



Scott's View, St Boswells, Scottish Borders TD6 0AP



**Borders General Hospital, Melrose, Scottish Borders TD6 9BS**

Job Description and particulars for the post:

***Consultant Radiologist***

A whole-time/part-time consultant post has become available in the Department of Radiology at the Borders General Hospital in Melrose.





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| Grade          | Consultant  |
| Location       | Borders General Hospital  |
| Hours / PAs    | Full time – basic 10 PAs per week   |
| Salary Scale   | Consultant scale - £111,430- £148,064 per annum +5% on-call availability supplement |
| Closing Date   | 13 January 2026   |
| Interview Date | 13 February 2026  |

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| <b>Application Process</b>  | To apply: If you are an existing NHS Scotland employee please log onto <a href="https://apply.jobs.scot.nhs.uk/internal/vacancies.aspx">https://apply.jobs.scot.nhs.uk/internal/vacancies.aspx</a> or if you are external to NHS Scotland please log onto <a href="https://apply.jobs.scot.nhs.uk/vacancies.aspx">https://apply.jobs.scot.nhs.uk/vacancies.aspx</a> . |                        |              |
| <b>Visits and Enquiries</b> | Informal visits can be arranged and informal enquiries regarding this post will be welcomed by:-  |                        |              |
|                             | Dr Luis Ferrando  | Consultant Radiologist | 01896 826483 |
| <b>Date post is vacant</b>  | New post can be taken up as soon as successful candidate is available   |                        |              |

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| <b>Department Briefing</b> | <p>Located on the ground floor of the hospital, the Department of Radiology provides leading edge DGH radiology facilities. Although small, its size has allowed it to develop advanced and innovative solutions to meet ever-increasing demand. Currently the Radiology Department comprises:-</p> <ul style="list-style-type: none"> <li>• 2 general rooms including OPG</li> <li>• 1 digital screening room</li> <li>• a self contained Nuclear Medicine Department (Siemens Intevo SPECT CT with 16 slice MDCT was installed in June 2017),</li> <li>• a purpose built CT/MRI scanning suite housing a Siemens Sola 1.5T MR scanner installed Oct 2021 and a Siemens Xcite 256 slice CT scanner installed September 2023)</li> <li>• 3 ultrasound rooms</li> <li>• DEXA scanner</li> </ul> |
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New digital mammography and stereotactic machines were installed within a newly designed area within the department in 2024, together with a new additional ultrasound room and consulting room.

All plain films are acquired using DR systems, Reporting is performed using DICOM workstations for image viewing. The department has a Carestream Radiology information system and Soliton RIS system. Our PACS system is fully integrated the Scottish National PACS. From November 2008 all images have been stored on the National PACS Archive. There are tele-radiology links to the Consultant Radiologists' homes allowing remote access to Radiology images and the hospital network.

In addition, other external drivers are moving the Department forward:-

- Diagnostic Waiting Times targets
- the changing pattern of healthcare, including the management of unscheduled care and the move towards 7-day and extended hours working
- further development of skill mix; radiographers already perform Barium enemas, Barium meals, routine ultrasounds and IV injections

Current activity is in excess of 75,000 investigations a year, including 14,300 CT scans, 7,800 MRI scans and 10,500 ultrasound scans.

There are currently 6 Consultant Radiologists in post, working a total of 5.5 WTE in general radiology and 0.5 WTE breast radiology. The funded complement is currently 7.0 WTE

Nuclear Medicine imaging is performed on site with reporting carried out by NHS Lothian radiologists on site.

This post has arisen due to colleagues moving elsewhere.

The Department of Radiology takes part in the South East of Scotland Radiology Training Scheme. There are ST



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|  | <p>radiologists allocated to the Borders General Hospital on a regular basis.</p> <p>The Department has close links with primary care and the GP community, with open access referrals and development of services such as the Borders Colon Service, an integrated referral system for suspected cases of colon cancer.</p> <p>The department provides out of hours emergency CT cover for NHS Western Isles under a service level agreement. On call/emergency CT cover between 1900-0800 Mon-Fri and 1700-0800 Sat-Sun is currently outsourced to the private sector.</p> <p><b>Workload</b><br/>The department performs in excess of 75,000 examinations annually covering routine Radiological procedures including plain film reporting, fluoroscopy, ultrasound, mammography (non screening), general contrast procedures Nuclear Medicine, CT and MRI. Cross-sectional imaging is an increasing proportion of the workload.</p> <p><b>Radiographic and Nursing Staff</b><br/>The radiographic and nursing staffing of the main department is headed by the Superintendent Radiographer, Mrs Lesley Wilson, who is supported by 32 radiographers (24 whole time equivalents), 2 nurses and 7 ATOs. The Nuclear Medicine Department is staffed by 2 full time radiographers who are supported by physicist input from Lothian.</p> <p><b>Department Office Facilities</b><br/>A team of 9 clerical staff is headed by our office supervisor, Ms Elaine Taylor. In addition to general office and typing duties, which are provided on a pool basis, a personal secretarial service is provided for the Consultants by Ms. Elaine Taylor.</p> <p><b>Office Accommodation</b><br/>Each Radiologist is provided with an office with relevant facilities including a PACS workstation and access to the</p> |
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|  | <p>Radiology Information System, the general hospital IT network and the Internet.</p> <p><b>Organisation of Medical Administration</b></p> <p>Radiology is currently part of the Diagnostics Division of the Borders General Hospital together with Laboratory, Endoscopy and Physiological Measurement. Dr Luis Ferrando, consultant radiologist, is Clinical Director for Radiology.</p>  |
| <p><b>Reporting Arrangements</b></p>       | <p>You will report to the Clinical Director for Radiology, who will agree your job plan on an annual basis.</p>  |
| <p><b>Health and Safety</b></p>            | <p>You are required to comply with NHS Borders Health and Safety Policies.</p>   |
| <p><b>Training Grade Medical Staff</b></p> | <p>You will be responsible for the training and supervision of the Training Grade Medical staff who work with you, and you will be expected to devote time to this on a regular basis. In addition, you will be expected to ensure that staff have access to advice and counseling.</p>  |
| <p><b>NHS Borders Description</b></p>      | <p><b>Why work for us?</b></p> <p>Our Values are at the heart of all that we do:</p> <ul style="list-style-type: none"> <li>●Care and Compassion</li> <li>●Quality and Teamwork</li> <li>●Dignity and Respect</li> <li>●Openness, honesty and responsibility</li> </ul> <p>We apply Values Based Recruitment, and seek to test competence, clinical skills and knowledge in the interview/assessment process but also assess that the values and behaviours of individual candidates align to the Values of the NHS in Scotland.</p> <p>Patients are at the centre of everything we do in our daily working lives at NHS Borders ensuring they are safe, cared for efficiently, effectively by suitably experienced and qualified staff driving quality at the heart of patient care. We are a dynamic and forward thinking team with a wealth</p> |



|               |  |               |                                  |               |                 |           |               |
|---------------|--|---------------|----------------------------------|---------------|-----------------|-----------|---------------|
|               | <p>of clinical and leadership experience. We aim for an open and honest culture and believe in nurturing future stars in NHS.</p> <p>NHS Borders has an entirely integrated structure for management of health services. Decision-making is firmly embedded within an integrated Clinical Executive, part of a natural evolution towards more integrated care, which has seen health and social services within the Borders develop nationally recognised joint initiatives.</p> <p>The NHS Borders Board covers an area co-terminus with the local authority and has developed close and effective links with Scottish Borders Council, including the creation of a Joint Health and Care Partnership Board.</p> <p>Some key statistics:</p> <ul style="list-style-type: none"> <li>(a) Size of Area – 1804 square miles (5.9% of the area of Scotland)</li> <li>(b) Population – 113,000 (2.2% of the Scottish population)</li> <li>(c) The area has 12 main towns i.e. with over 1,500 population, the largest being Hawick (14,573), Galashiels (14,361) and Peebles (8,065). However, some 30% of the population live outwith towns of 1,000 population or more (compared to Scottish average of 12%).</li> <li>(d) The proportion of the population over 65 is the highest in Scotland             <table style="margin-left: 40px; border: none;"> <tr> <td style="padding-right: 20px;">45 – 59 years</td> <td>20.84% (19.29% Scottish average)</td> </tr> <tr> <td>60 – 74 years</td> <td>15.83% (13.98%)</td> </tr> <tr> <td>75+ years</td> <td>8.86% (7.09%)</td> </tr> </table> </li> <li>(e) There are 4 Community Hospitals providing GP acute, intermediate care, palliative care, slow stream rehabilitation and NHS continuing care beds – primarily for frail elderly patients.</li> </ul> | 45 – 59 years | 20.84% (19.29% Scottish average) | 60 – 74 years | 15.83% (13.98%) | 75+ years | 8.86% (7.09%) |
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| 60 – 74 years | 15.83% (13.98%)  |               |                                  |               |                 |           |               |
| 75+ years     | 8.86% (7.09%)  |               |                                  |               |                 |           |               |



|  |  | Hospital                             | No. of beds |
|--|--|--------------------------------------|-------------|
|  |  | Peebles ( <b>Haylodge Hospital</b> ) | 23          |
|  |  | Duns ( <b>The Knoll Hospital</b> )   | 18          |
|  |  | <b>Kelso Hospital</b>                | 23          |
|  |  | <b>Hawick Community Hospital:</b>    | 23          |

There are also community-based Day Hospitals within Duns Hospital, Kelso, Hawick and Peebles and the purpose built day hospital in Eyemouth each with 15 places.

| <b>DUTIES AND RESPONSIBILITIES</b> |   |
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| <b>Main Duties</b>                 | <p>The post holder will be expected to participate in the core general radiological service, as well as take part in the development of new and existing services as appropriate to his/her qualifications and experience, in collaboration with existing consultant staff.</p> <p>The post holder will be expected to contribute to the management of the department at a level commensurate with his/her qualifications and experience, and to co-operate with the operational policies of the department and division.</p> <p>The post holder will be expected to maintain his/her professional knowledge and competence and to participate in the Royal College of Radiologists' continuing professional development scheme</p> <p>The post holder will be expected to communicate with other professionals and departments in order to ensure a co-ordinated approach to patient care.</p> <p>The post holder will be expected to participate in establishing and monitoring clinical audit projects involving the service delivery of the department.</p> |



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|   | <p>The post holder will be expected to participate in the consultant appraisal process within NHS Borders.</p> <p>The post holder will be expected to assist with the training, supervision and continuing education of radiographic, nursing and junior medical staff.</p> <p>The department encourages and supports consultant specialist interests. Experience and interest in a broad range of cross-sectional imaging is essential. Interests in image guided biopsy/drainage procedures, paediatric imaging, musculoskeletal imaging, cardiac imaging would all be welcome. However, other areas of interest would be very much welcomed and accommodated as far as possible.</p> <p>The radiology on call service is consultant delivered on rota basis recruiting to this post will mean a continuation of 1:7 on call rota service with prospective cover.</p> <p>Overnight on call CT cover is outsourced between 1900hrs and 0800hrs Monday to Friday and between 1700 and 0800hrs Saturday and Sunday, with the BGH consultant radiologist still on call from home for hospital major incident technical failure of outsourcing service or very rare need for an overnight emergency paediatric ultrasound examination.</p> <p>Radiologists have remote access to the PACS system from home using hospital laptop PCs/workstations to report on call scans from home during evening on call times.</p> |
| <p><b>WORK PROGRAMME AND OUTLINE JOB PLAN</b></p> |  |
|   | <p>As required under Section 3 of the Terms and Conditions of Service, the duties and responsibilities are supported by a job plan and work programme. The outline job plan is attached below. On taking up post, the formal job plan will be agreed between the Clinical Director and the successful applicant and will be subject to an annual cycle of review.</p> <p>The job plan will include specific responsibilities as well as the on-call commitment and sub-specialty sessions. The content of the job plan will therefore be dependent on the successful candidate’s sub-specialty training and interests and may also be modified for part-time or job share postholders.</p> <p>Agreed Support Programmed Activities (SPAs) include your own CPD, appraisal, revalidation and other activities such as:</p>  |



- undergraduate and postgraduate medical education
- audit and committee work
- service management/development

The job plan below is an indicative work plan intended to give an idea of likely workload and working arrangements. The specific job plan would be agreed with the successful applicant on commencement.

**OUTLINE JOB PLAN**

**Job Plan - example**

| DAY                           | HOSPITAL/ LOCATION                 | TYPE OF WORK<br>The location is Borders General Hospital |
|-------------------------------|------------------------------------|--|
| <b>Monday</b><br>From / To    | 9 – 1<br><br>1 – 5.30<br>Evening** | DCC/Reporting<br><br>DCC/Reporting                       |
| <b>Tuesday</b><br>From / To   | <br><br>Evening**                  | OFF  |
| <b>Wednesday</b><br>From / To | 9 – 1<br><br>1 – 5.30<br>Evening** | DCC/reporting<br><br>SPA                                 |
| <b>Thursday</b><br>From / To  | 9 – 1<br><br>1 – 6<br>Evening**    | DCC duty<br><br>DCC duty                                 |
| <b>Friday</b><br>From / To    | 9 – 1<br><br>1 – 5<br>Evening**    | SPA<br><br>DCC/reporting                                 |
| <b>Saturday</b><br>From / To  |                                    | *On call rota  |
| <b>Sunday</b><br>From / To    |                                    | *On call rota  |



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| <p>*During on call weekends reporting work is carried out on site amongst emergency on call work 9am-5pm by the on call radiologist</p> <p>**Between 1700 and 1900 Monday to Friday the on call radiologist is on site providing emergency on call work</p> <p><u>Notes about the job plan:</u></p> <ul style="list-style-type: none"> <li>• Job plan will be modified if successful candidate agrees to work less than full time commitments.</li> <li>• Job plans are agreed in association with the Clinical Director and submitted to the Associate Medical Director and General Manager for approval. Changes will be discussed and agreed by these officers and yourself in line with service needs and at an annual review.</li> </ul> |  |  |

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| <p><b>Borders General Hospital</b></p> <p>The Borders General Hospital is the district general hospital serving the Scottish Borders Region. It has 284 beds with 87 acute medical beds of which 12 are in a higher dependency area with monitoring and telemetry facilities. The hospital offers services in General Medicine, Haematology, Palliative Care, Medicine for the Elderly, Stroke Medicine, Paediatrics, General Surgery, Orthopaedic Surgery, Ophthalmology, ENT, Obstetrics and Gynaecology. There is a 6 bedded ITU and an outreach team for critically ill patients. The Margaret Kerr Unit opened in January 2013 and provides palliative care services to the Scottish Borders with a purpose-built environment from which to deliver specialist palliative care.</p> <p>Within the Department of General Medicine there are specialists in Cardiology, Respiratory Medicine, Diabetes and Endocrinology, Gastroenterology, Neurology and Rheumatology. Visiting consultants provide clinics for Oncology, Dermatology, Renal Medicine and Clinical Genetics.</p> <p>The Emergency Department provides facilities for the reception, resuscitation, examination and treatment of patients in the Scottish Borders who require emergency admission, or immediate care and discharge. The ED service is well integrated with the Borders Emergency Care Service (BECS), which is the Primary Care out-of-hours service for the Borders. The department is managed by a consultant Emergency physician. Specialty Doctors, Salaried GPs, training grade doctors (FY2s, GP, orthopaedic and surgical trainees) manage ED patients supported by speciality medical staff from within the hospital. Nurse staffing within</p> |
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the ED is comprised of 23 registered nurses and 3 nursing assistants led by a senior charge nurse.

There is a 6 bedded ITU run by the Anaesthetic Department who also run an acute haemodynamic support service with outreach staff from ITU liaising with ward staff.

There is an up to date laboratory service covering Haematology, Microbiology and Clinical Chemistry with ready access to more specialised investigations in Lothian laboratories and other laboratories in Scotland. The Radiology Department is well equipped for routine radiology, CT scanning, ultrasound, Doppler studies, nuclear medicine and MRI. CT coronary angiography and cardiac MRI are well established in the department.

There is an active post-graduate programme under the direction of the Director of Medical Education, with excellent facilities in the Educational Centre operated by Napier University.

### **Educational Facilities and Development**

All new consultants are welcome to join the consultant development programme. The programme has a planned duration of 2 years (probably a protected 1/2 day every alternate month) and seeks to provide you with support for the development of leadership and management skills. The content of the programme includes modules on consultants as leaders, managing people and performance. Workshops provide a structured opportunity for facilitated discussion, learning through experience, reflective practice and networking with peer consultants. There are also opportunities for professional coaching and mentoring – an established BGH consultant will be identified as a “buddy” in your first few weeks. The Training & Professional Development Department is available as consultancy and advisory facility to advise on development activities tailored to particular service needs and for individual consultants.

There is an excellent library within the Borders General Hospital grounds with good Internet access. The library is staffed Monday – Friday and security swipe card access for out of hours entry, 7 days per week. As well as a range of textbooks and journals, there is access to the health e-library and to the online clinical enquiry and response service (CLEAR) from Healthcare Improvement Scotland and NHS Education for Scotland.

Post-graduate and continuing medical education is actively encouraged and supported. There is a weekly clinical audit meeting and a hospital wide monthly educational half day. There is an excellent weekly x-ray meeting with the department of radiology.

The Borders General Hospital is a teaching unit for undergraduate students in medicine. Appointed consultants act as educational supervisors for individual students attached to different teams.



### The Scottish Borders

The Hospital is situated on the outskirts of Melrose in the Scottish Borders. The Borders covers a large and scenically beautiful area of the Southern Uplands of Scotland. Predominately rural, it is historically a unique part of the country, the home of the Border Reivers, where annually each town in the Borders maintains its links with the past during the season of Common Ridings. Seven-a-side rugby originated in Melrose, and the Melrose event in particular draws large crowds each year. The Borders has tremendous facilities for sport and leisure. Glentress and Innerleithen mountain bike parks are world renowned for both cross-country and downhill biking. The beautiful Berwickshire coast provides options for sea kayaking, surfing, diving and sea fishing. In addition there are facilities for fishing, golf, swimming, horseriding, cricket, football, hiking and many other activities. The Borders has excellent cultural opportunities in terms of music and art societies, drama, and small theatres in Melrose and Selkirk as well as amateur opera. There are excellent restaurants, cinemas and shops. The Hospital also has corporate membership of an excellent Fitness Centre in Galashiels. There is a purpose built nursery in the grounds of the hospital for hospital employees' children.

The Scottish Borders offers all the benefits of rural life with very easy access to major cities such as Edinburgh (37 miles) Glasgow (75 miles) Newcastle (75 miles). Edinburgh is renowned for its cultural activities in music, including opera and ballet, theatre, cinemas (including a film theatre) and visual arts, and of course every year there is the world famous Edinburgh International Festival and Fringe Festival. Local transport links have improved greatly in the last year or so.

The Borders Railway has train services to central Edinburgh running every thirty minutes (journey time 50 minutes approx). Tweedbank Station is a few minutes walk from the Borders General Hospital. There are rail links to the rest of the country at Berwick Upon Tweed, and Carlisle and there is easy access to Edinburgh Airport (approximately 1 hour 15 minutes) and Newcastle Airport (approximately 1 hour 30 minutes).

Please see websites:

Visit Scotland: <https://www.visitscotland.com/places-to-go/scottish-borders>

Scottish Borders Information: [Where to live in Scotland: Scottish Borders](#)

Tripadvisor: [Tripadvisor: Scottish Borders 2024](#)

NHS Borders: [NHS Borders Website](#)

Borders Properties: [www.rightmove.co.uk](http://www.rightmove.co.uk)



| <b>PERSON SPECIFICATION</b>  |  |  |
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| <b>Attributes</b>  | <b>Essential</b>   | <b>Desirable</b>   |
| <b>Qualifications</b>  | <p>Primary Medical Degree.</p> <p>Full registration with GMC with a licence to practice and specialist registration by date of appointment.</p> <p>Fully trained Radiologist holding a CCT (or equivalent) and on the Radiology specialist register or eligible for CCT or equivalent within 6 months of the date of interview.</p> <p>Possession of FRCR or equivalent.</p> | <p>Further training in research methods, teaching and/or management.</p>   |
| <b>Training and Experience</b>                                     | <p>Wide experience in all aspects of radiology.</p> <p>Training record culminating in Award of CCST or equivalent.</p> <p>Experience of clinical audit</p> <p>Teaching experience at undergraduate and postgraduate level.</p>   | <p>A special interest to compliment the current services.</p> <p>Ability to supervise postgraduate and undergraduate teaching.</p> <p>Courses in teaching skills</p> |
| <b>Skills, abilities and knowledge</b><br><b><u>Managerial</u></b> | <p>Experience in day-to-day organization of Radiology services.</p> <p>Basic management skills</p> <p>Thorough understanding of healthcare governance.</p>   | <p>Familiar with structure of Scottish Health Service and recent initiatives.</p>  |
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| <p><b>Skills, abilities and knowledge</b></p> <p><u><b>Audit</b></u></p>                     | <p>Thorough understanding of principles of clinical audit and healthcare governance.</p>  | <p>Experience in undertaking and completing audit projects</p>                      |
| <p><b>Skills, abilities and knowledge</b></p> <p><u><b>Research and Publications</b></u></p> | <p>Knowledge of the principles of medical research</p> <p>Thorough understanding of recent Radiology literature.</p>  | <p>Research experience</p> <p>Publication of research and /or review article(s)</p> |
| <p><b>Personal Attributes</b></p>  | <p>Self motivated to undertake service evaluations and develop patient services.</p> <p>Effective communicator with patients, relatives, colleagues across primary and secondary care.</p> <p>Proven ability to work in a multi-disciplinary team and co-operate with medical, nursing and all other healthcare staff.</p> <p>Demonstrably good team player.</p> <p>Efficient administration.</p> <p>Reliable. Professional approach to work.</p> |   |
| <p><b>Other</b></p>  |   | <p>Car driver with full driving license</p>   |

**Specification of NHS Values**

| NHS VALUE   | Method of Assessment   |
|---|--|
| <p><b>Care and Compassion Expectations</b></p> <ul style="list-style-type: none"> <li>• Treat people as though they matter</li> <li>• Involve people</li> </ul> | <p><b>Supporting Statement</b></p> <p><b>Presentation at Interview</b></p> <p><b>Interview</b></p> |



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| <ul style="list-style-type: none"> <li>• Consider people as individuals and acknowledge diversity</li> <li>• Puts the patient first</li> <li>• Shows they care</li> </ul>  | <p><b>MDT Process</b></p>  |
| <p><b>Dignity and Respect Expectations</b></p> <ul style="list-style-type: none"> <li>• Team player</li> <li>• Manages own attitudes and behaviour</li> <li>• Addresses concerns with colleague as they arise</li> <li>• Communicates respectfully, openly and professionally</li> <li>• Listens and turns that into action</li> <li>• Sees things from another persons perspective</li> </ul> | <p><b>Supporting Statement</b></p> <p><b>Presentation at Interview</b></p> <p><b>Interview</b></p> <p><b>MDT Process</b></p> |
| <p><b>Openness, Honesty and Responsibility Expectations</b></p> <ul style="list-style-type: none"> <li>• Takes person responsibility for actions</li> <li>• Sharing of ideas for improvement</li> <li>• Ability to work across boundaries</li> <li>• Commitment to work to best of their ability</li> </ul>  | <p><b>Supporting Statement</b></p> <p><b>Presentation at Interview</b></p> <p><b>Interview</b></p> <p><b>MDT Process</b></p> |
| <p><b>Quality and Teamwork Expectations</b></p> <ul style="list-style-type: none"> <li>• Works as part of a team to support others and improve service provision</li> <li>• Acknowledges mistakes</li> <li>• Takes responsibility</li> <li>• Inspires the team</li> </ul>  | <p><b>Supporting Statement</b></p> <p><b>Presentation at Interview</b></p> <p><b>Interview</b></p> <p><b>MDT Process</b></p> |



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| <p><b>TERMS AND CONDITIONS</b></p> | <ul style="list-style-type: none"> <li>i. The Terms and Conditions of Service are from the Consultant Grade Terms and Conditions of Service (New Consultant’s Contract) issued March 2004 by the Scottish Executive Health Department.</li> <li>ii. The appointment will be made by NHS Borders on the recommendation of a Recruitment Panel, constituted in terms of the National Health Service (Appointment of Consultants) (Scotland) Regulations 2009 - NHS Circular CEL 25 (2009). Any person suitably qualified and experienced who is unable for personal reasons to work full-time, will be eligible to be considered for the post on a part-time basis.</li> <li>iii. The full-time salary for 10-programmed activities will be on the scale £111,430 - £148,064 (+ 5% on-call supplement) per annum with scale placing as appropriate to previous consultant level experience and background. The appointment is available on a 10PA basis but applicants who wish to work part-time are welcome.</li> <li>iv. The Job Plan must be agreed in association with the Head of Clinical Service, with input from the General Manager and Associate Medical Director. Changes will be discussed and agreed with yourself in line with service needs and subject to annual review, or more frequently on request by either party.</li> <li>v. Possession of FRCR or an equivalent certificate, is essential and you should be fully registered with the General Medical Council with a licence to practice and your name should appear in the Specialist Register for Radiology. You should have obtained a CCT or equivalent or be within 6 months of award of a CCT.</li> <li>vi. The person appointed may be expected to take part in the undergraduate and postgraduate teaching programmes.</li> <li>vii. The person appointed will have a continuing responsibility for the care of patients in his or her charge and will undertake the administrative duties associated with the care of his or her patients and an appropriate share in the running of the clinical department.</li> <li>viii. The appointment will be superannuable and subject to the regulations of the National Health Service. Superannuation</li> </ul> |
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|  | <p>Scheme and the remuneration will be subject to deduction of contributions accordingly, unless the appointee chooses to opt out of the Scheme.</p> <p>ix. It is a requirement that the private residence of the person appointed shall not be more than 30 minutes travelling time by road from the Borders General Hospital unless specific approval is given.</p> <p>x. NHS Borders is legally liable for the negligent acts or omissions of the employees in the course of their NHS employment. Medical staff are however advised to ensure that they have defence cover for activities not covered by the Board’s indemnity.</p> <p>xi. All entrants to the NHS Borders must be certified medically fit and the appointment is conditional on such certification. Arrangements for medical screening (usually by questionnaire) are the responsibility of the Occupational Health Service.</p> <p>xii. Termination of the appointment will be subject to a 3 month notice period of notice on either side in accordance with the terms and conditions of service.</p> <p>xiii. For locum appointments assistance will be provided with temporary accommodation costs if required. Depending on circumstances support for relocation may be available for successful candidate in accordance with NHS Borders’ Relocation Policy.</p> <p>xiv. NHS Borders operates a No Smoking Policy. It is a condition of your employment that you must not smoke whilst you are on duty. Failure to observe this rule could result in disciplinary action. When selecting new staff, NHS Borders does not discriminate against applicants who smoke but applicants who accept an offer of employment will, in doing so, agree to observe the Board's policy on smoking.</p> <p>xv. NHS Borders Equal Opportunities Policy affirms that all employees should be offered equal opportunities in employment, irrespective of their age, gender, marital status, race, religion, creed, sexual orientation, colour or disability.</p> |
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|  | <p>xvi. The Ionising Radiation (Protection of Persons Undergoing Medical Examinations) Regulations 1988 will apply to this post.</p> <p>xvii. The holder of this post may be required to undertake on a regular basis or occasional basis exposure prone invasive procedures (EPPs). As this could potentially place patients at risk, candidates must show evidence of immune status to HEPATITIS B, or agree to undergo the necessary procedures.</p> <p>xviii. It should be noted that the offer of appointment is subject to confirmation that the successful candidate is HEPATITIS B immune. This is checked by the Occupational Health Service.</p> |
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