

# NHS



## Greater Glasgow and Clyde

**Director of Unscheduled Care  
Candidate Information Pack**

**Ref No: 247173**

**Closing Date: 17<sup>th</sup> May 2026**



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## Message from our Chief Executive



Dear Candidate,

Thank you for your interest in the position of Director of Unscheduled Care within NHS Greater Glasgow and Clyde. I am excited to share this unique opportunity with you, and hope this role captures your enthusiasm to lead within one of the most innovative and dynamic healthcare organisations in Scotland.

As Scotland's largest health board, NHS Greater Glasgow and Clyde manages an annual revenue budget of £4.65 billion, with an annual capital spend in excess of £70 million. This represents nearly a quarter of Scotland's overall health expenditure. Our services encompass integrated acute hospital care, primary care, community services, and mental health support, ensuring we address the diverse and complex healthcare needs of our communities across the Greater Glasgow and Clyde area.

The next phase of our journey is ambitious and filled with exciting opportunities. Despite the recent challenges presented by the global pandemic, our teams have demonstrated resilience, creativity, and determination. We are proud of the remarkable work everyone has contributed, including the innovative redesign and rapid response of services to meet the evolving demands of healthcare delivery.

This position offers you the chance to join an organisation that is driving positive change. You will have the opportunity to work alongside a talented and committed team of clinical and non-clinical professionals dedicated to delivering exceptional care. We are looking for candidates who bring a strong blend of leadership, experience, and innovation, and who are passionate about shaping the future of healthcare in our region.

As the Director of Unscheduled Care within NHS Greater Glasgow and Clyde, you will play a key role in our exciting change programme, 'Transforming Together,' and in shaping services to meet the needs of the diverse communities we serve. Most importantly, we are looking for someone who can offer a fresh, forward-thinking, and collaborative approach to ensure continued progress in the delivery of high-quality, patient-centred care.

We hope you find this career opportunity inspiring and look forward to receiving your application.

If you have a disability or long-term health condition, we are committed to providing reasonable adjustments throughout the recruitment process and in employment.

For further information or support, please contact Heather Silvester at [Heather.Silvester@nhs.scot](mailto:Heather.Silvester@nhs.scot).

Thank you once again for considering this exciting opportunity. I look forward to receiving your application.

**Professor Jann Gardner, Chief Executive  
NHS Greater Glasgow and Clyde – May 2026**

## Advertisement

**Post Title:** Director of Unscheduled Care - NHS Greater Glasgow and Clyde

**Salary:** Grade F (£115,682 - £152,149) per annum (pro rata for part time)

*The grade for this post is indicative and subject to approval.*

**Location:** JB Russell House

**Employment type:** Fixed Term or Secondment for up to 12 months

**Hours Per Week:** 37.5

The Director of Unscheduled Care provides system wide, corporate leadership and Board level accountability for the performance, improvement and transformation of Unscheduled Care services across NHS Greater Glasgow and Clyde.

Operating at Board level, this is a non-operational role, providing strategic leadership, expert advice, support and constructive challenge to Acute Directors and Sector leadership teams. The post holder will set strategic direction and ensure robust governance, assurance and escalation arrangements are in place to secure sustained improvement in access, patient flow, quality, safety and patient experience.

The role will ensure delivery of national Unscheduled Care standards and local performance expectations, whilst enabling effective whole-system working across acute, community and Health and Social Care Partnership interfaces.

### **About NHS Greater Glasgow and Clyde**

NHS Greater Glasgow and Clyde is one of the largest healthcare organisations in the UK. We provide services across 35 hospitals and more than 50 health centres and clinics, including 10 major acute hospitals.

We also deliver regional services for 2.2 million people across the West of Scotland and provide 42 national services. Working closely with six Health and Social Care Partnerships, local authorities, universities and research institutions, we play a vital role in healthcare education, research and innovation.

Unscheduled Care is a high-profile and politically sensitive area, subject to significant public, regulatory and national scrutiny. This role will have a direct impact on organisational performance, patient outcomes and system sustainability.

## **Key Responsibilities**

- Provide corporate and system-wide leadership for Unscheduled Care, driving sustained improvement in performance, quality, safety, efficiency and patient experience.
- Develop and oversee strategic Unscheduled Care improvement plans aligned to national standards and the Board's Annual Operating Plan.
- Establish and lead robust governance, assurance and performance management arrangements, including escalation and recovery processes.
- Analyse complex data relating to demand, capacity and patient flow to identify risks and improvement opportunities.
- Provide expert advice, support and constructive challenge to Acute Directors and Sector leadership teams.
- Work in close partnership with Finance colleagues to ensure plans are affordable, sustainable and deliver best value.
- Act as the Board's senior lead for engagement with Scottish Government and national bodies in relation to Unscheduled Care performance and recovery.
- Lead Board-level improvement programmes, including capacity management and pathway redesign across acute, community and social care services.
- Report on performance, risks and progress to senior governance forums.
- Contribute to corporate planning, service redesign and transformation activity.
- Promote whole-system collaboration across Acute Services and Health and Social Care Partnerships.
- Lead, develop and support staff within the Unscheduled Care portfolio, fostering a high-performing and inclusive culture.

We are seeking an experienced, credible and values-driven senior leader who can operate effectively at Board level within a complex and high-pressure environment.

### **Essential requirements include:**

- Educated to degree level or equivalent (postgraduate qualification desirable)
- Significant senior management experience, preferably within the NHS or a comparable complex organisation
- A demonstrable track record of delivering performance improvement and service transformation
- Strong strategic, analytical and leadership capability
- Excellent interpersonal and influencing skills, with the ability to build credibility and trust at senior levels

- Experience of leading change in high-profile and politically sensitive environments
- A commitment to person-centred care, quality improvement and staff wellbeing

### **Find out more**

For further details on the key responsibilities and requirements of the role, please refer to the Job Description and Person Specification within the Candidate Information Pack.

If you would like an informal, confidential conversation before applying, you are very welcome to get in touch:

**Russell Coulthard, Chief Operating Officer, NHS Greater Glasgow & Clyde**

**Telephone: 0141 211 0684 Email: [Russell.Coulthard@nhs.scot](mailto:Russell.Coulthard@nhs.scot)**

### **Equality and Inclusion**

NHS Greater Glasgow and Clyde encourages applications from all sections of the community. We promote a culture of inclusion across the organisation and are proud of the diverse workforce we have. Applications are welcome from UK, EEA and non-EEA candidates.

If you have a disability or long-term health condition, we are committed to providing reasonable adjustments throughout the recruitment process and in employment.

For recruitment support or adjustments, please contact: [Heather.Silvester@nhs.scot](mailto:Heather.Silvester@nhs.scot)

## Job Description

<b>Job Title:</b>	Director of Unscheduled Care
<b>Health Board:</b>	NHS Greater Glasgow & Clyde
<b>Responsible to:</b>	Chief Operating Officer
<b>Location:</b>	Glasgow
<b>Last Update:</b>	May 2025

### Job Purpose

Reporting to the Chief Operating Officer, the Director of Unscheduled Care provides system-wide, corporate leadership for Urgent and Emergency Care across NHS Greater Glasgow and Clyde. The post holder is the senior lead for emergency access standards, patient flow and delivery of Unscheduled Care recovery and transformation programmes across all Acute Sectors.

The role operates effectively in a flexible, demanding and high-profile environment, providing expert advice and constructive challenge to Acute Directors and Sector leadership teams. The post holder maintains oversight of defined programmes of work, leads system-wide projects, and manages key interfaces with regulators, Scottish Government and system partners (including ambulance services, primary care, community services and Health and Social Care Partnerships) to secure sustained improvement in access, quality, safety, productivity and patient experience.

### Dimensions

#### NHS Greater Glasgow and Clyde

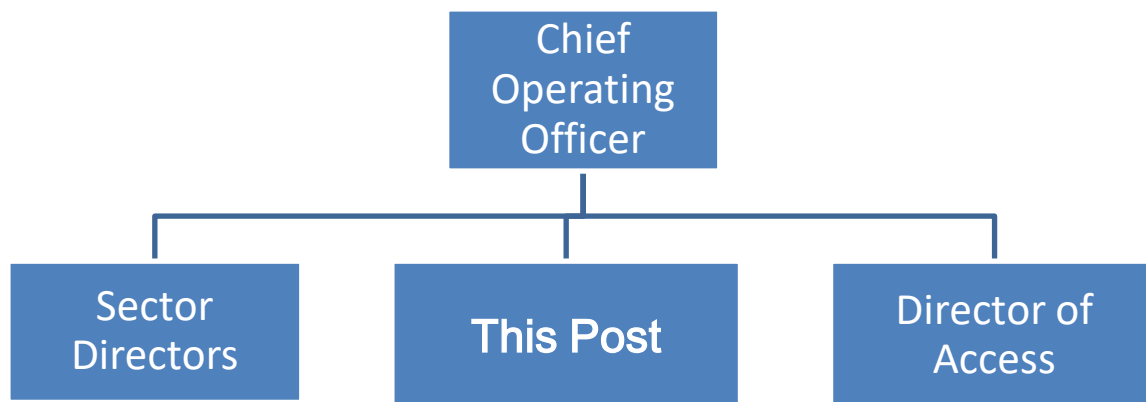
- Largest NHS Board in Scotland, serving a population of approximately 1.2 million
- Annual revenue budget of circa £3.2 billion
- Approximately 39,000 employees
- Services delivered across 35 hospitals and over 60 health centres and clinics

#### Acute Services

- Annual budget of approximately £1.3 billion
- Around 21,000 WTE staff

Multiple Acute Sectors providing complex emergency, secondary and tertiary services, including major Emergency Departments and regional specialties. The Unscheduled Care agenda is high profile, politically sensitive and subject to significant public, regulatory and national scrutiny. Decisions and recommendations made by the post holder have material impact on organisational performance, reputation, patient experience and system sustainability.

## Organisational Chart



## Role of the Department

Unscheduled Care performance is a core national priority, underpinning safe, effective and person-centred care, public confidence and the operational resilience of Acute Services. The Unscheduled Care function provides corporate leadership, oversight and assurance of performance against emergency access standards and flow measures; coordinates recovery, transformation and productivity programmes; and manages interfaces with regulators and system stakeholders to align delivery across acute, community and Health and Social Care Partnership pathways.

The function works collaboratively with Acute Directors, sector leadership teams, senior clinicians, finance and workforce colleagues, the Scottish Ambulance Service, primary care, community services and external partners to join up the key programmes that feed the wider UEC agenda (including demand and capacity management, admission avoidance, frailty pathways, discharge and delayed discharge improvement, service redesign and digital enablers). It supports delivery of the Board's strategy and Annual Operating Plan through robust performance management, clear escalation and evidence-based improvement.

## Key Result Areas

1. Provide corporate and system-wide leadership for Unscheduled Care across all Acute Sectors, driving sustained improvement in performance, quality, safety, efficiency and patient experience.
2. Lead delivery of emergency access standards and whole-system flow, ensuring clear governance, escalation and recovery planning aligned to national requirements, local trajectories and the Board's Annual Operating Plan.
3. Develop, coordinate and oversee the NHS GGC operational delivery and transformation plans, maintaining oversight of defined programmes of work and ensuring benefits realisation.

4. Analyse and interpret complex demand, capacity, flow and performance intelligence to identify risk and unwarranted variation, and secure timely corrective action with sector teams.
5. Provide expert advice, support and constructive challenge to Acute Directors, sector leadership teams and clinical leaders to improve operational management, productivity and consistency of outcomes across Unscheduled care pathways.
6. Lead system partnership working to improve interfaces and end-to-end pathways, including ambulance handover and conveyance, primary care, community services, frailty pathways, admission avoidance and discharge / delayed discharge improvement.
7. Act as the Board's senior relationship lead with Scottish Government, regulators and national improvement bodies on Unscheduled Care performance, assurance, reporting and improvement support.
8. Work closely with the Director of Finance and senior finance colleagues to ensure Unscheduled Care plans are affordable and deliver best value, aligning operational recovery with financial sustainability.
9. Support and shape corporate planning and service redesign, ensuring Unscheduled Care requirements are integral to future models of care, capacity planning and system configuration.
10. Ensure effective clinical and operational governance is embedded across Unscheduled Care, promoting safety, quality improvement, learning from adverse events and delivery of agreed standards.
11. Lead and develop staff within the Unscheduled Care portfolio, fostering a high-performing, inclusive culture focused on continuous improvement, accountability and staff wellbeing.
12. Lead preparation of robust business cases and investment proposals supporting Unscheduled Care recovery and transformation, and oversee delivery of approved programmes and milestones.

### **Assignment and Review of Work**

The post holder operates with a high degree of autonomy within a framework of national, regional and local policy and strategy.

Performance is reviewed through the annual objective-setting and appraisal process with the Chief Operating Officer, with regular informal review of progress against agreed priorities, risks and system pressures.

### **Communications and Working Relationships**

The post holder is required to build, maintain and influence highly effective working relationships across a complex internal and external landscape, including:

- Chief Executive and Executive Directors
- Chief Operating Officer and Acute Directors
- Sector leadership teams and senior clinicians
- Health and Social Care Partnerships
- Scottish Government and national performance and improvement bodies
- Staff-side and professional organisations

The role demands high levels of credibility, political acumen and the ability to operate confidently at Board level and in exposed external environments.

**Most Challenging parts of the Job**

To deliver sustained improvement in Unscheduled Care performance across a complex, high-pressure and politically sensitive system, without direct operational control, while balancing competing and sometimes conflicting priorities relating to safety, quality, flow, workforce wellbeing and financial sustainability, often under intense public and national scrutiny.

## Person Specification

### Qualifications

- Educated to degree level or equivalent. A postgraduate qualification is desirable.
- Evidence of continuing, relevant professional and personal development
- A demonstrable track record of success in a senior management position within a complex environment.
- Significant senior management experience, preferably within the NHS.
- A high level of interpersonal, strategic and technical skills with a visible leadership style.
- Ability to earn confidence and respect to lead and deliver service change, whilst developing a person-centred culture that encourages initiative, individual and team responsibility and open communication.

# NHSGGC Values

Purpose	To protect and improve population health and wellbeing while providing a safe, accessible, affordable, integrated, person centred and high quality health service			
Values	<p>Care &amp; Compassion ↔ Dignity &amp; Respect ↔ Openness, Honesty &amp; Responsibility ↔ Quality &amp; Teamwork</p>			
Aims	<b>Better Health</b>	<b>Better Care</b>	<b>Better Value</b>	<b>Better Workplace</b>
	Improving the health and wellbeing of the population	Improving individual experience of care	Reducing the cost of delivering healthcare	Creating a great place to work
Corporate Objectives	<ul style="list-style-type: none"> <li>To reduce the burden of disease on the population through health improvement programmes that deliver a measurable shift to prevention rather than treatment.</li> <li>To reduce health inequalities through advocacy and community planning.</li> <li>To reduce the premature mortality rate of the population and the variance in this between communities.</li> <li>To ensure the best start for children with a focus on developing good health and wellbeing in their early years.</li> <li>To promote and support good mental health and wellbeing at all ages.</li> </ul>	<ul style="list-style-type: none"> <li>To provide a safe environment and appropriate working practices that minimise the risk of injury or harm to our patients and our people.</li> <li>To ensure services are timely and accessible to all parts of the community we serve.</li> <li>To deliver person centred care through a partnership approach built on respect, compassion and shared decision making.</li> <li>To continuously improve the quality of care, engaging with our patients and our people to ensure healthcare services meet their needs.</li> <li>To shift the reliance on hospital care towards proactive and co-ordinated care and support in the community.</li> </ul>	<ul style="list-style-type: none"> <li>To ensure effective financial planning across the healthcare system that supports financial sustainability and balanced budgets.</li> <li>To reduce cost variation, improve productivity and eliminate waste through a robust system of efficiency savings management.</li> <li>To exploit the potential for research, digital technology and innovation to reform service delivery and reduce costs.</li> <li>To utilise and improve our capital assets to support the reform of healthcare.</li> </ul>	<ul style="list-style-type: none"> <li>To ensure our people are treated fairly and consistently, with dignity and respect, and work in an environment where diversity is valued.</li> <li>To ensure our people are well informed.</li> <li>To ensure our people are appropriately trained and developed.</li> <li>To ensure our people are involved in decisions that affect them.</li> <li>To promote the health and wellbeing of our people.</li> <li>To provide a continuously improving and safe working environment.</li> </ul>

## NHS Scotland Leadership Success Profile

The NHS Scotland Leadership Success Profile consists of nine behaviours in which candidates will be assessed against during the recruitment and selection process.

<b>Enabling Outcomes</b>	Developing purpose and vision	Contributing to strategies that draw upon population, social and economic health, are connected to the needs of local communities and informed by global developments
	Building capability	Developing capability and capacity at organisational, system and national levels and a strong team who display collective accountability
	Harnessing commitment	Connecting strategic ambitions to the lives of frontline staff, building a shared commitment, identity and sense of purpose for what can be achieved together
<b>Shaping Cultures</b>	Releasing creativity and innovation	Creating the conditions for improvement and innovation at multiple levels through the creation of a culture of empowerment and learning
	Modelling Self-leadership	Managing all aspects of self including from daily performance, wellbeing, and resilience to ongoing growth and career development
	Fostering inclusion and psychological safety	Building a culture that is based upon the principles of inclusion, compassion and psychological safety across the multiple teams / communities to which they belong
<b>Empowering Systems</b>	Whole system awareness	Looking beyond health and social care to consider the impact of employment, education, housing, the local economy and environmental considerations on population health.
	Forging trust and collaboration	Building trust and overcoming historical challenges to enable collaboration and shared commitment at local and national levels
	Enabling population outcomes	Ensures system wide interventions and national policy are relevant locally and translate into changes that positively impact the lives of front-line staff and local communities

## Terms and Conditions

Executive Pay and Terms and Conditions of service are under the direction of the Cabinet Secretary for Health and Social Care.

### Salary

The grade and salary range for this post is Indicative Grade F - (£115,682 - £153,149) per annum (*pro-rata if applicable*) [Senior Managers | MSG](#)

*(Grade and salary are indicative only and are subject to NEC job evaluation)*

Placing on the range will be determined by a range of factors, taking into account current salary. The starting salary will be part of the formal offer of appointment. Progression through the pay range is on the basis of an annual assessment of performance in a year beginning 01 April and ending 31 March. A pay uplift determined by performance rating is applied in line with national circulars.

The post holder is expected to participate in the Board's Executive on-call rota.

### Contract Tenure

Fixed Term or Secondment for up to 12 months

### Hours of Work

Full time: 37.5 hours per week.

The number and pattern of hours will reflect the demands of the post. There is no contractual right to additional pay or time off in lieu for additional hours. This will not affect individual rights under the Working Time Regulations.

### Annual Leave

The annual leave entitlement is:

- 27 days upon commencement
- 29 days after 5 years' service
- 33 days after 10 years' service.

8 additional Public Holidays are allocated in addition for all Board employees.

### Location

The base for this post will be Board Headquarters, J.B. Russell House, Gartnavel Royal Hospital, 1055 Great Western Road, Glasgow, G12 0XH.

The post will require you to travel throughout the Board's area, and both within and out with Scotland, when necessary. Home to work expenses will be met by the post holder; however, all other travel expenses incurred as a result of your employment will be reimbursed by the Board.

## **Superannuation Scheme**

New entrants to NHSGGC who are aged sixteen but under seventy-five will be enrolled automatically into membership of the NHS Scotland Pension Scheme (managed by the [Scottish Public Pensions Agency](#)). Arrangements can be made to 'opt out' of the scheme.

## **Removal Expenses**

Assistance with removal and associated expenses may be given and would be discussed and agreed prior to appointment.

## **Performance Appraisal and Personal Development**

The annual performance cycle is from 01 April to 31 March. Performance is assessed against a performance plan, which contains individual service objectives relating to the Board's corporate objectives and individual behavioural objectives based on the NHS Scotland Leadership Success Profile. The performance plan is agreed with the NHSGGC Chief Executive.

Performance against the plan is assessed by the NHSGGC Chief Executive and performance is rated on a five-point rating scale.

## **Other Terms and Conditions of Service**

Terms and Conditions of Service which are not set down in the arrangements for Executive and Senior Managers Pay are those contained within the [NHS Scotland Agenda for Change Terms and Conditions Handbook](#), and the Board's [Policies | NHS Scotland](#)

## Recruitment Process

The recruitment process for this role will involve a range of selection activities allowing you to demonstrate your knowledge, skills and talent to various panel members.

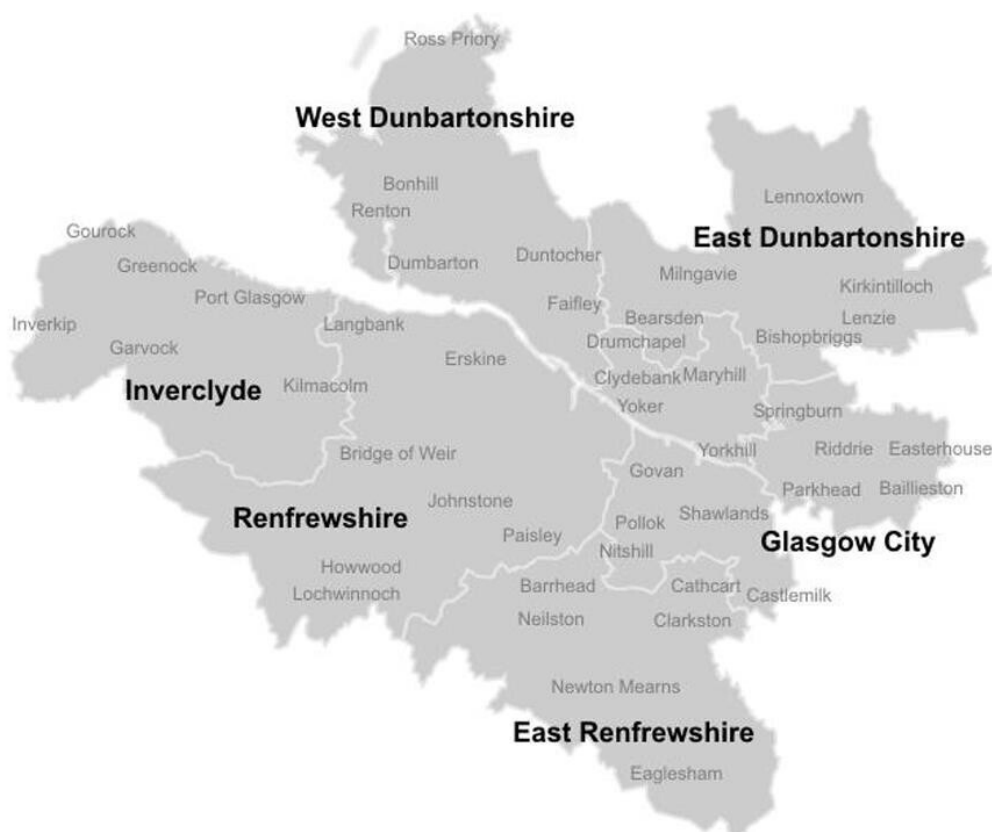
The table below summarises the dates when the selection activities will be facilitated to enable candidates to plan their diaries accordingly. Any changes to these dates will be communicated with candidates at the earliest opportunity.

Face-to-face assessment exercises will be conducted in Glasgow, UK.

<b>Recruitment Stage</b>	<b>Date</b>
Advert Opens	<b>1 May 2026</b>
Advert Closes	<b>17 May 2026</b>
Shortlisting	<b>w/c 18 May 2026</b>
Final Panel Interview	<b>w/c 25<sup>th</sup> May 2026</b>

## About NHS Greater Glasgow and Clyde

Greater Glasgow Health Board (“the Board”) was established on 1 April 1974, under the National Health Service (Scotland) Act 1972, with responsibility for providing health care services for the residents of Greater Glasgow. On 1 April 2006 the area covered by the Board was enlarged to include the Clyde area of the former Argyll and Clyde Health Board. NHSGGC serves a population of approximately 1.3m. The Board also provides a wide range of regional West of Scotland Services and National services. The image below shows the geographical area covered by the Board.



NHSGGC has a statutory duty to plan, commission, and deliver, healthcare for the residents of the local authority areas of Glasgow City, Inverclyde, Renfrewshire, East Dunbartonshire, East Renfrewshire and West Dunbartonshire. In delivering this NHSGGC works with the Scottish Government, our 6 Integrated Joint Board (IJB) partners, community planning partnerships, other NHS bodies, and other organisations in the public sector such as local authorities, the police, and the fire and rescue service. This partnership approach supports the implementation and delivery of the strategies and plans of NHSGGC, our 6 IJB partners, and the Scottish Government.

Our six IJB partners are:

- [Glasgow City Health and Social Care Partnership](#)
- [Inverclyde Health and Social Care Partnership](#)
- [Renfrewshire Health and Social Care Partnership](#)
- [East Dunbartonshire Health and Social Care Partnership](#)
- [East Renfrewshire Health and Social Care Partnership](#)
- [West Dunbartonshire Health and Social Care Partnership](#)

The overall purpose of the Board is to protect and improve population health and wellbeing whilst providing safe, accessible, affordable, integrated, person centred and high quality health services. To realise the overall purpose, the Board has developed a suite of values (based on those of NHS Scotland), aims and corporate objectives described as the [Corporate Statements](#). In addition, Annual Operating Priorities are created in line with the Corporate Objectives and the Annual Delivery Plan which is submitted to the Scottish Government.

NHSGGC works to the 4 NHS Scotland key values:

- Care and compassion
- Dignity and respect
- Openness, honesty and responsibility
- Quality and teamwork

With these values at the forefront, the Board aims to improve health and individual care, whilst also reducing the cost of delivering healthcare. It is important that in doing so, the Board also creates a great place to work for all staff.

The Board has 4 corporate aims which each align to a set of corporate objectives:



Each of these corporate aims is underpinned by the following corporate objectives:

### Better Health

- To reduce the burden of disease on the population through health improvement programmes that deliver a measurable shift to prevention rather than treatment.
- To reduce health inequalities through advocacy and community planning.
- To reduce the premature mortality rate of the population and the variance in this between communities.
- To ensure the best start for children with a focus on developing good health and wellbeing in their early years.
- To promote and support good mental health and wellbeing at all ages.

### Better Care

- To provide a safe environment and appropriate working practices that minimise the risk of injury or harm to our patients and our people.
- To ensure services are timely and accessible to all parts of the community we serve.

- To deliver person centred care through a partnership approach built on respect, compassion and shared decision making.
- To continuously improve the quality of care, engaging with our patients and our people to ensure healthcare services meet their needs.
- To shift the reliance on hospital care towards proactive and co-ordinated care and support in the community.

### Better Value

- To ensure effective financial planning across the healthcare system that supports financial sustainability and balanced budgets.
- To reduce cost variation, improve productivity and eliminate waste through a robust system of efficiency savings management.
- To exploit the potential for research, digital technology and innovation to reform service delivery and reduce costs.
- To utilise and improve our capital assets to support the reform of healthcare.

### Better Workplace

- To ensure our people are treated fairly and consistently, with dignity and respect, and work in an environment where diversity is valued.
- To ensure our people are well informed.
- To ensure our people are appropriately trained and developed.
- To ensure our people are involved in decisions that affect them.
- To promote the health and wellbeing of our people.
- To provide a continuously improving and safe working environment.

The Board provides services through approximately 6,000 beds across:



The Board monitors its performance against a range of quality and performance measures and submits performance information to the Scottish Government and other bodies throughout the year. You can find up-to-date information on health matters via the [Public Health Scotland](#) website.

There are 6 teaching hospital sites with additional teaching and research facilities for Medical, Nursing and Allied Health Professionals across Acute Services, which have responsibility for ensuring effective partnerships with 4 universities and local colleges who play a vital role in the education and training of all our health care professionals:

- [University of Glasgow](#)
- [Glasgow Caledonian University](#)

- [University of Strathclyde](#)
- [The University of the West of Scotland](#)

In addition we are supported by our Board wide Corporate Service's directorates including Public Health, Estates and Facilities, eHealth, as well as corporate teams in Finance, Planning and Human Resources and Organisational Development and other specialist services.

We are committed to delivering high quality, innovative health and social care that is person-centred. Our ambition is to be a quality-driven organisation that cares about people - patients, their relatives and carers and our staff - and is focused on achieving a healthier life for all.

When you work with NHSGGC, you will have access to an attractive benefits package with training and support to expand your skills and progress your career. For roles which demand it, we also offer pay enhancements on top of your basic salary for out-of-hours, shift and overtime working.

We also offer comprehensive maternity, paternity and adoption leave schemes with benefits in excess of the statutory schemes.

We recognise that many employees have caring responsibilities outside of work and that from time to time, emergency leave may be required.

We offer a number of schemes to help staff combine work and home life. Colleagues within NHSGGC are currently taking advantage of a large range of flexible working opportunities, including part-time working, job sharing, compressed hours, unpaid employment breaks and flexible working.

Visit the NHSGGC [Staff Benefits](#) website for more information on what is on offer, including:

- |   |                                   |
|---|-----------------------------------|
| • Annual leave                                      | • Gym membership                  |
| • Continuing professional development opportunities | • Pensions                        |
| • Flexible working                                  | • Cycle to Work scheme            |
| • High street discounts                             | • Library network                 |
| • Personal qualifications                           | • Staff flu vaccination programme |
| • Staff bursary scheme                              | • Employee assistance             |
| • Travel to work assistance                         | • Volunteering                    |
| • NHS Credit Union                                  | • Career Ambassador               |

## Useful Publications

The following publications and websites will provide an overview of the current priorities, strategies and Board members.

### NHSGGC Board

[Meet the Board](#)

[NHSGGC Board Meeting Agendas, Papers & Minutes](#)

### NHSGGC Strategies

[Workforce Strategy 2025-2030](#)

[Quality Strategy 2024-2029](#)

[Stakeholder Communications and Engagement Strategy 2024-2027](#)

[Public Health Strategy 2018-2028](#)

[Digital Health & Care Strategy – Digital on Demand 2023-2028](#)

[Equalities Strategy: A Fairer NHSGGC 2020-2024](#)

[Transforming Together](#)

### NHSGGC Finance

[Annual Report and Consolidated Account for year ended 31 March 2025](#)

### About Greater Glasgow and Clyde

[Living and working in Greater Glasgow and Clyde](#)



# Executive Structure

