

## NHS Lothian

### Post: Band 6 Diabetes Nurse Specialist

#### PERSON SPECIFICATION

In order to be shortlisted you must demonstrate you meet all the essential criteria and as much of the desirable as possible. When a large volume of applications are received for a vacancy and most applicants meet the essential criteria then the desirable criteria is used to produce the shortlist.

Criteria	Essential	Desirable	How assessed
Personal Traits	<ul style="list-style-type: none"> <li>•Team player</li> <li>•Flexible, approachable and adaptable</li> <li>•Excellent Communication skills</li> <li>•Commitment to high standard of care</li> <li>•Compassionate</li> <li>•Comfortable working in a multidisciplinary team environment</li> </ul>	Evidence of motivational skills to ensure collaborative working	A,I,R
Qualifications and Training	<ul style="list-style-type: none"> <li>•Registered Level 1 nurse with current NMC Registration (Adult)</li> <li>•Current, relevant nursing experience</li> <li>•Evidence of Continuous Professional Development relevant to Diabetes</li> <li>•Commitment to ongoing professional development</li> </ul>	Educated to degree level/equivalent or working towards Clinical decision-making course Post-registration qualification in diabetes and/or evidence of attendance at diabetes conferences/study days Independent supplementary prescribing (V300) experience)	A,C,I,R
Experience and Knowledge	<ul style="list-style-type: none"> <li>• Significant post registration professional practice experience to undertake and fulfil the key areas for this post e.g. postgraduate course in clinical speciality.</li> <li>•Motivated to work in clinical speciality and continue professional development</li> <li>•Knowledge of Clinical Governance, quality and risk issues and ability to establish safe systems in practice</li> </ul>	Previous experience in nursing people with diabetes.  Post-registration qualification in diabetes and/or evidence of attendance at diabetes conferences/study days.  Previous experience in patient education, supporting behavioural and lifestyle changes	A,I

Skills and/or Abilities	<ul style="list-style-type: none"> <li>•Excellent Communication skills</li> <li>•Ability to organise and prioritise</li> <li>•Demonstrates an empathetic and caring approach to patients and relatives and ensure that patients' dignity &amp; respect is always maintained.</li> <li>•Evidence of effective problem-solving skills</li> <li>•Confident and experienced in information technology</li> <li>• Demonstrate ability to seek advice when appropriate.</li> <li>• Able to supervise HCSW and students effectively when required</li> </ul>	<p>Venepuncture Cannulation Blood Glucose Monitoring</p> <p>Demonstrates knowledge and skills in health promotion and chronic disease management</p> <p>Teaching and assessing</p>	A,C,I,R
Specific Job Requirements	<ul style="list-style-type: none"> <li>•Requirement to make risk assessment relating to care daily</li> </ul>	Other non health care experience that would add to life skills to undertake job	A, I, R

**Key – how assessed**

A = Application form	I = Interview
C = Copies of certificates	T= Test or exercise
P = Presentation	R = References