



Job Title: Fixed Term Consultant in Cardiology
(General Cardiology)

Location: Aberdeen Royal Infirmary / Dr Gray's
Hospital

Ref No: SP225271

Closing Date: Sunday 26th October 2025

www.nhsgrampian.org/jobs
caring • listening • improving



NHS GRAMPIAN

POST OF CONSULTANT IN CARDIOLOGY

JOB DESCRIPTION

1. GENERAL

ABERDEEN

The historic city of Aberdeen, known as the Silver City because of its sparkling granite, stands between the Rivers Dee and Don. It has a population of approximately 220,000. It is recognised as the oil capital of Europe, but manages to retain its old-fashioned charm and character, making it an attractive place in which to live.

Aberdeen enjoys excellent communication services with other British cities and with Schipol airport, Amsterdam. The flying time to London is just over 1 hour, with regular daily flights; road and rail links to all points north and south are excellent.

Many new housing developments have taken place in surrounding villages, providing a wide choice of housing within easy commuting distance by car.

Well known for its superb quality of life, Aberdeen enjoys first class amenities including His Majesty's Theatre, Music Hall, Art Gallery, Museums and Beach Leisure centre. Educational facilities are excellent and, in addition to Regional Education Authority schools, there is one fee-paying school for girls and two co-educational establishments. All three cater for primary and secondary pupils.

THE UNIVERSITY OF ABERDEEN

The University of Aberdeen is a result of the fusion of two ancient universities in 1860: Kings College, founded in 1495, and Marischal College, which dates from 1592. The University of Aberdeen maintains an outstanding record in scholarship and supports a high level of teaching and learning underpinned by a first class portfolio of research programmes; it currently has 10,000 matriculated students. The University Medical School has claim to being the oldest Medical School in the English speaking world.

The new Institute of Medical Sciences is adjacent to the University Medical School on the Foresterhill site and brings together medical scientists and clinicians in a fully integrated research facility.

<http://www.abdn.ac.uk/>

ROBERT GORDON UNIVERSITY

The Robert Gordon University has earned wide recognition for its pragmatic approach to higher education both in Scotland and internationally.

For generations it has produced qualified professionals across a broad spectrum of careers in the arts, management, engineering, sciences, pharmacy, health and the professions allied to medicine.

Around 5,800 students study almost 100 full-time and part-time courses at undergraduate, post-experience and postgraduate levels.

The University is actively involved in applied research in a variety of fields and many short course programmes are being formulated to meet the growing needs of the community.

<http://www.rgu.ac.uk/>

2. DESCRIPTION OF HOSPITALS

NHS Grampian serves a population of 620,000, including patients from NHS Orkney and NHS Shetland. This is a replacement post and the successful applicant will be based in the Department of Cardiology, at ARI, Aberdeen and DGH, Elgin. The Department is part of the Medicine and Unscheduled Care (MUSC) directorate, NHS Grampian. Hospitals within NHS Grampian comprise Aberdeen Royal Infirmary, Royal Aberdeen Children's Hospital, Aberdeen Maternity Hospital, Woodend Hospital, Roxburghe House and Dr Grays Hospital.

Aberdeen Royal Infirmary, Foresterhill

Aberdeen Royal Infirmary, with a complement of approximately 900 beds, is the principal adult teaching hospital for the Grampian area, providing a complete range of medical and clinical specialties. It is situated on a large open site to the North-West of the city centre.

The Foresterhill site also contains the Royal Aberdeen Children's Hospital, which was opened in 2004, the Aberdeen Maternity Hospital, the Aberdeen University Medical School and the modern Institute of Medical Sciences. There has been a recent commitment of £120 million to build a new cancer centre and Women's hospital on the Foresterhill site. Plans are already ongoing for the Cancer centre, which should open in 2025.

The Suttie Centre.

The Suttie Centre (opened in 2009) aims to promote lifelong learning in a multiprofessional environment and is a £20 million pound state-of-the-art centre dedicated to medical education and clinical training for teaching and learning in healthcare and is also open to the public.

The centre is the result of collaboration between the University of Aberdeen and NHS Grampian, its development being supported by thousands of donations during an appeal which raised in excess of £6m - £1.5m over target. Donors to the appeal are recognised throughout the building but most noticeably on the donor panel at the entrance to the building.

The Suttie Centre is located at the heart of what has now become known as the Foresterhill Health Campus for use by students, healthcare staff, health practitioners and the general public.

The centre contains

- Anatomy teaching space and a resource centre
- A simulated ward area where students and staff will learn essential and advanced clinical skills in a safe and secure environment
- Comfortable facilities for the dedicated group of 'patient partners' who support clinical skills teaching.
- A 220-seat lecture theatre allowing Aberdeen to host national and international conferences
- An advanced teletechnology infrastructure – an IT suite running the most up-to-date training applications and a range of innovative simulators including the UK's first 'sim-baby'
- Modern teaching, learning and discussion spaces including break out areas, café and social spaces and forms an environment which encourages inter-professional learning and working

Emergency Care Centre (ECC)

The state-of-the-art £110 million Emergency Care Centre opened in November 2012. It houses the acute medical beds, one intensive care unit, coronary care unit, acute medical investigation and admissions unit and the emergency department, and forms the focus for emergency medical care for Grampian and associated outlying regions. It brings together for the first time all of the services and facilities that together deliver emergency and urgent care. In-patient accommodation is to a high standard, with 75% of beds being single rooms with en-suite facilities, improving both privacy and dignity for patients. This has been one of NHSG's most ambitious capital projects to date and further enhances and modernises patient care for the North and North-east of Scotland.

ANCHOR (Aberdeen and North Centre for Haematology, Oncology and Radiotherapy)

Aberdeen is the recognised cancer centre for the north-east of Scotland and the major centre for the north of Scotland. The ANCHOR unit opened in January 1997 with funding approved for a new Cancer Centre due to open in 2025.. The ANCHOR unit is supported by CLAN cancer support and Maggie's.

Dr. Gray's Hospital, Elgin

This was built in the early 19th century with a bequest of twenty thousand pounds from Dr Alexander Gray, a son of Elgin, who went to India as a surgeon with the East India Company and made his fortune. The original Grade A-listed building is still in use and forms the front of the modern hospital, which is housed behind. There are 162 inpatient beds.

The site has seen many upgrades and refurbishments over the past 10 years. There are now over thirty consultants in Anaesthetics, Cardiology, Orthopaedics, Obstetrics, Gynaecology, Paediatrics, Psychiatry, Surgery, Medicine, Ophthalmology and Radiology.

3. THE CARDIOLOGY SERVICE

The Cardiology Department runs a busy out-patient department with General Cardiology and Chest Pain Clinics as well as regular specialist clinics in Complex Heart Failure/Devices, Arrhythmias, Valve Disease, Cardiomyopathies and Adult Congenital Heart Disease. There is also a monthly Familial Arrhythmia Clinic run in collaboration with our colleagues from Clinical Genetics. In addition, a number of peripheral general cardiology clinics are held in community hospitals around Aberdeenshire and in Dr Grays Hospital Elgin.

The in-patient cardiac department consists of a 10 bedded Coronary Care Unit and a 30 bedded in-patient cardiology ward, both contained within the Emergency Care Centre at ARI. There is also a 12 bedded day case ward close to the cardiac catheterisation labs.

Cardiothoracic Surgery is on-site and is currently provided by three cardiothoracic surgeons. A weekly cardiology/cardiothoracic MDT is held on a Friday morning. There is a TAVI MDT on a Wednesday morning.

The Cardiology Department provides elective and acute coronary intervention including a 24 hour primary PCI service (around 1000 PCIs performed annually), North of Scotland TAVI service, brady- and complex pacing device insertion, leadless pacemaker implantation, as well as an invasive Electrophysiology service in our two dedicated state-of-the-art cardiac catheterisation laboratories.

The echocardiography department, performing around 12,000 transthoracic echocardiograms per year, as well as transoesophageal, contrast and bubble echo, 3D echo and stress echocardiography in ARI and transthoracic echocardiograms at DGH. All advanced cardiac imaging modalities are readily available on the Foresterhill site, including Coronary CT, Cardiac MRI, PET, myocardial perfusion scintigraphm, MUGA and DPD scanning for cardiac amyloid. We have a regular echocardiography review meeting to discuss difficult or interesting cases.

This is a full-time Consultant Cardiologist appointed to NHS Grampian providing outpatient services in both Aberdeen Royal Infirmary, Dr Gray's Hospital. The clinical duties of this post will involve a commitment to General Adult Cardiology Receiving (currently a 1:11 basis) including weekend ward rounds (no overnight on call). There will be a commitment to 6 general cardiology out-patient clinics per week these may include peripheral clinics within our local catchment area.

4. THIS POST

a. **Title of Post:** – Consultant in Cardiology – General Cardiology

b. **Staffing:** -

Senior Medical Staff:

Dr J Affolter	Consultant (Electrophysiology)
Dr P Broadhurst	Consultant (General Cardiology/Familial Arrhythmia) – part time
Dr S Burns	Consultant (Imaging) – part time
Dr C Creaney	Consultant (General Cardiology/PCI/Structural intervention)
Dr A Dawson	Consultant (General Cardiology/Imaging/ ACHD)
Prof D Dawson	Professor in Cardiovascular Medicine (General Cardiology/Imaging)
Dr C Dospinescu	Consultant (General Cardiology/PCI/Structural intervention)
Dr D Garg	Consultant (General Cardiology/PCI) – based in Dr Gray's Hospital
Dr A Hannah	Consultant (General Cardiology/Heart Failure/PCI)
Dr D Hogg	Consultant (General Cardiology/ICC/PCI)
Dr A Noman	Consultant (General Cardiology/PCI/Cardiac CT)
Dr S Raga	Consultant (General Cardiology/Heart Failure & Devices)
Dr N Ryan	Consultant (General Cardiology/PCI)

Dr A Stewart	Consultant (General Cardiology/PCI/Structural intervention)
Dr B Wiles	Consultant (General Cardiology/Electrophysiology)
Vacancy	Consultant (General Cardiology/Imaging/ ACHD)
This Post	Fixed term Consultant (General Cardiology)

We currently have 7 NTN Speciality Registrars, working within the department. We have 6 FY1's, 2 FY2's, 2 IMT's, 2 IMT3's, 2 clinical fellows (junior middle grade level) 2 physician associates and an advanced nurse practitioner supporting the cardiology wards and CCU. The cardiology team is further supported by specialist nurses in heart failure, chest pain, structural intervention, arrhythmia and ACHD.

CLINICAL DUTIES

The Postholder will, along with the existing senior medical staff, provide a comprehensive Cardiology service for NHS Grampian and the rest of the North of Scotland.

The postholder will participate in the cover of the inpatient service at ARI. They will participate in weekly outpatient clinics and multidisciplinary meetings.

This post has a 1 in 11 on call with prospective cover for colleagues' leave.

JOB PLAN DUTIES SPECIFIC TO THIS POST

A detailed job plan will be discussed, agreed and reviewed with the post holder, Lead Consultant and Portfolio medical director. This is keeping with NHS Grampian practice and Clinical Governance guidelines. In keeping with ongoing developments at the GMC around the process of revalidation, the successful candidate will undergo a yearly process of appraisal and a yearly cycle of job planning in line with NHS Grampian requirements under the new consultant contract.

This job description serves to indicate the range of duties of the posts but is not intended to be exhaustive. The sample job plan below is based upon a 10PA (8+2) 40-hour week. We would consider the possibility of part-time working on an individual basis.

The postholder will report to Stuart Stephen, Unit Operational Manager

MODEL JOB PLAN FORMAT
(For the period 1st April 2025 to 31st March 2026)

Name: Consultant in Cardiology, ARI/DGH

Specialty: Cardiology

Contract: Whole Time

Programmed Activities: 10 **Indicative PA Split:** DCC 8 SPA 2 EPAs (if applicable):

Availability Supplement: None

Managerially Accountable to: Stuart Stephen, Unit Operational Manager

Responsible for: Urgent Unscheduled Pathway

a) **Timetable of activities which have a specific location and time**

DAY/TIME	BASE	TYPE OF WORK	DCC	SPA
Monday AM	DGH	General Cardiology Clinic	1	
PM		General Cardiology Clinic	1	
Tuesday AM	DGH	General Cardiology Clinic	1	
PM		Admin	1	
Wednesday AM	DGH/ARI	SPA		1
PM		SPA		0.875
Thursday AM	ARI	General Cardiology Clinic	1	
PM		General Cardiology Clinic	1	
Friday AM	ARI	MDT General Cardiology Clinic	1	0.125
PM		Admin	0.5	
Saturday	ARI	Weekend ward rounds 9-1pm (currently 1 in 11 rota)	0.25	
Sunday	ARI	Weekend ward rounds 9-1pm (currently 1 in 11 rota)	0.25	
TOTAL HOURS			32	8

NB: The detailed Job Plan will be agreed with the successful candidate at the time of the appointment, taking account of the experience, skills and interests of the candidate and how they can best be used within the Consultant team. Please note clinics are cancelled during ward receiving weeks.

CONSULTANT IN CARDIOLOGY – General Cardiology

REF :

CONDITIONS OF APPOINTMENT

1. The appointment will be made by the Board on the recommendation of an Advisory Appointments Committee, constituted in terms of the National Health Service (Appointment of Consultants) (Scotland) Regulations, 1993 - NHS Circular 1993 No 994 (S.140) which will include University representatives. Any person suitably qualified and experienced who is unable for personal reasons to work full-time, will be eligible to be considered for the post.
2. (a) The whole-time salary, exclusive of any distinction award, will be a starting salary of £111,430 - £148,064 progression of salary is related to experience.
Appendix 8 of the contract sets out the code of conduct for private practice which applies to all interested parties. In general consultants will be free to undertake private practice as long as this is undertaken outwith the agreed job plan and employers are informed, in writing, of private commitments. While employers have discretion to allow some private practice to be undertaken alongside a consultant's NHS duties, such provisions of private service should not prejudice the interests of NHS patients or disrupt NHS services.

(b) Job plans must be agreed in association with the appropriate General Manager and Clinical Managers; for signature on behalf of the Chief Operating Officer. Changes will be discussed and agreed by these officers and yourself in line with Clinical Grouping service needs and changes in service requirements as well as at annual review.
3. The person appointed will be expected to take part in undergraduate and postgraduate teaching programmes. You will therefore be awarded appropriate Aberdeen University Honorary Status.
4. Consultants are expected to undertake research and development in their own field and to link with the University research areas.
5. Day to day arrangements for undertaking the specified duties of the post will be made in consultation with the Clinical Lead, other consultants in the department and with the Board.
6. The person appointed will have a continuing responsibility for the care of patients in his or her charge and will undertake the administrative duties associated with the care of his or her patients and an appropriate share in the running of the clinical department.
7. The person appointed will act as an adviser to the Board in Cardiology.
8. The person appointed will be expected to undertake domiciliary consultations as may be required by the Board
9. You will be required to undertake duties at other hospitals in the Grampian Area or other Health Board areas and at hospitals in Orkney, Shetland and elsewhere for which service agreements would be arranged.
10. The person appointed will be expected to undertake advisory ("pastoral") visits to hospitals in the Area.
11. The person appointed may undertake the diagnosis and treatment of patients occupying accommodation made available under Sections 57(1), 57(2) and 58 of the National Health Service (Scotland) Act 1978 at the above hospitals insofar as the patients have not made private arrangements for such treatment.
12. The Board, in partnership with the BMA Local Negotiating Committee has a study leave policy for all Career Grade Medical and Dental staff Policy available on request from the Human Resources Department.
13. The appointment will be superannuable if the person appointed so chooses. He or she will be subject to the regulations of the National Health Service Superannuation Scheme and the remuneration will be subject to deduction of contributions accordingly, unless he or she opts out of the Scheme.

14. The private residence of the person appointed should not normally be more than 10 miles by road from their principal place of work unless otherwise agreed locally. They must be contactable by phone.
15. NHS Grampian is legally liable for the negligent acts or omissions of employees in the course of their NHS employment. Medical staff are however advised to ensure that they have defence cover for activities not covered by the Board's indemnity.
16. The officer appointed will be required to be registered on the General Medical Council's Specialist Register.
17. As a result of guidance issued by the Scottish Office on "Protecting Health Care Workers and Patients from Hepatitis B" NHS Grampian is required to:-

Ensure health care workers who may be at risk of acquiring hepatitis B from a patient are protected by immunisation.

Protect patients against the risk of acquiring hepatitis B from an infected health care worker. Due to the nature of this post, any offer of appointment will be conditional upon the successful applicant either:-

- Undergoing a process of screening/immunisation/monitoring in accordance with the Board's Policy and Procedure, or
- Producing acceptable documentary evidence that he/she is not an infective risk to others.

In the event that he/she is an infective risk to others or if he/she fails to comply with the above requirements, the conditional offer of appointment will be withdrawn.

As a condition of his/her subsequent employment in this post he/she is also required to undergo further immunisation and monitoring at the intervals specified by the Board's Occupational Health Service in order to boost/maintain his/her level of immunity. Should he/she become hepatitis B e antigen positive and therefore an infective risk to others at any stage in the future the appointment will be subject to review in accordance with the Board's agreed Procedure for dealing with such situations where the postholder is involved in "Exposure Prone Procedures". This review may result in the postholder having to alter his/her clinical exposure to remove risk to patients and others. In circumstances where this is not a practical option, it will be necessary to provide industrial compensation for this prescribed industrial disease prior to the postholder leaving the Board's employment.

18. The appointment is made subject to satisfactory fitness for employment. The candidate will therefore be required to complete a pre-employment health screening questionnaire and may/will subsequently be required to attend for health screening.
19. Termination of the appointment is subject to three months' notice on either side.
20. The Board is required to instigate a check to be made with the Disclosure Scotland Office for any convictions recorded before an offer of appointment can be made (rehabilitation of Offenders Act 1974 amended 1985 and 1986) and (Disclosure of Criminal Convictions of NHS Staff with Substantial Access to Children 1989).

NOTES TO CANDIDATES

Canvassing in connection with appointments is not permitted but this does not debar candidates who wish from visiting the hospitals concerned.

Further information can be obtained and an appointment to view the Department arranged by contacting:

Dr Nicola Ryan,
Consultant Cardiologist and Clinical Lead
01224 553547

Mr P Bachoo
Medical Director – Acute Services
NHS Grampian
3rd Floor West Wing, Ashgrove House
ARI Site

Dr H Bishop
Medical Director
NHS Grampian
Summerfield House
Eday Road, Aberdeen

Contact: Raheen Naveed
Personal Assistant
Direct Line: 01224 551051

Lyndsay Cassie
Personal Assistant
Direct Line: 01224 558577

Apply for this post by visiting apply.jobs.scot.nhs.uk and search for Ref No quoted above. Closing date: 26/10/25.

NHS Grampian has a process of induction for all newly appointed Consultants. You will have a local department induction and orientation led by your Head of Service. In addition we believe it important that you have an opportunity to meet with key personnel in NHS Grampian. This allows them to explain their role in the organisation and to discuss key information on the organisation and strategic planning processes we operate. We believe it important that all newly appointed Consultants even if they have previously worked in Grampian should have this opportunity once appointed to a Consultant post. Your Head of Service along with you will be responsible for ensuring this is undertaken. Heads of Service are supplied with the names of those you should meet.

NHS Grampian are obliged to bring to your notice that the Rehabilitation of Offenders Act 1974 provides for many people who have been convicted of certain criminal offences, the opportunity to have no need to refer to any conviction or circumstances relating to it in the course of daily lives. Certain convictions can, therefore, be regarded as “spent” after the lapse of a period of years under the terms of the Act. The National Health Service employment for which you are applying, however, has been excluded from the provisions of the Act and you are, therefore, required to withhold information about convictions which for other purposes are “spent” under the provisions of the Act. In the event of employment, any failure to disclose such convictions could result in dismissal or disciplinary action by the Board. Any information given, however, will be completely confidential and will be considered only in relation to the post to which this job description refers.

There is a Day Nursing facility for children of staff employed by NHS Grampian. ‘Little Acorns Day Nursery’ which has been specially designed can accommodate 24 children between the ages of 6 months and 5 years. Please contact the Nursery Manager on (01224) 557828 for further details.

In The Interest Of Health Promotion We Operate A **No Smoking Policy**

CONSULTANT IN CARDIOLOGY - GENERAL CARDIOLOGY & CARDIAC IMAGING

Person Specification

	Requirements	Essential	Desirable
A	Qualifications	<p>MBChB or equivalent</p> <p>Registered Medical Practitioner who is on GMC Specialist Register as an accredited specialist in Cardiology or will be eligible for Certificate of Completion of Training (CCT) within 6 months of date of interview.</p> <p>MRCP (UK) or equivalent</p>	Higher Degree
B	Experience	Extensive experience in adult cardiology.	Experience in Adult Congenital Heart Disease
C	Knowledge	<p>Skills needed for delivering in depth Cardiology knowledge base. High level of awareness of clinical trials and guidelines relating to specialist area.</p> <p>Experience in multi-professional teaching.</p> <p>Ability to prioritise and cope with stress.</p>	<p>Supervision of trainees.</p> <p>Well-developed IT skills.</p>
D	Clinical Skills	Evidence of the ability to innovate within specialist field of knowledge.	
E	Technical Skills		
F	Motivation	<p>High level of professional and personal integrity.</p> <p>Willingness to adapt and co-ordinate work pattern with consultant colleagues.</p>	Vision for development of the speciality.
G	Personality	<p>Excellent communication skills.</p> <p>Commitment to team working.</p> <p>Perception of strengths and weaknesses.</p>	
H	Audit	<p>Proven interest and experience.</p> <p>Competence in Audit and Record Keeping</p>	
I	Research	Proven interest and experience.	Publication in peer review journals.
J	Management Ability	Evidence of training.	Proven experience in multi-professional management and project planning.