NHS Grampian

**Surgical Trainee – Locum Appointment for Service (LAS) ST3+**

**(General/Paediatric/Vascular/ Breast Surgery)**

**Ref: MK050462**

HOURS OF DUTY

Standard Working Week - 40 standard hours

WORKING PATTERN

The pay banding for the post will be reflect the working pattern in operation from your first day of taking up appointment. This will be advised to you on offer of appointment, after interview.

Aberdeen Royal Infirmary, Aberdeen

Temporary until 3rd August 2021

Closing Date: Wednesday, 21 April 2021

**JOB DESCRIPTION**

**GENERAL**

**ABERDEEN**

With a population of approximately 250,000, the city stands between the Rivers Dee and Don. This historic city has many architectural splendours and the use of its sparkling local granite has earned Aberdeen the name of the Granite City. Recognised as the prosperous oil capital of Europe, Aberdeen nevertheless retains its old-fashioned charm and character making it an attractive place in which to live. The potential for leisure facilities are outstanding with skiing, hill walking, golf to name a few with easy road access to the countryside to visit historical castles or just enjoy the beautiful scenery.

Aberdeen enjoys excellent communication services with other British cities - eg flying time to London and many other UK cities is just over one hour with regular daily flights; road and rail links to all points north and south are excellent.

Many new housing developments have taken place in surrounding towns and villages providing a wide choice of housing within easy commuting distance by car.

Well known for its superb quality of life, Aberdeen enjoys first class amenities including His Majesty's Theatre, Music Hall, Art Gallery, Museums and Beach Leisure centre. Education facilities are excellent with a choice of Regional Education Authority schools and private schools, the latter including the International School of Aberdeen which offers an international education for all local and expatriate children from ages 3 through to 18.

To find out more about Aberdeen, visit the Website at http://www.british-publishing.com/Pages/AberdeenOG/introducing.html

**THE UNIVERSITY OF ABERDEEN**

The University of Aberdeen is a fusion of two ancient universities: Kings College founded in 1495 and Marischal College which dates from 1592. Thus until they joined in 1860, Aberdeen had two universities for over 250 years. The University maintains an outstanding record in scholarship and supports a high level of teaching and learning underpinned by a first class portfolio of research 16 000 matriculated students.

The Institute of Medical Sciences is adjacent to the University Medical School on the Foresterhill site and brings together medical scientists and clinicians in a fully integrated research facility. The recently built Suttie centre, situated at the heart of the Aberdeen Royal Infirmary site, offers state of the art teaching facilities for use by the Medical School and its associates.

http://www.abdn.ac.uk/

**ROBERT GORDON UNIVERSITY**

Robert Gordon University has earned wide recognition for its pragmatic approach to higher education both in Scotland and internationally.

For generations it has produced qualified professionals across a broad spectrum of careers in the arts, management, engineering, sciences, pharmacy, health and the professions allied to medicine.

Around 15,000 students study almost 300 full-time and part-time courses at undergraduate, post-experience and postgraduate levels.

The University is actively involved in applied research in a variety of fields and many short course programmes are being formulated to meet the growing needs of the community.

http://www.rgu.ac.uk/

**ELGIN**

Moray, in the north east of Scotland, has a very varied landscape ranging from the shores of the Moray Firth to the foothills of the Cairngorms. Elgin is the county town of Moray some 68 miles from Aberdeen and 37 miles from Inverness, both with air services. The A9 is about one hour away at Aviemore and the journey to Perth takes approximately 2½ hours. The main local industries are farming, fishing and of course, distilling (the Spey runs through Moray to the sea). Baxter’s of Speyside and Walkers shortbread are two well known enterprises.

Within Elgin there are six primary and two secondary schools. At Aberlour (10 miles) there is a private preparatory school for Gordonstoun (4 miles away). Moray College of Further Education offers a wide range of courses on a full time, part time, open learning or evening basis.

The climate is generally temperate with one of the lowest rainfalls in Scotland, and it is an ideal location for a variety of outdoor pursuits – several good local golf courses, sailing, water skiing, and windsurfing: skiing at Aviemore and the Lecht about 1 hour away, and 2-3 hours to the west coast and north west, where dramatic mountains with beautiful scenery can be found.

Elgin provides reasonable entertainment and shopping and there is an excellent leisure centre.

**INVERNESS**

The City of Inverness is the Capital of the Highlands of Scotland. Situated 100 miles from Aberdeen, Inverness has good transport connections to Edinburgh, Glasgow and London as well as Aberdeen.

Recently one of Europe's fastest growing towns the City of Inverness is home to 65,000 people. It is a vibrant city with excellent travel, retail, leisure and educational facilities and a location for many high tech and traditional industries. Tourism is a key industry with an estimated one million visitors each year. The high quality of life and unrivalled natural environment in the region are major factors in the city’s success.

Inverness has many excellent modern leisure and recreational facilities and it has superb access to a huge variety of outdoor sports and activities including golf, angling, hill walking, watersports and cycling.

Inverness is also the gateway to Loch Ness, to the North and West of Scotland, to the Northern and Western Isles and to one of the most magnificent landscapes in Europe.

###### 1. DESCRIPTION OF HOSPITALS

**NHS GRAMPIAN HOSPITALS**

**NHS Grampian** was formed on 1st April 2004. It incorporates: -

* Aberdeen Royal Infirmary
* Royal Aberdeen Children’s Hospital
* Aberdeen Maternity Hospital
* Woodend General Hospital Aberdeen
* Royal Cornhill Mental Health Hospital
* Roxburghe House Palliative Care
* Dr Gray’s Hospital in Elgin

Peripheral out-patient clinics are provided at various hospitals throughout the north-east of Scotland and also at the hospitals in the Orkney and Shetland Isles.

**Aberdeen Royal Infirmary**, Foresterhill, with a complement of 975 beds is situated to the north-west of Aberdeen city on the teaching hospital site with the Medical School of the University of Aberdeen. This is the principal adult acute hospital of the Grampian Area providing a complete range of medical and surgical specialities including General Medicine and allied specialities (Acute Medicine, Cardiology, Respiratory, Gastroenterology, Infectious Diseases, Neurology, Clinical Pharmacology, Stroke Medicine, Diabetes & Endocrinology, Haematology, Nephrology, Oncology, Dermatology, Blood Transfusion, Rheumatology and Geriatrics), General Surgery and allied specialities (Cardiothoracic, Vascular, Orthopaedics, Neurosurgery, Plastics, Dental, ENT & Maxillofacial, Burns, Transplantation, Ophthalmology, Urology), Gynaecology, ITU, A & E, Radiotherapy and Anaesthetics.

Aberdeen Royal Infirmary is also a major tertiary referral centre for the North and North East of Scotland in a number of specialities. It is situated on a large open site to the North-West of the city centre.

A new Emergency Care Centre, which opened in December 2012, incorporates Unscheduled Care services and the majority of the Medical specialties, and is an exciting new development for NHS Grampian.

**Woodend Hospital** with a complement of 422 beds is situated one mile west of Aberdeen Royal Infirmary and includes the provision of elective orthopaedics and Intermediate Care Medicine for the Elderly.

**Royal Aberdeen Children’s Hospital (RACH)**, with a complement of 103 in-patient and 13 day beds, together with the Neonatal Unit in Aberdeen Maternity Hospital (AMH) provides all Specialty care for children up to the age of 16 years in the Grampian Region and the Orkney and Shetland Islands. The new Children’s Hospital adjoining Aberdeen Royal Infirmary opened in early 2004.

**Aberdeen Maternity Hospital**, with a complement of 120 beds, is the main Maternity Hospital for the area. It has both ante-natal and post-natal beds.

**Royal Cornhill Hospital** provides a comprehensive Psychiatric service to Aberdeen and Aberdeenshire.

###### 2. WORK OF THE DEPARTMENT OF GENERAL SURGERY

**Consultant Surgeons:**

There are currently 21 Consultant General Surgeons, 7 Consultant Breast Surgeons, 6 Consultant Vascular Surgeons and 4 Consultant Paediatric Surgeons in Post.

The General Surgery specialty interests are as follows:

**Colorectal and General Surgery (Purple Team)**

Mr Emad Aly

Ms Aileen McKinley

Mr Terry O’Kelly

Mr Craig Parnaby

Ms Lynn Stevenson

Miss Shafaque Shaikh

Mr Craig Mackay

Mr George Ramsay

Mr Yasser Kholeif (Locum)

**HPB and Endocrine, and General Surgery (Yellow Team)**

Mr Peter King Colorectal

Mr Irfan Ahmed HPB

Mr Bassam Alkari HPB

Mr Mohammad Habib HPB

Mr James Milburn HPB

Mr Sebastian Aspinall Endocrine

Mr Mudassar Ghazanfar HPB

**Upper GI/ Bariatric and General Surgery (Red Team)**

Mr Abdul Qadir

Mr Shay Nanthakumaran

Mr Manoj Kumar

Ms Natasha Ross

Mr Peter Mekhail

**Specialist Trainees and Foundation Programme Staff:**

4 Research Fellowships

24 Specialty Trainees on the North of Scotland HST Scheme

7 Foundation Programme Year 2 Doctors

20 Foundation Programme Year 1 Doctors

6 Physician Associates

The General Surgery Department in Aberdeen provides an opportunity for training in all aspects of General / Vascular / Breast /Paediatric Surgery within a teaching hospital environment in which there are active research programs and post graduate teaching in place.

Aberdeen Royal Infirmary is the major teaching hospital for the North East of Scotland. The General Surgery Department provides a tertiary referral service for the region, providing specialist care in Upper GI, HPB, Colorectal, Endocrine, Breast, Paediatric and Vascular Surgical Units. The unit has active research programs with Aberdeen University, Robert Gordon’s University and the Rowett Research Institute.

The Surgical Department is made up of: -

* 3 General Surgery Wards and 1 High Dependency Unit
* 2 Short Stay Surgery Wards
* 1 Surgical Ambulatory Clinic
* 1 Vascular Surgery Ward
* 1 Breast Surgery Ward
* 1 Paediatric Surgery and High Dependency Unit

###### 3. THE POST

**Title of Post**

**Locum Appointment for Service – ST LAS**

The post will be based at the Aberdeen Teaching Hospitals working within the Adult General Surgery Adult, Paediatric Surgical Ward, and Breast Surgery Ward. On call duties will also cover the Breast, Vascular and Paediatric and Short Stay Surgical wards.

###### DUTIES

**Clinical Duties**

The successful candidate will be expected to make a full contribution to the role of the General Surgery Department, and its associated areas of work. This can include supervision of more junior staff, participation in ward rounds, assisting in theatres, emergency Surgical receiving, and teaching of medical students. They will be encouraged to take an active part in all the educational meetings of the units, and also participate in the research activities of the units.

Day-time duties entail the day-to-day management of patients and on-call commitment includes evening, periodic night and weekend cover.

Rota details are available prior to taking up post.

Activities will include:

Participation in receiving shifts, including carrying referrals pager

Participation in post-receiving ward round

Assisting in Theatres

Continuing care of patients in "step down" wards and decanted patients

Communication with relatives

Discharge planning with multidisciplinary team

Associated administration and correspondence

**Teaching –** All trainees are regularly involved in undergraduate teaching and multidisciplinary teaching. Occasional postgraduate teaching may be required depending on the individual unit.

**Audit Opportunities -** An important aspect of all levels of training is to take part in, and initiate clinical audit projects.

It is expected that throughout all the attachments the trainee will participate in unit audit and educational meetings.

**Research Opportunities -** There is an active programme of research carried out in conjunction with staff in the Aberdeen University Health Services Research Unit. The successful candidate will be encouraged to take part in the existing projects and interests of the department or to develop their own research interest with a view to promoting the specialty of general Surgery.

**Hours of Work** - In line with the nationally agreed hours limits for junior medical staff the following has been agreed for junior doctors working within NHS Grampian:

**NHS Grampian** - The maximum contracted hours will be no more onerous than an average of 48 hours per week. The appointment is offered on the basis outlined above.

**Cover for Colleagues** - The allocation of a Banding is prospective and therefore includes an allowance for cover for colleagues on annual and study leave. The pay banding for the post will reflect the working pattern in operation from your first day of taking up appointment. This will be advised to you on offer of appointment, after interview.

**Administration -** In the Aberdeen teaching hospitalsthere is a Junior Hospital Medical Staff Committee with representatives from each of the specialities.

###### LOCATION OF DUTIES

The post will be located at Aberdeen Royal Infirmary and Royal Aberdeen Children’s Hospital

###### EMERGENCY DUTIES

Surgical staff will also be required to perform duties in occasional emergencies and unforeseen circumstances and at the request of the appropriate consultant, in consultation where practicable with colleagues, both senior and junior.

It has been agreed between the professions and the Departments that while surgical staff accept that they will perform such duties, it is stressed that additional commitments arising under the sub-section are exceptional and, in particular, that these doctors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

###### STUDY AND TRAINING

Extensive library facilities are provided in the Medical School Library on the Foresterhill site.

###### MAIN CONDITIONS OF SERVICE

The post of ST (LAS) will not have educational approval from the Postgraduate Dean and

will not be recognized for training.

###### CONDITIONS OF APPOINTMENT

Applicants for the above post must have completed Foundation Training in Medicine (or equivalent). All must be registered with the General Medical Council, and be eligible to work in the United Kingdom.

###### GENERAL INFORMATION

Canvassing in connection with appointments is not permitted but this does not debar candidates who wish from visiting the hospitals concerned.

**This job description serves to indicate the range of duties of the post but is not intended to be exhaustive.**

In the Interest Of Health Promotion We Operate a **No Smoking Policy**