



Make a life, not just
a living, in the North
of Scotland

Acute and General Internal Medicine Consultant

Dr Gray's Hospital, Elgin

Ref no: **PS234865**

Closing date: **Sunday 18th January, 2026**

www.nhsgrampian.org/jobs



Acute and General Internal Medicine Consultant

Introduction

Dr Gray's Hospital is a district general hospital built in the early 19th century with a bequest from Dr Alexander Gray, a son of Elgin. The site has expanded to provide acute bed capacity and essential clinical facilities for the population of Moray. We have a General Medical Ward, Acute Care of the Elderly Unit (ACE), Acute Medical Assessment Unit (AMAU), Ambulatory Emergency Care (AEC), Stroke Ward and HDU with patient care supported by a range of specialties including diabetes, cardiology and gastroenterology. A full range of clinical support services are also provided including radiology, laboratories, occupational therapy, physiotherapy, pharmacy, dietetics, podiatry and speech and language therapy. The hospital has on-site echocardiography, CT and ultrasound. There are plans in place for a MRI scanner.

Dr Gray's Hospital is at the heart of the community, serving an expanding population of some 95,000 residents of Moray. We pride ourselves on our ability to provide essential emergency and acute as well as elective services locally, advocating for our patients to be cared for close to home. We have developed strong professional links with our GP practices, community hospitals, social work teams and local services to provide comprehensive and integrated pathways of care.

We are looking to attract candidates who are passionate about improving the care of acutely unwell medical patients as part of a dynamic and forward thinking team to shape the future of acute care in Moray.

The Medical Department

The Department of Medicine at Dr Gray's is being reconfigured and modernised so that our patients are provided with high quality clinical care from pre-hospital and community based care to tertiary centre and home. This is being achieved in partnership with the Emergency Department team with support from the Hospital Management Team, with whom we have an excellent working relationship. Applicants should see this opportunity as a chance to be part of NHS Grampian's ambition and drive to innovate and develop improved, sustainable services in Moray with significant health and social benefits to the local community we serve.

NHS Grampian is committed to developing an integrated and equitable medical service for patient care across our two acute sites involving both Aberdeen Royal Infirmary and Dr Grays Hospital. This strategy will provide significant career development in a wide range of medical specialities and align to service delivery models across Grampian with increased opportunities for research, education and clinical management for those with an interest in these areas.

The post holders will join a well-established multi-disciplinary team and the successful candidates will be supported working in a modern, friendly and well equipped hospital. Dr Gray's Hospital is affiliated with the University of Aberdeen, Robert Gordon's University and the University of the Highlands and Islands. On the main hospital site there is a modern education facility housing an excellent library with further educational and conference facilities located in the Andrew Graham Bell Centre run by University of Highlands and Islands at nearby Moray College.

Current Medical Team: Acute and General Medicine (on-call team)

- Dr Louise Millar, Consultant in Acute Medicine, Lead Clinician
- Acute Medical Consultant vacancies currently covered by locums

Current Medical Team: Other specialties (not on on-call rota)

- Dr Chee Hew, Consultant Gastroenterologist
- Dr Deepak Garg, Consultant Cardiologist
- Dr Suzanne Clements, Consultant Geriatrician
- Dr Paula Geddes, Consultant Geriatrician
- Dr Fiona Strachan, Consultant Diabetologist

We are supported by a comprehensive composite workforce. We actively encourage the use of technology and innovation to build and maintain professional links across the region.



Dr Gray's Hospital #wishyouworkedhere

Imagine joining a team at Scotland's smallest District General Hospital, Dr Gray's, nestled in the serene and stunning landscape of Moray and Speyside. This unique opportunity isn't just about advancing your career; it's about embracing a lifestyle, for you and your family.

Wish you worked here? You can!

About Dr Gray's Hospital and our area

At Dr Gray's the balance between work and life is not just encouraged but ingrained in the hospital's ethos.

As Scotland's smallest District General Hospital, we offer a blend of historical charm and modern medical innovation. The stunning original structure from 1819, steeped in history and still in use, is a testament to the hospital's enduring legacy, while the facilities, which have been extensively upgraded since the new hospital opened in 1995, ensure that you have access to the latest medical resources in a modern setting.

The hospital serves a diverse community of about 132,000 residents, stretching from Forres to Macduff along the picturesque coast, and reaching inland to Huntly and Tomintoul on the edge of the Cairngorms National Park. This wide catchment area ensures a varied and engaging workload,

promising a rich and hugely rewarding professional experience.

With nearly 200 beds, including 132 inpatient beds across all specialities, a 15-bed surgical day unit, and 13 ambulatory care beds, Dr Gray's is designed to provide comprehensive care. The hospital is a hub of expertise with around 40 consultants in the acute sector, and ongoing recruitment efforts, particularly in anaesthetics and obstetrics, aim to further bolster the hospital's capabilities.

The hospital's combined medical and surgical High Dependency Unit and busy Emergency Department, offer excellent patient care and experiences that contribute significantly to professional growth.

Additionally, there is potential to expand your impact beyond the hospital, with strong links to Aberdeen Royal Infirmary and Raigmore Hospital in Inverness. There are opportunities to contribute directly within the wider Moray health network including our rural Community Hospitals and partnership working with primary care multi-professional teams.

Whether you're seeking to advance your career in a supportive environment or looking for a change of pace from the hustle and bustle of big city hospitals, Dr Gray's Hospital presents applicants with a truly exciting proposition.

Dr Gray's Departments:

24/7 Emergency Specialties

- Emergency Medicine (A&E)
- Acute Medicine
- General Surgery
- Orthopaedic Trauma
- Obstetrics and Gynaecology
- Paediatrics
- High Dependency Level Care
- Acute Psychiatry

Inpatient Care

- Acute and General Medicine
- Acute Care for the Elderly
- Stroke Care
- General Surgery
- Orthopaedics
- Obstetrics and Gynaecology
- Paediatrics
- High Dependency Level Care
- Acute Psychiatry

Out-Patient and Day Case Services

- General Medicine
- Stroke/TIA
- Geriatric Medicine
- Medical Ambulatory Care
- Women's Health
- Paediatrics/Child Health
- Surgical Ambulatory Care
- General Surgery
- Orthopaedics and Fracture Clinics
- Minor Surgery
- Preoperative Assessments
- Gastroenterology
- Diabetes and Endocrinology
- Cardiology
- Clinical Oncology
- Renal Dialysis
- Dentistry
- Mental Health



Visiting Services (from and to both Aberdeen and Raigmore Hospitals)

- Ophthalmology
- Urology
- Orthodontics and Maxillofacial
- Chronic Pain
- Plastic Surgery
- Ear, Nose and Throat
- Dermatology
- Breast Services
- Cardiology
- Oncology
- Haematology
- Neurology
- Respiratory Medicine
- Rheumatology
- Sexual Health Services

Support services include a range of allied health professionals, pharmacy and laboratory services providing support to all service areas.



The Post #wishyouworkedhere

The Post

Acute and General Internal Medicine Consultant

We are looking for motivated, innovative and enthusiastic colleagues to work as part of the team developing a reconfigured and modernised medical service at Dr Gray's Hospital. The post will suit colleagues wishing to provide consultant-led and delivered care to a population with unselected acute medical problems, as well as providing their ongoing inpatient care. Currently we have 60 beds comprising AMAU, General Medicine, HDU, Stroke and Acute Care of the Elderly areas.

A central part of this role is participation in the Acute Medicine on call rota on a 1:8 on call basis and therefore interest and expertise in acute medicine is essential. The rota will involve at least a 1 in 8 weekend (7 weekends a year) on call commitment and 1 in 8 weekday on call commitment. A further key component of the role is an interest in the ongoing inpatient care of general medical inpatients. A subspecialty interest which complements the acute and general medicine components of the role is desirable and can be in one of the existent subspecialties. Dependent on subspecialty, working across the Primary/Secondary Care interface may be negotiated as can regional working opportunities within NHS Grampian in Aberdeen. A commitment to outpatient work is expected and this will use a hybrid of video conference and face-to-face consultations.

This is a 10 PA post, and depending on needs of the service, there are EPA's which can be negotiated with the successful candidate. 2 SPAs are allocated to each consultant. The detailed job plan will be agreed by the successful candidates, Unit Clinical Director and Lead Clinician in line with the needs of the service. The proposed weekly job plan, however, will include the following programmed activities:

- Daily handover in the morning and ongoing care of general medical patients.
- 1:8 daytime on calls for Acute Medicine (9am - 5pm) and 1:8 OOH on call.
- 1 medical outpatient clinics depending on specialist interest.
- 2 EPA's are available depending on the interests of the consultant.

Undergraduate and Post graduate Medical Education including Clinical and Education Supervision.

The appointee will have the support of a medical secretary and office space will be provided together with computer and phone facilities.

The successful applicants for these posts would be expected to participate in monthly Clinical Service Group Meetings alongside the Hospital Management Team.

Non-Consultant Medical Department Staffing

There are currently 14 FY1 doctors working within Medicine and HDU, 2 FY2, 2 ST3+ doctors, 3 GPSTs, 3 IMT1s and 5 Specialty Doctors as well as a Physician's Associate. We have developed a strong hospital wide Advanced Nurse Practitioner team over the past 3 years, of which a number are allocated to work in medicine at any one time. We have a strong focus on medical education and training at Dr Gray's and hold twice weekly trainee-led departmental education/ M&M meetings and monthly hospital wide audit sessions. 5th Year medical students from The University of Aberdeen are placed regularly within the department throughout the year.

Specialist Outpatient Clinics

There are a number of visiting specialist outpatient clinics; Respiratory Medicine, Rheumatology, Dermatology and Clinical Oncology provided mainly from NHS Grampian colleagues based at Aberdeen Royal Infirmary.

Postgraduate Facilities

There is an Education Centre in the Dr Gray's site and a Medical Library with journals and IT facilities.

Teaching

The person appointed will be expected to take part in undergraduate and postgraduate teaching programmes.

Research

Consultants are encouraged to undertake appropriate research if they so desire. Honorary Senior Lecturer status will be conferred for this post from the University of Aberdeen.

Quality Improvement

The appointee will be expected to take an active interest in audit within the department and any more widespread audit activities agreed with other departments.

Job plan (provisional) – See Appendix A

Qualifications and Experience

Essential:

- Primary medical degree.
- MRCP (UK) or equivalent.
- Specialist Register for General (Internal) Medicine.
- Those trained in the UK should have evidence of higher specialist training leading to CCT in General (Internal) Medicine or eligibility for specialist registration (CESR) or be within six months of confirmed entry at the time of interview. Non-UK applicants must demonstrate equivalent training.

Desirable:

- A special interest in gastroenterology, diabetes, stroke, renal or respiratory medicine or any other medical subspecialty.

Registration

- Full registration with the General Medical Council and licence to practice is compulsory.

Annual Leave

- The appointee is entitled to six weeks, in addition to statutory holidays.

Study Leave

- A practitioner appointed to the grade is entitled to continuing education, subject to the Conditions of Service. The Trust Study Leave Policy is 30 days Study Leave in each fixed three year period. Full details are available from the Assistant Human Resources Manager Clinical Services A, Woodend Hospital, Eday Road, Aberdeen.

Research and Development

- An interest in research would be welcomed and supported by the department, but is not essential for this role.

Person Specification

Post/Grade: **Acute and General Internal Medicine Consultant**

Location/Hospitals: **Dr Gray's Hospital, Elgin**

Requirement	Essential	Desirable
Qualifications Basic Postgraduate	<ul style="list-style-type: none"> • MB ChB or equivalent. • MRCP (UK) or equivalent. 	
Experience	<ul style="list-style-type: none"> • Accreditation in General Internal medicine. • On Specialist Register or within three months of obtaining CCT. 	<ul style="list-style-type: none"> • Complimentary interest such as Diabetes, Stroke, Renal, Cardiology, Gastroenterology or Respiratory Medicine.
Ability Knowledge Clinical Skills and Technical Skills	<ul style="list-style-type: none"> • To be able to perform satisfactorily as a Consultant Physician in the NHS. • Sound and extensive specialist knowledge in the speciality. • Experience of teaching and supervising the performance of clinical skills by trainees. 	<ul style="list-style-type: none"> • Competency in clinical procedures in an acute and emergency situations, eg lumbar puncture, intercostal drain insertion, abdominal paracentesis.
Motivation	<ul style="list-style-type: none"> • Highly motivated and dedicated with a genuine interest and enthusiasm for working in a small district general hospital. • Genuine interest and enthusiasm for living in a largely rural area and community. 	<ul style="list-style-type: none"> • Aware of clinical governance issues.
Personality	<ul style="list-style-type: none"> • Enthusiasm and ability to work as part of a small, mutually supportive team. • Ability to cope with acutely stressful situations on a recurring basis. • Enjoys working in a multidisciplinary environment and has leadership qualities. • Pleasant, amiable and approachable. 	
Quality Improvement.	<ul style="list-style-type: none"> • Experience in performing and teaching clinical audit programmes. 	<ul style="list-style-type: none"> • Published papers in the field.

Requirement	Essential	Desirable
Research	<ul style="list-style-type: none"> • Knowledge of basic research methods and ability to guide junior doctors to conduct their research projects. 	<ul style="list-style-type: none"> • Evidence of publications in peer reviewed journals.
Management Ability	<ul style="list-style-type: none"> • Sensitivity to management issues. • Understanding of the organisation of the NHS with appetite for leadership and clinical governance roles. 	<ul style="list-style-type: none"> • Previous experience in this field.
Other Requirements	<ul style="list-style-type: none"> • Sensitivity to professional issues, standards and ethics. • Ability to communicate with clarity in written and spoken English. • Ability to communicate, establish rapport and negotiate. • Ability to produce legible notes. • Enthusiasm for teaching medical students, trainees and non-medical staff. • Visit to the Department of General Medicine at Dr Gray's Hospital or in-depth knowledge of the unit prior to shortlisting. 	<ul style="list-style-type: none"> • Organise seminars and educational meetings in a wider context including M&M participation.

Model Job Plan

Name:

Specialty: Acute and General Medicine

Principal Place of Work: Dr Gray's Hospital, Elgin

Contract: Whole Time or Flexible

Programmed Activities: 10 PA PA Split: DCC 8PA, SPA 2PA, EPAs
(if applicable)

Availability Supplement: Level 1

Premium Rate Payment Received: 5%

Managerially Accountable to: Prof. Duff Bruce, Hospital Clinical Director

a) Timetable of activities which have a specific location and time.

Day	Hospital/Location	Type of Work
Monday From AM/ To PM	Dr Gray's Hospital	Handover 9am Ward round and MDT 9.30am to 12.30pm OPD 1.30pm to 5pm
Tuesday From AM/ To PM	Dr Gray's Hospital	Acute medical on call 9am to 9am Departmental Teaching Meeting 1pm
Wednesday From AM/ To PM	Dr Gray's Hospital	Handover and ward work 9am to 1pm Admin / SPA time 1.30pm to 5pm
Thursday From AM/ To PM	Dr Gray's Hospital	Handover and ward work 9am to 12.30pm Subspecialty OPD 2pm to 5pm
Friday From AM/ To PM	Dr Gray's Hospital	Handover, Ward round and MDT 9am to 1pm SPA 1.30pm to 5pm
Saturday From/To		1/8 on call 9am to 9am
Sunday From/To		1/8 on call 9am to 9am

NB: The detailed Job Plan will be agreed with the successful candidate at the time of the appointment, taking account of the experience, skills and interests of the candidate and how they can best be used within the consultant team

Conditions of Appointment

Acute and General Internal Medicine Consultant

REF: **PS234865**

1. The appointment will be made by the Board on the recommendation of an Advisory Appointments Committee, constituted in terms of the National Health Service (Appointment of Consultants) (Scotland) Regulations, 1993 - NHS Circular 1993 No 994 (S.140) which will include University representatives. Any person suitably qualified and experienced who is unable for personal reasons to work full-time, will be eligible to be considered for the post.
2. (a) The whole-time salary, exclusive of any distinction award, will be a starting salary of £111,430 - £148,064 progression of salary is related to experience.
Appendix 8 of the contract sets out the code of conduct for private practice which applies to all interested parties. In general consultants will be free to undertake private practice as long as this is undertaken outwith the agreed job plan and employers are informed, in writing, of private commitments. While employers have discretion to allow some private practice to be undertaken alongside a consultant's NHS duties, such provisions of private service should not prejudice the interests of NHS patients or disrupt NHS services.
(b) Job plans must be agreed in association with the appropriate General Manager and Clinical Managers; for signature on behalf of the Chief Operating Officer. Changes will be discussed and agreed by these officers and yourself in line with Clinical Grouping service needs and changes in service requirements as well as at annual review.
3. The person appointed will be expected to take part in undergraduate and postgraduate teaching programmes. You will therefore be awarded appropriate Aberdeen University Honorary Status.
4. Consultants are expected to undertake research and development in their own field and to link with the University research areas.
5. Day to day arrangements for undertaking the specified duties of the post will be made in consultation with the Head of Service, other consultants in the department and with the Board.
6. The person appointed will have a continuing responsibility for the care of patients in his or her charge and will undertake the administrative duties associated with the care of his or her patients and an appropriate share in the running of the clinical department.
7. The person appointed will act as an adviser to the Board in Acute and General Internal Medicine.
8. The person appointed will be expected to undertake domiciliary consultations as may be required by the Board.
9. The person appointed will be expected to undertake advisory ("pastoral") visits to hospitals in the Area.
10. You may exceptionally be required to undertake duties at other hospitals in the Grampian Area or other Health Board areas and at hospitals in Orkney, Shetland and elsewhere for which service agreements would be arranged.

11. The person appointed may undertake the diagnosis and treatment of patients occupying accommodation made available under Sections 57(1), 57(2) and 58 of the National Health Service (Scotland) Act 1978 at the above hospitals insofar as the patients have not made private arrangements for such treatment.
12. The Board, in partnership with the BMA Local Negotiating Committee has a study leave policy for all Career Grade Medical and Dental staff Policy available on request from the Human Resources Department.
13. The appointment will be superannuable if the person appointed so chooses. He or she will be subject to the regulations of the National Health Service Superannuation Scheme and the remuneration will be subject to deduction of contributions accordingly, unless he or she opts out of the Scheme.
14. The private residence of the person appointed should not normally be more than 10 miles by road from their principal place of work unless otherwise agreed locally. They must be contactable by phone.
15. NHS Grampian is legally liable for the negligent acts or omissions of employees in the course of their NHS employment. Medical staff are however advised to ensure that they have defence cover for activities not covered by the Board's indemnity.
16. The officer appointed will be required to be registered on the General Medical Council's Specialist Register.
17. As a result of guidance issued by the Scottish Office on "Protecting Health Care Workers and Patients from Hepatitis B" NHS Grampian is required to:-

Ensure health care workers who may be at risk of acquiring hepatitis B from a patient are protected by immunisation.

Protect patients against the risk of acquiring hepatitis B from an infected health care worker. Due to the nature of this post, any offer of appointment will be conditional upon the successful applicant either:-

 - Undergoing a process of screening/immunisation/monitoring in accordance with the Board's Policy and Procedure, or
 - Producing acceptable documentary evidence that he/she is not an infective risk to others

In the event that he/she is an infective risk to others or if he/she fails to comply with the above requirements, the conditional offer of appointment will be withdrawn.

As a condition of his/her subsequent employment in this post he/she is also required to undergo further immunisation and monitoring at the intervals specified by the Board's Occupational Health Service in order to boost/maintain his/her level of immunity. Should he/she become hepatitis B e antigen positive and therefore an infective risk to others at any stage in the future the appointment will be subject to review in accordance with the Board's agreed Procedure for dealing with such situations where the postholder is involved in "Exposure Prone Procedures". This review may result in the postholder having to alter his/her clinical exposure to remove risk to patients and others. In circumstances where this is not a practical option, it will be necessary to provide industrial compensation for this prescribed industrial disease prior to the postholder leaving the Board's employment.
18. The appointment is made subject to satisfactory fitness for employment. The candidate will therefore be required to complete a pre-employment health screening questionnaire and may/will subsequently be required to attend for health screening.

19. Termination of the appointment is subject to three months' notice on either side.
20. The Board is required to instigate a PVG (Protecting Vulnerable Groups) Scheme Check, to be made with Disclosure Scotland, for any convictions recorded before an offer of appointment can be made (Rehabilitation of Offenders Act 1974 (Exclusions and Exceptions) (Scotland Amendment Order 2015))

Notes to Candidates

Canvassing in connection with appointments is not permitted but this does not debar candidates who wish from visiting the hospitals concerned.

Further information can be obtained and an appointment to view the Department arranged by contacting:

- Dr Louise Millar, Consultant Physician/ Service Clinical Director Medicine
louise.millar2@nhs.scot or 01343 567936
- Prof. Duff Bruce, Dr Gray's Hospital Clinical Director
duff.bruce@nhs.scot or 01343 567913
- Mr Alasdair Pattinson, General Manager Dr Gray's Hospital
alasdair.pattinson@nhs.scot or 07557 231731

Mr Paul Bachoo

Medical Director Acute
NHS Grampian
3rd Floor West Wing, Ashgrove House
Aberdeen AB25 2ZA

Contact

Ann-Marie Park
Personal Assistant
Direct Line: 01224 553734

Ms Geraldine Fraser

Chief Officer Acute
NHS Grampian
Ashgrove House
Aberdeen AB25 2ZA

Contact

Narelle Milne
Personal Assistant
narell.milne@nhs.scot

Apply for this post by visiting apply.jobs.scot.nhs.uk and search for Ref No quoted above.

Closing date: **Sunday 18th January, 2026.**

NHS Grampian has a process of induction for all newly appointed Consultants. You will have a local department induction and orientation led by your Head of Service. In addition we believe it important that you have an opportunity to meet with key personnel in NHS Grampian. This allows them to explain their role in the organisation and to discuss key information on the organisation and strategic planning processes we operate. We believe it important that all newly appointed Consultants even if they have previously worked in Grampian should have this opportunity once appointed to a Consultant post. Your Head of Service along with you will be responsible for ensuring this is undertaken. Heads of Service are supplied with the names of those you should meet.

NHS Grampian are obliged to bring to your notice that the Rehabilitation of Offenders Act 1974 provides for many people who have been convicted of certain criminal offences, the opportunity to have no need to refer to any conviction or circumstances relating to it in the course of daily lives. Certain convictions can, therefore, be regarded as "spent" after the lapse of a period of years under the terms of the Act. The National Health Service employment for which you are applying, however, has been excluded from the provisions of the Act and you are, therefore, required no withhold information about convictions which for other purposes are "spent" under the provisions of the Act. In the event of employment, any failure to disclose such convictions could result in dismissal or disciplinary action by the Board. Any information given, however, will be completely confidential and will be considered only in relation to the post to which this job description refers.

There is a day nursing facility for children of staff employed by NHS Grampian. 'Little Acorns Day Nursery' which has been specially designed can accommodate 24 children between the ages of 6 months and 5 years. Please contact the Nursery Manager on (01224) 557828 for further details. In the interest of health promotion we operate a no smoking policy.

Moray Speyside #wishyouworkedhere

About Moray Speyside

For more information on the area, please visit www.morayspeyside.com or www.vimeo.com/morayspeyside

Noted by National Geographic as among the world's top 10 most unspoilt places, we have a climate and rainfall level more akin to the south coast of England thanks to a quirk of the Gulf Stream. With miles of stunning beaches, the Cairngorms National Park and the Highlands on your doorstep, our area is one of the country's best kept secrets offering you the best of urban and rural living, from mountain to sea.

Housing is more affordable than the national average, there are work and career opportunities aplenty for your wider family, and we have a proud education tradition that is supported by more than 50 schools and three universities. You'll find living and working here offers you the best of modern living.

Our area is steeped in history and culture from the largest number of castles in Scotland to the wonderful music and entertainment scene. The recently upgraded Eden Court Theatre in Inverness sits on our doorstep and the newly constructed P&J Arena in Aberdeen – Scotland's largest arena - both regularly play host to some of the largest acts and shows in the country.



And, with excellent transport links, including two international airports nearby, all of the UK's major airports are less than 90 minutes away. Europe's largest international transfer gateway, Amsterdam Airport, is just 1 hour 45 minutes from Inverness.

The region offers plentiful opportunity for outdoor activities – from golf on 16 courses to water sports, climbing and skiing within an hour's drive at Cairngorms Mountain and the Lecht in winter. Hillwalking abounds in Moray Speyside with countless spectacular Corbetts and Munros to be climbed.

There is world renowned salmon and trout fishing on the Spey and Findhorn Rivers and the Highland Gliding Club at nearby Easterton Airfield is Scotland's most northerly gliding and powered flying field.

Moray Speyside is Malt Whisky Country with more than 50 distilleries located in the region. There are also numerous craft beer breweries and producers.

The main local industries are farming, fishing and of course, the whisky industry. The RAF and Army are also major local employers, with a large airbase at Lossiemouth and a nearby Army (engineering) base at the former RAF Kinloss.

Make a life, not just a living

If you're seeking not just a job, but a lifestyle where professional fulfilment and personal happiness go hand in hand, Dr Gray's Hospital in Moray and Speyside invites you to become part of a community that values excellence, history, and home life balance.

Informal enquiries and visits are not just welcome but encouraged, allowing you to fully appreciate what makes Dr Gray's not just a hospital, but a home to its dedicated staff.

Find out more at wishyouworkedhere.scot



Location for the final episode of BBC's The Traitors, Season 2.



Elgin to Bow Fiddle Rock
34mins drive (21 miles)



Elgin to Lossiemouth Beach
11mins drive (5.5 miles)

Elgin to...

- Aberdeen
1hr 30mins drive (66 miles)
- Inverness
48mins drive (31 miles)

Inverness to...

- London
1hr 20mins flight
- Manchester
1hr 30mins flight
- Belfast
1hr 5mins flight
- Bristol
1hr 20mins flight
- Amsterdam
1hr 45mins

Aberdeen to...

- London
1hr 25mins flight
- Birmingham
1hr 20mins flight
- Norwich
1hr 20mins flight



Elgin to Loch Morlich
1hr 26mins drive (54 miles)



Elgin to Findhorn Beach
22mins drive (13 miles)



All of this, and less than 90 minutes away...
 Travel times from the North of Scotland to major cities (and some beautiful local tourist spots).

Make a life, not just a living, in the North of Scotland



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www.wishyouworkedhere.scot

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our Make a Life film



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