

Working for NHS Lothian

ST JOHNS HOSPITAL



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REQUIREMENTS	ESSENTIAL	DESIRABLE	WHEN EVALUATED
Qualifications and Training	Successful completion of UK Foundation Programme or equivalent.	Distinction, prizes or honours during Postgraduate training ALS/ATLS/CRISP Instructor Status	Application Form
Experience	Recent development in areas of acute care and medical specialty e.g. ED, Acute Medicine etc	Well-presented log book or professional portfolio	Application Form Interview
Eligibility	Eligible for full registration with the GMC at time of appointment and hold a current licence to practice Evidence of achievement of postgraduate medical training in line with GMC standards/Good Medical Practice Eligibility to work in the UK	Evidence of research and publications in peer reviewed journals	Application Form Interview
Teaching	Enthusiastic in teaching clinical skills in the workplace or training environment Evidence of contributing to teaching & learning of others	Experience of simulation based teaching Has successfully completed a 'training the trainers' or 'teaching skills' course	Application Form Interview

Fitness To Practise	Is up to date and fit to practise safely		Application Form References
Health	Meets professional health requirements (in line with GMC standards/ Good Medical Practice)		Application Form Pre-employment health screening
Academic/ Research Skills	<p>Research Skills:</p> <ul style="list-style-type: none"> • Demonstrates understanding of the basic principles of audit, clinical risk management & evidence-based practice • Understanding of basic research principles, methodology & ethics, with a potential to contribute to research <p>Audit:</p> <ul style="list-style-type: none"> • Evidence of active participation in audit 	<p>Evidence of relevant academic & research achievements</p> <p>e.g. degrees, prizes, awards, distinctions, publications, presentations, other achievements</p> <p>Evidence of participation in risk management and/or clinical/laboratory research</p>	Application Form Interview
Personal Skills	<p>Judgement Under Pressure:</p> <ul style="list-style-type: none"> • Capacity to operate effectively under pressure & remain objective In highly emotive/pressurised situations • Awareness of own limitations & when to ask for help 	Motivated and able to work unsupervised as well as within a small team under appropriate guidance	Application Form Interview References

	<p>Communication Skills:</p> <ul style="list-style-type: none">• Capacity to communicate effectively & sensitively with others• Able to discuss treatment options with patients in a way they can understand• Excellent written and verbal communication skills <p>Problem Solving:</p> <ul style="list-style-type: none">• Capacity to think beyond the obvious, with analytical and flexible mind• Capacity to bring a range of approaches to problem solving <p>Situation Awareness:</p> <ul style="list-style-type: none">• Capacity to monitor and anticipate situations that may change rapidly <p>Decision Making:</p> <ul style="list-style-type: none">• Demonstrates effective judgement and decision- making skills <p>Organisation & Planning:</p> <ul style="list-style-type: none">• Capacity to manage time and prioritise workload, balance urgent & important demands, follow instructions• Understands importance & impact of information systems <p>Excellent interpersonal skills</p>		
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	<p>Evidence of ability to present oneself in an organised, professional manner</p> <p>Evidence of understanding of the importance of team work</p> <p>Experienced with Microsoft Word including PowerPoint, word-processing and spreadsheet software</p>		
Probity	<p>Professional Integrity:</p> <ul style="list-style-type: none"> • Takes responsibility for own actions • Demonstrates respect for the rights of all • Demonstrates awareness of ethical principles, safety, confidentiality & consent 		<p>Application Form</p> <p>Interview</p> <p>References</p>
Circumstances of Job	<p>May be required to work at any of NHS Lothian's sites, according to the placement of the post</p>		

Plastic and Reconstructive Surgery, St John's Hospital, Livingston and the Royal Hospital for Sick Children, Edinburgh

(x1 Clinical Fellow Post)

Within the Plastic Surgery department, the clinical fellows will work as part of the Core Trainee rota with support from foundation doctors on the wards and by Specialty Registrars and Consultants at all times. The clinical responsibilities of the fellows will include the initial assessment and management of emergency referrals and admissions both in the adult and paediatric settings, as well as elective operating theatre and outpatient clinic work. The department works in a very broad range of reconstructive disciplines covering all areas of the body and a equally broad range of aetiologies including trauma, neoplasia, congenital and acquired lesions of the skin and soft tissues as well as a comprehensive trauma and elective hand service. Much of our work involves close collaboration with most other surgical specialties. The fellows are expected to gain a broad experience and competence in the initial management of these patients and to develop their diagnostics, decision making and operative skills in a friendly and supportive environment. Variety is a natural aspect of this discipline.

The fellows will have dedicated development time and in addition there will be ample opportunity to take part in research or audit, teaching and learning activities. The placement is particularly suited to individuals looking to improve their surgical skills and gain experience appropriate for a career in Plastic surgery, Orthopaedics or ENT surgery in particular but any surgical specialty in general. Experience at this level is essential for applicants to higher surgical training in Plastic Surgery.

For more information please contact Mr Patrick Addison, Clinical Director, Consultant Plastic Surgeon. patrick.addison@nhslothian.scot.nhs.uk

ENT Surgery, St. John's Hospital

(x1 Clinical Fellow Post)

The Clinical Fellow will support the elective and emergency specialist ENT surgery service based mainly at St. John's Hospital, but also at RHSC and Lauriston Building. The department provides a tertiary ENT service to patients across South East Scotland and offers excellent clinical experience and training opportunities. The fellow will be part of a team of 7 doctors (2 Core Surgical Trainees, 2 GPSTs, 2 FY2s and 1 CF) and will contribute to the shared ENT/Plastics out-of-hours cover. The department also has 6 ENT Specialty Registrars and 14 Consultants covering all subspecialties of ENT, including otology/lateral skull base, rhinology/anterior skull base, head and neck, and paediatric ENT surgery. The post will offer excellent exposure to acute ENT emergencies and fellows will be able to develop ENT procedural skills, including laryngoscopy and nasendoscopy, as well as operative skills in theatre. Fellows will have dedicated development time. They will participate in the department postgraduate meetings, and have opportunity to contribute to the undergraduate teaching programme for University of Edinburgh medical students, as well as involvement in clinical research, audit and simulation. The post is particularly suited to anyone considering a future career in ENT, or other allied surgical specialty such as neurosurgery, but would also provide excellent clinical experience for those considering a career in General Practice or Anaesthetics.

For more information please contact: Mr. Ashley Hay Consultant ENT Surgeon (ashley.hay@nhslothian.scot.nhs.uk)

Oral and Maxillofacial Surgery, St John's Hospital

(x1 Clinical Fellow Post)

This Fellow post provides an exciting opportunity to experience the head and neck surgical specialty of Oral and Maxillofacial Surgery.

The post is based in the Regional Oral and Maxillofacial Surgery Unit at St John's Hospital.

The department provides a comprehensive regional service including major head and neck ablative and reconstructive surgery, hard and soft tissue facial trauma, craniofacial deformity surgery, management of salivary disease, adult secondary cleft surgery, disorders of the temporomandibular joint and management of tumours and cysts of the jaws.

The fellow will join a team of 6 consultants, 2 specialty trainees, 1 Advanced H&N Fellow, 1 Trauma Fellow, 2 specialty doctors and 5 DCTs.

There will be opportunities to gain experience in out-patients and theatres to develop knowledge and diagnostic skills in a specialty in which there is limited undergraduate exposure. The CDF will contribute to the shared ENT/Plastics/OMFS out of hours cover. The post has dedicated development time to complete a quality improvement project and be involved in audit, simulation and research.

This post will provide excellent experience to those wishing to pursue a career in OMFS or other surgical specialty but would also provide excellent clinical experience for those considering a career in General Practice.

For more information please contact: Mr J Morrison, Consultant OMFS Surgeon,

james.morrison@nhslothian.scot.nhs.uk

Acute Medicine Department St John's Hospital, Livingston

(x 2 Clinical Fellow Posts)

Within the department, the Clinical Fellow will work as part of a team comprising two Acute Medicine Consultants. They will have responsibilities covering the Medical Assessment Unit, Ambulatory Care unit, and the Medical Day unit. The Fellow will be able to experience the full spectrum of presentations in an unselected take, with direct feedback and support from the Acute Medicine Consultants and general medicine. There are particular opportunities in developing a diagnostic skillset in acute cardiorespiratory and venous thromboembolic presentations, as well as the 'soft-skills' required to lead an acute medicine clinical team. In addition, the busy medical day unit department offers opportunities to undertake basic training in pleural procedures these opportunities can be tailored to individual interests.

There is a strong emphasis within the department on quality improvement and ample scope to participate in relevant improvement projects and/or research. This is especially relevant in developing and improving ambulatory care pathways, and the interface between primary and secondary care, which are highly clinically relevant. The placement is particularly suited to fellows looking to undertake Core Medical Training, Specialist Training (ST) acute medicine or other acute medical specialties.

For more information please contact Dr Radzi Noh at
radzi.mohdnoh@nhslothian.scot.nhs.uk or Dr Eleri Williams
eleri.williams@nhslothian.scot.nhs.uk

Frailty in Acute Care, St. John's Hospital, Livingston

(x2 Clinical Fellow Posts)

The Medicine of the Elderly department at St John's Hospital is fully integrated within General Medicine.

Supported by an ANP-led Frailty nursing team, the post holder will be primarily based within Front Door assessment areas and medical wards, and develop the skills of delivering acute comprehensive geriatric assessment, facilitating alternatives to acute hospital admission and close linking with our well established H@H team.

There would be the option to rotate through inpatient MOE services including acute stroke including thrombolysis and post stroke care, rehabilitation (general and orthopaedic) and outpatient clinics including Parkinsons Disease and rapid access Frailty assessment. Experience in community geriatrics is also available with our H@H service, community hospitals and care home team. This can be tailored to suit the interests of the applicant.

The post will provide the successful applicant with a strong foundation in Geriatric Medicine, developing skills and knowledge to assess and manage frailty and acute illness in the context of multi-morbidity, manage complex chronic disease, and work closely within the multidisciplinary team under close Consultant supervision.

There are ample opportunities for teaching and quality improvement initiatives, and development of specialist interests will be fully supported.

For more information, please contact Dr. L. Munang on latana.munang@nhslothian.scot.nhs.uk.

Diabetes and Endocrinology, St John's Hospital, Livingston

(x 1 Clinical Fellow Post)

Within the department, the clinical fellow will work as part of a team comprising 4 Consultants and 6 Diabetes nurse specialists. They will gain exposure to the full spectrum of acute diabetes and endocrine problems. With strong support from the Consultants the fellow will review and assess patients presenting the ED and Medical Admissions Unit with acute diabetes and endocrine problems. They will also participate in in-patient diabetes ward rounds and contribute to the downstream care of diabetes and endocrine inpatients. The fellow will gain outpatient experience diabetes and endocrine outpatient clinics.

There is a strong emphasis within the department on quality improvement and ample scope to participate in relevant improvement projects and/or research. The placement is particularly suited to fellows looking to undertake Specialist Training (ST) in diabetes and endocrinology, acute medicine or other acute medical specialties.

For more information please contact: Dr [Karen Adamson](#), Consultant Physician
Karen.adamson@nhslothian.scot.nhs.uk

Cardiology Department, St John's Hospital, Livingston

(x 1-2 Clinical Fellow Post)

Within the department, the Clinical fellow will work as part of a team comprising 2 Consultant Cardiologists and 4 Cardiology nurse specialists. They will gain exposure to the full spectrum of acute cardiac pathology including acute coronary syndromes, arrhythmias and heart failure. With strong support from the Cardiology Consultants and the acute medical team the fellow will review and assess patients presenting the ED and Medical Admissions Unit with acute cardiac problems. They will also participate in daily Consultant-led Cardiology ward rounds (including review of all new Cardiac admissions / referrals) and contribute to the downstream care of cardiology inpatients. The fellow will gain outpatient experience through general cardiology, rapid access chest pain and post-MI outpatient clinics. In addition, the busy Cardiac Physiology department offers opportunities to undertake basic training in echocardiography, learn about cardiac pacing and supervise investigations such as exercise stress tests; these opportunities can be tailored to individual interests.

There is a strong emphasis within the department on quality improvement and ample scope to participate in relevant improvement projects and/or research. The placement is particularly suited to fellows looking to undertake Specialist Training (ST) in cardiology, acute medicine or other acute medical specialties.

For more information please contact: Dr Alan Japp, Consultant Cardiologist and Honorary Senior Lecturer, Alan.Japp@nhslothian.scot.nhs.uk

Respiratory Department, St John's Hospital, Livingston

(x 1-2 Clinical Fellow Post)

Within the department, the Clinical fellow will work as part of a team comprising 4 Consultant Respiratory Physicians and 2 respiratory nurse specialists. They will gain exposure to the full spectrum of acute respiratory conditions. With strong support from the Respiratory Consultants and the acute medical team, the fellow will review and assess patients presenting to the ED and Medical Admissions Unit with acute respiratory problems. They will also participate in consultant-led Respiratory ward rounds (including review of all new Respiratory admissions / referrals) and contribute to the downstream care of respiratory inpatients. The fellow will gain outpatient experience through a general Respiratory clinic. Training in pleural interventions will be provided, and the fellow will contribute to a weekly pleural disease clinic. In addition, training in bronchoscopy is available, and the Respiratory Physiology department offers opportunities to develop interpretation of lung function tests.

There is a strong emphasis within the department on quality improvement and ample scope to participate in relevant improvement projects and/or research. The placement is particularly suited to fellows looking to undertake Specialist Training (ST) in respiratory medicine, acute medicine or other acute medical specialties.

For more information please contact: Dr Donald Noble, Consultant Respiratory Physician
donald.noble@nhslothian.scot.nhs.uk

Gastroenterology Department, St John's Hospital, Livingston

(x 1-2 Clinical Fellow Post)

Within the department, the Clinical fellow will work as part of a team comprising 3 Consultant Gastroenterologists and 2 GI nurse practitioners. They will gain exposure to acute and chronic GI pathology including inflammatory bowel disease, chronic liver disease, nutritional failure and functional bowel disorders. They will participate in consultant-led inpatient care, gastroenterology clinics and have the opportunity to train in endoscopy; these opportunities can be tailored to individual interests.

There is a strong emphasis within the department on quality improvement and ample scope to participate in relevant improvement projects and/or research. The placement is particularly suited to fellows looking to undertake Specialist Training (ST) in gastroenterology.

For more information please contact: Dr Helen Gillett, Consultant Gastroenterologist, helen.gillett@nhslothian.scot.nhs.uk

Rapid Elderly Assessment & Care Team (REACT), St. John's Hospital, Livingston

(x 2 Clinical Fellow Posts)

We are delighted to offer 2 Clinical Fellow posts with the REACT team in West Lothian. Based within the REACT Hub at St. John's Hospital, the post holders will gain experience in a range of clinical areas including Hospital at Home, Rapid Access Frailty clinic and West Lothian's community hospitals (St. Michael's and Tippetthill). In addition, the post holders will contribute to front door frailty assessment, supporting discharge home from acute services, Nursing Home liaison and development of community frailty initiatives.

The REACT Hub offers a Geriatrician led integrated service with a single point of contact for frailty elderly patients during an episode of acute deterioration. Our team consists of geriatricians, nurse practitioners, clinical fellows, physiotherapists, occupational therapists, pharmacists, administrative staff and a social care co-ordinator.

The post will provide the successful applicant with a strong foundation in Geriatric Medicine; they will develop the skills to assess and manage acute illness in the context of multi-morbidity, manage complex end stage disease including palliative care, and work closely within the multidisciplinary team under close Consultant supervision.

With a strong emphasis on education, training and quality improvement, there will be a dedicated weekly session in these areas which can be tailored to suit the applicant. Within St. John's there are SIM facilities which can be used to deliver educational opportunities to medical students and allied health professionals. The post will be weekdays 9-5pm, however there will also be opportunity for additional out of hours experience within medicine at St. John's. As the post is based within the community, it is essential that applicants hold a valid driving licence. The post will provide excellent experience for those wishing to develop the skills of complex patient management that underpin Geriatric Medicine.

For more information, please contact either of the REACT consultant geriatricians: Dr. J. Rimer on jane.rimer@nhslothian.scot.nhs.uk or Dr. L. Munang on latana.munang@nhslothian.scot.nhs.uk. For an informal discussion with one of our current clinical fellows, please contact the REACT Hub on 01506 524149

Emergency Medicine, St John's Hospital

(x12 Clinical Fellow Posts)

We have a range of 6- and 12-month posts available within the Emergency Department at St John's Hospital, Livingston. You will work as part of a multi-disciplinary team supported by a large Consultant body and be expected to assess and manage the full range of emergency presentations. There are 16 posts available all with an 80:20 split. 80% of your time will be spent in Accident and Emergency which is a newly refurbished modern Emergency Department. Approximately 4 weeks of each 6 months will be spent working in an area of specialist interest of your choice. Currently we have specialist interest posts available in Paediatrics, GP, toxicology, ENT/maxfax, MSK – physio/ortho/plastics, stroke, palliative care, ICU, QI, wellbeing, research and expedition medicine. The department has daily teaching and will provide support for CV building and interview preparation. We also have a small study budget for well recognised core courses and allow 2 days study leave per 6 months.

For more information please contact: Dr Rachel Anderson, Consultant in Emergency Medicine and Clinical Fellow lead rachel.x.anderson@nhslothian.scot.nhs.uk

Department of Anaesthesia and Critical Care, St John's Hospital

(2 x Posts)

These posts are primarily to support the ongoing need for a Covid and non-Covid ITU at St John's hospital. You will be joining a team of 33 Consultants, 6 NCCGs and 10 trainees from South East Scotland School of Anaesthesia. The Covid unit has 5 beds and the non-Covid unit has 4 beds although there is a degree of flexibility around how these are used. Your primary responsibility will be to provide medical cover in either of the units along with a consultant and trainee or NCCG. The nights will be covered on a 1:6 rota. You will also have the opportunity on days when not required in ITU to spend time in theatre learning about airway management and anaesthesia, and will have the opportunity to participate in quality improvement and audit projects.

This would be an ideal post for anyone wishing to pursue a career in any of the acute specialties but would be particularly suitable for anaesthesia, intensive care medicine or emergency medicine.

Please direct informal inquiries to either Murray Geddes, Clinical Director for Anaesthesia and Theatres (murray.geddes@nhslothian.scot.nhs.uk) or Jen Service, Clinical Lead for Critical Care (jennifer.service@nhslothian.scot.nhs.uk).