



Job Title: Consultant Radiologist
Location: Aberdeen Royal Infirmary
Ref No: 235603
Closing Date: Sunday 22 March 2026

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INFORMATION PACK

FOR THE POST OF

CONSULTANT RADIOLOGIST (x 2.5 posts)

Applicants with General Radiologist skills with specialist interest in either Chest, Breast, Dr Gray's Hospital Service (Elgin), Gynaecology, uro-radiology who can contribute to a highly functioning team of Consultant Radiologists.



North East of Scotland – a great place to work and live

Aberdeen is a lively, cosmopolitan city located in the North East of Scotland. In the city, there are beautiful parks and gardens and superb beaches. Aberdeen city and surrounding towns across Aberdeenshire boast fantastic museums, theatres, galleries, bars and restaurants, and a variety of shopping, including unique family-run businesses.

There is a wide range of annual festivals across Grampian, from food and drink, music and arts and festivals celebrating local culture and traditions. There are excellent and varied schools within the city, Aberdeenshire and Moray, with a great range of housing to suit all tastes. There are strong public transport links and a modern comprehensive road network.

Aberdeen is a gateway to explore natural landscapes from the northeast coastline to beautiful Royal Deeside and the stunning Cairngorms National Park, with many Munros and Corbetts. The castle and whisky trails across the region make the northeast famous, and there is a wide range of outdoor leisure activities, such as hill walking, water sports and skiing. There are over 50 golf courses and excellent salmon and Trout Rivers.

Aberdeen's international airport is served by several major carriers providing an extensive network of routes throughout the UK, direct to Europe and worldwide through major hubs. There are good road and rail connections to the major Scottish cities of Edinburgh, Glasgow and Inverness.



Patient care

The multi-disciplinary teams in NHS Grampian Radiology Department and in Nuclear Medicine are very patient-centric. Our teams make all efforts to ensure that patients feel comfortable and confident, ensuring their care and dignity. We undertake patient satisfaction audits, which help with any service redesign and respect our patients' rights and responsibilities, underpinned by person-centred values.

We take all patient feedback seriously and consistently act on complaints and compliments, both within our department and through our Divisional Clinical Governance Group. This enables a drive towards service quality and improvement. This approach to our service provision is attractive to people who also carry these values and we are keen to appoint such individuals into our team.

Future plans for NHS Grampian Radiology

The Executive Team in Radiology are very ambitious. There is a common understanding that Radiology is at the heart of the hospital, and as such, we have a constant drive for further investment across all our staffing disciplines and capital. The major capital investment for a new Baird Family Hospital and ANCHOR Centre for Oncology and Haematology will improve patient care and augment patient imaging services. In addition, the Interventional Radiology suite has recently been updated with state-of-the-art equipment with further significant investment to enable departmental redesign. Replacement plans to follow for all modalities.

Value-based care for our patients and staff requires collaboration across all modalities and work streams. We work closely with our eHealth and Health Intelligence colleagues to interrogate our data and activity, producing evidence for increased funding applications and future projections, working on the capacity gap and workflow efficiencies. We also value the contributions from our collective workforce and encourage participation in our strategic planning via the modality groups and participatory events.

A workforce plan is also in development to enhance our retention and recruitment plans. Staff development is a key driver for improving services, and all staff are encouraged to engage with the weekly CPD lecture programme and given time and space to pursue their professional interests.

North of Scotland NHS

**Innovation
Hub** 

NHS Grampian is the primary site of one of the three national innovation hubs in Scotland with strong links between NHS Grampian, the University of Aberdeen and the Chief Scientists Office. Radiology is playing a leading role with several projects within the hub including leading international work in artificial intelligence in chest x-ray in the GRACE project and mammography in the GEMINI evaluation.

The Radiology Department has representation around national and regional strategic programmes and ensures that NHS Grampian are part of the decision-making processes.

The plans for the radiology department are developed in conjunction with staff and underpinned by service needs and evidence to provide the best imaging service for our patients.



Potential candidates will be encouraged to identify areas within the department where they can lead and develop, acting as a conduit between contemporary thinking and local good practice.



NHS Grampian is one of 10 principal Health Boards in Scotland. It provides healthcare services to approximately 600,000 people living in Grampian and additional provisions to 50,000 people living in Orkney and Shetland. The organisation employs around 17,000 staff.

A period of significant investment and modernisation began in 2013 with the opening of the Matthew Hay building, bringing emergency and urgent care services together into one building the ECC (Emergency Care Centre). NHS Grampian has a status as the Major Trauma Centre for the North East of Scotland.

The Baird Family Hospital and The ANCHOR Centre are two new significant developments on the Forresterhill site - the Baird Family Hospital will bring together maternity, gynaecology and breast services, while The ANCHOR Centre will provide outpatient and day-patient treatment for cancer and blood disorders. The Forresterhill site is novel in terms of the centralisation of all services, including university.

NHS Grampian Radiology Department

Radiology services are structured on a modality basis with Clinical Service Directors reporting to the Unit Clinical Director, Dr Natasha Rose (natasha.rose@nhs.scot) and the Unit Operational Manager, Mrs Sharon Jones (sharon.jones18@nhs.scot).

The primary radiology department is at Aberdeen Royal Infirmary on the Foresterhill site and is well equipped and includes a 128-slice Siemens Somatom X.cite and a dual-energy GE Discovery 750. Emergency and urgent cases are imaged on a 64 Slice GE Optima 660. The department also has a Siemens 1.5T Avanto MRI, 2 further MRI scanners on the Woodened site and has access to a Philips 3T University research MR scanner.

The **Interventional Radiology** suite has two state of the art Siemens Artis Qangiographic units with the most recent replacement completed in December 2022. Plans for phased expansion into the IR team are progressing with a future vision of providing a full range of vascular and non-vascular procedures. The department provides an in and out of hours service, both outpatient and inpatients. The IR Consultants are supported by a multi-disciplinary team who are dedicated to patient care and safety. This is supported by two weekly MDTs, a progressive M&M meeting for IR and also invitation to the Vascular M&M.



Nuclear medicine and PET-CT have a long and illustrious history in Aberdeen, with numerous world and national firsts regarding service innovations and academic achievements. The department performs around 8500 examinations annually and is equipped with 2 SPECT/CT gamma cameras and 1 SPECT, PET/CT system, a full isotope laboratory and a new PETtrace 800 cyclotron, which includes a Zn target to produce ^{68}Ga .

Aberdeen has a long and distinguished history of imaging excellence and NHS Grampian Radiology Department has very strong links with

the University of Aberdeen Biomedical Imaging Centre undertakes high quality development of novel imaging hardware, image analysis methods and evaluation of the clinical impact of imaging. Significant investment by the University and funding bodies has allowed the creation of an impressive imaging infrastructure with 3T dedicated research MRI facilities, PET-CT cyclotron and radiochemistry laboratories. The strong, multidisciplinary team is dedicated to the creation of new imaging technologies, such as Field Cycling Imaging, unique to Aberdeen

Grampian is part of the Scottish breast screening service in addition to the symptomatic service and hosts two Hologic mammography rooms within the Radiology department with tomosynthesis and vacuum biopsy and excision services and provides MRI-guided biopsy and family history screening.

Aberdeen Royal Infirmary is a teaching hospital affiliated with the University of Aberdeen, the oldest medical faculty in the English-speaking world, home to one of the top Undergraduate teaching programmes in the UK. NHSG Radiology has a well-established and successful teaching programme for UG trainees. We also have strong links to the University of Aberdeen via the Aberdeen Biomedical Imaging Centre (www.abdn.ac.uk/abic) and Robert Gordon University, encouraging links to the UK and European academic settings for collaborative research. There is a robust audit and research component to the department for all staff members, both independently and as part of the RADIANT group at the Royal College of Radiologists.

NHS Grampian is also the base for the North of Scotland training scheme, and currently, it supports radiology training for 28 trainees across Grampian and the Highlands. Successful candidates will participate in teaching trainee radiologists and wider clinical teams and will be encouraged to take on recognised trainer roles.

The department has just procured a Soliton RIS and working towards a National PACS provided by Sectra. Electronic requesting and uses a Soliton Voice Recognition System across all sites.

Dr Gray's Hospital, Elgin – Radiology Department

The fully digital radiology department at Dr Gray's Hospital in Elgin provides a comprehensive plain imaging, ultrasound, fluoroscopy and a newly installed state-of-the-art 128-slice Cannon Aquilion Prime SP CT (Cardiac and Colon packages and dedicated post-processing Vitrea workstation with concurrent remote access through reporting workstations). MRI service provided via a portal MRI van currently with plans in place to provide a more permanent solution.

Ultrasound service at Dr Gray's is provided by modern 2 x GE machines with advanced software including Shearwave Elastography, SMI Doppler and Contrast package (CHI).

Fully integrated x2 Samsung digital radiography systems.

The department is fully integrated with Carestream RIS/PACS/electronic requesting and uses a Soliton Voice Recognition System across all sites in NHS Grampian. Successful candidate will have their own dedicated workstation and office. The department is involved with interested vendors keen to explore and implement several IT solutions for Dr Gray's, having been a pilot site for use of Artificial Intelligence (AI) which was then procured and deployed to the rest of Grampian.

Local radiographers are involved in plain film reporting on appendicular skeleton with progress to include chest films. Sonographers perform and report general and Doppler ultrasound independently.

Elgin based General Consultant Radiologists have additional specialist interest and the successful applicant would be encouraged to develop or pursue a specialist interest that fits with their preference and the requirements of the service.

Dr Gray's has links with the University of Aberdeen and Robert Gordon University (RGU), with local daily imaging conferences providing opportunities for medical students and junior doctors to enhance their education while on placement.

Imaging has a rich presence in the medical undergraduate curriculum and there are extensive opportunities to contribute to the education of tomorrow's doctors, from admissions to examining in Finals. The appointee will be awarded honorary status which provides multiple benefits (see [Honorary Status | StaffNet | The University of Aberdeen](#)). The undergraduate teaching dean (Professor Denison) is a radiologist and would be pleased to discuss opportunities.

The Team

We are a large department at NHS Grampian and have a well-established team of Consultants. New members of the team are given a very warm welcome into the Consultant body and in particularly their sub-speciality team where there will be a great deal of mutual support.

Consultant Radiologists, NHS Grampian

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Chair – Radiology Senior Staff Committee

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Dr K Lim kimhoung.lim@nhs.scot	Breast Radiology
Dr M Mahmoud maha.mahmoud@nhs.scot	Specialty Doctor in Radiology Breast Radiology
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Neuroradiology and MSK

Consultant Radiology with Special Interest

Breast radiology

The breast service is composed of 5 consultant radiologists, 1 consultant radiographer, 1 staff grade alongside a team of 4 advanced practitioners who provide needle biopsy and reading support. Screening members of the team work with the North East of Scotland breast screening services supporting an annual screening population of 25,000 women a year across NHS Grampian, Orkney and Shetland. The symptomatic service works with colleagues in breast surgery providing a one stop breast service with a weekly MDT.

The full combined team will soon move into the Baird Family Hospital, a purpose built unit that combines screening and symptomatic services to optimise services. Members of the team are active in education and regularly host trainees and students.

The team has a long and significant history in leading in UK and international academic research leading trials such as the TOMMY – tomosynthesis trial, MARIBS MRI and CADET computer aided detection trials in the past. Most recently, the team led the first prospective evaluation of screening mammography AI in the UK – the GEMINI project.

The full range of mammography equipment is available to the team including tomosynthesis, contrast enhanced mammography, MRI, artificial intelligence in mammography and ultrasound. Wireless localisation is standard practice and the team is heavily involved in current research including field cycling and low field imaging and multiple national trials including ATNEC, SMALL and EDITH.

Gynaecological Radiology

We are seeking an enthusiastic, highly motivated radiologist with excellent subspecialty skills in gynaecological imaging to join our dynamic, cohesive team of 2 existing consultants. The post holder will be required to support all aspects of gynaecological imaging as well as the general department workload. They must be flexible, able to work under pressure and adapt to the needs of the patients and service.

Duties of the post:

- Competently perform/interpret and report all aspects of gynaecological imaging including USS, CT, MRI.
- Ability to perform USS guided biopsy and drainages for gynaecological indications.
- Prior experience in leading and presenting at Gynaecological/Oncology MDTs independently.
- Training and supervision of radiology registers in all aspects of gynaecological imaging.
- Ability and competence in gynaecological ultrasound to support our sonography service.
- Participate in teaching and training of medical students and other staff groups.
- Participate in clinical audit, CPD, quality assurance, appraisal and revalidation.
- Involvement in service development and service review as appropriate.

Cardiothoracic Radiology

This is a well-established and ever developing service, currently led by five consultant radiologists providing expertise across Aberdeen Royal Infirmary and Dr Gray's Hospital. We welcome additional members to join our team providing cardio-thoracic radiology with imaging modalities including plain film, ultrasound, CT and PET/CT. Percutaneous lung, pleural and mediastinal biopsies are integral to our service, under both ultrasound and CT guidance. There are very strong links with the clinical teams and we present imaging at the weekly lung cancer MDT and monthly interstitial lung disease and clinic-pathology meetings.

The CT coronary angiogram service is ever-developing with close working relationships with cardiology, with cardiology consultants and residents supporting the lists and reporting collaboratively.

We are developing a streamlined fast track service for suspected lung cancer with further opportunities for development of the service in the future with lung cancer screening on the horizon. This post offers excellent research and teaching opportunities as well as the opportunity to contribute to service development within a supportive and collaborative team.

Uro-radiology

For the genitourinary component, the candidate will work with uro-radiology or gynae radiology team, participating in the entire spectrum of activities, including specialist reporting, MDT participation, performing specialist procedures. The uro-radiology team provide cryotherapy of renal tumours and targeted biopsies of prostates.

Consultant Radiologist based at Dr Gray's Hospital Elgin 1 post Ref

Dr Gray's Hospital has close professional links with Radiology in Aberdeen Royal Infirmary. It offers a unique opportunity for an Elgin-based Consultant Radiologist to practice general radiology in a charming area of Scotland, renowned for its outstanding quality of life, while maintaining professional specialist interests, for example Musculoskeletal and Cardiovascular imaging.

As mentioned, Dr Gray's Hospital has undergone extensive expansion and renovation in the last 25 years, creating an attractive district general hospital to serve a population of approximately 132,000. The radiology team at Dr Gray's have a keen interest to continue developing all imaging services, and have made plans to introduce local MRI service. Currently all MRI scans are performed at Aberdeen Royal Infirmary and visiting MRI van and reported by Grampian-wide radiology team.

As well as solid professional links with colleagues throughout NHS Grampian, Dr Gray's enjoys a cross-boundary service relationship with NHS Highland, with shared services and facilities routinely being deployed.

The post is advertised as a full time position, with a 10PA consultant contract. EPAs will be the subject of detailed job planning discussions. This additional activity is separate from the main contract and variable at 3 month notice period from either employee or employer. The work performed within these sessions will be general/cross sectional imaging composition.

The candidate will be expected to contribute strongly to the general workload within the busy department and take part in the rota. The Radiology team has an excellent working relationship with Dr Gray's Emergency Department, in the provision of acute and trauma care.

Any out-of-hours activity will be undertaken on the basis of the terms and conditions, set out in the new consultant contract (Scotland). The successful candidate will participate in the General Radiology 1:5 on-call rota, providing emergency cover for Moray. NHS Grampian recognises this commitment and offers registrar cover from the tertiary centre and Medica Nighthawk (9pm-9am).

However, activity during on-call sessions is not considered onerous and is further mitigated with the provision of Microsoft Surface laptop for off-site access to images and reporting. Furthermore, NHS Grampian Radiology recognises the on-call commitment of all Consultants and regularly reviews the out-of-hours service.

The appointee will be expected to participate in teaching, clinical audit and continuing professional development and contribute to service development and management.

Elgin Clinical Commitment

Job plans will be discussed individually but will usually be based around:

- 4 CT/MRI Acute/elective specialist reporting sessions
- 2 Duty/General reporting sessions
- 1-2 Ultrasound sessions
- 2 SPA sessions

There will be scope for professional development within this commitment and the current team strongly encourage successful appointee to utilise local and national digital facilities for exploring specialist interests.

Candidates for all posts will be expected to have proficiency in all aspects of general diagnostic imaging including CT, MR, US, guided drainage to permit general on-call duty.

Aberdeen Clinical Commitments

Job plans will be discussed individually but an indication on the bases of a 10PA contract will usually be based around:

- | | |
|--|----------------------|
| 3 Radiology Sessions in your Specialist Area | 2 Reporting sessions |
| 1 Flexible radiology session/prospective cover | 2 SPA sessions |
| 1 MDT session | |

This contract would be negotiable for candidates who wish to work part time. Candidates for this post will be expected to have proficiency diagnostic imaging including plain film, US, CT, MR and also US and CT guided procedures are advantageous.

On call

Any out of hour's activity will be undertaken on the basis of the terms and conditions set out in the new consultant contract (Scotland). The out of hours (Weekday 5pm – 9am and Weekend) service is covered in house by Resident doctors who are typically the first point of contact. There are approximately 22 Consultants on the rota and other than overnight, 2 Consultants are on for diagnostic imaging with a separate interventional radiologist on call rota. This work is job planned as a combination of DCC and oncall activity.

Opportunities for Development

As a Consultant Radiologist within NHS Grampian, there are many opportunities for professional development. We encourage our Radiologists to undertake leadership roles locally and nationally for service development, teaching, research and management.

MODEL JOB PLAN FORMAT

a) Consultant Contract Details

Name:		Specialty:		
Principal Place of Work: ARI				
Contract :	Full Time	Honorary	PAs __10__	EPA _2__
Availability Supplement:	8%	Level 1	(Delete as appt)	
OOH at Premium Rate worked :				
Managerially Accountable to: Unit Clinical Director				
Responsible for :	Radiology			

b) Timetable of activities which have a specific location and time

NB: A detailed Job Plan will be agreed with the successful candidate at the time of the appointment, taking account of the experience, skills and interests of the candidate and how they can best be used within the Consultant team.

DAY	HOSPITAL/ LOCATION	TYPE OF WORK
Monday From / To	Aberdeen Royal Infirmary	0900 – 1300 Specialist session (4 hours DCC) 1300 – 1700 MDT Prep/participation (4 hours DCC)
Tuesday From / To		0800 – 0900 MDT (1 hour) 0900 – 1300 General imaging (4 hours DCC) 1300 - 1600 Specialist session (3 hours DCC)
Wednesd ay From / To		0900 – 1300 General imaging (4 hours DCC) 1300 – 1700 SPA (4 Hours SPA)
Thursday From / To		0800 – 0900 MDT (1 hour DCC) 0900 - 1300 SPA (4 hours SPA) 1300 - 1600 Specialist session (3 hours DCC)
Friday From / To		0900 – 1100 – Flexible session (2 hours DCC) 1100 – 1700 – On Call (6 Hours DCC)
Saturday From / To		
Sunday From / To		

CONSULTANT RADIOLOGIST

CONDITIONS OF APPOINTMENT

1. The appointment will be made by the Board on the recommendation of an Advisory Appointments Committee, constituted in terms of the National Health Service (Appointment of Consultants) (Scotland) Regulations, 1993 - NHS Circular 1993 No 994 (S.140) which will include University representatives. Any person suitably qualified and experienced who is unable for personal reasons to work full-time, will be eligible to be considered for the post.
2. (a) The whole-time salary, exclusive of any distinction award, will be a starting salary of £111,430 - £148,064 progression of salary is related to experience.
Appendix 8 of the contract sets out the code of conduct for private practice which applies to all interested parties. In general consultants will be free to undertake private practice as long as this is undertaken outwith the agreed job plan and employers are informed, in writing, of private commitments. While employers have discretion to allow some private practice to be undertaken alongside a consultant's NHS duties, such provisions of private service should not prejudice the interests of NHS patients or disrupt NHS services.
- (b) Job plans must be agreed in association with the appropriate General Manager and Clinical Managers; for signature on behalf of the Chief Operating Officer. Changes will be discussed and agreed by these officers and yourself in line with Clinical Grouping service needs and changes in service requirements as well as at annual review.
3. The person appointed will be expected to take part in undergraduate and postgraduate teaching programmes. You will therefore be awarded appropriate Aberdeen University Honorary Status.
4. Consultants are expected to undertake research and development in their own field and to link with the University research areas.
5. Day to day arrangements for undertaking the specified duties of the post will be made in consultation with the Head of Service, other consultants in the department and with the Board.
6. The person appointed will have a continuing responsibility for the care of patients in his or her charge and will undertake the administrative duties associated with the care of his or her patients and an appropriate share in the running of the clinical department.
7. The person appointed will act as an adviser to the Board in Radiology.
8. You may exceptionally be required to undertake duties at other hospitals in the Grampian Area or other Health Board areas and at hospitals in Orkney, Shetland and elsewhere for which service agreements would be arranged.
9. The person appointed may undertake the diagnosis and treatment of patients occupying accommodation made available under Sections 57(1), 57(2) and 58 of the National Health Service (Scotland) Act 1978 at the above hospitals insofar as the patients have not made private arrangements for such treatment.
10. The Board, in partnership with the BMA Local Negotiating Committee has a study leave policy for all Career Grade Medical and Dental staff Policy available on request from the Human Resources Department.
11. The appointment will be superannuable if the person appointed so chooses. He or she will be subject to the regulations of the National Health Service Superannuation Scheme and the remuneration will be subject to deduction of contributions accordingly, unless he or she opts out of the Scheme.
12. The private residence of the person appointed should not normally be more than 10 miles by road from their principal place of work unless otherwise agreed locally. They must be contactable by phone.

13. NHS Grampian is legally liable for the negligent acts or omissions of employees in the course of their NHS employment. Medical staff are however advised to ensure that they have defence cover for activities not covered by the Board's indemnity.
14. The officer appointed will be required to be registered on the General Medical Council's Specialist Register.
15. As a result of guidance issued by the Scottish Office on "Protecting Health Care Workers and Patients from Hepatitis B" NHS Grampian is required to:-

Ensure health care workers who may be at risk of acquiring hepatitis B from a patient are protected by immunisation.

Protect patients against the risk of acquiring hepatitis B from an infected health care worker. Due to the nature of this post, any offer of appointment will be conditional upon the successful applicant either:-

- Undergoing a process of screening/immunisation/monitoring in accordance with the Board's Policy and Procedure, or
- Producing acceptable documentary evidence that he/she is not an infective risk to others.

In the event that he/she is an infective risk to others or if he/she fails to comply with the above requirements, the conditional offer of appointment will be withdrawn.

As a condition of his/her subsequent employment in this post he/she is also required to undergo further immunisation and monitoring at the intervals specified by the Board's Occupational Health Service in order to boost/maintain his/her level of immunity. Should he/she become hepatitis B e antigen positive and therefore an infective risk to others at any stage in the future the appointment will be subject to review in accordance with the Board's agreed Procedure for dealing with such situations where the post holder is involved in "Exposure Prone Procedures". This review may result in the post holder having to alter his/her clinical exposure to remove risk to patients and others. In circumstances where this is not a practical option, it will be necessary to provide industrial compensation for this prescribed industrial disease prior to the post holder leaving the Board's employment.

16. The appointment is made subject to satisfactory fitness for employment. The candidate will therefore be required to complete a pre-employment health screening questionnaire and may/will subsequently be required to attend for health screening.
17. Termination of the appointment is subject to three months' notice on either side.

The Board is required to instigate a check to be made with the Disclosure Scotland Office for any convictions recorded before an offer of appointment can be made (rehabilitation of Offenders Act 1974 amended 1985 and 1986) and (Disclosure of Criminal Convictions of NHS Staff with Substantial Access to Children 1989).

NOTES TO CANDIDATES

Canvassing in connection with appointments is not permitted but this does not debar candidates who wish from visiting the hospitals concerned.

Further information can be obtained and an appointment to view the Department arranged by contacting Dr Natasha Rose, Unit Clinical Director or Mrs Sharon Jones Unit Operational Manager for Radiology on 01224 553517 (Sharon.jones18@nhs.scot).

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Lyndsay Cassie
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Closing date 22 February 2026

NHS Grampian has a process of induction for all newly appointed Consultants. You will have a local department induction and orientation led by the Unit Clinical Director. In addition we believe it important that you have an opportunity to meet with key personnel in NHS Grampian. This allows them to explain their role in the organisation and to discuss key information on the organisation and strategic planning processes we operate. We believe it important that all newly appointed Consultants even if they have previously worked in Grampian should have this opportunity once appointed to a Consultant post. Your Clinical Director along with you will be responsible for ensuring this is undertaken. Heads of Service are supplied with the names of those you should meet.

NHS Grampian are obliged to bring to your notice that the Rehabilitation of Offenders Act 1974 provides for many people who have been convicted of certain criminal offences, the opportunity to have no need to refer to any conviction or circumstances relating to it in the course of daily lives. Certain convictions can, therefore, be regarded as "spent" " after the lapse of a period of years under the terms of the Act. The National Health Service employment for which you are applying, however, has been excluded from the provisions of the Act and you are, therefore, required no withhold information about convictions which for other purposes are "spent" under the provisions of the Act. In the event of employment, any failure to disclose such convictions could result in dismissal or disciplinary action by the Board. Any information given, however, will be completely confidential and will be considered only in relation to the post to which this job description refers.

There is a Day Nursing facility for children of staff employed by NHS Grampian in Aberdeen. 'Little Acorns Day Nursery' which has been specially designed can accommodate 24 children between the ages of 6 months and 5 years. Please contact the Nursery Manager on (01224) 557828 for further details.

There is no accommodation provided for medical staff attached to the hospital. However, support can be provided to candidates moving to the area in finding accommodation and relocation expenses are available as per policy.

In the interest of Health Promotion we operate a **No Smoking Policy**.