**NHS Grampian**

**Job Description**

This job description is for the post of ST3+ LAS within the Department of Haematology in Aberdeen Royal Infirmary. It is available until August 2020.

**NHS Grampian**

1. **Description of Hospitals**

The post will be based at Aberdeen Royal Infirmary but may occasionally involve visits to other hospitals within NHS Grampian. These include Royal Aberdeen Children’s Hospital, Aberdeen Maternity Hospital and Woodend Hospital, Aberdeen and, Dr Grays Hospital, Elgin.

**2. Aberdeen Teaching Hospitals**

NHS Grampian serves a population of 590,000 with additional provision for patients from Orkney and Shetland (47,000).

**Aberdeen Royal Infirmary**

The main clinical service and laboratory service is based in Aberdeen Royal Infirmary. The clinical service is within the ANCHOR unit and comprises a purpose built inpatient and outpatient facility. The dedicated haematology inpatient unit is located in the new Emergency Care Centre, on the Foresterhill site, and comprises 23 beds with 8 laminar flow rooms for high-dose therapy and haematopoietic stem cell transplantation. The outpatient unit is directly adjacent to the haematology day unit and treatment and investigation is carried out there on a daily basis. This facility has recently been upgraded to allow improved delivery of outpatient and day therapy services. The unit has close links with the oncology services, palliative care and radiotherapy in ANCHOR.

A general haematology service is offered across NHS Grampian involving advice on management in medical, surgical, obstetrics and intensive care units. Within the department all aspects of haematology are practised, with the exception of allogeneic stem cell transplantation.

The laboratory service provides for all general practice samples from the area and the vast majority of all hospital inpatient assays for the whole region. A full complement of assays is performed in all aspects of general and malignant haematology, and in haemostasis and thrombosis. The laboratory service is CPA accredited and participates in all appropriate external quality assurance exercises. Cytogenetics, molecular haematology and immunophenotyping services are developed to a high standard and performed on site in association with colleagues in genetics.

**Royal Aberdeen Childrens Hospital**

The establishment of the new Royal Aberdeen Children’s hospital on the main campus is an exciting new development. All aspects of paediatric haematological and oncological practice are provided on site, with the exception of allogeneic haematopoietic stem cell transplantation. Aberdeen is a registered UK CCLG centre.

**Dr Grays Hospital, Elgin**

Dr Grays is a district general hospital in Elgin, which provides general medical, surgical, and obstetric and gynaecological care for a population of 90,000. The hospital houses a haematology laboratory as part of a combined laboratory service. There is no inpatient or outpatient clinical haematology service based in Elgin but clinical advice is provided for all departments on a regular basis. All patients who warrant inpatient haematology care are transferred to Aberdeen.

**Aberdeen and North East Scotland Blood Transfusion Centre**

The Aberdeen and North East Scotland Blood Transfusion Centre is situated within the Foresterhill campus in a purpose built facility, which was opened in 1993. As part of the Scottish National Blood Transfusion Service, the centre is responsible for many aspects of a modern transfusion medicine service. Approximately 30,000 units of blood and 2000 platelet donations are collected here annually. The clinical service provides therapeutic plasmapheresis and stem cell harvesting (MHRA/HTA approved). The academic transfusion medicine unit is active in research into immunohaematology and cellular therapies.

**University of Aberdeen and Robert Gordon University**

These are the two main academic institutions in Aberdeen. Between them they share 12,000 students. The department of haematology is actively involved with these institutions on two main fronts: teaching and research. The University of Aberdeen medical school is on site and students at all stages of their education pass through the department and the clinical unit. The department has a strong commitment to teaching and research involving both undergraduate and postgraduate students, which is shared by university and NHS staff. Undergraduates in nursing, pharmacy, dietetics, occupational therapy and physiotherapy from RGU all pass through the clinical haematology unit.

**Haematology Medical Staff**

Consultants Prof M A Vickers

Prof H G Watson

Dr D J Culligan

Dr M Khan

Dr A Lawrie

Dr G Preston

Dr B J Robertson (Service clinical director haematology laboratory)

Dr G Taylor (paediatric haematology lead)

Dr J E Tighe (Unit Clinical Director)

Staff grades Dr M Lamacchia and Dr H Saadi

STR 3+ 6

FY2/ST1 (Medical)/GPST 4

**Aberdeen and North East of Scotland Blood Transfusion Centre**

Consultants Prof MA Vickers (Director of Academic Transfusion Medicine

Unit)

Dr M Gonzales

**Work of the Department**

The haematology unit provides care for a wide range of haematological problems and provides a comprehensive laboratory service. The work of the unit at present can be divided into four main categories: general, malignant, thrombosis and haemostasis, and laboratory. All consultants contribute to the general service. Dr Culligan, Dr Lawrie, Dr Preston, Dr Tighe and Professor Vickers provide the malignant service. The department provides comprehensive secondary and tertiary care at BCSH level 4 for all haematological malignancies diagnosed in a population of ~ 640,000. As such the department has a very high work load relating to newly diagnosed and relapsed cases including approximately 110 cases of new lymphoma, 40 cases of new myeloma and 20 cases of new adult acute leukaemia per annum. Approximately 15 autologous stem cell transplants are carried out per year and sibling and unrelated allogeneic stem cell transplants are provided in Glasgow (the single designated VUD transplant centre for Scotland) on a shared care basis.

Professor Watson and Dr Khan provide the haemostasis and thrombosis service; Aberdeen is a designated Haemophilia centre. Dr Robertson is the Service clinical director for the haematology laboratory service, and Dr Preston leads on the immunophenotyping service within the same unit. Dr Taylor is responsible for both laboratory haematology and for the paediatric, teenage and young adult haematology/oncology service. Dr Robertson leads the laboratory and clinical service for haemoglobinopathies. Dr Lamacchia and Dr Saadi contribute to both the general and the malignant clinical service.

The laboratory, which processes 634,000 samples per annum, is staffed by 25 BMS staff with 4 MLAs and 8 clerical staff.

As well as providing a clinical and laboratory service the unit is strongly committed to teaching and research and, while this is led by Professor Vickers, the NHS staff plays an active role in its planning and delivery. The unit has 6 StR posts. The ward is staffed by 4 FY2s/ST1s/GPST and an additional NHS Grampian funded ST1 doctor on a 10-person internal rota with the oncology department, which is housed in the unit immediately adjacent to the inpatient ward. Postgraduate medical training in haematology has full accreditation.

**3. Description of Training**

This appointment offers comprehensive training in all aspects of clinical and laboratory haematology and will follow the programme that is approved for this purpose by both the Royal Colleges of Physicians and Pathologists and the Postgraduate Dean. Training is based in Aberdeen Royal Infirmary. The training timetable follows the training curriculum for Higher Specialist Training in Haematology, as prepared by the Intercollegiate (Royal Colleges of Physicians and Pathologists) Committee for Haematology.

Assessment of training will be based on continuous observation using Mini-CEX, DOPS and MSF.

Study leave is the equivalent of one half day per week and will usually be taken in the form of a protected half-day selected to fit in with the timetable of the site where the Specialist Registrar is training.

Ad hoc study leave to attend seminars and educational meetings etc may be taken with due planning between Specialist Registrars and supervising Consultants.

Throughout training, the Specialty Registrar keeps a Training Record, which serves as a checklist and provides evidence of achievement of competence in each category of haematological practice. The Training Record will be inspected as part of the annual appraisal (ARCP). Dr Preston is the TPD for Haematology

All enquires are welcome and interested candidates are encouraged to contact the department to discuss the post further.

**Further information is available from*:***

|  |  |
| --- | --- |
| Dr J E Tighe | Dr G Preston |
| Dept Haematology | Dept Haematology |
| Aberdeen Royal Infirmary | Aberdeen Royal Infirmary |
| Foresterhill | Foresterhill |
| Aberdeen AB25 2ZN | Aberdeen AB25 2ZN |
|  |  |
| Tel 01224 553394 or 0845 456 6000 bleep 2245 | Tel 01224 553394 or 0845 456 6000 bleep 2160 |

**Other**

The post holder may undertake exposure prone procedures and therefore evidence of Hepatitis B immunisation is required.

Please note that receipt of applications will not be acknowledged, however, all applicants will be informed of the outcome of shortlisting within three weeks of the closing date.

NHS Grampian is obliged to bring to your notice that the Rehabilitation of Offenders Act 1974 provides for many people who have been convicted of certain criminal offences, the opportunity to have no need to refer to any conviction or circumstances relating to it in the course of daily lives. Certain convictions can, therefore, be regarded as “spent” after the lapse of a period of years under the terms of the Act. The National Health Service employment for which you are applying, however, has been excluded from the provisions of the Act and you are, therefore, required not to withhold information about convictions which for other purposes are “spent” under the provisions of the Act. In the event of employment, any failure to disclose such convictions could result in dismissal or disciplinary action by NHS Grampian. Any information given, however, will be completely confidential and will be considered only in relation to the post for which you are now making application.

IN THE INTEREST OF HEALTH PROMOTION, WE OPERATE A NO SMOKING POLICY

**PERSON SPECIFICATION**

**STR 3 LAS IN HAEMATOLOGY**

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| REQUIREMENTS | ESSENTIAL | DESIRABLE |
| **Qualifications/Training**  *Basic*  *Postgraduate* | GMC Registration  MBBS or equivalent  MRCP Part 1 and 2 | MRCP PACES |
| **Experience** | Satisfactory completion of General Professional Training including at least 2 years of experience in acute medical specialities. |  |
| **Teaching** |  | Experience of small groups teaching of undergraduates |
| **Ability/Knowledge** | Strong basic medical knowledge commensurate with completion of general medical training | Basic knowledge of haematology. |
| **Clinical and technical skills** | Ability to deal with acute medical problems with indirect supervision |  |
| **Motivation** | Consideration of a career in Haematology. | . |
| **Personal Attributes** | Good team member who communicates well with staff and patients. | Team leadership and organisational skills. |
| **Audit** | Understands principles. | Evidence of participation. |
| **Research** | Ability to conduct library searches and to follow up patients in the department involved in clinical trials | Original research as undergraduate or postgraduate which may have led to publications and/or presentations. |
| **Other Requirements** | Full or Limited GMC Registration |  |