



**Multi-skilled Generic Support Worker (Ref: 243486)
Substantive**

**Full-time – 36 hours per week, various start and finish times
Band 2 - Salary Range £26,696 - £28,988 per annum
Plus Distant Islands Allowance of £2,578 per annum
(Salary and Distant Islands Allowance as of 1 April 2026)**

We are looking to recruit to the Hotel Services Department, Generic Support Workers.

The purpose of these roles is to maintain a clean, safe working environment for all areas of NHS Shetland in line with NHS Scotland national standards. You will be one of a team of staff providing Domestic, Catering & Laundry services. Working hours as well as weekdays this post includes evenings and weekends when required. Night and weekend shifts will attract enhanced salary enhancements.

We are looking for candidates with good communication skills who are able to work flexibly under pressure. Initial training and induction takes place in the first few days of starting post, then support from other colleagues will be provided until the new post holder is fully competent in all areas of work, there relevant paper work and procedures. A driving licence is essential as you may be required to cover areas out with the Hospital.

You will be expected to comply with the Induction Standards and Code of Conduct for Healthcare Support Workers within 3 months of commencing your role – details can be viewed on <http://www.scotland.gov.uk/Resource/Doc/288863/0088362.pdf> and <http://www.scotland.gov.uk/Resource/Doc/288853/0088360.pdf>

For an informal discussion, please contact Marie Wood, on 01595 743040.

Closing date: 05/04/26
Interview date: TBA

***Please note this is a local advertisement and no relocation or interview expenses are applicable.**

For more information and to apply:

Internal Applicants: if you are currently working for NHS Shetland (including Bank Members) you must apply via the Jobtrain website link:

<https://apply.jobs.scot.nhs.uk/internal/vacancies.aspx?chkDivision=173>

External Applicants: ie if you are NOT currently an NHS Shetland employee or registered on our Bank, you must apply via the following Jobtrain website link:-

<https://apply.jobs.scot.nhs.uk/vacancies.aspx?chkDivision=173>

If you require assistance or encounter any technical issues with your application, please e-mail support at <https://jobseekersupport.jobtrain.co.uk/support/home> including the vacancy reference number and “NHS Shetland” in the subject line.

Preferred candidates will be required to join the Protecting Vulnerable Groups (PVG) Scheme or undergo a PVG Scheme update prior to a formal offer of employment being made.

In promoting equal opportunities, we welcome applications from all sections of the community.

