

MEDICAL and DENTAL CANDIDATE INFORMATION PACK

Care & Compassion	Dignity & Respect	Openness, Honesty & Responsibility	Quality & Teamwork
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Thank you for your interest in applying to [NHS Greater Glasgow and Clyde](#)!

Please read this guidance carefully before you begin your application

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Job Title: Clinical Development Fellow in Urology

Department: Urology

Location: Glasgow Royal Infirmary Hospital

Type of contract: Fixed-term

Salary Grade: Clinical Fellow

Working Hours: Fulltime, 10PAs

Interview Date: To be confirmed or available on the Advert text

For the **Terms and Conditions of Service:** please refer to the **Supporting information (Medical and Dental)** document

Canvassing in connection with appointments is not permitted but this does not debar candidates who wish to visit the department/hospital(s) concerned. Details of Arrangements for Applicants to Visit the Department/Hospital(s) or to discuss the post(s). In the first instance, please contact:

Name	Job title	Email	Telephone
Seamus Teahan	Clinical Director/ Consultant Urological Surgeon Nth/Clyde Sectors	seamus.teahan3@nhs.scot	0141 201 3617

For further information regarding NHS Greater Glasgow and Clyde and its hospitals, please visit our website <https://www.nhsqgc.scot/>

ABOUT THE POST

Applications are invited for the post of Clinical Development Fellow in Urology based at Glasgow Royal Infirmary. This post would suit post foundation doctors or doctors interested in developing their CV.

The Clinical Development Fellow will be based within the Urology team and will afford the successful applicant the opportunity to gain experience. Supervision and training will be provided to enable the Fellow to develop their clinical skills. Postholders will be expected to participate fully in the work of the department/team and banding will be appropriate to intensity of the rota. Clinical Development Fellow posts will have two in built protected sessions of professional development time.

The successful candidate will agree the development area when they take up post. It is anticipated that the development elements would typically be in areas such as research, management, quality improvement or general practice.

The post is available from August 2026 for a period of 12 months. It is essential that candidates have completed foundation training or have equivalent overseas service.

To practice medicine in the UK you need to hold both GMC registration and a license to practice.

This post has not been approved for Training purposes by NES.

THE HOSPITALS AND THE DEPARTMENT/SPECIALTY – FACILITIES, RESOURCES AND ACTIVITY & STAFFING STRUCTURE

DUTIES & RESPONSIBILITIES

The successful candidate will work as part of the Urology team undertaking in-patient, out-patient and daytime on-call duties, and this may involve working in Stobhill ACH. This post has a commitment to General Surgery on call duties.

1. Management of elective & emergency patients.
2. Part of the General Surgical on-call rota.
3. Elective & Emergency Theatre duties as required.
4. Clinic duties as required.
5. Ward rounds.
7. Participate in the Unit Educational Programme

This post will offer the opportunity to work within a busy Urology Department and gain experience in the management of general urological conditions as well as subspecialty areas. Our department offers a complex stone service and lithotripsy, as well as the regional reconstructive service. There are also two Consultants who provide a Regional Andrology and Penile Cancer service. This job provides excellent experience for those who are interested in applying for a training number in Urology.

Brief Description of the Acute Services Division of NHS Greater Glasgow and Clyde

The Acute Division of NHS Greater Glasgow and Clyde is the largest group of adult acute hospitals in Scotland. We provide a wide range of services from community-based care through to the full range of general hospital services.

There is a significant amount of complex surgical work carried out, as we are home to a number of the country's tertiary and national services. Glasgow is also home to the world famous Beatson oncology centre.

We enjoy close links with Glasgow's three universities and make a significant contribution to teaching at both undergraduate and postgraduate level. Research also has a high profile within the organisation. Excellent facilities for students and their tutors are provided in the brand new, £15 million, state of the art, Wolfson Medical School, based at Glasgow University adjacent to the Western Infirmary site.

Employing more than 14,300 staff, we serve a core catchment population of 560,000. Our patients not only come from Greater Glasgow and Clyde but also, in some instances, from the whole of the West of Scotland and for our national services, from the whole of Scotland.

We have eight hospitals north of the River Clyde, all with teaching responsibilities: Glasgow Royal Infirmary (including Princess Royal Maternity Hospital), Western Infirmary, Stobhill Hospital, Gartnavel General Hospital, Glasgow Dental Hospital and School, Drumchapel Hospital, Blawarthill Hospital and Lightburn Hospital. South of the river are the Queen Elizabeth University Hospital General Hospital and the Victoria Infirmary. The Royal Alexandra Hospital is in Paisley, the Inverclyde Royal Hospital is in Greenock and the Vale of Leven District General Hospital is situated in Alexandria.

With an annual budget of over one billion pounds this is a particularly exciting time to be joining NHS Greater Glasgow and Clyde. Over the next decade there is planned investment of more than £750 million, this is the largest single investment programme in the history of NHS Scotland – giving NHS Greater Glasgow and Clyde hospital accommodation for 21st Century health care.

MAKING YOUR APPLICATION

Please note

- Take note of the **Closing date** and the **Job reference number** of the vacancy. Please quote the reference number on any correspondence.
- Applications for Medical and Dental posts within NHS Greater Glasgow and Clyde (NHSGGC) will only be accepted via the completion of an **online application form** via our eRecruitment system (JobTrain)

If this is the first time you are applying via JobTrain, you will be asked to create an account. You can do this via an email address or social media account. NHS Scotland does not accept CV's in addition to/instead of a completed application form.

If you already have an existing account, you will have the option to copy a previous application. Please ensure that you go through the application to ensure that the details are up-to-date and complete.

- Please make sure that the **email address** submitted is correct as this will be our primary method of contact during each stage of the recruitment process.

- You will **time-out** after 30 minutes of inactivity. Please regularly save your application.
- You need to provide **at least two (2) referees, one of which must be your current employer/line manager**. It is Board policy that no person can act as a member of an Advisory Appointments Committee and be a referee for a candidate for that post. You should therefore check with your proposed referees whether there is likely to be any difficulty in this respect for we may otherwise have to invite you to submit another name or names
- At the Shortlisting stage, all application forms are **anonymised** and only the Education, Employment and Assessment/Supporting Statement Information sections are accessible to those involved in the recruitment process
- **Interviews** are conducted either in-person or via MS Teams video call. If the interview date is not noted on the advert, you will be contacted with the details as soon as they are available to allow you to book. You will receive an email with the link to join if your interview will be a video call.

Job Interview Guarantee Scheme

NHSGGC recognises the contribution all individuals can make to the organisation regardless of their abilities. As part of our ongoing commitment to extending employment opportunities, all applicants who are disabled and who meet all the minimum criteria expressed in the job description will be guaranteed an interview. All information will be treated as confidential. We only asks for relevant information with regards to your disability to ensure that we can assist you if you are called for interview.

- **If you delete your application, you will not be able to re-apply.**
- **Professional Regulatory Bodies Membership (GMC/GDC)** details must be provided on the application form
- Before submitting your application please make sure you read **the Declaration section**. This section will highlight any parts of the form which haven't been completed and it also covers the following important information:
 - Criminal Convictions Declaration - NHS Scotland is exempt from the 1974 Rehabilitation of Offenders Act (Exclusions & Exceptions) (Scotland) Order 2003.
 - Accuracy of Information - False or misleading information can cause disqualification of the application and dismissal from employment if appointed to the post.
 - General Data Protection Regulation (GDPR) and Data Protection Act 2018 - Your data will be stored by Jobtrain and will be used only by NHSGGC authorised staff for the purpose of processing your job application, making recruitment decisions and for statistical and audit purposes. It will be retained, archived, and deleted in line with the NHS

Scotland retention policy and will not be passed to any third party organisations without your permission

- **Please remember to review your application prior to submission as once you submit, you will not be able to edit any details or make changes.**

GENERAL HELP AND SUPPORT

JOBTRAIN

General Help and Support with Login, Password reset or Technical issues
<http://jobseekersupport.jobtrain.co.uk/support/home> or
contact (+44)0161-850-2004 (Monday-Friday 09:00-17:30 UK local time)

NHS GGC RECRUITMENT

+44 (0)141 278 2700 and select Option 1 for Recruitment and then
Option 5 for Medical Recruitment
nhsggcrecruitment@nhs.scot

LIVING AND WORKING IN THE GREATER GLASGOW AND CLYDE

We understand that choosing the right place to live is just as important as choosing the right job. Many people who have relocated to Scotland have been attracted by the opportunity to enhance their quality of life.

Scotland's people are well known for being warm, welcome and friendly. Scotland is a home to over five million people, and it is estimated that for every person living in Scotland, another five people living across the world have Scottish ancestry. With such wide connections spreading to every corner of the globe, it is no wonder that overseas visitors are made to feel like they are returning home!

As a place to live, the Greater Glasgow and Clyde area has many attractions. The West of Scotland combines cosmopolitan charm, lush countryside and soothing seaside. Culturally diverse, architecturally stunning and historically rich, this vibrant region is home to innovation, celebration and the largest city in Scotland – Glasgow. As Scotland's most populous region, the West of Scotland is home to approximately two million people. In addition to the city of Glasgow, East and West Dunbartonshire, Inverclyde, Ayrshire, North and South Lanarkshire, Renfrewshire and East Renfrewshire make up this captivating and eclectic part of the country.

This is a region of striking contrast. Larger areas like Glasgow are within easy reach of picturesque towns, villages and some of Scotland's most scenic beaches, captivating wildlife and tranquil countryside.

Glasgow

Multicultural, magnificent and brimming with personality, Scotland's largest city is home to nearly 600,000 people. Discover rich history, stunning architecture and the best shopping in the UK outside London. Glasgow is one of the highest ranking cities in the UK for quality of life. (source: Mercer survey, 2012).

This aptly-named 'Dear Green Place' blends the best of urban-living with the splendour of lush gardens and parks. Impressively, the city boasts more green space per square mile than any other UK city. With some of the biggest and brightest businesses Scotland has to offer, in addition to enjoying the scenery, you can explore the many great career opportunities the city offers.

Offering the best of both worlds, Glasgow is close to breath taking countryside offering up nearby hill walking, sailing, and cycling. Some of the world's greatest golf courses are all within an hour's drive of the city. And this bustling city's arts and culture, nightlife and food are hard to surpass.

Home to over 133,000 students from around the world, this vibrant city has five world-renowned universities and seven colleges.

Lots to see and do

No matter what your age or interest, the West has something for you. Be dazzled by Charles Rennie Mackintosh's iconic architecture in Glasgow or satisfy your appetite with mouth-watering produce at the farmers' markets in Renfrewshire and Inverclyde. You also have your choice of impressive year-round events and festivals, attractions or some of the best leisure facilities in the country. And as a UNESCO City of Music, Glasgow offers an impressive range of musical delights.

Housing

Whether you are renting or buying, Glasgow offers a superb selection of housing. Here you'll have your choice of apartments on the River Clyde, spacious Victorian flats in the West End and family homes in leafy suburbs conveniently located near to schools.

Getting around

The region's excellent transport links mean you're connected to the rest of the UK - and the world. The M8 motorway connects the West with the rest of Scotland, taking just under an hour to drive between the country's major cities Glasgow and Edinburgh, a well-used commuter's route. The bus is an effortless way to get around because it's inexpensive and widely available across the region - even in remote locations.

Glasgow has the UK's largest suburban rail network outside London. An abundance of stations and travel times makes exploring the region by train an easy option. The rail network links both rural areas and cities with the rest of Scotland and the wider UK. From Ardrossan, Gourock and Wemyss Bay you can also travel by ferry to many of Scotland's islands, or further afield from one of the cruise ships that dock at Greenock harbour.

Glasgow's two international airports connect the region with the rest of the UK and beyond. There are approximately 200 flights per day (pre pandemic levels) from

Glasgow international airport alone, ready to fly to over 90 destinations like London, Dubai and New York. The best of the city-living, magnificent countryside and an opportunity to work in some of Scotland's most exciting industries means this region is a hugely popular place to live and work.

Useful websites:

- www.scotland.org/live-in-scotland/moving-to-scotland
- www.transport-executive.co.uk/best-places-to-live-in-glasgow
- www.visitscotland.com
- www.mygov.scot/search-house-prices

Thank you for your interest in NHS Greater Glasgow and Clyde, we look forward to receiving your application.