

Consultant Oral & Maxillo-facial Surgery



Make a difference
in Fife



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Section 1: PERSONAL SPECIFICATION

| CONSULTANT – (SPECIALTY) | | |
|---------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| REQUIREMENTS | ESSENTIAL | DESIRABLE |
| Qualifications | <ul style="list-style-type: none"> • Full General Medical Council Registration • On the GMC Specialist Register in Oral and Maxillofacial Surgery or within 6 months of eligibility for inclusion. • Intercollegiate Fellowship examination in Oral and Maxillofacial Surgery or equivalent. • Royal College Membership FDS/MFDS | <ul style="list-style-type: none"> • Further registerable qualifications/diplomas • Further qualifications ie implant or sedations • Current ATLS provider certificate/ ATLS trainer status |
| Clinical Skills and Experience | <ul style="list-style-type: none"> • Successful completion of an SAC approved training programme in OMFS or within 6 months of completion. • Ability to take full and independent responsibility for clinical care of patients. • Ability to communicate effectively with all levels of staff and patients. • Ability to work efficiently and timeously. | <ul style="list-style-type: none"> • Ability to develop an area of special interest. • Ability to offer expert clinical opinion on a range of problems relating to the face, mouth and jaw. |
| Teaching | <ul style="list-style-type: none"> • Proven ability to deliver high quality teaching. • Experience of postgraduate and undergraduate teaching. • Ability to teach clinical skills. | |
| Audit | <ul style="list-style-type: none"> • Thorough understanding of principles of medical audit. Must have undertaken and completed audit projects. | |
| Research and Publication | <ul style="list-style-type: none"> • Ability to apply research outcomes to clinical problems. | <ul style="list-style-type: none"> • Evidence of publications relating to Oral and Maxillofacial surgery. |
| Management | <ul style="list-style-type: none"> • Experience in day to day organisation of OMFS services within a busy DGH. • Ability to organise and manage outpatient priorities and treatments. • Ability to manage and lead. | |
| General Attributes | <ul style="list-style-type: none"> • Flexible, able to cover colleagues' absences. • Ability to work in a team. • Caring attitude towards patients. • Effective communicator, able to work within a small multi-disciplinary team. • Professional attitude towards work. • Reliability, good record of attendance. | <ul style="list-style-type: none"> • Enquiring, critical approach to work. |

Section 2: INTRODUCTION TO APPOINTMENT

Job Title: Consultant (Full Time – 10 sessions)
Department: OMFS
Base: Victoria Hospital, Kirkcaldy & Queen Margaret Hospital, Dunfermline

Post Summary

The post is full-time and permanent. The preferred sub-specialty interests would include orthognathic surgery, skin cancer & salivary gland disease, however the scope of practice can be configured to include any sub-specialty interest other than head & neck oncology, which is treated by colleagues in NHS Tayside.

The post will deliver services at Victoria Hospital, Kirkcaldy and Queen Margaret Hospital, Dunfermline. Weekend on-call is regional, covering NHS Tayside and NHS Fife, and is based in Ninewells Hospital (a level one trauma centre in Dundee).

To provide a comprehensive Oral and Maxillofacial surgery service for NHS Fife, with weekend regional on call cover.

Post: 10 sessions
DCC 9.0
SPA 1.0

Currently, contribution to the regional out-of-hours emergency on-call on a 1:9 basis.

Staffing

| | |
|--------------|----------------------------|
| Mr D Graham | Consultant & Clinical Lead |
| Mr S Mahmood | Consultant |
| Mr S Kent | Consultant |

The post benefits from six experienced permanent SAS / Specialty Dentists in the department, who are second on call. We also have a cohort of clinical fellows and DCTs, with an FY2 due to join the junior team in 2027.

Current 1st on-call tier comprises 2 DCTs, 1 Clinical Fellow and 1 LAT DCT.

In the Orthodontic Department there is one full time and two part time consultant orthodontists (Professor D Bearn, Fiona Irving and Nirmal Shah).

There are 2 rotational Orthodontic StRs.

Duties & Responsibilities

The main duties and responsibilities for the post include:

Key Tasks

- Provision of a maxillofacial service to NHS Fife and the surrounding area, with the responsibility for the prevention, diagnosis and treatment of illness.
- Out-of-hours responsibilities, including participation in the Consultant on-call rota. Cover for colleagues' annual leave and other authorised absences.
- Maintenance of the highest clinical standards in the management of OMFS Surgery, new and follow-up out-patients and treatments/surgery.
- Professional supervision and management of junior medical staff and dental staff.

- Responsibilities for carrying out teaching, examination and accreditation duties as required and for contributing to undergraduate, postgraduate and continuing medical education activity, locally and nationally.
- Commitment to on-going CPD.
- To actively participate in both Departmental and Board matters relating to Clinical Governance and audit.

Section 3: DEPARTMENTAL & DIRECTORATE INFORMATION

NHS Fife Hospitals

General Anaesthetic Services

The main theatre suite is situated in Phase 3 at Victoria Hospital, Kirkcaldy (VHK). Phase 3 was opened in 2012 and includes 11 modern operating theatres with Draeger anaesthetic equipment and monitoring.

The Queen Margaret Hospital (QMH) has a further 5 anaesthetic theatres catering for day case and '23 hour stay' surgery. A further local anaesthetic suite has recently been opened.

CEPOD and Trauma

There is a dedicated CEPOD theatre that is staffed 24 hours a day. Out of hours cover is provided by a team of Consultant Anaesthetist, supporting a middle tier of trainees and speciality doctors. There is a dedicated trauma theatre that is staffed during normal working hours, 5 days a week. Additional weekend trauma sessions are covered by a separate team of anaesthetists.

Pre-assessment

Within VHK, there is a dedicated "Pre-Assessment Suite" which provides pre-operative assessment for all general surgical, orthopaedic, urology, oral, maxillofacial, breast and vascular specialties. It has been operational for more than 10 years and has a throughput of approximately 5500 patients per annum. The service has evolved into a comprehensive nurse lead assessment service providing the patient with vital personal contact, pre-operative information, instruction and follow up tests. Nurse practitioners perform full physical examination including heart and lung assessment, ECG interpretation and prescribing where necessary. The pre-assessment staff have an excellent working relationship with the cardiology department providing the patient with immediate cardiology opinion when necessary.

Day Surgery Unit

Day surgery and 23 hour stay surgery are largely based in a stand-alone unit at QMH, although some day surgery is performed at VHK. Resident Medical Officers are in place at QMH. Most specialities have regular short stay operating lists at QMH.

OMFS (current range of clinical practice)

- Maxillo-facial trauma
- Oro-facial sepsis
- Orthognathic surgery
- Salivary gland disease
- Cutaneous and oral malignancy
- TMJ Disease
- Head & neck malignancy
- Non-melanotic skin cancer

Diagnostics

- Temporal artery biopsy service

Dental Laboratory

- There is a fully equipped dental laboratory.
- Orthognathic surgery virtually planned (currently with KLS Martin & Synthes)

Additional Information

Fife Region

The region of Fife is bounded in the north by the Firth of Tay, in the east by the North Sea and in the South by the Firth of Forth. The region spans an area of 130,700 hectares and has a population of 374,730, 6.8% of Scotland's population. There is a highly developed agricultural area in east and North east Fife, and in the west there is an extensive cross section of highly skilled and scientifically orientated industry. The largest towns are Dunfermline, Kirkcaldy and Glenrothes. The cathedral city of St Andrews is the seat of Scotland's oldest and the UK's second oldest university.

Fife is an area of considerable scenic and historic interest. A wide range of sporting facilities are available including golfing, with St Andrews and Gleneagles nearby; sailing along all coasts, motor sports at Knockhill international racing circuit, swimming, fishing, curling, soccer, rugby, cricket, and gliding. The Cairngorm Mountains are within easy reach providing access to skiing, mountaineering, orienteering, stalking and salmon fishing. Wide ranges of cultural activities are available in Fife and in the nearby cultural centres of Edinburgh and Glasgow. The main urban and leisure centres of central Scotland are close by and there are excellent air, rail, and motorway links to the rest of the UK. Edinburgh and Glasgow Airports are within easy reach by road.

Healthcare in Fife

Health care in Fife is provided by an Acute Services Division and three Community Health Partnerships:

- Acute Services Division – Acute services for Fife
- Three Community Health Partnerships – Community, Learning Disability and Mental Health Services

Corporate Services are based at the Board's Headquarters, Hayfield House, adjacent to Victoria Hospital, Kirkcaldy.

Fife Council

www.fifedirect.org.uk

Section 4: MAIN DUTIES & RESPONSIBILITIES

The main duties and responsibilities for the post/s include the following:

Clinical Duties

- Contribution towards a safe & effective emergency service
- Provision of sub-specialty OMFS service deformity/trauma/salivary gland/implant surgery
- Responsibility for the care of patients in his/her care and for the proper functioning of the Department
- Administrative duties associated with the care of his / her patients
- Out-patient clinics
- Theatre lists (LA/GA)
- Participation in MDM meetings
- Participation in the consultant on-call rota

Cover for Consultant Colleagues

Annual/Study Leave - You will be expected to work as a team to ensure continuity of care during planned leave, and to provide emergency cover for consultant colleagues during unexpected absence. If for any reason such deputising is not practicable, the Acute Services Division of NHS Fife will authorise the use of locum cover.

Teaching

You will be expected to take part in formal teaching programmes within the Division where an active teaching programme exists for junior medical staff. Undergraduates from Dundee, St Andrews and Edinburgh universities are regularly attached to services.

Continuing Medical Education

The Board supports and will require you to participate in continuing medical education (CME). You are entitled to 30 days paid study leave within any 3-year period, with expenses, where approved, for the purposes of CME.

Research

Interest in research is welcomed and would be supported by Consultant colleagues. The Department has been involved in recent multi-centre trials.

Clinical Governance

NHS Fife's Acute Services Division is committed to maintaining a high quality of services to patients, with particular regard to patient safety, by continual development of practice in the light of research evidence and by audit based against relevant standards. The department operates a joint bi-monthly "In Service" training session (NHS Fife/NHS Lothian). These sessions are a useful source of clinical updates, review of guidelines and presentations around morbidity and mortality. Relevant audit performed within the department is presented and compared to national standards. Attendance is expected at these sessions.

Managerial/Administrative Responsibilities

You are encouraged to attend relevant meetings within the Acute Service Division.

Section 5: INDICATIVE JOB PLAN

Contract: Full-time

Programmed Activities: Insert No: 10 **EPAs:**

Availability Supplement: Level x, x%

Out-of-hours: 1:9 weekend, 1:4 weekday

Managerially Responsible to: Mr David Graham, Consultant & Clinical Lead

Extra programmed activities may be negotiated between yourself and NHS Fife.

The job plan will be negotiated between yourself and the Clinical Lead for OMFS annually.

Moving into the future, this work pattern will change and Consultants will be required to undertake scheduled work during out of hours periods. This will be part of the regular job plan and will be remunerated in line with nationally agreed terms and conditions of service, or your PAs will be reduced from 4 to 3 hours, in line with the 2004 Consultant contract.

PROVISIONAL JOB PLAN

| Day | Hospital/Other Location | Type of Work | PAs |
|--------------|--------------------------------------------------|--------------|------|
| Monday am | Trauma Clinic/Surgical Planning Clinic VHK (1:3) | DCC | 1 |
| Monday pm | Orthognathic MDT VHK (2:3) | DCC | 1 |
| Tuesday am | SPA VHK | SPA | 1 |
| Tuesday pm | Admin VHK | SPA | 1 |
| Wednesday am | Theatre VHK/QMH | DCC | 1.25 |
| Wednesday pm | Theatre VHK/QMH | DCC | 1.25 |
| Thursday am | Clinic VHK | DCC | 1 |
| Thursday pm | Clinic VHK | DCC | 1 |
| Friday am | Clinic StA (2:3) | DCC | 1 |
| Friday pm | | | |

Section 6: CONTACT INFORMATION

Informal enquiries and visits are welcome and should initially be made to:

Mr David Graham, Consultant & Clinical Lead

Tel: 01592 643355 Ext 22942

Email: david.graham3@nhs.scot
sharon.ramsay2@nhs.scot (Secretary)

NHS Fife

Queen Margaret Hospital
Whitefield Road
Dunfermline, Fife, KY12 OSU

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