

Section 2: Person Specification

NHS Lothian

Post: Public Health Practitioner

PERSON SPECIFICATION

In order to be shortlisted you must demonstrate you meet all the essential criteria and as much of the desirable as possible. When a large volume of applications are received for a vacancy and most applicants meet the essential criteria then the desirable criteria is used to produce the shortlist.

Criteria	Essential	Desirable	How Assessed
Personal Traits	<p>Self-motivated with ability to be proactive and innovative in tackling health inequalities.</p> <p>Recognition and respect of the skills, knowledge and experiences of others.</p>		I I
Qualifications and Training	Degree, postgraduate or masters qualification in health promotion, public health or equivalent.		A & C
Experience and Knowledge	<p>Experience of working at both a strategic and operational level in tackling health inequalities.</p> <p>Knowledge of current public health, social and economic issues which impact on health inequalities.</p> <p>Experience of working with a range of partners to tackle health inequalities.</p> <p>Experience of effectively working as part of a team</p>	Training and facilitation skills	A & I A & I A & I A & I
Skills and/or Abilities	<p>Leadership skills and ability to motivate others.</p> <p>Highly developed interpersonal skills</p>		A & I A & I

Section 2: Person Specification **Key – how assessed**

A = Application form

I = Interview

	Presentation & report writing skills Ability to plan and prioritise a complex workload Ability to use supervision and self-reflection to improve practice		P & A A & I A, I & R
Specific Job Requirements			

C = Copies of certificates

T = Test or exercise

P = Presentation

R = References