

MEDICAL and DENTAL CANDIDATE INFORMATION PACK

Care & Compassion	Dignity & Respect	Openness, Honesty & Responsibility	Quality & Teamwork
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Thank you for your interest in applying to [NHS Greater Glasgow and Clyde](#)!
Please read this guidance carefully before you begin your application

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Job Title: Consultant Psychiatrist (6 sessions)

Department: Old Age Psychiatry

Location: Vale of Leven Hospital

Type of contract: Permanent

Salary Grade:

Working Hours: 24 hours plus on call rota 1:25

Interview Date: To be confirmed or available on the Advert text
For the **Terms and Conditions of Service:** please refer to the **Supporting information (Medical and Dental)** document

Canvassing in connection with appointments is not permitted but this does not debar candidates who wish to visit the department/hospital(s) concerned. Details of Arrangements for Applicants to Visit the Department/Hospital(s) or to discuss the post(s). In the first instance, please contact:

Name	Job title	Email	Telephone
Dr Chris Haxton	Lead Clinician	Christopher.Haxton@nhs.scot	0141 941 4444
Dr Ashley Fergie	CD OPMH	Ashley.fergie@nhs.scot	0141 2116429

For further information regarding NHS Greater Glasgow and Clyde and its hospitals, please visit our website <https://www.nhsggc.scot/>

ABOUT THE POST

This part-time (6 PA) Consultant Older Adult Psychiatrist position is located at Vale of Leven Hospital in Alexandria, near Loch Lomond. The role is responsible for providing psychiatric care to older adult inpatients from West Dunbartonshire HSCP. The hospital comprises 14 beds for older adult psychiatry, treating both functional and organic cases, and collaborates with the main district hospital's 92 beds through acute liaison. There are geriatric colleagues working within the Vale of Leven District Hospital. There is no A&E department.

The old age psychiatry wards at Vale of Leven serve the West Dunbartonshire area, including Dumbarton and the Vale of Leven, and operate under a service level agreement with Highland for Helensburgh and the Roseneath peninsula. The total catchment area includes approximately 14,400 individuals.

Applicants must have full registration with the General Medical Council, a license to practice and be eligible for inclusion in the GMC Specialist Register. Those trained in the UK should have evidence of higher Specialist Training leading to a CCT or eligibility for specialist registration (CESR) or be within six months of confirmed entry at the date of interview. Non UK applicants must demonstrate equivalent training.

The Old Age psychiatric wards at the Vale of Leven District Hospital have 2 wards: Katrine Ward is a functional acute ward which has 6 beds and Fruin Ward is an organic acute ward which has 8 beds. The other part of West Dunbartonshire HSCP is the Clydebank area which admits into Gartnavel Royal Hospital older adult inpatient beds.

ECT treatment for Vale of Leven and West Dunbartonshire patients is provided at the ECT Suites at either Stobhill or Leverndale Hospitals in Glasgow. There is a hospital-based complex clinical care (HBCC) ward for West Dunbartonshire at Glenarn Ward, Dumbarton Joint Hospital which has 8 beds and serves the West Dunbartonshire area.

The psychiatric services in Greater Glasgow and Clyde are made up of six Health and Social Care Partnerships: West Dunbartonshire, Glasgow City, East Dunbartonshire, Renfrewshire, East Renfrewshire, Inverclyde HSCPs with small areas of Lanarkshire HSCP. West Dunbartonshire HSCP is aligned with North West

Glasgow for Old Age Psychiatry medical staffing. West Dunbartonshire HSCP has a Service Level Agreement to deliver Psychiatric Services for Helensburgh and the Lochside with Highland HSCP.

Psychiatric Services are co-ordinated system wide through the Board Wide Planning and Strategic Groups. There is a current Strategy for Old Age Psychiatry in progress. The Deputy Medical Director, Mental Health and Addictions is Dr Una Graham. The Clinical Director for Old Age Psychiatry in Greater Glasgow and Clyde is Dr Ashley Fergie. The Management Team for West Dunbartonshire is based at West Dunbartonshire Council Headquarters Dumbarton. The Head of Mental Health Services in West Dunbartonshire is Mrs Sylvia Chatfield and the Inpatient Service Manager is Julie Campbell.

Community services in Greater Glasgow are based in Resource Centres. Community Services are well-established and based around Older Adult community mental health teams. In addition Helensburgh Community Mental Health Team is hosted by West Dunbartonshire Community Health Partnership. These services in recent years have been enhanced by the development of Crisis Teams and Primary Care Mental Health Teams.

Mental Health Services for Older People in Greater Glasgow and Clyde are primarily community-based and delivered by multidisciplinary, consultant-led teams. Assessment beds for both functional and organic mental illness are located on six sites: Vale of Leven, Stobhill, Gartnavel Royal, Leverndale, Royal Alexandria Hospital in Paisley and Inverclyde Royal Hospital in Greenock. There is a combination of HBCC beds for those with both significant Organic and Functional mental illness around the Board. In West Dunbartonshire there are community bases and inpatient service delivered via the Goldenhill Resource Centre in Clydebank, Cairnmhor Resource Centre at Dumbarton Joint Hospital and the Vale of Leven District General Hospital.

Patients in NHS GG&C have access to specialist Psychology, Psychotherapy and Addiction services. The NHS GG&C Perinatal Service, based at Leverndale Hospital, provides board-wide services and the Esteem service provides Early Intervention Psychosis Services. There is also a well-structured Forensic Psychiatry service providing community, inpatient and medium secure services to the Board area. The Community Eating Disorder Service is another Board-wide service based in North East Glasgow with admission beds at Stobhill Hospital. There is also a dedicated Out-Of-Hours Service across the city providing psychiatric nursing assessment and support from 8pm-9am. Older adult psychiatry also has access to the Crisis Team from 5-8pm and at weekends. There are 2 Mental Health Assessment Units based in Stobhill and Leverndale Hospitals which serve the North (including West Dunbartonshire older adult patients) and the South of the Board for emergency out of hours or for those that could be more appropriately assessed in a mental health facility rather than an Emergency Department.

There is a liaison psychiatric nurse who provides sessions to the acute side of the Vale of Leven hospital and with whom the incumbent will work alongside.

There is a Lead Clinician for North West Older Adult Psychiatry and a Clinical Director for Greater Glasgow and Clyde Older Adult Psychiatry who takes a strategic overview of the whole service.

All community services within Greater Glasgow and Clyde are integrated with Health and Social Care. This post sits within the West Dunbartonshire HSCP.

THE HOSPITALS AND THE DEPARTMENT/SPECIALTY – FACILITIES, RESOURCES AND ACTIVITY & STAFFING STRUCTURE

Community Mental Health Team admitting into Vale of Leven Old Age Psychiatry wards.

This is the Older Adult Community Mental Health Team based at Cairnmhor Resource Centre, Dumbarton Joint Hospital, Dumbarton, which covers the Dumbarton, Vale of Leven and Helensburgh districts.

North West & West Dunbartonshire Old Age Psychiatry Service

The successful candidate will work alongside 5 other Older Adult Consultant Psychiatrists and 4 speciality grade doctors.

There is a strong collegiate link with regular case-based discussion meetings.

The community and inpatient services for older adult psychiatry are managed together in West Dunbartonshire Division.

Departmental Staffing Structure

West Dunbartonshire HSCP

Cairnmhor Resource Centre, Dumbarton Joint Hospital, Cardross Road, Dumbarton, G82 5JA

Admitting Hospital: Vale of Leven Hospital, Main Street, Alexandria, G83 0UA

Goldenhill Resource Centre, 199 Dumbarton Road, Clydebank, G81 4XJ

Admitting Hospital: Gartnavel Royal Hospital, 1055 Great Western Road, Glasgow, G12

This post, Consultant Psychiatrist

Dr Bobby Clafferty, Consultant Psychiatrist (locum)

Dr Christopher Haxton, Lead Clinician and Consultant Psychiatrist

Dr Alison Mitchell, Consultant Psychiatrist (locum)

Vacant Consultant Psychiatry Post

Dr Claire Nelson, Specialty Doctor (Acting Consultant Psychiatrist)

Dr Kirsty Thomson, Specialty Doctor
Dr Eva Dolan, CDF

North West Glasgow HSCP

Glenkirk Resource Centre, 129 Drumchapel Road, Glasgow, G15 6PX
Admitting Hospital: Gartnavel Royal Hospital, 1055 Great Western Road, Glasgow, G12 0XH

Dr Eric Jackson, Consultant Psychiatrist
Dr Matthew Sheridan, Lead Clinician (Liaison Service) and Consultant Psychiatrist
Dr Jennifer White, Consultant Psychiatrist
Dr Jean Hannah, Specialty Doctor
Dr Ruth Flavahan, Specialty Doctor
Dr Laura Farmer, Specialty Doctor
Dr Eleanor Wilson, CDF

North East Glasgow HSCP

Belmont Centre, 300 Balgrayhill Road, Glasgow, G21 3UR
Parkview Resource Centre, 152 Wellshot Road, Shettleston, Glasgow G32 7AX
Admitting Hospital: Stobhill Hospital, 133 Balornock Road, Glasgow, G21 3UW

Dr Ashley Fergie, Clinical Director and Consultant Psychiatrist
Dr Agnieszka Philipson, Lead Clinician and Consultant Psychiatrist
Dr Rachel Brown, Consultant Psychiatrist
Dr Kimberly Boyle, Consultant Psychiatrist (Liaison Service)
Dr Erica Campbell, Consultant Psychiatrist
Dr Elpida Papadantonaki, Consultant Psychiatrist (Liaison Service)
Dr Phil Andrew, Consultant Psychiatrist
Dr Raquel Da Silveira, Specialty Doctor
Dr David MacLean, Specialty Doctor

East Dunbartonshire HSCP

Woodlands Resource Centre, 15-17 Waterloo Close, Kirkintilloch, G66 2HL
Admitting Hospital: Stobhill Hospital, 133 Balornock Road, Glasgow, G21 3UW

Dr Anthony McElveen, Consultant Psychiatrist (Inpatients only)
Dr Jackie Wiggins, Consultant Psychiatrist
Dr Michael Cooper, Consultant Psychiatrist
Dr Gayathri Ravishankar, Specialty Doctor
Dr Kerry McMurray, Specialty Doctor

South Glasgow HSCP

Elderpark Resource Centre, 20 Arklet Road, Glasgow, G51 3XR

Shawmill Resource Centre, 35 Wellgreen, Glasgow, G43 1RR
Admitting Hospital: Leverndale Hospital, 510 Crookston Road, Glasgow, G53 7TU

Dr Elizabeth Lightbody, Lead Clinician and Consultant Psychiatrist
Dr Sarah Ward, Consultant Psychiatrist (Liaison Service)
Dr Ewan Neilson, Consultant Psychiatrist
Dr Gillian Docherty, Consultant Psychiatrist
Dr Jamie Herron, Consultant Psychiatrist
Dr Jerard Tharumanaygam, Specialty Doctor
Dr Aimme Shenton, Clinical Development Fellow

East Renfrewshire HSCP

Eastwood Health and Care Centre, Drumby Crescent, Glasgow, G76 7HN
Admitting Hospital: Royal Alexandra Hospital, Corsebar Road, Paisley, PA2 9PN

Dr Rachel Clarke, Acting Consultant Psychiatrist
Dr Hussain Ahmed, Specialty Doctor

Renfrewshire HSCP

Royal Alexandra Hospital, Corsebar Road, Paisley, PA2 9PN (Community and Inpatients)

Dr Craig Gordon, Lead Clinician and Consultant Psychiatrist
Dr Mark Webster, Consultant Psychiatrist
Dr Anita Ganai, Consultant Psychiatrist
Dr Tom McCabe, Consultant Psychiatrist
Dr Sean Dornan, Consultant Psychiatrist (locum)
Dr Fiq Yazid, Consultant Psychiatrist
Dr Zulfiqar Ali, Specialty Doctor

Inverclyde HSCP

Inverclyde Royal Hospital, Larkfield Road, Inverclyde, PA16 0XN (Community and Inpatients)

Dr Sean Dornan, Consultant Psychiatrist (locum)
Dr Iain Fergie, Acting Consultant Psychiatrist
Dr Jane Wyllie, Specialty Doctor
Vacant post, Specialty Doctor

The Lead Consultant in Old Age Psychiatry for North West Glasgow is Dr Christopher Haxton, Consultant Psychiatrist, contact number 0141 941 4444.

The Clinical Director for Old Age Psychiatry Services in Greater Glasgow and Clyde is Dr Ashley Fergie, Leverndale Hospital, Glasgow, contact number 0141 211 6429.

Dr Una Graham is the Deputy Medical Director for Mental Health and Addictions.

JOB DESCRIPTION, JOB PLAN & PERSON SPECIFICATION

Main Duties

1. Clinical Leadership of the MDT and attending MDT meetings.
2. Expert utilisation of the 3 acts: Mental Health Act, Adults with Incapacity Act and Adult Support and Protection Act
3. Completing associated administrative tasks such as discharge letters and requesting appropriate investigations in a timely manner.
4. Review of investigation results such as scan results, bloods result or ECGs (for example associated with psychotropic medication monitoring).
5. Attending relevant clinical meetings in a professional capacity e.g. Adult Support and Protection; Care Programme Approach.
6. Lead local service development and quality improvement
7. Be familiar with Board Policies and procedures
8. Work with patients, families and teams, including statutory and non-statutory services, in a safe, effective and patient centered manner
9. Take Lead Reviewer role for SAERs (at request of CD)
10. Second opinion work for appeals against NHS hospital discharge (at request of CD)
11. Take part in the North Glasgow Psychiatry Consultant on-call rota (1:25)
12. Provide cross cover for consultant colleagues leave; both planned and emergency as per Consultant contract T&Cs

The post holder will be encouraged to participate in relevant audit / QI projects / Short life working groups and exploring opportunities of interest to them which could benefit the service.

There will be medical students from the University of Glasgow regularly based within the OA teams and the post holder will have the opportunity to be involved with their teaching and training. The facilities of the medical library in all hospitals are accessible. There is also an online library, which includes a literature search facility, to which all staff may have access.

The consultant would be expected to attend one formal acute ward round MDT meeting in both wards per week with informal ward assessments through the week as per agreed Job Plan and emergency review / cover for colleagues' leave, e.g. to review new admissions. There will be appropriate administration time given for direct clinical care and supporting professional activities.

Below is an example of how the applicant's timetable could look (this will be dependent of an agreed job plan with the local Lead Clinician / CD).

An example Timetable is as follows:

	Monday	Tuesday	Wednesday	Thursday	Friday
AM	Functional/Organic MDT	Non working day	Non working day	SPA	Functional/Organic MDT
PM	Ward review / Liaison	Non working day	Non working day	Kardex rounds	Ward review/ Liaison

The final timetable is flexible in terms of days of week and times of MDT; subject to the needs of the service and would be discussed with the successful candidate.

The job is offered as a less than full time, flexible working post on a 6 PA basis.

This post has 1 Core Supporting Professional Activity (SPA) which includes CPD, revalidation time, occasional management meetings but additional SPA time can be considered once established in the post for duties such as junior doctor clinical supervision. This will be reviewed within 6 months (or earlier if required) of appointment and revised upwards if additional responsibilities are agreed with Clinical Lead / CD.

The on-call commitment is currently 1 in 25 (non-resident) as part of North Glasgow and Clyde rota with a continuous rota of higher trainees who cover second on up to 3am.

MAKING YOUR APPLICATION

Please note

- Take note of the **Closing date** and the **Job reference number** of the vacancy. Please quote the reference number on any correspondence.
- Applications for Medical and Dental posts within NHS Greater Glasgow and Clyde (NHSGGC) will only be accepted via the completion of an **online application form** via our eRecruitment system (JobTrain)

If this is the first time you are applying via JobTrain, you will be asked to create an account. You can do this via an email address or social media account. NHS Scotland does not accept CV's in addition to/instead of a completed application form.

If you already have an existing account, you will have the option to copy a previous application. Please ensure that you go through the application to ensure that the details are up-to-date and complete.

- Please make sure that the **email address** submitted is correct as this will be our primary method of contact during each stage of the recruitment process.

- You will **time-out** after 30 minutes of inactivity. Please regularly save your application.
- You need to provide **at least two (2) referees, one of which must be your current employer/line manager**. It is Board policy that no person can act as a member of an Advisory Appointments Committee and be a referee for a candidate for that post. You should therefore check with your proposed referees whether there is likely to be any difficulty in this respect for we may otherwise have to invite you to submit another name or names
- At the Shortlisting stage, all application forms are **anonymised** and only the Education, Employment and Assessment/Supporting Statement Information sections are accessible to those involved in the recruitment process
- **Interviews** are conducted either in-person or via MS Teams video call. If the interview date is not noted on the advert, you will be contacted with the details as soon as they are available to allow you to book. You will receive an email with the link to join if your interview will be a video call.

Job Interview Guarantee Scheme

NHSGGC recognises the contribution all individuals can make to the organisation regardless of their abilities. As part of our ongoing commitment to extending employment opportunities, all applicants who are disabled and who meet all the minimum criteria expressed in the job description will be guaranteed an interview. All information will be treated as confidential. We only asks for relevant information with regards to your disability to ensure that we can assist you if you are called for interview.

- **If you delete your application, you will not be able to re-apply.**
- **Professional Regulatory Bodies Membership (GMC/GDC)** details must be provided on the application form
- Before submitting your application please make sure you read **the Declaration section**. This section will highlight any parts of the form which haven't been completed and it also covers the following important information:
 - Criminal Convictions Declaration - NHS Scotland is exempt from the 1974 Rehabilitation of Offenders Act (Exclusions & Exceptions) (Scotland) Order 2003.
 - Accuracy of Information - False or misleading information can cause disqualification of the application and dismissal from employment if appointed to the post.
 - General Data Protection Regulation (GDPR) and Data Protection Act 2018 - Your data will be stored by Jobtrain and will be used only by NHSGGC authorised staff for the purpose of processing your job application, making recruitment decisions and for statistical and audit

purposes. It will be retained, archived, and deleted in line with the NHS Scotland retention policy and will not be passed to any third party organisations without your permission

- **Please remember to review your application prior to submission as once you submit, you will not be able to edit any details or make changes.**

GENERAL HELP AND SUPPORT

JOBTRAIN

General Help and Support with Login, Password reset or Technical issues
<http://jobseekersupport.jobtrain.co.uk/support/home> or
contact (+44)0161-850-2004 (Monday-Friday 09:00-17:30 UK local time)

NHS GGC RECRUITMENT

+44 (0)141 278 2700 and select Option 1 for Recruitment and then
Option 5 for Medical Recruitment
nhsggcrecruitment@nhs.scot

LIVING AND WORKING IN THE GREATER GLASGOW AND CLYDE

We understand that choosing the right place to live is just as important as choosing the right job. Many people who have relocated to Scotland have been attracted by the opportunity to enhance their quality of life.

Scotland's people are well known for being warm, welcome and friendly. Scotland is a home to over five million people, and it is estimated that for every person living in Scotland, another five people living across the world have Scottish ancestry. With such wide connections spreading to every corner of the globe, it is no wonder that overseas visitors are made to feel like they are returning home!

As a place to live, the Greater Glasgow and Clyde area has many attractions. The West of Scotland combines cosmopolitan charm, lush countryside and soothing seaside. Culturally diverse, architecturally stunning and historically rich, this vibrant region is home to innovation, celebration and the largest city in Scotland – Glasgow. As Scotland's most populous region, the West of Scotland is home to approximately two million people. In addition to the city of Glasgow, East and West Dunbartonshire, Inverclyde, Ayrshire, North and South Lanarkshire, Renfrewshire and East Renfrewshire make up this captivating and eclectic part of the country.

This is a region of striking contrast. Larger areas like Glasgow are within easy reach of picturesque towns, villages and some of Scotland's most scenic beaches, captivating wildlife and tranquil countryside.

Glasgow

Multicultural, magnificent and brimming with personality, Scotland's largest city is home to nearly 600,000 people. Discover rich history, stunning architecture and the

best shopping in the UK outside London. Glasgow is one of the highest ranking cities in the UK for quality of life. (source: Mercer survey, 2012).

This aptly-named 'Dear Green Place' blends the best of urban-living with the splendour of lush gardens and parks. Impressively, the city boasts more green space per square mile than any other UK city. With some of the biggest and brightest businesses Scotland has to offer, in addition to enjoying the scenery, you can explore the many great career opportunities the city offers.

Offering the best of both worlds, Glasgow is close to breath taking countryside offering up nearby hill walking, sailing, and cycling. Some of the world's greatest golf courses are all within an hour's drive of the city. And this bustling city's arts and culture, nightlife and food are hard to surpass.

Home to over 133,000 students from around the world, this vibrant city has five world-renowned universities and seven colleges.

Lots to see and do

No matter what your age or interest, the West has something for you. Be dazzled by Charles Rennie Mackintosh's iconic architecture in Glasgow or satisfy your appetite with mouth-watering produce at the farmers' markets in Renfrewshire and Inverclyde. You also have your choice of impressive year-round events and festivals, attractions or some of the best leisure facilities in the country. And as a UNESCO City of Music, Glasgow offers an impressive range of musical delights.

Housing

Whether you are renting or buying, Glasgow offers a superb selection of housing. Here you'll have your choice of apartments on the River Clyde, spacious Victorian flats in the West End and family homes in leafy suburbs conveniently located near to schools.

Getting around

The region's excellent transport links mean you're connected to the rest of the UK - and the world. The M8 motorway connects the West with the rest of Scotland, taking just under an hour to drive between the country's major cities Glasgow and Edinburgh, a well-used commuter's route. The bus is an effortless way to get around because it's inexpensive and widely available across the region - even in remote locations.

Glasgow has the UK's largest suburban rail network outside London. An abundance of stations and travel times makes exploring the region by train an easy option. The rail network links both rural areas and cities with the rest of Scotland and the wider UK. From Ardrossan, Gourock and Wemyss Bay you can also travel by ferry to many of Scotland's islands, or further afield from one of the cruise ships that dock at Greenock harbour.

Glasgow's two international airports connect the region with the rest of the UK and beyond. There are approximately 200 flights per day (pre pandemic levels) from Glasgow international airport alone, ready to fly to over 90 destinations like London, Dubai and New York. The best of the city-living, magnificent countryside and an

opportunity to work in some of Scotland's most exciting industries means this region is a hugely popular place to live and work.

Useful websites:

- www.scotland.org/live-in-scotland/moving-to-scotland
- www.transport-executive.co.uk/best-places-to-live-in-glasgow
- www.visitscotland.com
- www.mygov.scot/search-house-prices

Thank you for your interest in NHS Greater Glasgow and Clyde, we look forward to receiving your application.