospital care, with renowned facilities such as the Queen Elizabeth University Hospital and Glasgow Royal Infirmary. NHS GG&C is committed to improving the health and wellbeing of its diverse population, tackling issues such as health inequalities and providing high-quality care. At the heart of its operations are core values that guide its approach: care, compassion, respect, integrity and teamwork. These values emphasise the importance of treating patients with dignity and kindness, ensuring transparent and ethical practices and fostering collaboration among healthcare professionals to deliver the best outcomes. Through these principles, NHS GG&C strives to provide patient-centered care while embracing innovation and continuous improvement in health services.*

**About the Department**

*The estates departments play a critical role in ensuring the effective delivery of healthcare services by managing and maintaining the physical infrastructure of NHS facilities. This includes overseeing the design, construction, maintenance and safety of hospitals, clinics and other healthcare buildings. By ensuring that these facilities are fit for purpose, safe and compliant with regulations, the estates department supports the smooth operation of patient care. Additionally, efficient management of NHS estates contributes to sustainability efforts, cost control and the creation of environments that enhance the well-being of both patients and staff.*

**About the Role**

*The role of a Multiskilled Technician Role (Electrical) within the NHS estates department offers a range of exciting opportunities to contribute to the efficient operation and maintenance of vital healthcare infrastructure. Electricians in this role are responsible for managing and maintaining both electrical and mechanical systems such as heating, ventilation, air conditioning (HVAC) and plumbing systems across NHS facilities. Opportunities include working on a variety of projects to improve energy efficiency, ensure compliance with health and safety standards and enhance the comfort and safety of both patients and staff. This role also offers career growth through involvement in diverse technical challenges, collaboration with multidisciplinary teams and the chance to make a meaningful impact on the delivery of healthcare services.*

*The multiskilled technician role requires a combination of technical expertise, problem-solving skills and attention to detail. Candidates must have a strong understanding of electrical systems and energy management, as well as knowledge of building regulations and safety standards. Excellent communication and teamwork skills are essential as the role involves collaboration with other technicians, healthcare staff and contractors. Additionally, adaptability, initiative and the ability to manage multiple projects efficiently are important traits, as the role requires handling a diverse range of tasks and ensuring the smooth operation of critical healthcare facilities.*

Key tasks will include but will not be limited to:

* *Verify integrity and monitor heating and ventilation systems utilising calibrated test equipment to maintain a safe and comfortable environment within hospital sites*
* *Work on and maintain safety of LV electrical systems.*
* *Implementing and overseeing routine inspections and maintenance schedules to minimise downtime and extend asset life.*
* *Reacting swiftly to equipment failures or system alarms to ensure critical systems remain operational at all times.*
* *Contributing to the installation, and commissioning of new systems, ensuring they meet the high standards required for healthcare environments.*
* *Survey plant and equipment for safety, soundness and establish what maintenance is required to be undertaken.*

**Team Structure**

**Essential Criteria**

These attributes are required for the role. Applicants who do not demonstrate the essential requirements in their application will normally not be considered.

**Desirable Criteria**

These attributes would be useful for the role. When shortlisting candidates, these criteria will be considered when more than one applicant meets the essential criteria.

| **Factor** | **Essential** | **Desirable** |
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| **Education and professional qualifications** | Recognised and registered EITB or CITB (or equivalent) craftApprenticeship or City & Guilds appropriate qualification. HNC/HND in trade discipline or equivalent level of experience.  | To evidence ability to work as a competent person in disciplines such as medical gases, sterilisersda, ventilation plant & legionella control  |
| **Experience**  | Be a competent tradesperson with extensive relevantexperience in building maintenance some of which shouldpreferably have been acquired in the health care sector, | Familiar with other engineering tradesComputer skills  |
| **Specific skills, knowledge, and training** | Able to articulate well, with good team, inter-personal, communication and training skillsCommitment to enhancing customer servicesDisplays an objective outlook, with proven problem solving techniquesAwareness of Health and Safety requirements | Evidence of formal Health and Safety trainingCurrent full driving license. |
| **Disposition** | Self-motivated, flexible, adaptable and innovativeDynamic and positive approach to challenging situations |  |
| **Physical Requirements** | A good deal of walking is required on a daily basis between jobs. Fit to work at time in confined spaces and at heights from ladders, lifts, or scaffold etc. |  |
| **Particular Requirements of the Post** | The post holder must be able to operate unsupervised and may work at times across the whole of the NHSG estate. They must project a positive and professional manner and attitude at all times. They must project a positive and professional manner and attitude at all times. |  |