



Shetland

**Multi-skilled Generic Support Worker (Ref:245112)  
Within Cleaning, Catering & Laundry Services  
Substantive**

**Full-time – 36 hrs per week various start and finish times**

**Band 2 - Salary Range £26,696 - £28,988 per annum**

**Plus Distant Islands Allowance of £2,578 per annum**

We are looking to recruit to the Hotel Services Department, Generic Support Workers.

The purpose of these roles is to maintain a clean, safe working environment for all areas of NHS Shetland in line with NHS Scotland national standards. You will be one of a team of staff providing Cleaning, Catering & Laundry services. The post involves flexible working hours, including evenings and weekends as required. Night and weekend working will attract the appropriate enhanced pay rates.

We are looking for candidates with good communication skills who are able to work flexibly under pressure. Initial training and induction takes place in the first few days of starting post, then support from other colleagues will be provided until the new post holder is fully competent in all areas of work, there relevant paper work and procedures. A driving licence is essential as you may be required to cover areas out with the Hospital.

You will be expected to comply with the Induction Standards and Code of Conduct for Healthcare Support Workers within 3 months of commencing your role – details can be viewed on <http://www.scotland.gov.uk/Resource/Doc/288863/0088362.pdf> and <http://www.scotland.gov.uk/Resource/Doc/288853/0088360.pdf>

For an informal discussion, please contact Marie Wood, on 01595 743040.

Closing date: 26<sup>th</sup> April 2026

Interview date: 4<sup>th</sup> May 2026

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**\*Please note this is a local advertisement and no relocation or interview expenses are applicable.**

**For more information and to apply:**

**Internal Applicants: if you are currently working for NHS Shetland (including Bank Members) you must apply via the Jobtrain website link:**

<https://apply.jobs.scot.nhs.uk/internal/vacancies.aspx?chkDivision=173>

**External Applicants: ie if you are NOT currently an NHS Shetland employee or registered on our Bank, you must apply via the following Jobtrain website link:-**

<https://apply.jobs.scot.nhs.uk/vacancies.aspx?chkDivision=173>

If you require assistance or encounter any technical issues with your application, please e-mail support at <https://jobseekersupport.jobtrain.co.uk/support/home> including the vacancy reference number and “NHS Shetland” in the subject line.

**In promoting equal opportunities, we welcome applications from all sections of the community.**

