

MEDICAL and DENTAL CANDIDATE INFORMATION PACK

Care & Compassion	Dignity & Respect	Openness, Honesty & Responsibility	Quality & Teamwork
----------------------	----------------------	--	-----------------------

Thank you for your interest in applying to NHS Greater Glasgow and Clyde!

Please read this guidance carefully before you begin your application

Contents

- About the post
- The Hospitals and the Department/Specialty – Facilities, Resources and Activity, & Staffing Structure
- Job Description, Job Plan, and Person Specification
- Making your Application
- Living and Working in the Greater Glasgow and Clyde area

Job Title: Locum Consultant in Gastroenterology

Department: Gastroenterology

Location: GRI

Type of contract: Fixed Term

Salary Grade: Consultant

Working Hours: 32 per week

Interview Date: To be confirmed

For the **Terms and Conditions of Service**: please refer to the **Supporting information (Medical and Dental)** document

Canvassing in connection with appointments is not permitted but this does not debar candidates who wish to visit the department/hospital(s) concerned. Details of Arrangements for Applicants to Visit the Department/Hospital(s) or to discuss the post(s). In the first instance, please contact:

Name	Job title	Email	Telephone
Louise Murphy	PA	Louise.Murphy5@nhs.scot	0141 201 6351

For further information regarding NHS Greater Glasgow and Clyde and its hospitals, please visit our website <https://www.nhsggc.scot/>

Grade: Consultant
Department: Gastroenterology
Base: Royal Alexandria Hospital

Additional Arrangements for Applicants : Informal enquiries and details of arrangements to visit the department regarding this post will be welcome by:

Name	Job Title	Email
Dr Dan Lassman	Clinical Director	Dan.Lassman@nhs.scot
Mrs Rebecca Reid	General Manager	Rebecca.Reid2@nhs.scot

This is an exciting time to join the NHS Greater Glasgow and Clyde Gastroenterology Service. The new pan-NHSGG&C directorate, which includes houses both Endoscopy and Gastroenterology under the same directorate, commenced on the 1st of October 2022. Work is underway to develop a flexible and pan-NHSGGC strategy for Gastroenterology which will see improved services for patients and further development of a cohesive and specialist team.

Applications are invited for the post of Locum Consultant Gastroenterologist. This Locum Consultant post is to deliver on the new pan-NHSGGC Gastroenterology Service and will integrate with existing consultant colleagues and provide clinical excellence in Gastroenterology across NHSGGC.

The post will offer a real opportunity for the successful candidate to be involved in the provision of a successful modern consultant led service and to develop high quality, novel services for the population of NHSGGC.

This post will require participation on the Gastroenterology/GI bleeding on call rota. With a base at Royal Alexandria Hospital you will be expected to contribute to pan-NHSGGC service delivery, with requirement to commit to provision of sessions in the Clyde Sector.

Management Arrangements

The management structure for the pan-NHSGG&C gastroenterology service is as follows, Mr Neil McCallum is the Director and supported by Ms Mary Brown, Chief of Medicine and Mr Kevin McAuley, Chief Nurse. The Clinical Director for Gastroenterology is Dr dan Lassman and service Management responsibility is held by Mrs Rebecca Reid, General Manager, with Mrs Sharon Harrison, as Clinical Service Manager.

NHS Greater Glasgow and Clyde encourages applications from all sections of the community. We promote a culture of inclusion across the organisation and are proud of the diverse workforce we have. Applications from UK, EU and non-EU candidates will be welcomed.

Glasgow Royal Infirmary (GRI) & Stobhill Ambulatory Care Hospital (SACH)

Glasgow Royal Infirmary is one of the major teaching complexes of the University of Glasgow. It provides the Accident and Emergency service for the North and Eastern districts of Glasgow and has inpatient beds in general medicine and related specialities, medicine for the elderly, general surgery, orthopaedics, plastic surgery and obstetrics and gynaecology. There are also beds in intensive care, medical and surgical high dependency, and coronary care. Following the closure of Stobhill Hospital March 2011 all acute medical beds, with the exception of some long-stay care of the elderly beds, are on the GRI site. The new Stobhill Ambulatory Care Hospital is a modern purpose built ACH providing a full range of out-patient and ambulatory care services including an ENP led Minor Injuries Unit (MIU). Speciality outpatient clinics, Endoscopy, Radiology, Cardiology and Respiratory diagnostic services are provided both at GRI and SACH.

GRI and SACH are justifiably proud of the close inter departmental links and co-operation. Both are at the forefront of a progressive agenda in relation to clinical standards, managed clinical networks and patient focused service re-design. There are close clinical links with colleagues in the Community Health Care Partnership and other hospitals in NHS Greater Glasgow and Clyde, Glasgow, Strathclyde and Glasgow Caledonian Universities. There is a dedicated hospital wide academic programme supported by a strong service educational commitment. GRI and SACH are well provided with dedicated education centres and IT support. Both have excellent reputations in supporting and nurturing its clinical staff and also have an excellent reputation for under and post graduate training.

At GRI medical emergencies are admitted through an Acute Assessment Unit (AAU) or through the Emergency Department (ED) to an Acute Medical Receiving Unit (AMRU). This comprises 4 geographically defined ward areas covered by specific specialty teams – general medical, respiratory, and medicine for the elderly. Where bed availability permits patients with specific conditions will be triaged to the appropriate specialty team. As part of service redesign a daily GI consultation service for patients with GI disorders with GI bleed, acute luminal and complex liver disease will be delivered in the AMRU 4 consultant physicians take part in acute receiving each day in the AMU with morning and evening ward rounds. There is a 40 bedded

cardiology ward (ward 43) with 20 acute cardiology beds and an 8 bedded coronary care unit (CCU). Those needing admission for a primary cardiological problem go from AAU or ED to the acute cardiology beds in ward 43 or CCU. The cardiologists also provide a daily consult service to patients needing review within the AMU.

Acute admissions to medicine range from 45 to 70 per day. Patients requiring a short stay will be discharged from AMU/acute cardiology beds. Those requiring longer stays are transferred 'downstream' to medical wards (non-acute cardiology bed in ward 43 for cardiology problems). These 'downstream' medical wards are split into specialty units. 4 specialty units have primary responsibility to general (internal) medicine, namely, Diabetes and Endocrinology, Respiratory Medicine, Rheumatology, and Gastroenterology. Consultants from the department of medicine for the elderly (DOME) contribute to receiving duties, but also have a number of inpatient wards in Glasgow Royal Infirmary with additional beds at Lightburn Hospital and Stobhill Hospital. There is a separate Stroke Ward and thrombolysis service.

Queen Elizabeth University Hospital, NHS Greater Glasgow and Clyde

The Queen Elizabeth University Hospital (QEUH) is a new, purpose built hospital that opened its doors in May 2015. The hospital has 1109 beds and provides medical care to a population of around 700 000 people in west and south Glasgow. The hospital provides the full range of medical and surgical services including many tertiary specialties including neurology, ENT and renal medicine. It is also one of the 4 hospitals in Scotland to admit major trauma cases in the near future.

We enjoy close links with Glasgow's three universities and make a significant contribution to teaching at both undergraduate and postgraduate level. Research also has a high profile within the organisation. We provide excellent facilities for students and their tutors in the Wolfson Medical School, based at Glasgow University.

By joining us now, you will have the opportunity to be involved in the development and re-design of services enjoying a real chance to shape services for the future.

Royal Alexandra Hospital (and Vale of Leven Hospital), NHS Greater Glasgow and Clyde

The Royal Alexandra Hospital (RAH) is a modern district general hospital in Paisley serving a population of approximately 205,000. The RAH is one of the largest and busiest non-teaching hospitals in Scotland. All major specialties are represented within the hospital. The hospital has a progressive agenda in relation to clinical standards, managed clinical networks and patient focused service redesign. There are close clinical links with the Community Health and Social Care Partnership, and the other hospitals within NHS Greater Glasgow and Clyde.

The hospital provides a wide range of District General Hospital specialties with excellent support facilities. It has a first class, modern Radiology Department and associated services. All departments participate in undergraduate teaching and there is an active postgraduate educational programme. The hospital enjoys an enviable

reputation for undergraduate teaching and is highly popular with all training grades. There is a good medical library service.

The Medical Unit at the Royal Alexandra Hospital has 209 beds. This includes a 12 coronary care beds with an adjacent 5 bed/chair Cardiac Assessment Unit, a 30 bed acute medical receiving ward and a medical Assessment Unit with 18 beds. In addition, there is a medical day bed unit. The medical unit provides an acute service in general medicine with clinics in general medicine, diabetes and endocrinology, gastroenterology, cardiology, asthma, respiratory medicine, rheumatology and hematology.

The Vale of Leven Hospital (VOL) is situated in Alexandria, an area of outstanding natural beauty and serving a population in excess of 88,000 largely from Dumbarton, Alexandria and Helensburgh. Services at the Vale of Leven Hospital include unscheduled medical care led by the Consultant Physician team based at the Royal Alexandra Hospital and supported by GP and GP trainees. In addition there are inpatient medicine for the elderly beds, short stay surgical beds together with day surgery and a full range of diagnostic and support services.

The Vale of Leven Hospital medical unit includes a Medical Assessment Unit, 12 bed receiving unit with provision for monitored beds and a further 27 general medical beds.

Inverclyde Royal Hospital, NHS Greater Glasgow and Clyde

The Inverclyde Royal Hospital is situated in Greenock and provides acute health care services to Inverclyde, North Ayrshire and the Cowal peninsula.

The Hospital is a 220 bedded, modern District General Hospital which opened in 1979.

The hospital provides a wide range of District General Hospital specialties with excellent support facilities. The hospital has a first-class modern radiology department and services. All departments participate in undergraduate teaching and there is an active postgraduate educational program, specialising in General Internal Medicine and supporting International Medical Graduates. Inverclyde Royal Hospital benefits from links with the larger central hospitals in Glasgow and is well supported by the Department for Medical education along with a good medical library service.

Gastroenterology Department: Queen Elizabeth University Hospital

Consultant Staff:

- Robert Boulton-Jones
- Helen Cairns
- Graham Curry
- Shouren Datta
- Andy Fraser
- Michael Johnston
- Heather Lafferty
- Dan Lassman (Clinical Director)

- Jonathan MacDonald
- Kate McHugh
- Jude Morris
- Matt Priest
- John Seenan
- Harry Suzuki
- Rachael Swann
- Debbie Troland

The QEUH houses the department of Gastroenterology which provides all specialist in-patient and outpatient services to the population of South and West Glasgow.

A dedicated gastroenterology 1:13 on-call rota has been set up to provide a 24 hour GI bleeding service. The on-call gastroenterologist will also offer a specialty consult service to the receiving complex for emergency admissions.

The current consultants have a range of interests including inflammatory bowel disease, hepatology, oesophageal disease and interventional and transnasal endoscopy. Small bowel capsule endoscopy is available in the unit, as is pH monitoring and manometry.

There is a purpose built endoscopy unit within the new hospital which offers urgent and emergency endoscopy to the in-patients, as well as ERCP and Spyglass. There are two out-patient endoscopy units including a 5 roomed purpose built unit at the New Victoria Hospital and a 3 roomed unit at Gartnavel General Hospital. All endoscopic procedures including balloon enteroscopy and are offered in these units.

There are wide-ranging teaching commitments and the successful applicant will be encouraged to become involved with the teaching of undergraduates and postgraduate trainees. In addition we have an increasing body of on-going research supported by the onsite Clinical Research Facility.

On Call Work

In August 2021 gastroenterology was released from ground floor general medical receiving at the QEUH, to instead offer a Monday to Friday specialty consult service. It is anticipated that with further recruitment this will also be the case for weekend working.

There is a 1:13 on-call 24 hour GI bleeding rota, with interventional radiology on site to assist with challenging cases. There are daily inpatient endoscopy lists for emergency and non-emergency cases.

Ward Cover

The gastroenterology department has 3 wards on the 8th floor, which in the last 2-3 years have started to subspecialise into liver and luminal wards. There are also some general medical patients on the wards that gastroenterology are responsible for as well. Regional cases from the West of Scotland for TACE and TIPSS are

managed in our liver ward. Wards weeks and on-calls are combined and covered by all 13 consultants on a 2 weekly rotational basis.

Endoscopy Sessions

There are 3 endoscopy units in the south sector of Glasgow, the QEUH with 3 rooms which predominantly deals with inpatients, GGH with 3 rooms and the New Victoria Hospital, which houses the largest endoscopy unit in Scotland with 5 rooms.

The current consultants provide specialist ERCP and Spyglass, transnasal endoscopy, small bowel capsule endoscopy, bowel cancer screening and enteroscopy lists, in addition to the full range of diagnostic and therapeutic endoscopy and colonoscopy. 24 pH and manometry, cytosponge and coloncapsule also take place.

Junior medical staff

Trainees of all grades from FY1 to CMT 2 plus clinical fellows will be attached to the unit. In addition around 4 specialist registrars training in Gastroenterology in the west region will be attached to the unit. There are currently two staff grade doctors attached to the unit.

Nurse Specialists

Clinical Nurse Specialists work across our 3 hospital sites the QEUH, Gartnavel General Hospital and the New Victoria Hospital. There are 5 IBD nurse specialists, 8 nurse specialists with an interest in liver disease and 2 nurse practitioners who run the capsule endoscopy, cytosponge and pH monitoring and manometry service. There are also a number of nurse endoscopists. There is a well-established dietetic service in the hospital and 4 nutrition nurse specialists that are attached to the hospital nutrition team.

Medical Day Unit

The medical day unit situated on the first floor of the QEUH is utilised for day case liver biopsies, paracentesis, biologics, iron infusions etc.

Management Arrangements

General (Internal) Medicine and Acute Medicine are part of the South Sector, NHS Greater Glasgow and Clyde. Mr Arwell Williams is the Sector Director and supported by Mr Wesley Stuart, Chief of Medicine and Mrs Morag Gardner, Chief Nurse. At the Queen Elizabeth University Hospital the Clinical Director for Medicine is Dr Neil Ritchie. Service Management responsibility for Medicine at the QEUH is held by Catherine Nivison, Acting General Manager, with Sharon Parrott, Clinical Service Manager. Nursing leadership is provided by a number of Lead Nurses within all specialty areas.

Gastroenterology Department: Glasgow Royal Infirmary

Consultant Staff:

Aidan Cahill
John Morris
Adrian Stanley
Ewan Forrest
Stephen Barclay
Ruth Gillespie
Jack Winter
Daniel Gaya (Clinical Lead)
Neil Lachlan
Gillian Leggett
Iain Hay
Eliana Saffouri

The Gastroenterology Unit in northeast Glasgow has been a leader in developing and introducing new initiatives in particular in the areas of diagnostic and therapeutic endoscopy, benign dysphagia, non-cardiac chest pain, management of chronic viral hepatitis, liver disorders, upper GI haemorrhage and inflammatory bowel disease. The unit has acute services at the GRI site including providing a daily GI consultation service to acute medical receiving, emergency endoscopy and two inpatient Gastroenterology wards. There are outpatient clinics and endoscopy services provided at both GRI and Stobhill ACH. The administrative centre and consultant offices for the unit are based at GRI. Within northeast sector there is a good working relationship and close collaboration with surgical specialities and there are on-site specialist Upper GI, Pancreaticobiliary and Colorectal Surgery Units of international renown.

Junior medical staff

GRI have a strong complement of junior staff including 4-5 StR's, clinical fellows, IMT's, GPVT's and foundation doctors.

Nurse Specialists

There is a well-developed team of nurse specialists, including 4 IBD nurse specialists, 4 Liver nurse specialist and 2 additional nurse specialists dealing with Benign GI disorders. These experienced nurses make a significant contribution to patient care both unscheduled and planned.

Ward Cover

The gastroenterology in-patient beds are situated in Wards 8 and 9. These wards predominantly function as a specialist gastroenterology unit. The gastroenterology consultants cover these on a monthly rotational basis.

Gastroenterology Day Ward

Ambulatory care unit (St Mungo's ward)

There is a 5-day outpatient ambulatory treatment and investigation unit, with a nursing staff compliment of 12 gastroenterology specialist nurses.

Sub-specialty outpatient clinics are run with specialist nurse assistance. Nurse-led clinics in liver disease, inflammatory bowel disease, IBS and dyspepsia are also held here. The oesophageal investigation facility (with dedicated C-arm x-ray image intensifier) is part of this unit.

Endoscopy Sessions

The Endoscopy Unit at GRI has three endoscopy suites running continuously and undertaking over 7,000 procedures per annum. The composition of endoscopy lists for the successful candidate will be agreed according to the interests and expertise of the appointee. There are 4 endoscopy rooms in the Stobhill ACH undertaking over 8,000 procedures per annum and some sessions may be based there.

The current consultants provide specialist ERCP, EUS, small bowel capsule endoscopy, bowel cancer screening and enteroscopy lists in addition to the full range of diagnostic and therapeutic endoscopy and colonoscopy. There are currently plans to develop Cytosponge, transnasal endoscopy and capsule colonoscopy within the sector.

The West of Scotland Endoscopy training centre is based at GRI and Stobhill ACH and regular training courses are run in these units.

Upper GI Bleeding

Emergency therapeutic endoscopy is available 24 hours a day with the on-call Consultant Gastroenterologist covering this (including out-of-hours service) on a 1:10 basis. Consultants in both QEUH and GRI receive patients with complex GI bleeding for Clyde hospitals on consultation. It is anticipated that in the future patients at IRH will be transferred to Glasgow hospitals for specialist care.

In addition, endoscopies for bleeders are carried out at 8.00 am every morning, 7-days per week, with numbers varying between 1-4 patients each day.

Teaching

The Unit has a major commitment to training junior staff and teaching medical students. During term-time the Unit has fourth and final year students on the ward and there are frequently post-graduate students training for the MRCP examination. Gastroenterology is a speciality with numerous technical skills and all the endoscopy lists are conducted as training sessions with junior staff monitored by consultants. Within the unit there are weekly MDT meetings in many specialist areas (GI, IBD, Liver, HCC, HPB, Upper GI cancer) and the unit participates regularly at grand rounds and postgraduate conferences.

The department is the site for the West of Scotland Endoscopy Training Centre (one of two in Scotland) and participation in basic endoscopy skills courses and “train the trainers” courses will be encouraged.

Clinical Audit

The Gastroenterology Unit has been actively involved in audit programmes in several areas including dyspepsia, chronic liver disease, gastrointestinal bleeding, patient’s experiences of endoscopy, complications of endoscopy and response to treatment of chronic HCV. The new appointee will be encouraged to have an active involvement in audit.

Management Arrangements

General (Internal) Medicine and Acute Medicine are part of the North Sector, NHS Greater Glasgow and Clyde. Mr Neil McCallum is the Sector Director and supported by Mary Brown, Chief of Medicine and Mr Kevin McAuly, Chief Nurse. At Glasgow Royal Infirmary the Clinical Director for Medicine post is currently vacant. Service Management responsibility for Medicine at Glasgow Royal Infirmary and Stobhill Hospital is held by Mrs Rebecca Reid, General Manager, with Mrs Sharon Harrison as Clinical Service Manager, Gastroenterology Pan GGC. Nursing leadership is provided by a number of Lead Nurses within all specialty areas.

Gastroenterology Department: Royal Alexandra Hospital/ Clyde Sector Consultant Staff:

Graham Naismith	(Clinical Lead)
Michael Johnstone	
Iain Hay	
Kate McHugh	
Debbie Troland	
Shouren Datta	
Inam Haq	Locum Consultant

The Gastroenterology Unit in Clyde is undergoing a significant period of change integrating with units at both Queen Elizabeth University Hospital and Glasgow Royal Infirmary.

Junior medical staff

There is a strong complement of junior staff including a dedicated clinical fellow.

Nurse Specialists

There is a well-developed team of nurse specialists, including IBD nurse specialist and Liver nurse specialists. These experienced nurses make a significant contribution to patient care both unscheduled and planned.

Endoscopy Sessions

There is Endoscopy provision on the three sites with outpatient endoscopy only at Vale of Leven Hospital.

Ward Cover

Inpatient beds are currently based at Royal Alexandra Hospital.

Management Arrangements

General (Internal) Medicine and Acute Medicine are part of the Clyde Sector, NHS Greater Glasgow and Clyde. Ms Iona Scott is the Interim Sector Director and supported by Dr L McCracken, Chief of Medicine and Mr Lorna Loudon, Chief Nurse. The Clinical Director is Dr Chris Jones and service Management responsibility for Medicine is held by Mrs Stephanie Leca, General Manager, with Mrs Yvonne McDowall as Clinical Service Manager.

Duties of the Post

Specialist interest and out-patient clinics.

It is expected that this appointment will contribute in a major way, shared equitably with colleagues, to the delivery of a new service model for Greater Glasgow and Clyde. The successful candidate would not be expected to routinely deliver services on more than two sites.

The successful candidate will have the opportunity to develop a specialist GI interest to complement and expand the interests and expertise of the existing Consultants, which include inflammatory bowel disease, liver disease, oesophageal disorders, nutrition and endoscopy. This post may also provide the opportunity for the appointee to develop further experience and skills in areas of special interest on agreement with colleagues/management

Outpatient clinics may be provided on both the base hospital sector and in Clyde sector. Currently much outpatient work is performed remotely/virtually and this includes the provision of OPC for Clyde patients.

Inpatient GI commitment will be based at the Royal Alexandra Hospital. It involves a 1:4 or week or 2:8 week rotation on the ward.

- To provide cover for consultant colleagues during annual and study leave or at such other times as agreed with the Clinical Director.
- To share with colleagues input into Clyde patient cover as agreed.
- To offer professional supervision, training and appraisal of junior medical, nursing and technical staff as appropriate and agreed within job planning so as to enhance role extension to improve the service provided to patients.

- To motivate staff within the service through leading by example and fostering good working relationships at all levels in line with the principles of the local Partnership Agreements.
- To participate fully in consultant appraisal and personal development planning activities.
- To ensure the efficient and effective use of Acute Services resources.

Teaching

There is a strong teaching ethos across all departments. Undergraduates attend throughout the academic year. There is postgraduate teaching for junior staff in the directorate and a programme of nurse education. There are also regular lunch-time general medical educational meetings. There are clinical governance meetings, Radiology and Pathology CPC meetings. There are regular MDT's for HCC, IBD, PSC and advanced liver disease.

Research

Within the Clinical Research there is an increasing footprint of clinical studies in which colleagues within the Gastroenterology department are involved. Therefore there are audit and research opportunities including the possibility of joining established research with colleagues in the department and with the University of Glasgow.

Consultant Responsibilities

- To provide cover for consultant colleagues during annual and study leave or at such other times as agreed with the Clinical Director.
- To share with colleagues input into Clyde patient cover as agreed.
- To offer professional supervision, training and appraisal of junior medical, nursing and technical staff as appropriate and agreed within job planning so as to enhance role extension to improve the service provided to patients.
- To motivate staff within the service through leading by example and fostering good working relationships at all levels in line with the principles of the local Partnership Agreements.
- To participate fully in consultant appraisal and personal development planning activities.
- To ensure the efficient and effective use of Acute Services resources.

The Board is keen to develop the service model and so this post will offer an 8:2 split. One SPA will reflect activity such as appraisal, personal audit and professional development occurring outside study leave time. The second SPA is available service development. These activities must be specifically and clearly identified and be agreed with the candidate and desired by the department.

Given the developing service model there may also be opportunity for Extra Programmed Activities to support clinical service delivery.

Indicative timetable

Duties		PA
Clinics	1.238	1.5
Endoscopy	1.405 (OP +IP)	1.5
Admin	1.576 (Clinics, endoscopy and wards)	1.5
On call	0.222	0.25
Ward Cover	2.498	2.5
Vetting	0.476	0.5
MDT	0.229	0.25
SPA	2	2
Total PA's	9.644	10

The above is an indication of the proposed timetable and is subject to change. Flexibility for sessions to include timing of, will be necessary to take into consideration the changing service needs, such commitments will be incorporated into the post holder's job plan. The final job plan will be agreed at or shortly after interview by agreement with the Clinical Director, General Manager and successful candidate.

MAKING YOUR APPLICATION

Please note

- Take note of the **Closing date** and the **Job reference number** of the vacancy. Please quote the reference number on any correspondence.
- Applications for Medical and Dental posts within NHS Greater Glasgow and Clyde (NHSGGC) will only be accepted via the completion of an **online application form** via our eRecruitment system (JobTrain)

If this is the first time you are applying via JobTrain, you will be asked to create an account. You can do this via an email address or social media account. NHS Scotland does not accept CV's in addition to/instead of a completed application form.

If you already have an existing account, you will have the option to copy a previous application. Please ensure that you go through the application to ensure that the details are up-to-date and complete.

- Please make sure that the **email address** submitted is correct as this will be our primary method of contact during each stage of the recruitment process.

- You will **time-out** after 30 minutes of inactivity. Please regularly save your application.
- You need to provide **at least two (2) referees, one of which must be your current employer/line manager**. It is Board policy that no person can act as a member of an Advisory Appointments Committee and be a referee for a candidate for that post. You should therefore check with your proposed referees whether there is likely to be any difficulty in this respect for we may otherwise have to invite you to submit another name or names
- At the Shortlisting stage, all application forms are **anonymised** and only the Education, Employment and Assessment/Supporting Statement Information sections are accessible to those involved in the recruitment process
- **Interviews** are conducted either in-person or via MS Teams video call. If the interview date is not noted on the advert, you will be contacted with the details as soon as they are available to allow you to book. You will receive an email with the link to join if your interview will be a video call.

Job Interview Guarantee Scheme

NHSGGC recognises the contribution all individuals can make to the organisation regardless of their abilities. As part of our ongoing commitment to extending employment opportunities, all applicants who are disabled and who meet all the minimum criteria expressed in the job description will be guaranteed an interview. All information will be treated as confidential. We only asks for relevant information with regards to your disability to ensure that we can assist you if you are called for interview.

- **If you delete your application, you will not be able to re-apply.**
- **Professional Regulatory Bodies Membership (GMC/GDC)** details must be provided on the application form
- Before submitting your application please make sure you read **the Declaration section**. This section will highlight any parts of the form which haven't been completed and it also covers the following important information:
 - Criminal Convictions Declaration - NHS Scotland is exempt from the 1974 Rehabilitation of Offenders Act (Exclusions & Exceptions) (Scotland) Order 2003.
 - Accuracy of Information - False or misleading information can cause disqualification of the application and dismissal from employment if appointed to the post.
 - General Data Protection Regulation (GDPR) and Data Protection Act 2018 - Your data will be stored by Jobtrain and will be used only by NHSGGC authorised staff for the purpose of processing your job application, making recruitment decisions and for statistical and audit purposes. It will be retained, archived, and deleted in line with the NHS

Scotland retention policy and will not be passed to any third party organisations without your permission

- **Please remember to review your application prior to submission as once you submit, you will not be able to edit any details or make changes.**

GENERAL HELP AND SUPPORT

JOBTRAIN

General Help and Support with Login, Password reset or Technical issues
<http://jobseekersupport.jobtrain.co.uk/support/home> or
contact (+44)0161-850-2004 (Monday-Friday 09:00-17:30 UK local time)

NHS GGC RECRUITMENT

+44 (0)141 278 2700 and select Option 1 for Recruitment and then
Option 5 for Medical Recruitment
nhsggcrecruitment@nhs.scot

LIVING AND WORKING IN THE GREATER GLASGOW AND CLYDE

We understand that choosing the right place to live is just as important as choosing the right job. Many people who have relocated to Scotland have been attracted by the opportunity to enhance their quality of life.

Scotland's people are well known for being warm, welcome and friendly. Scotland is a home to over five million people, and it is estimated that for every person living in Scotland, another five people living across the world have Scottish ancestry. With such wide connections spreading to every corner of the globe, it is no wonder that overseas visitors are made to feel like they are returning home!

As a place to live, the Greater Glasgow and Clyde area has many attractions. The West of Scotland combines cosmopolitan charm, lush countryside and soothing seaside. Culturally diverse, architecturally stunning and historically rich, this vibrant region is home to innovation, celebration and the largest city in Scotland – Glasgow. As Scotland's most populous region, the West of Scotland is home to approximately two million people. In addition to the city of Glasgow, East and West Dunbartonshire, Inverclyde, Ayrshire, North and South Lanarkshire, Renfrewshire and East Renfrewshire make up this captivating and eclectic part of the country.

This is a region of striking contrast. Larger areas like Glasgow are within easy reach of picturesque towns, villages and some of Scotland's most scenic beaches, captivating wildlife and tranquil countryside.

Glasgow

Multicultural, magnificent and brimming with personality, Scotland's largest city is home to nearly 600,000 people. Discover rich history, stunning architecture and the best shopping in the UK outside London. Glasgow is one of the highest ranking cities in the UK for quality of life. (source: Mercer survey, 2012).

This aptly-named 'Dear Green Place' blends the best of urban-living with the splendour of lush gardens and parks. Impressively, the city boasts more green space per square mile than any other UK city. With some of the biggest and brightest businesses Scotland has to offer, in addition to enjoying the scenery, you can explore the many great career opportunities the city offers.

Offering the best of both worlds, Glasgow is close to breath taking countryside offering up nearby hill walking, sailing, and cycling. Some of the world's greatest golf courses are all within an hour's drive of the city. And this bustling city's arts and culture, nightlife and food are hard to surpass.

Home to over 133,000 students from around the world, this vibrant city has five world-renowned universities and seven colleges.

Lots to see and do

No matter what your age or interest, the West has something for you. Be dazzled by Charles Rennie Mackintosh's iconic architecture in Glasgow or satisfy your appetite with mouth-watering produce at the farmers' markets in Renfrewshire and Inverclyde. You also have your choice of impressive year-round events and festivals, attractions or some of the best leisure facilities in the country. And as a UNESCO City of Music, Glasgow offers an impressive range of musical delights.

Housing

Whether you are renting or buying, Glasgow offers a superb selection of housing. Here you'll have your choice of apartments on the River Clyde, spacious Victorian flats in the West End and family homes in leafy suburbs conveniently located near to schools.

Getting around

The region's excellent transport links mean you're connected to the rest of the UK - and the world. The M8 motorway connects the West with the rest of Scotland, taking just under an hour to drive between the country's major cities Glasgow and Edinburgh, a well-used commuter's route. The bus is an effortless way to get around because it's inexpensive and widely available across the region - even in remote locations.

Glasgow has the UK's largest suburban rail network outside London. An abundance of stations and travel times makes exploring the region by train an easy option. The rail network links both rural areas and cities with the rest of Scotland and the wider UK. From Ardrossan, Gourock and Wemyss Bay you can also travel by ferry to many of Scotland's islands, or further afield from one of the cruise ships that dock at Greenock harbour.

Glasgow's two international airports connect the region with the rest of the UK and beyond. There are approximately 200 flights per day (pre pandemic levels) from

Glasgow international airport alone, ready to fly to over 90 destinations like London, Dubai and New York. The best of the city-living, magnificent countryside and an opportunity to work in some of Scotland's most exciting industries means this region is a hugely popular place to live and work.

Useful websites:

- www.scotland.org/live-in-scotland/moving-to-scotland
- www.transport-executive.co.uk/best-places-to-live-in-glasgow
- www.visitscotland.com
- www.mygov.scot/search-house-prices

Thank you for your interest in NHS Greater Glasgow and Clyde, we look forward to receiving your application.