



**Qualified/Student Dental Nurse (Ref: 240153)**

**2 x Substantive posts**

**Full Time - 36.00 hours per week**

**Part Time - 17.75 hours per week**

**Band 4 - Salary Range £31,537 – £34,303 per annum (pro rata) (Once qualified)**

**(Payment as per Annex 21 pay whilst training)**

**Plus Distant Islands Allowance of £2,578 per annum (pro rata)**

NHS Shetland is committed to ensuring that everyone in Shetland can access high quality, affordable, safe and effective NHS oral health care services. We currently have an opportunity for either Qualified Dental Nurses or Student Dental Nurses, to join the Public Dental Service, working in modern and well equipped surgeries. Working with friendly and supportive colleagues, you will also carry out chair-side duties with Dentists, Therapists and Hygienists. Based in Lerwick or Brae, there may also be opportunity to provide cover in other locations, and on occasions to work in Consultant led clinics in the hospital setting.

We are looking for qualified Dental Nurses who are registered with the General Dental Council, experienced in NHS dentistry and who have an up to date CPD portfolio. You will need to demonstrate a flexible approach to work, good communication and team working skills, and the ability to work and remain calm under pressure.

We ask Student Dental Nurses to make a commitment to work towards their National Diploma in Dental Nursing. This will involve self-directed study in your own time as well as dedicated tutorials outside of normal working hours. During the training period, you will be paid as per Annex 21 guidance from Agenda for Change T&C's on Arrangements for pay and banding of trainees ([click here](#)). Once you have qualified as a Registered Dental Nurse, your salary band will increase to Band 4 (current salary range £31,537 - £34,303 per annum). We expect Students to sit their examinations to become qualified within three years.

Please note that these posts are **not** eligible for sponsorship in line with current Gov.uk guidance. It is **ESSENTIAL** that you have checked that you either already have an appropriate right to work in the UK without the need for sponsorship **BEFORE** submitting any applications. Further information can be found [here](#)

For an informal discussion, please contact Gwen Farmer, Clinical Dental Manager on 01595 743235.

Closing date: 19/04/26

Interview date: week commencing 04/05/26

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**\*Please note this is a local advertisement and no relocation or interview expenses are applicable.**

**For more information and to apply:**

**Internal Applicants: if you are currently working for NHS Shetland (including Bank Members) you must apply via the Jobtrain website link:**

<https://apply.jobs.scot.nhs.uk/internal/vacancies.aspx?chkDivision=173>

**External Applicants:** ie if you are NOT currently an NHS Shetland employee or registered on our Bank, you must apply via the following Jobtrain website link:-  
<https://apply.jobs.scot.nhs.uk/vacancies.aspx?chkDivision=173>

If you require assistance or encounter any technical issues with your application, please e-mail support at <https://jobseekersupport.jobtrain.co.uk/support/home> including the vacancy reference number and “NHS Shetland” in the subject line **or by calling 0161 850 2004.**

**Preferred candidates will be required to join the Protecting Vulnerable Groups (PVG) Scheme or undergo a PVG Scheme update prior to a formal offer of employment being made.**

**In promoting equal opportunities, we welcome applications from all sections of the community.**

