



Specialty Doctor in Vasectomy NHS FIFE INFORMATION PACK

CLOSING DATE:

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NHS
Fife

Information for Candidates

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SUMMARY INFORMATION

POST: Specialty Doctor in Sexual Health

BASE: **WHYTEMAN BRAE HOSPITAL, FIFE**

Details from Advert should be entered here

Specialty doctor in Vasectomy Fife Sexual Health

NHS Fife sexual health service would like to invite applications for a 1 session (4 hour) post as a **Specialty Doctor in Vasectomy care** in Fife. We are looking for a dynamic and enthusiastic colleague to join our outpatient vasectomy service which is based in a community Sexual Health clinic in Fife. You will work within a team to provide delivery of vasectomy care to patients referred for outpatient local anaesthetic vasectomy in Fife. You will support the continued delivery of high-quality human-centred care through participation in clinical governance and continuous service improvement. We are keen to consider doctors who have vasectomy training or are willing to undertake the College of Sexual & Reproductive health training in vasectomy to be able to provide vasectomy care independently. You should have a minimum of 4 years full time Post Graduate Training, at least 3 years of which in a specialty training programme or equivalent experience/competencies, including appropriate experience in contraception and sexual & reproductive health or General Practice or General Surgery or Accident and Emergency or other relevant specialty. This is a 6 month fixed term post in the first instance and a permanent post will be offered subject to the applicant meeting certain training milestones or meeting national standards at 6 months if already completed training. Informal enquiries to Dr Aarti Daryanani aarti.daryanani@nhs.scot

Post Title: Specialty Doctor in Vasectomy

Location: Fife

Salary/Banding: will depend on previous NHS experience and qualifications in Sexual and Reproductive Health

Hours: 4 hours per week

1. **POST DESCRIPTION**

Introduction

The integrated Sexual Health Service, comprising Contraception/Reproductive Health, Genitourinary Medicine (GUM), Blood Borne Viruses and Gender Based Violence is hosted within the Fife Wide Division of the Health and Social care partnership. We deliver an integrated model of sexual and reproductive health care and all medical and nursing staff working within the speciality are trained in both disciplines.

Sexual Health Fife deliver the full range of sexual and reproductive health care as well as a focus on specialist care and priority groups. Whyteman's Brae Hospital Kirkcaldy is the main base for Sexual Health Fife and where staff supports the provision of an integrated SRH and GUM service. In addition, the BBV service including (Hep B, C and HIV care), the Gender Based Violence team and Health Improvement team all co-located and service manager supports all service areas.

Sexual Health Fife provides a complete range of contraceptive services including long acting reversible contraceptives (LARC) and vasectomy. Specialist SRH services include medical gynaecology, complex contraception (including deep implant removal), menopause and PMDD care, psychosexual counselling & pelvic ultrasound. We support priority access to vulnerable groups via ACoRN (Access Care Respond to Needs) fast pass and work in partnership with Third sector partners in our Inclusion Team.

A comprehensive Genitourinary Medicine service is provided for both men and women. PrEP is provided through dedicated clinics at three locations across Fife (Kirkcaldy, St Andrews and Dunfermline). HIV outpatient clinical care is provided to around 150 regular attendees by a multidisciplinary team including a clinical pharmacist support, specialist psychology & dietetics provision.

As part of developing the wider workforce Sexual Health Fife is involved in training and education of many different groups ranging from medical and nursing undergraduates to health care professionals at varying levels. Undergraduate medical students from Edinburgh, Dundee and St Andrews University are on placement as well as Special Study modules or electives.

Fife has implemented Trak System for vasectomy services. Appropriate training in the use of the relevant IT system will be provided for the successful applicant

Vasectomies are currently only undertaken at Whytemans Brae Hospital, Kirkcaldy.

The successful applicant will join a medical team which includes three Consultants and three specialty doctors. The wider multidisciplinary team includes: specialist sexual health nurses, clinical support workers, health advisers, administrative & secretarial staff; the BBV team (including pharmacists, nurses, psychologist, dietician); the GBV nurse team who work closed with the Fife Sexual Assault Referral Centre; and the Health Improvement team.

Services provided:

- Contraceptive provision including vasectomy

- Prevention, testing and treatment of sexually transmitted infections (STI), advice and treatment for other genital tract problems in relation to STI including liquid nitrogen treatment
- Partner Notification, counseling, health-promotion by health advisers
- Dedicated multidisciplinary Blood Borne Virus team (nurses, pharmacists, psychologist and dietitian) who managing people living with HIV, Hepatitis B&C in various locations across Fife
- Clinic appointments for women health including medical gynaecology, pelvic scan, menopause care and premenstrual dysphoric disorder for women of reproductive age
- We work closely with the psychology service to provide a pathway for people with sexual problems
- Hepatitis and HPV vaccination for high risk individuals
- PREP and PEP services
- There is an active involvement in teaching and training towards the DFSRH and Letters of Competence for intrauterine techniques and subdermal implants (LoC IUT and LoC SDI)
- Sexual Health Fife has various working relationships with other services across Fife including: Microbiology, Infectious diseases, Women and Childrens' Health, Dermatology, Primary Care, School Nursing, Family Nurse Partnership, Addictions services, Psychology, Community Pharmacy, Homeless team, Criminal Justice Social work team, Public Health, Health Promotion. As well as various Third sectors partners (such as Restoration Fife, SACRO Wings Project)
- The Gender Based Violence team, based in Sexual Health, along with the Sexual Health Fife team work with Fife Police Forensic Medical Examiners office and Fife Child protection/Community Paediatrics team managing alleged victims of sexual assault/abuse.

Sexual Health Fife Staffing

- 3.0 WTE consultants in Sexual and Reproductive Health & and HIV care
- 1.5 WTE Specialist doctors session for vasectomy
- 1.7 WTE doctors at specialty doctor grade level
- We also provide training for doctors on the Community Sexual and Reproductive Health career training programme.
- There are specialist nurses at various bands, health advisors and clinical support workers to provide skill mix across clinical services. Nursing staff within both services undertake, training in sexual health including contraception and GUM care. Several nurses have completed the nurse-prescribing course, or intend to do so in the future.
- Secretarial and administration staff to support both services.
- Clinical Services manager
- Lead Nurse
- Health Improvement team
- Gender Based Violence team
- BBV team

Locations of Service Delivery

The main base for Sexual Health Fife is Whytemans Brae Hospital, Kirkcaldy. This is the only site that currently provides vasectomies in NHS Fife

Out of Hours Responsibilities

There are no out of hours commitments in this post. There is no on-call & no weekend working.

2 DUTIES AND RESPONSIBILITIES

General Clinical Duties:

Ability to work as part of a multidisciplinary team is essential.

The post holder will:

1. Deliver high quality clinical care within vasectomy service in Sexual Health Fife at Whyteman Brae Hospital, Kirkcaldy
2. Deliver patient care via a combination of remote (telephone and Near Me) and face-to-face consultations
3. Be directly involved management of patients referred for vasectomy including vetting, second opinion counselling, vasectomy procedures
4. Work within the national clinical guidelines and local protocols that have already been developed within the department and assist in continually reviewing the existing guidelines/protocols and the development of new ones
5. Work towards independent practice by completing the CoSRH Special Skills Module in vasectomy
6. Undertake personal and service audit to support clinical governance and quality improvement
7. Participate in review of cases and complications as required
8. Support the service to ensure results processing & communication with patients and GPs and other health care professionals is undertaken in a timely manner
9. Make appropriate referral of cases & liaise with other team members as appropriate
10. Develop a broad general understanding of alternative contraceptive options as may be required when counselling

General Administration:

You will:

1. support clinical governance within the department including participation in clinical audit, quality improvement
2. participate in staff meetings as required in support of clinical practice and service development
3. participate in annual appraisal and job planning and demonstrate satisfactory performance and progress as part of main employment
4. maintain effective working relationships within the multi-disciplinary team
5. so far as is consistent with the proper discharge of duties, the post holder will be flexible and undertake to deputise from time to time for absent colleagues in administrative tasks
6. carry out all routine duties, such as dictation and result checking within their job plan.
7. provide notice (6 weeks) for annual and study leave requests

Subject to the provisions of The Terms and Conditions of Service you are expected to observe the HSCP's agreed policies and procedures drawn up in consultation with the

profession on clinical matters and follow the standing orders and financial institutions of the HSCP. In particular, where you formally manage employees of the HSCP you will be expected to follow the local and national employment and workforce policies and procedures. You will be expected to make sure that there are adequate arrangements for hospital staff involved in the care of your patients to be able to contact you when necessary.

You are required to comply with NHS Fife Health & Safety Policies.

3. REVIEW OF JOB PLAN

Job plans are electronic and will be subject to review once a year by you together with the Lead for Vasectomy. However if the post holder has another NHS post with more than 1 PA the job plan will be complete in that post & not in this 1 PA post. If it is not possible to agree a Job Plan with the Clinical Lead, either initially or at annual review, the matter will be subject to further review by the Fife Wide Division Clinical Director. If it still cannot be resolved, it will be reviewed by the Health and Social Care Partnership Associate Medical Director and subsequently the Medical Director NHS Fife, whose decision will be final.

The Job Plan detailed below is provisional to provide one session (4 hours per week). Direct clinical care (DCC) & supporting professional activity (SPA) will be determined pro-rata 8 DPA: 2 SPA.

When first in post the doctor will be expected to attend vasectomy training session on Tuesday Morning 9am-1pm. Once trained to undertake independent clinics these are likely to be held on same session.

	AM (9-1)	PM (1-5)	EVE (5-8)
Monday			
Tuesday	Vasectomy session		
Wednesday			
Thursday			
Friday			

Weekly timetable of Fixed Programmed Activities* (i.e. regular scheduled NHS activities in accordance with paragraph 30B of the terms and conditions of service).

Appraisal/Revalidation

You will participate in the appraisal and revalidation processes. You will participate in an annual appraisal. You will be allocated to an appraiser on appointment. You will also attend an annual Mandatory Training update. Dates will be circulated by the Medical Director's Office.

Continuing Medical Education

The Board supports and will require you to participate in continuing medical education (CME). You are entitled to 30 days paid study leave within any 3-year period, with expenses for the purposes of CME.

4. PROFESSIONAL ACCOUNTABILITY

The professional accountability for the post rests with the Clinical Director Fife Wide Division and then to the Associate Medical Director Health and Social Care Partnership. The Medical Director for NHS Fife holds overall professional responsibility .

5. MANAGERIAL ACCOUNTABILITY

Clinical accountability to Dr Aarti Daryanani as the Lead for Vasectomy and Dr Sue Brechin Clinical Lead for Sexual Health Fife; and managerially Mr Mark Steven, Clinical Service Manager

The Clinical Services Manager provides support to the department and represents the service at the Fife wide Division management team.

The Fife wide Division Head of Service holds overall management responsibility .

6. MEDICAL EDUCATION

You will be offered an opportunity to:

1. participate in continuing medical education for professional development.
2. take part in local teaching and education events organised on by the department at an agreed and appropriate level
3. contribute towards the education of medical students, junior doctors on placement within the service and other clinical attachments by mentorship, training and coaching at an agreed and appropriate level.
4. provide training and, where needed assessment, for nursing staff within the department to expand their role within all aspects of sexual health care.

7. AUDIT

In collaboration with your colleagues you will be expected to participate in the audit and quality improvement work of the department. You will be provided with appropriate computer hardware and software along with maintenance of equipment and secretarial support for such an audit.

8. SPECIALTY DOCTOR IN SEXUAL HEALTH - PERSON SPECIFICATION

CRITERIA	ESSENTIAL	DESIRABLE
Qualification	Medical Qualification Full registration with GMC	MRCGP or MRCS
Clinical Skill & Experience	4 years full time Post Graduate Training, at least 3 years of which in a specialty training programme or equivalent experience/competencies, including appropriate experience in contraception and sexual & reproductive health or General Practice or General Surgery or Accident and Emergency.	
Knowledge	Excellent communicator & self reflective learner Good IT skills Able to work as part of a multidisciplinary team	
Teaching		
Audit	Completion of audit projects and /or Quality improvement work	
Research & Publications		
Management	Basic understanding of health service management structures	
General attributes	Sensitivity to professional issues, standards and ethics Ability to work as part of a multidisciplinary team Ability to work embrace change to improve patient care Ability to travel across the locality	