

# Senior Clinical fellow in Remote and Rural Anaesthesia

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Job Advert



## Senior Clinical Fellow in Remote and Rural Anaesthesia

**Band will be reflective of stage of training plus on call supplement  
Plus Distant Islands Allowance of £1,461 per annum  
Full time or LTFT applications welcome  
Fixed Term Contract for 6 months**

We welcome applications for the post of Remote and Rural Anaesthesia Senior clinical fellow. The post is supported by NES and daytime training component will be funded as such. It is expected that the successful applicant will achieve key learning outcomes of Stage 3 Special Interest Area of Anaesthesia in resource poor environment.

The post is supported by both Western Isles Health board, and Shetland, with opportunity to spend 6 months in one or other centre, or to potentially split the post as 3 months in each. We would welcome any combination of this at the discussion of the successful candidate.

As a member of a small team of anaesthetists in a remote and rural setting we would expect there to be ample opportunity in both elective and emergency working, for adults and children alike. We would expect experience appropriate skills in the acute management of critical care patients, and the processes involved in their retrieval to mainland centres.

The Western Isles Hospital is base in Stornoway, serving a population of 26,500 spread across 11 islands, some of which are reachable only by air or sea. The Hospital is a modern and well equipped centre, with 82 acute beds including Medicine, Surgery, Paediatrics and Day Surgery.

For more information on living and working in the Western Isles, visit the website <http://www.wihb.scot.nhs.uk/wihrr.pdf>.

For further information and an informal chat regarding this post, please contact Dr Lizzie Beattie, Consultant Anaesthetist and Associate Medical Director [Elizabeth.Beattie@nhs.scot](mailto:Elizabeth.Beattie@nhs.scot).

The successful applicant will be required to register with the PVG Scheme (Protecting Vulnerable Groups Scheme). This post is not eligible for relocation expenses.

All NHS Western Isles vacancies appear on the NHS Scotland website: [apply.jobs.scot.nhs.uk](https://apply.jobs.scot.nhs.uk), along with a job description.

**Any further queries, please contact Tel: 01851 762027.**

## JOB DESCRIPTION

### 1. JOB IDENTIFICATION

Job Title:	<u>Senior Clinical Fellow in Remote and Rural Anaesthesia</u>
Responsible to (insert job title):	Dr Lizzie Beattie
Department(s):	Anaesthesia
Base:	Western isles Hospital
Operating Division:	
Job Reference:	
No of Job Holders:	1
Last Update (insert date):	New post

### 2. JOB PURPOSE


For experienced anaesthetists in training (AiT), this post brings the opportunity to work independently, with consultant support, in theatre and in the wider hospital, where the anaesthetists are key to the management of critically ill and injured patients of all ages. The post holder will lead a small team out of hours and will have to prioritise and plan to provide their patients with appropriate care. This may involve the management of level 2 care locally and, in conjunction with the retrieval teams and regional and critical care units, the stabilisation of patients prior to retrieval.

When sick neonates and children are cared for in the Western Isles Hospital, the post-holder would, with anaesthetic and paediatric colleagues, help to provide care locally or stabilisation and organisation of retrieval. While support from regional paediatric and neonatal colleagues is available, there are paediatricians on call in Western Isles.

Surgical specialities operating in Western Isles Hospital include, general surgery, urology, gynaecology, emergency and elective obstetrics, ophthalmology, elective and emergency orthopaedics, maxillofacial surgery, paediatric general and orthopaedic surgery. The post holder will undertake lists under supervision and independently, provide support to the nurse led pre-operative assessment unit, and vascular access and lumbar puncture support to the medical and surgical teams. This will include opportunity in PICC and mid lines which we provide for our chemotherapy, medical and surgical teams.

This post also allows the post-holder to be released to get experience in the way hospitals and Health Boards are organised and managed. This includes attendance at Consultants meetings, Clinical Governance Committee meetings, anaesthetic surgical and medical clinical governance meetings, potential for time spent with the Medical Director and non-executive Board members and attendance at the National Scottish Critical Care delivery meetings.

The post-holder will have considerable influence over their timetable according to their interests and previous experience and previous post-holders have spent time with the ambulance service and in quality improvement and teaching activities.



NHS WIH hosts Aberdeen and elective medical students and has an active teaching and training programme for the multi-disciplinary team. Remote attendance at the monthly Aberdeen anaesthetic CME meetings will be encouraged.

**N.B In the event of NHS Scotland being placed on an ‘Emergency Footing’ and or NHSWI declaring a ‘Major Incident’, or similar critical service demand, the role will be subject to change based on the exigencies of the service and post holder competence.**

### 3. DIMENSIONS

NHS Western Isles provides acute emergent and elective Anaesthetic and Critical Care for 26,200 patients. This is divided between theatre, ED and ward based activities.

### 4. ORGANISATIONAL POSITION

Post holder will be part of the Anaesthetic Department. There are 4 permanent Anaesthetic Consultants within the department, and the post holder will shadow train with and work alongside all 4 of them.

### 5. ROLE OF DEPARTMENT


It is envisaged that the Anaesthetist in Training would be in the Western Isles for 6 months and would work close to consultant level with supervision appropriate to their previous experience. The AiT would be expected to become embedded in the life of the hospital and to experience all that rural medicine and community have to offer.


The description below shows that the anaesthetic team is integral to most aspects of healthcare and management in the Western Isles Hospital. The remote and rural trainee will provide elective and emergency anaesthesia, sedation, critical care for all age groups and sample a wide variety of roles including, if required, being team leader in major trauma and a key member of the stabilisation team.

Along with substantive anaesthetists, Dr Lizzie Beattie, Dr George Chovan, Dr Adrian Cain and Dr Beata Pantak, the appointee will also support the organisation through management activities (Board meetings, Area Medical Committee, Resuscitation Committee, Consultants Group, Surgical Audit, Clinical Governance meetings), and through training of colleagues in a variety of professional roles.

The appointee will be expected to network effectively with external organisations including Major Trauma Centres, EMRS, the Scottish Intensive Care Audit Group, and the NES mobile skills unit as well as internally with the pre-operative assessment department, wards, theatre and the maternity department.

Opportunities exist to lead a substantial multidisciplinary quality improvement project, harnessing personal skills to local enthusiasm.





Being a remote and rural fellow in Lewis will give the opportunity to contribute to the running of a hospital in miniature, to being a consultant with consultant support, and preparing the post-holder for the next step in their career.

## **6. KEY RESULT AREAS**

It is anticipated that the appointee will achieve the learning outcomes in the stage 3 special interest area of anaesthesia in resource poor environments. Although the examples in the published curriculum relate to anaesthesia in the developing world, the RCoA has agreed these can be adapted to remote and rural anaesthesia in the UK. It is anticipated the appointee will achieve the learning outcomes and develop key capabilities in this area of the 2021 curriculum.

## **7a. EQUIPMENT AND MACHINERY**

Be comfortable in using fixed and portable ventilators, Monitoring, Anaesthetic machines and transfusion equipment preparation in event of retrieval being required.

## **7b. SYSTEMS**

WIH uses clinical portal, SCI store and PACS systems. Appropriate training and access would be granted to the post holder.

## **8. ASSIGNMENT AND REVIEW OF WORK**

Will be an active member of anaesthetic department where regularly meetings take place discussing complex, interesting or challenging cases.

## **9. DECISIONS AND JUDGEMENTS**

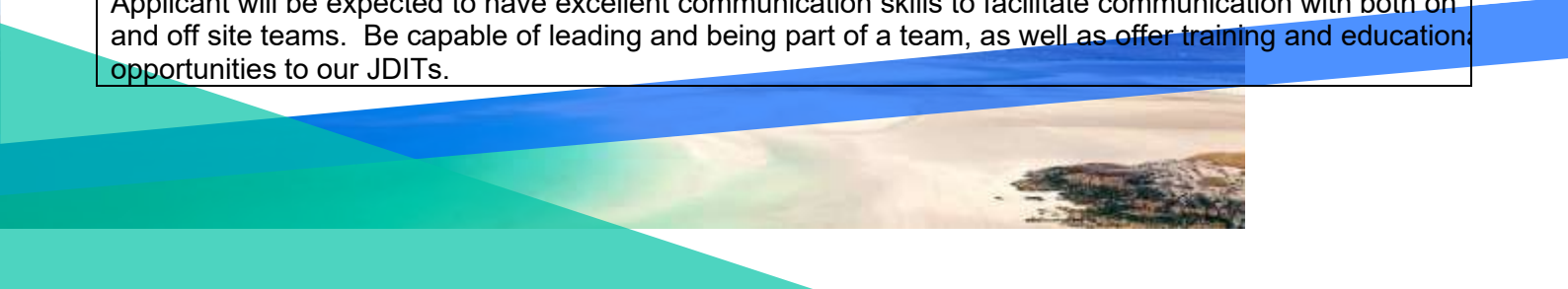
Will be required at time to work alone, always with supervision available.

## **10. MOST CHALLENGING/DIFFICULT PARTS OF THE JOB**

The post holder will require to be a dynamic, flexible and hard working individual, ready to take the final steps towards the end of their specialist training. Learning to work in a remote and rural island healthcare system where specialist resources are not always immediately available demands a degree of lateral thinking, proactivity and endeavour. Which is doubtless rewarded by the good care we can deliver when teams work well together.

## **11. COMMUNICATIONS AND RELATIONSHIPS**

Applicant will be expected to have excellent communication skills to facilitate communication with both on and off site teams. Be capable of leading and being part of a team, as well as offer training and educational opportunities to our JDITs.



## 12. PHYSICAL, MENTAL, EMOTIONAL AND ENVIRONMENTAL DEMANDS OF THE JOB

### Physical

Post holder will require to be sitting and standing, performing airway manoeuvres as would be expected, as well as regional techniques. Would be required to move effectively throughout the hospital to facilitate day to day working.

### Mental and Emotional

As with the remainder of Anaesthetic training, post holder may be exposed to seriously unwell children and adults, and be required to stabilise and transfer patient for ongoing care. This may include management of end of life care. There is ample support for such scenarios both from colleagues and professional pastoral services here in WIH.

### Environmental

Exposure to multiple challenging scenarios and situations. Expected to perform procedures in theatre, anaesthetic room and other clinical areas within the hospital.

## 13. KNOWLEDGE, TRAINING AND EXPERIENCE REQUIRED TO DO THE JOB

Applicants must have an MBChB or recognised equivalent and FRCA or recognised equivalent. Applicants must currently be in a Type I training post and hold a National/Visiting Training Number and must be in either ST6 or ST7 at the commencement of the post.

Applicants from out with the North of Scotland are welcomed, but should have the agreement of their Training Program Director or Postgraduate Dean to retain their original training number and to return to their original deanery at the end of the post.

## 14. STANDARD ELEMENTS

### STANDARD ELEMENTS

#### Confidentiality

**Comply with all approved NHSWI Policies and Procedures. Comply with NHSWI Communication Strategy and Media Strategy.**

This involves taking the necessary precautions when transmitting information only disclosing it to those who have the right and need to know it.

All personal health information is held under strict legal and ethical obligations of confidentiality.

NHS staff must follow guidance (NHS Code of Practice on Protecting Patient Confidentiality) before disclosing any patient information. All staff must respect confidentiality of all matters that they may learn relating to their employment, other members of staff, patients and their families.



**Health and Safety:**

**Assist in maintaining own and others' health, safety and security.**

This involves:

- a) Complying with Board health and safety policies, procedures and participating in mandatory training.
- b) Maintaining a safe working environment and reporting any issues of concern as appropriate.

NHS Western Isles attaches the greatest importance to the health and safety of its employees. It is the Board policy to do all that is reasonable to prevent personal injury and hazard to health by protecting staff and others including the public from foreseeable hazards compatible with the provision of proper services to patients. The Board expects its entire staff to take reasonable care of their own health and safety and that of others who may be affected by their acts or omissions at work. More detailed information is given in departmental safety policies where appropriate.

**Ensure own actions support equality, diversity and rights.**

This involves:

- a) Acting in ways consistent with the Board's policies and procedures.
- b) Treating those you come into contact with equitably and with respect.
- c) Recognising the need for aids or adaptations.

**15. JOB DESCRIPTION AGREEMENT**

A separate job description will need to be signed off by each jobholder to whom the job description applies.

Job Holder's Signature:

Head of Department Signature:

Date:

Date:



## NHS WESTERN ISLES - PERSON SPECIFICATION GUIDANCE

**Job Title:** Senior Clinical Fellow in Remote and Rural Anaesthesia

**Department:** Medical Staffing

**Location:** Western Isles Hospital

FACTOR	ESSENTIAL	DESIRABLE
EXPERIENCE	Successful completion of stage two training in the 2021 anaesthesia curriculum, or intermediate training in the 2010 curriculum.	Completion in the 2021 curriculum of particularly relevant areas of stage 3 training. Experience in pre-hospital care or transfer/retrieval medicine. Experience in relevant complementary specialties
QUALIFICATIONS TRAINING RESEARCH PUBLICATIONS	MBChB or equivalent Full registration with The GMC and a licence to practice Pass in Final FRCA or equivalent examination.	Distinction, prizes or honours during Postgraduate training Current resuscitation course certification (eg ALS/ATLS/APLS/ETC) Completed at time of commencing post Instructor Status in any of above Qualification in teaching/medical education
KNOWLEDGE AND SKILLS	Enthusiastic in teaching clinical skills in the workplace or training environment Evidence of contributing to teaching and learning of others	Experience of simulation based teaching Qualification in teaching
DISPOSITION	Ability to cope with stressful situations Excellent interpersonal skills Evidence of ability to present oneself in an organised, professional manner Good communication and organisational skills. Evidence of logical career progression and commitment to specialty. Ability to organise one's own learning and have initiative. Awareness of own limitations and when to ask for help.	Motivated and able to work without direct supervision as well as within a small team under appropriate guidance Ability to work as part of a multi-disciplinary team in the retrieval/pre-hospital environment. Leadership qualities. Evidence of insight into primary care and the challenges faced by isolated practice
OTHER	Evidence of Hepatitis B immune status Pre-employment health screening and eligible to work in UK	

# A Place to Live

The quality of life in the Western Isles, particularly for those with families, is outstanding: a safe space to bring up children, stress-free commutes with jaw-dropping views, and the opportunity to stroll along our pristine beaches or explore our dramatic scenery on your days off.

Community spirit is at the heart of the Western Isles. It is close-knit and welcoming, residents are proud of the place where they live and are keen to support young and old. The islands have a strong cultural identity stemming from their distinctive history.

Although the islands are remote, you can still keep connected with the wider world. There are frequent transport links to the mainland via ferries and three island airports – Barra, Benbecula, and Stornoway. The Air Discount Scheme (cheaper flights for islanders) and Road Equivalent Tariff (subsidised ferry fares) ensure transport is affordable. High-speed internet is widely available and allows islanders to stay connected globally.

Local Primary and Secondary Schools provide high quality education with the opportunity to learn through the Gaelic language. There is a network of excellent sport and leisure facilities in the Western Isles with annual cultural festivals and venues with live entertainment.

Key worker housing can be applied for through Hebridean Housing Partnership.

## Useful Information

[cne-siar.gov.uk](http://cne-siar.gov.uk) Comhairle nan Eilean Siar (Western Isles Council - for more information on Schools, leisure and culture)  
[visitouterhebrides.co.uk](http://visitouterhebrides.co.uk) (for more information on our islands and what to see and do)

# A Place to Work

NHS Western Isles employs over 1000 staff over a number of sites, including:

- Ospadal nan Eilean Siar (Western Isles Hospital), Stornoway
- Ospadal Uibhist agus Bharraigh (Uist and Barra Hospital), Benbecula
- St Brendan's Hospital, Barra
- A number of GP and Dental Practices across the island chain
- A variety of community-based health services

Being part of a smaller team with a flat management structure provides the opportunity to widen your experience and be involved in a range of planning and decision-making that you might not otherwise experience in a larger setting. Our patients are our community, and there is opportunity to contribute to multi-disciplinary and holistic care to patients and families across healthcare settings.

Support and development are central to NHS Western Isles' ethos, and this involves working in partnership with the University of the Highlands and Islands, NHS Education for Scotland, and other higher education institutions. Our Professional Practice and Learning team will support and advise you on your learning journey. Many opportunities can now be accessed remotely through online learning. Regular clinical training is available and scenario-based learning is available in our recently-installed sim lab.

The Western Isles has a range of employment opportunities in the public and private sector for those that are relocating as a family. Please contact us and we can direct you to vacancies that might be suitable.

All staff are valued equally and we welcome and encourage those from diverse backgrounds to come and work for us.



