

# MEDICAL and DENTAL CANDIDATE INFORMATION PACK

Care & Compassion	Dignity & Respect	Openness, Honesty & Responsibility	Quality & Teamwork
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Thank you for your interest in applying to [NHS Greater Glasgow and Clyde!](#)

Please read this guidance carefully before you begin your application

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**Job Title: Clinical Development Fellow**

**Departments: Anaesthetics and ICU**

**Location: Glasgow Royal Infirmary**

**Salary Grade: Clinical development fellow**

**Working Hours: 48 hours per week**

**Interview Date: To be confirmed**

For the **Terms and Conditions of Service**: please refer to the **Supporting information (Medical and Dental)** document

Canvassing in connection with appointments is not permitted but this does not debar candidates who wish to visit the department/hospital(s) concerned. Details of Arrangements for Applicants to Visit the Department/Hospital(s) or to discuss the post(s). In the first instance, please contact:

Name	Job title	Email	Telephone
Name	Job Title	Email	Telephone
Maria Boothroyd	CSM, TACC	Maria.Boothroyd@nhs.scot	014120123870
Kerry Litchfield	CD, Anaesthetics	Kerry.litchfield3@nhs.scot	0141 201 3870
Myra McAdam	Lead clinician, Anaesthetics	Myra.mcadam@nhs.scot	0141 201 3870
Barbara Miles	CD, ICU	barbara.miles3@nhs.scot	0141 201 6646

For further information regarding NHS Greater Glasgow and Clyde and its hospitals, please visit our website <https://www.nhs.gov.uk>

## ABOUT THE POST

We have a number Clinical Development Fellow posts in ICU (CT2+) and in Anaesthesia at (ST4+) level commencing 04/02/2026 based at the Glasgow Royal Infirmary.

Successful applicants will be supported in their professional development e.g. quality improvement or research projects. 8 hours per week (averaged over time) will be timetabled for this purpose, Monday-Friday between 8am and 6pm.

Successful applicant will, at times, participate in a full shift working pattern.

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## THE HOSPITALS AND THE DEPARTMENT/SPECIALTY – FACILITIES, RESOURCES AND ACTIVITY & STAFFING STRUCTURE

We offer a friendly and supportive working atmosphere, as well as opportunities for you to develop your knowledge and skills. We are committed to delivering excellence in clinical services and taking early action to promote and protect health and independence.

NHS Greater Glasgow and Clyde (GGC) is one of the largest National Health Service providers and employers in the UK. In partnership with local authorities, we are responsible for the health needs of a population of 1.2 million people, almost a quarter of the entire Scottish population.

Glasgow itself has a population of nearly 600,000. The geographical area covered by NHS Greater Glasgow and Clyde is diverse; it covers both urban and rural locations in the Glasgow and Clyde area.

The GGC North Sector Anaesthetic department provides anaesthetic services at Stobhill Hospital, Glasgow Royal Infirmary and the Princess Royal Maternity Hospital – the latter two hospitals are located on the same site. North Sector Critical Care services are based in Glasgow Royal Infirmary.

In-patient services take place at Glasgow Royal Infirmary. The North Sector manages a wide range of surgical specialties and undertakes a wide variety of day surgery, upper and lower GI cancer and pancreatic surgery, gyn-oncology, orthopaedics, major plastic surgery and burns, orthopaedic trauma and general emergency theatre work. Glasgow Royal Infirmary hosts the West of Scotland Plastic Surgery and National Burns Service. The Intensive Care Unit at Glasgow Royal Infirmary is a mixed 20 bedded unit (16 level 3, 8 level 2 beds). The Princess Royal Maternity Hospital has an annual delivery rate over 5000. This unit manages high risk and complex pregnancies and is a referral centre for the Placenta Accreta Spectrum Service.

To practise medicine in the UK you need to hold both GMC full registration and a Licence to Practise.

NHS Greater Glasgow and Clyde encourages applications from all sections of the community. We promote a culture of inclusion across the organisation and are proud of the diverse workforce we have.

*NHS Greater Glasgow and Clyde encourages applications from all sections of the community. We promote a culture of inclusion across the organisation and are proud of the diverse workforce we have. Applications from UK, EU and non-EU candidates will be welcomed.*

**To be eligible for appointment to the Anaesthetic Clinical Development Fellow role, candidates must hold a certificate of completion of Stage 1 training issued by the Royal College of Anaesthetists (RCoA) UK or an equivalent issued by a recognised national training body.**

**To be eligible for appointment to the ICU Clinical Development Fellow role, candidates must have passed an initial assessment of Anaesthetic competency (IAC) as guided by RCoA UK or an equivalent issued by a recognised national training body.**

**It is desirable that candidates have either worked in the National Health Service (UK) or have knowledge of the systems that encompass the NHS.**

### ***Right to work in the United Kingdom***

*Anyone from outside of the United Kingdom (UK), excluding from the Republic of Ireland will need permission from UK Visas and Immigration (UKVI) to work in the UK and may also need entry clearance before travelling here. The Home Office (of which UKVI is a part) is responsible for governing the way individuals from outside the UK and Republic of Ireland can work, train or study in the UK.*

*To obtain a visa or entry clearance, you will need to meet certain requirements and demonstrate you have the right to work in the UK via:*

- *the points-based immigration system*
- *the EU settlement scheme*
- *a biometric residence permit*

*A new points-based immigration system was introduced in January 2021 with parts of it in place towards the end of 2020. The system provides a route for both European Union and non-European Union nationals to work, train or study in the UK if they meet the eligibility criteria. It applies to everyone from outside of the UK who wishes to live and work here, apart from people from the Republic of Ireland and European Union nationals who were*

already in the UK by 31 December 2020. European Union nationals in the UK prior to 31 December 2020 should apply to the EU settlement scheme.

If you are an international Doctor/Dentist from outside of the UK and Republic of Ireland, you can apply for and take up employment in medical and dental posts that may qualify for sponsorship under a skilled worker visa. A Health and Care Worker visa allows health and care professionals to come to or stay in the UK to do an eligible job with the NHS, an NHS supplier or in adult social care.

### **EU settlement scheme**

Free movement with the European Union (EU) ended on 31 December 2020 and there are new arrangements for EU citizens.

The EU settlement scheme provides EU nationals with a route to residency in the UK. EU nationals who arrived in the UK by 11pm on 31 December 2020 have until 30 June 2021 to apply to the scheme. If you are an EU, EEA or Swiss citizen and don't already have temporary or permanent leave to remain, you and your family can apply to the EU settlement scheme to continue living in the UK after 30 June 2021. If your application is successful, you will receive either pre-settled status or settled status.

**For further information regarding NHS Greater Glasgow and Clyde and its hospitals, please visit our website [www.nhs.ggc.org.uk](http://www.nhs.ggc.org.uk)**

## **JOB DESCRIPTION, JOB PLAN & PERSON SPECIFICATION**

### Clinical work

Obstetric Anaesthesia/ Anaesthesia/ ICU.

### Ward work:

ICU ward work as part of the ICU rota, labour ward work as part of the Obstetric Anaesthesia rota.

### Night and weekend commitment:

Post holders will undertake night and weekend shifts as part of a full shift system to covering ICU / Obstetric Anaesthesia/ Anaesthesia.

### Teaching

Candidates are encouraged to attend teaching where possible. Regular teaching is provided by both ICU/anaesthetic departments and also hospital wide.

### Study and Training

This post is not recognised for training. Study leave will be available for the sitting of relevant examinations and applications relevant to professional development will be considered.

### Professional Development

Successful applicants will be supported in developing skills in one or more of the following areas for 8 hours per week: Quality Improvement/Audit, Education, Research, Ultrasound or Simulation.

## Critical Care

Candidates have the opportunity to gain formal experience in clinical research as an investigator on multiple clinical trials. They will receive training in Good Clinical Practice, experience in running a clinical trial, participate in patient consent procedures and undertake trial randomisation. There will be an opportunity to establish a research project of their own using the ICU electronic clinical records system and they will be supported in performing data analysis to facilitate abstract submission and project presentation at international meetings. We have significant experience with point of care ultrasound and would be able to support enthusiastic fellows through the FUSIC accreditation process. In recent years we have established an in-situ clinical simulation program. Candidates also have the opportunity to gain experience in writing and running simulation scenarios within the ICU.

## Obstetric Anaesthesia

There are many opportunities to develop interests in research, audit, QI and service evaluation at the Princess Royal Maternity Hospital. New projects are always welcome, and the candidate may wish to present ideas for consideration. PRM trainees and fellows, supported by the PRM consultants, have presented at local, national and international meetings and submitted papers, articles and abstracts for publication. Recent work includes anaemia in pregnancy, enhanced recovery, theatre optimisation work, shared learning platforms and ultrasound for obstetrics.

## Anaesthesia

The department is actively involved with many QI projects including regional anaesthesia, perioperative medicine and emergency laparotomies. Successful candidates will be encouraged to get involved with these or to suggest new projects. There are ample opportunities to be involved with teaching and simulation. The department can support successful candidates to complete the National Institute for Health Associate Principal Investigator scheme while in post.

## Perioperative Medicine

Successful candidates will have the opportunity to work with an expert leading perioperative medicine team including attending anaesthesia assessment and perioperative medicine clinics, cardiopulmonary exercise testing and to gain an understanding of the importance of a multidisciplinary team approach to improving perioperative care. GRI manage a Perioperative Medicine Research database which candidates will have the opportunity to participate in work aimed at service development, quality improvement and research.

## Rotas / Hours of Work and Additional Duty Hours

48 hours/week average, with participation in full shift system.

## Person Specification / Entry Requirements

ENTRY CRITERIA	
Essential Criteria	When is this evaluated? <sup>i</sup>
<p><b>Qualifications:</b> Applicants must have:</p> <ul style="list-style-type: none"> <li>• MBBS or equivalent medical qualification</li> </ul>	Application form
<p><b>Eligibility:</b> Applicants must:</p> <ul style="list-style-type: none"> <li>• Be eligible for full registration with, and hold a current licence to practise from, the GMC at intended start date</li> <li>• Have evidence of achievement of foundation competences, in the three and a half years preceding the advertised post start date for the round of application, via one of the following methods: <ul style="list-style-type: none"> <li>➤ Current employment in a UKFPO-affiliated foundation programme; <b>or</b></li> <li>➤ Having been awarded an FPCC (or FACD 5.2) from a UK affiliated foundation programme within the 3.5 years preceding the advertised post start date; or</li> <li>➤ 24 months medical experience after full GMC registration (or equivalent post licensing experience)</li> </ul> </li> <li>• Training Certification: <ul style="list-style-type: none"> <li>➤ Anaesthetic fellow: must have completed Stage 1 Training in Anaesthesia as recognised by the Royal College of Anaesthetists (RCoA) UK or an equivalent issued by a recognised national training body</li> <li>➤ ICU fellow: must have passed an initial assessment of Anaesthetic competency (IAC) as guided by RCoA UK or an equivalent issued by a recognised national training body</li> </ul> </li> <li>• Be eligible to work in the UK</li> </ul>	Application form, interview/ selection process
<p><b>Fitness to practice:</b> Is up to date and fit to practice safely and is aware of own training needs.</p>	Application form References
<p><b>Language skills:</b> Applicants must have demonstrable skills in written and spoken English, adequate to enable effective communication about medical topics with patients and colleagues; as assessed by the General Medical Council<sup>v</sup></p>	Application form, interview/ selection process
<p><b>Health:</b> Applicants must meet professional health requirements (in line with GMC standards / Good Medical Practice).</p>	Application form, pre-employment health screening

<p><b>Career progression:</b> Applicants must:</p> <ul style="list-style-type: none"> <li>• Be able to provide complete details of their employment history</li> <li>• Have evidence that their career progression is consistent with their personal circumstances</li> <li>• Have not previously relinquished or been released / removed from a training programme in these specialties, except if they have received an ARCP outcome 1 or under exceptional circumstances</li> <li>• Have not previously resigned, been removed from, or relinquished a post or programme with resultant failure to gain the award of a FPCC (FACD 5.2), except under extraordinary circumstances <i>and</i> on the production of evidence of satisfactory outcome from appropriate remediation</li> <li>• Have evidence that their present level of achievement and performance is commensurate with the totality of their period of training</li> </ul>	<p>Application form Interview/ selection process</p>
<p><b>Application completion:</b> ALL sections of the application form are completed FULLY according to written guidelines.</p>	<p>Application form</p>

SELECTION CRITERIA		
Essential Criteria	Desirable Criteria	When is this evaluated?
<b>Qualifications</b>		
<ul style="list-style-type: none"> <li>• As above</li> </ul>	<ul style="list-style-type: none"> <li>• Additional related qualifications, e.g. intercalated degree, BSc, BA, BMedSci or equivalent</li> </ul>	<p>Application form, interview/ selection center. References</p>
<b>Clinical skills – clinical knowledge &amp; expertise</b>		
<ul style="list-style-type: none"> <li>• <b>Core clinical competency in Anaesthesia</b></li> <li>• Ability to apply sound clinical knowledge and judgement to problems</li> <li>• Ability to prioritise clinical need</li> <li>• Ability to maximise safety and minimise risk</li> <li>• Recognition of, and ability to undertake the initial management of, an acutely ill patient.</li> </ul>	<ul style="list-style-type: none"> <li>• Clinical experience within an NHS hospital within the UK for a period of 3 months or more including familiarity with common NHS electronic clinical record and request systems</li> <li>• Proficiency in central line insertion</li> <li>• Proficiency in arterial line insertion</li> </ul>	<p>Application form, interview/ selection process, References</p>

**Academic skills**

**Research and audit skills:**

- Demonstrates understanding of research, including awareness of ethical issues
- Demonstrates understanding of the basic principles of audit, clinical risk management, evidence-based practice, patient safety, and clinical quality improvement initiatives
- Demonstrates knowledge of evidence-informed practice

**Research and audit skills:**

- Evidence of relevant academic and research achievements, e.g. degrees, prizes, awards, distinctions, publications, presentations, other achievements
- Evidence of involvement in an audit project, a quality improvement project, formal research project or other activity which:
  - focuses on patient safety and clinical improvement
  - demonstrates an interest in and commitment to the specialty beyond the mandatory curriculum

**Teaching:**

- Evidence of interest in, and experience of, teaching
- Evidence of feedback for teaching
- Instructor status (or a recommendation for instructor status) in an advanced life support course (ALS, ATLS, EPLS, APLS) or equivalent course

Application form  
Interview/ selection  
Centre  
References

<p><b>Communication skills:</b></p> <ul style="list-style-type: none"> <li>• Demonstrates clarity in written/spoken communication, and capacity to adapt language to the situation, as appropriate</li> <li>• Able to build rapport, listen, persuade and negotiate.</li> </ul> <p><b>Problem solving and decision making:</b></p> <ul style="list-style-type: none"> <li>• Capacity to use logical/lateral thinking to solve problems/make decisions, indicating an analytical/scientific approach.</li> </ul> <p><b>Empathy and sensitivity:</b></p> <ul style="list-style-type: none"> <li>• Capacity to take in others' perspectives and treat others with understanding; sees patients as people</li> <li>• Demonstrates respect for all.</li> </ul> <p><b>Managing others and team involvement:</b></p> <ul style="list-style-type: none"> <li>• Able to work in multi-professional teams and supervise junior medical staff</li> <li>• Ability to show leadership, make decisions, organise and motivate other team members, for the benefit of patients through, for example, audit and quality improvement projects</li> <li>• Capacity to work effectively with others.</li> </ul> <p><b>Organization and planning:</b></p> <ul style="list-style-type: none"> <li>• Capacity to manage/prioritise time and information effectively</li> <li>• Capacity to prioritise own workload and organise ward rounds</li> <li>• Evidence of thoroughness (is well-prepared, shows self-discipline/commitment, is punctual and meets deadlines.)</li> </ul> <p><b>Vigilance and situational awareness:</b></p> <ul style="list-style-type: none"> <li>• Capacity to monitor developing situations and anticipate issues.</li> </ul> <p><b>Coping with pressure and managing uncertainty:</b></p> <ul style="list-style-type: none"> <li>• Capacity to operate under pressure</li> <li>• Demonstrates initiative and resilience to cope with changing circumstances</li> <li>• Is able to deliver good clinical care in the face of uncertainty</li> </ul> <p><b>Values:</b></p> <p>Understands, respects and demonstrates the values of the NHS Constitution (e.g. everyone counts; improving lives; commitment to quality of care; respect and dignity; working together for patients; compassion)</p>	<p><b>Management and leadership skills:</b></p> <ul style="list-style-type: none"> <li>• Evidence of involvement in management commensurate with experience</li> <li>• Demonstrates an understanding of NHS management and resources</li> <li>• Evidence of effective multi-disciplinary team working and leadership, supported by multi-source feedback or other workplace-based assessments</li> <li>• Evidence of effective leadership in and outside medicine.</li> </ul> <p><b>IT skills:</b></p> <ul style="list-style-type: none"> <li>• Demonstrates information technology skills.</li> </ul> <p><b>Other:</b></p> <ul style="list-style-type: none"> <li>• Evidence of achievement outside medicine</li> <li>• Evidence of altruistic behaviour, e.g. voluntary work</li> <li>• Evidence of organisational skills – not necessarily in medicine, e.g. grant or bursary applications, organisation of a university club, sports section, etc.</li> </ul>	<p>Application form</p> <p>Interview/selection center</p> <p>References</p>
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<b><i>Probity – professional integrity</i></b>		
<ul style="list-style-type: none"> <li>• Demonstrates probity (displays honesty, integrity, aware of ethical dilemmas, respects confidentiality)</li> <li>• Capacity to take responsibility for own actions.</li> </ul>		Application form, interview/selection centre  References
<b><i>Commitment to specialty – learning and personal development</i></b>		
<ul style="list-style-type: none"> <li>• Shows initiative/drive/enthusiasm (self-starter, motivated, shows curiosity, initiative)</li> <li>• Demonstrable interest in, and understanding of, the specialty</li> <li>• Commitment to personal and professional development</li> <li>• Evidence of attendance at organised teaching and training programme(s)</li> <li>• Evidence of self-reflective practice.</li> </ul>	<ul style="list-style-type: none"> <li>• Extracurricular activities / achievements relevant to the specialty</li> </ul>	Application form Interview/selection centre  References

## Terms and Conditions

For an overview of the terms and conditions visit <https://www.msg.scot.nhs.uk/pay/medical>

<b>TYPE OF CONTRACT</b>	Fixed Term for 6 months
<b>GRADE AND SALARY</b>	<p>Clinical Fellow</p> <p>The whole-time salary will be a starting salary of:- _____</p> <p>per annum (pro rata if applicable)</p> <p>Progression of salary is related to experience.</p> <p>New Entrants to the NHS will normally commence on the minimum point of the salary scale, (dependent on qualifications and experience). Salary is paid monthly by Bank Credit Transfer.</p>
<b>HOURS OF WORK</b>	Full Time 48.00 ( pro rata if applicable )
<b>SUPERANNUATION</b>	New entrants to NHS Greater Glasgow and Clyde who are aged sixteen but under seventy-five will be enrolled automatically into membership of the NHS Pension Scheme. Should you choose to "opt out" arrangements can be made to do this via: <a href="http://www.sppa.gov.uk">www.sppa.gov.uk</a>
<b>REMOVAL EXPENSES</b>	Assistance with removal and associated expenses may be given and would be discussed and agreed prior to appointment.

<p><b>EXPENSES OF CANDIDATES FOR APPOINTMENT</b></p>	<p>Candidates who are requested to attend an interview will be given assistance with appropriate travelling expenses. Re-imbusement shall not normally be made to employees who withdraw their application or refuse an offer of appointment.</p>
<p><b>SMOKEFREE POLICY</b></p>	<p>NHS Greater Glasgow and Clyde operate a No Smoking Policy in all premises and grounds.</p>
<p><b>DISCLOSURE SCOTLAND</b></p>	<p>This post is considered to be in the category of “Regulated Work” and therefore requires a Disclosure Scotland Protection of Vulnerable Groups Scheme (PVG) Membership.</p>
<p><b>CONFIRMATION OF ELIGIBILITY TO WORK IN THE UK</b></p>	<p>NHS Greater Glasgow and Clyde (NHSGGC) has a legal obligation to ensure that it’s employees, both EEA and non-EEA nationals are legally entitled to work in the United Kingdom. Before any person can commence employment within NHSGGC they will need to provide documentation to prove that they are eligible to work in the UK. Non-EEA nationals will be required to show evidence that either Entry Clearance or Leave to Remain in the UK has been granted for the work which they are applying to do. Where an individual is subject to immigration control under no circumstances will they be allowed to commence until the right to work in the UK has been verified. You will be required provide appropriate documentation prior to any appointment being made.</p>
<p><b>REHABILITATION OF OFFENDERS ACT 1974</b></p>	<p>The rehabilitation of Offenders act 1974 allows people who have been convicted of certain criminal offences to regard their convictions as “spent” after the lapse of a period of years. However, due to the nature of work for which you are applying this post is exempt from the provisions of Section 4 of the Rehabilitation of Offenders Act 1974 by virtue of the Rehabilitation of Offenders Act 1974 (Exceptions Orders 1975 and 1986). Therefore, applicants are required to disclose information about convictions which for other purposes are “spent” under the provision of the act in the event of employment, failure to disclose such convictions</p>

	could result in dismissal or disciplinary action by NHS Greater Glasgow and Clyde. Any information given will be completely confidential.
<b>DISABLED APPLICANTS</b>	<p><u>Job Interview Guarantee Scheme</u></p> <p>As a Disability Symbol user, we recognise the contribution all individuals can make to the organisation regardless of their abilities. As part of our ongoing commitment to extending employment opportunities, all applicants who are disabled and who meet the minimum criteria expressed in the job description will be guaranteed an interview. A disability or health problems does not preclude full consideration for the job and applications from people with disabilities are welcome. All information will be treated as confidential. You will note on our application form that we ask for relevant information with regard to your disability. This is simply to ensure that we can assist you, if you are called for interview, to have every opportunity to present your application in full. We may call you to discuss your needs in more detail if you are selected for interview.</p>

<b>FLEXIBLE WORKING</b>	NHS Greater Glasgow and Clyde operates flexible staffing arrangements whereby all appointments are to a grade within a department. The duties of an officer may be varied from an initial set of duties to any other set, which are commensurate with the grade of the officer. The enhanced experience resulting from this is considered to be in the best interest of both NHS Greater Glasgow and Clyde and the individual.
<b>EQUAL OPPORTUNITIES</b>	The postholder will undertake their duties in strict accordance with NHS Greater Glasgow and Clyde's Equal Opportunities Policy.
<b>NOTICE</b>	The employment is subject to one months' notice on either side, subject to appeal against dismissal.

<b>MEDICAL NEGLIGENCE</b>	In terms of NHS Circular 1989 (PCS) 32 dealing with Medical Negligence the Health Board does not require you to subscribe to a Medical Defence Organisation. Health Board indemnity will cover only Health Board responsibilities. It may, however, be in your interest to subscribe to a defence organisation in order to ensure you are covered for any work, which does not fall within the scope of the indemnity scheme.

## **MAKING YOUR APPLICATION**

## Please note

- Take note of the **Closing date** and the **Job reference number** of the vacancy. Please quote the reference number on any correspondence.
- Applications for Medical and Dental posts within NHS Greater Glasgow and Clyde (NHSGGC) will only be accepted via the completion of an **online application form** via our eRecruitment system (JobTrain)

If this is the first time you are applying via JobTrain, you will be asked to create an account. You can do this via an email address or social media account. NHS Scotland does not accept CVs in addition to/instead of a completed application form.

If you already have an existing account, you will have the option to copy a previous application. Please ensure that you go through the application to ensure that the details are up-to-date and complete.

- Please make sure that the **email address** submitted is correct as this will be our primary method of contact during each stage of the recruitment process.
- You will **time-out** after 30 minutes of inactivity. Please regularly save your application.
- You need to provide **at least two (2) referees, one of which must be your current employer/line manager**. It is Board policy that no person can act as a member of an Advisory Appointments Committee and be a referee for a candidate for that post. You should therefore check with your proposed referees whether there is likely to be any difficulty in this respect for we may otherwise have to invite you to submit another name or names
- At the Shortlisting stage, all application forms are **anonymised** and only the Education, Employment and Assessment/Supporting Statement Information sections are accessible to those involved in the recruitment process
- **Interviews** are conducted either in-person or via MS Teams video call. If the interview date is not noted on the advert, you will be contacted with the details as soon as they are available to allow you to book. You will receive an email with the link to join if your interview will be a video call.

### **Job Interview Guarantee Scheme**

NHSGGC recognises the contribution all individuals can make to the organisation regardless of their abilities. As part of our ongoing commitment to extending employment opportunities, all applicants who are disabled and who meet all the minimum criteria expressed in the job description will be guaranteed an interview. All information will be treated as confidential. We only ask for relevant information with regards to your disability to ensure that we can assist you if you are called for interview.

- **If you delete your application, you will not be able to re-apply.**

- **Professional Regulatory Bodies Membership (GMC/GDC)** details must be provided on the application form
- Before submitting your application, please make sure you read **the Declaration section**. This section will highlight any parts of the form which haven't been completed and it also covers the following important information:
  - Criminal Convictions Declaration - NHS Scotland is exempt from the 1974 Rehabilitation of Offenders Act (Exclusions & Exceptions) (Scotland) Order 2003.
  - Accuracy of Information - False or misleading information can cause disqualification of the application and dismissal from employment if appointed to the post.
  - General Data Protection Regulation (GDPR) and Data Protection Act 2018 - Your data will be stored by Jobtrain and will be used only by NHSGGC authorised staff for the purpose of processing your job application, making recruitment decisions and for statistical and audit purposes. It will be retained, archived, and deleted in line with the NHS Scotland retention policy and will not be passed to any third party organisations without your permission
- **Please remember to review your application prior to submission as once you submit, you will not be able to edit any details or make changes.**

## **GENERAL HELP AND SUPPORT**

### **JOBTRAIN**

General Help and Support with Login, Password reset or Technical issues  
<http://jobseekersupport.jobtrain.co.uk/support/home> or  
contact (+44)0161-850-2004 (Monday-Friday 09:00-17:30 UK local time)

### **NHS GGC RECRUITMENT**

+44 (0)141 278 2700 and select Option 1 for Recruitment and then  
Option 5 for Medical Recruitment  
[nhsggcrecruitment@nhs.scot](mailto:nhsggcrecruitment@nhs.scot)

## **LIVING AND WORKING IN THE GREATER GLASGOW AND CLYDE**

We understand that choosing the right place to live is just as important as choosing the right job. Many people who have relocated to Scotland have been attracted by the opportunity to enhance their quality of life.

Scotland's people are well known for being warm, welcome and friendly. Scotland is a home to over five million people, and it is estimated that for every person living in Scotland, another five people living across the world have Scottish ancestry. With such wide connections spreading to every corner of the globe, it is no wonder that overseas visitors are made to feel like they are returning home!

As a place to live, the Greater Glasgow and Clyde area has many attractions. The West of Scotland combines cosmopolitan charm, lush countryside and soothing seaside. Culturally diverse, architecturally stunning and historically rich, this vibrant region is home to innovation, celebration and the largest city in Scotland – Glasgow. As Scotland's most populous region, the West of Scotland is home to approximately two million people. In addition to the city of Glasgow, East and West Dunbartonshire, Inverclyde, Ayrshire, North and South Lanarkshire, Renfrewshire and East Renfrewshire make up this captivating and eclectic part of the country.

This is a region of striking contrast. Larger areas like Glasgow are within easy reach of picturesque towns, villages and some of Scotland's most scenic beaches, captivating wildlife and tranquil countryside.

### **Glasgow**

Multicultural, magnificent and brimming with personality, Scotland's largest city is home to nearly 600,000 people. Discover rich history, stunning architecture and the best shopping in the UK outside London. Glasgow is one of the highest ranking cities in the UK for quality of life. (source: Mercer survey, 2012).

This aptly named 'Dear Green Place' blends the best of urban living with the splendour of lush gardens and parks. Impressively, the city boasts more green space per square mile than any other UK city. With some of the biggest and brightest businesses Scotland has to offer, in addition to enjoying the scenery, you can explore the many great career opportunities the city offers.

Offering the best of both worlds, Glasgow is close to breath taking countryside offering up nearby hill walking, sailing, and cycling. Some of the world's greatest golf courses are all within an hour's drive of the city. And this bustling city's arts and culture, nightlife and food are hard to surpass.

Home to over 133,000 students from around the world, this vibrant city has five world-renowned universities and seven colleges.

### **Lots to see and do**

No matter what your age or interest, the West has something for you. Be dazzled by Charles Rennie Mackintosh's iconic architecture in Glasgow or satisfy your appetite with mouth-watering produce at the farmers' markets in Renfrewshire and Inverclyde. You also have your choice of impressive year-round events and festivals, attractions or some of the best leisure facilities in the country. And as a UNESCO City of Music, Glasgow offers an impressive range of musical delights.

## **Housing**

Whether you are renting or buying, Glasgow offers a superb selection of housing. Here you'll have your choice of apartments on the River Clyde, spacious Victorian flats in the West End and family homes in leafy suburbs conveniently located near to schools.

## **Getting around**

The region's excellent transport links mean you're connected to the rest of the UK - and the world. The M8 motorway connects the West with the rest of Scotland, taking just under an hour to drive between the country's major cities Glasgow and Edinburgh, a well-used commuter's route. The bus is an effortless way to get around because it's inexpensive and widely available across the region – even in remote locations.

Glasgow has the UK's largest suburban rail network outside London. An abundance of stations and travel times makes exploring the region by train an easy option. The rail network links both rural areas and cities with the rest of Scotland and the wider UK. From Ardrossan, Gourock and Wemyss Bay you can also travel by ferry to many of Scotland's islands, or further afield from one of the cruise ships that dock at Greenock harbour.

Glasgow's two international airports connect the region with the rest of the UK and beyond. There are approximately 200 flights per day (pre pandemic levels) from Glasgow international airport alone, ready to fly to over 90 destinations like London, Dubai and New York. The best of the city-living, magnificent countryside and an opportunity to work in some of Scotland's most exciting industries means this region is a hugely popular place to live and work.

## **Useful websites:**

- [www.scotland.org/live-in-scotland/moving-to-scotland](http://www.scotland.org/live-in-scotland/moving-to-scotland)
- [www.transport-executive.co.uk/best-places-to-live-in-glasgow](http://www.transport-executive.co.uk/best-places-to-live-in-glasgow)
- [www.visitscotland.com](http://www.visitscotland.com)
- [www.mygov.scot/search-house-prices](http://www.mygov.scot/search-house-prices)

Thank you for your interest in NHS Greater Glasgow and Clyde, we look forward to receiving your application.