

Person Specification: Phlebotomist

Essential Criteria

Qualifications & Training

- Phlebotomy competency certificate or equivalent training
- Evidence of a good general education (e.g. GCSEs in English, Maths, and Science)

Experience

- Previous experience in a healthcare setting
- Experience in venepuncture (adult patients)
- Familiarity with NHS Ward setting

Skills

- Excellent interpersonal and communication skills
- Ability to work independently and as part of a team
- Attention to detail and accuracy in labeling and documentation
- Computer literacy (e.g. using patient record systems)

Personal Attributes

- Professional, dependable, and flexible
- Ability to work under pressure
- Commitment to high-quality patient care
- Respect for confidentiality and data protection

Other Requirements

- Willingness to work flexible hours or shift patterns
- Ability to work between ward setting and Outpatient Departments
- Commitment to equality, diversity, and NHS values

Desirable Criteria

- NVQ or other healthcare-related qualifications
- First Aid certification
- Previous experience in hospital