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**Job Title: Consultant Paediatric Anaesthetist**

**Location: Royal Aberdeen Children Hospital**

**Ref No: KJ064049**

**Closing Date: Sunday, 26th September 2021**

**NHS GRAMPIAN**

**CONSULTANT PAEDIATRIC ANAESTHETIST**

**REF: KJ064049**

***NHS GRAMPIAN*** *www.nhsgrampian.org*

NHS Grampian Acute Sector comprises, Aberdeen Royal Infirmary (ARI), Royal Aberdeen Children’s Hospital (RACH), Aberdeen Maternity Hospital (AMH), Woodend Hospital, Cornhill Hospital, and Roxburghe House, and Dr Gray’s Hospital, Elgin



**ROYAL ABERDEEN CHILDREN’S HOSPITAL**

Royal Aberdeen Children’s Hospital (RACH) is an 85-bed facility that provides high quality, acute and comprehensive care for children up to the age of 16 years from the Grampian region in the north-east of Scotland, and from the Orkney and Shetland Islands. Additional clinical networks enable children from other parts of Scotland to receive their specialist care at RACH. The theatre caseload at RACH equates to approximately 5000 cases per year, and includes 40 neonates per year.

Built in 2004, RACH has been carefully designed with the children’s operating theatres located in close proximity to the Day Case Unit, Medical and Surgical Wards, High Dependency Unit and Emergency Department. There are three spacious operating theatres, one of which is retained for unscheduled work.

RACH theatre has a proven track record of efficiency in operating theatre throughput, attributable to a well-motivated theatre team. Good communication and relations exist between the theatre team, anaesthesia and other specialities to ensure the delivery of safe, high quality care for all infants and children. Both first and second stage recovery of patients takes place within the post anaesthetic care areas of the children’s theatre suite.

The potential for anaesthetic service expansion has been identified, and there are some preliminary plans in place. It is anticipated that this would lead to an increase in operating sessions, and consultant numbers, to cope with increased demand.

RACH is built adjacent to Aberdeen Royal Infirmary (ARI), which has approximately 800 beds. It is the principal adult acute teaching hospital for the Grampian area providing a complete range of medical and clinical specialties. It is a comprehensive facility and houses all major surgical and medical specialties in one hospital. A link bridge connecting the two hospitals enables easy access to additional services such as CT, MRI, Nuclear Medicine, adult operating theatre facilities and the adult intensive care unit.

The Neonatal Unit is currently located in the nearby Aberdeen Maternity Hospital (AMH). A new development, the “Baird Family Hospital”, due to be opened in 2023, will include a Neonatal Unit. This new hospital will have a direct connection to RACH, permitting improved access for neonatal surgical patients, and enhancing communication with the Neonatal service.

***PAEDIATRIC ANAESTHESIA SERVICES AT RACH***

There are currently twenty seven consultant sessions in Paediatric Anaesthesia and Pain Management at RACH, which are covered by 6 Specialist Paediatric Anaesthesia Consultants, supported by a number of Consultant colleagues with paediatric anaesthesia interest, trainees and specialty doctors. Current post holders are Dr Alan Barnett, Dr Kay Davies, Dr Gil Gavel, Dr Graham Wilson (until October 2021), Dr Tim Jagelman, Dr Claire Wallace (from October 2021), and a locum appointment.

Anaesthetic support is provided for a range of paediatric surgical specialities, including General Surgery (major GI, urology and thoracic cases), orthopaedics, ENT, ophthalmology, plastic surgery and maxillofacial surgery. There is a variable neurosurgical caseload that is accommodated within the unscheduled theatre activity. Close cooperation and anaesthetic support exists with all medical paediatric specialities, particularly oncology and gastroenterology. Anaesthetic support is provided for a paediatric dental service, as well as for imaging and other procedures, including MRI, CT, isotope and PET scans, lumbar punctures and long term venous access.

The Paediatric Anaesthesia service is frequently involved in the delivery of critical care to children in RACH. The eight-bedded High Dependency Unit has the capacity to provide level 3 intensive care for short periods. All patients requiring longer-term level 3 intensive care are retrieved to the Paediatric Intensive Care Units in Glasgow or Edinburgh via the ScotSTAR retrieval service, which we retain close links with.

The Paediatric Pain Service provides acute and chronic pain support to hospital in-patients and out-patients. This service is provided by a Pain Specialist nursing team, along with Consultant involvement. The chronic pain service sees approximately 25 new referrals per year and these are managed using a biopsychosocial model with the support of a highly specialised multidisciplinary team. Clinics occur fortnightly in a combination of face-to-face and virtual appointments. Due to impending consultant retirement we would welcome expressions of interest from applicants who have experience in this area.

The Paediatric Anaesthesia team at RACH has a well-established commitment to teaching and research. Trainees from Aberdeen have gained employment in paediatric centres around the world. Long standing commitments to national ‘big data’ projects are combined with ongoing multi-centre research, and there are opportunities to pursue local research through the academic department of anaesthesia.

https://www.aberdeenanaesthesia.org/index.php/about/specialties/128-paediatric-anaesthesia

***NORTH OF SCOTLAND MAJOR TRAUMA CENTRE***

In October 2018, Aberdeen became the first Major Trauma Centre in Scotland and has since then played a key role in leading the way in delivering specialist trauma care for adults and children. The North of Scotland Major Trauma Centre (NoS MTC) https://www.nhsscotlandnorth.scot/networks/trauma is part of an inclusive and collaborative North of Scotland Trauma Network spanning five health board areas. The NoS MTC and Network are part of an inclusive Scottish Trauma Network which reflects the needs of the population across Scotland. The development of the NoS MTC and NoS Trauma Network is a key national, regional and NHS Grampian priority which will seek to enhance patient clinical and functional outcomes (across the whole pathway from prevention to rehabilitation and on-going care), in addition to improving the experience of patients, their families and staff across the Network.

***DESCRIPTION OF THE POST***

This is a whole time equivalent replacement post based at Royal Aberdeen Children Hospital. The 40 hours per week job description comprise 8 programmed activities for direct clinical care (DCC) and 2 programmed activities for supporting professional activities (SPA). An interest in paediatric pain management or pre-assessment is welcomed.

Interest in adult anaesthesia can also be accommodated and up to two extra-programmed activities may be agreed with the unit clinical director to support such interest.

The appointed Consultant Paediatric Anaesthetist will be encouraged to develop an interest out-with direct clinical care such as in teaching (high fidelity simulation available on site), research, or clinical management. In addition, the successful candidate will be expected to regularly audit clinical practice as well as participate in appraisal and revalidation as specified by national bodies.

The appointee will participate in the paediatric anaesthesia on call out of hours’ rota as one of 6 whole time equivalent colleagues. The on call frequency will therefore be approximately 1:6 with prospective cover. The on call commitment averages 5 hours per week and attracts a 5% availability supplement. Consultant on call cover is on a non-resident basis. The private residence of the appointee should not normally be more than 10 miles (or 30 minutes) by road from RACH, unless otherwise agreed.

The following is a potential planner for timetabled clinical activities/ theatre sessions and should only be viewed as an indicative plan. It is highly likely that there will be an element of service reorganisation after the COVID-19 pandemic is over. The detailed Job Plan will be agreed with the successful candidate at the time of the appointment, taking account of the experience, skills and interests of the candidate and how they can best be used within the consultant team.

|  |  |  |
| --- | --- | --- |
| **Post 1** | ***AM*** | ***PM*** |
| **Monday** | Paediatric Orthopaedic / ENT theatre session |  |
| **Tuesday** | Flexible Paediatric theatre session | Flexible Paediatric theatre session / Paediatric pain session |
| **Wednesday** | Paediatric Unscheduled theatre session (alternate Wednesdays) | Paediatric Unscheduled theatre session  (alternate Wednesdays) |
| **Thursday** |  |  |
| **Friday** | Paediatric Unscheduled theatre session (alternate Fridays) | Paediatric Unscheduled theatre session  (alternate Fridays) |

The successful candidate will have two flexible paediatrics theatre sessions per week to cover absences arising through leave etc. Allocation of work for the flexible sessions will be made by the rota master with service provision a priority consideration. Flexible paediatric sessions may be worked in different paediatric theatre sessions, which will add variety to the post. They may be worked on different days of the week subject 6 weeks’ notice and agreement by the successful candidate. Flexible theatre sessions may be calculated on an annual basis, resulting in periods when a higher sessional workload may arise. Departmental policy allows Consultants to change sessions, subject to the approval of the Unit Clinical Director and the Senior Staff Committee. This flexibility allows individuals to develop areas of special interest.

**DIRECTORATE OF ANAESTHESIA, THEATRES, AND PAIN SERVICES**

Unit Clinical Director Dr Amr Mahdy

Unit Operation Manager Ms Christine Leith

Chairman of the Senior Staff Committee Professor Rona Patey

TPD for Anaesthesia Dr Anoop Kumar

Regional Advisor Dr Alastair McDiarmid

College Tutors Drs Calum McDonald & Colin Patterson

Service clinical director for Anaesthesia Dr Andrew Bayliss

Clinical Lead- Cardiac Anaesthesia Dr Zeljka Knezevic-Woods

Clinical Lead- Obstetric Anaesthesia Dr Luna Saqr

Clinical Lead- Paediatric Anaesthesia Dr Graham Wilson

Clinical Lead- Chronic Pain Dr Ravi Nagaraja

Clinical Lead- Acute Pain Dr Andrea Harvey

Clinical Lead- Pre-assessment Dr Paul Bourke

Clinical Lead- Orthopaedics & Trauma Dr Alastair McDiarmid

The Department of Anaesthesia in Aberdeen is one of the largest single departments in the UK with approximately 70 consultants, 1 Associate Specialist, 8 specialty doctors, and more than 40 trainees, fellows, and MTI doctors. All major specialties are covered including cardiac and thoracic surgery, major vascular surgery, trauma, head and neck, and plastic surgery, neurosurgery and paediatric surgery. Elective Orthopaedics is undertaken at Woodend Hospital with its own dedicated theatre suite. Mental health support is provided at the Royal Cornhill Hospital. This spectrum of services is facilitated by a department which is very well integrated and which includes staff with a wide breadth of experience. The Department of Anaesthesia physically consists of administrative offices, tutorial room, library, computer room, coffee room and consultant and trainee accommodation all located in close proximity to the main theatre suite in ARI. For more information, please visit Aberdeen Anaesthesia on https://www.aberdeenanaesthesia.org/

***Consultant Anaesthetists***

|  |  |  |  |
| --- | --- | --- | --- |
| Dr L Allen | Professor P Forget | Dr M Lamont | Dr J Read |
| Dr G Anderson | Dr S Friar | Dr A Laurie | Dr C Reid |
| Dr J Austin | Dr G Gavel | Dr J MacBrayne | Dr A Ronald |
| Dr A Barnett | Dr A Harvey | Dr J Macdonald | Dr L Saqr |
| Dr A Bayliss | Dr M Hendrie | Dr D M Macleod | Dr P Sasidharan |
| Dr R Bloomfield | Dr A Hunter | Dr A Mahdy | Dr N Scott |
| Dr P Bourke | Dr F Ismail | Dr A McDiarmid | Dr D Seath |
| Dr W Brampton | Dr Graham Johnston | Dr C McDonald | Dr B Stickle |
| Dr G Byers | Dr Gwen Johnston | Dr J McDonald | Dr S Stott |
| Dr J Chalmers | Dr A Kamat | Dr J Moore | Dr L Strachan |
| Professor W A Chambers | Dr S Kanakarajan | Dr R Nagaraja | Dr R Subramaniam |
| Dr A Clarkin | Dr C Kaye | Dr N Nagdeve | Dr J Szygula |
| Dr D Coventry | Dr N Kirodian | Dr D Nesvadba | Dr A Wake |
| Dr R Coventry | Dr Z Knezevic-Woods | Dr B Niazi | Dr F Warrick |
| Dr K Cranfield | Dr A Kumar | Dr C Patterson | Dr S Williams |
| Dr K Davies | Dr M Kumar | Professor R Patey | Dr G Wilson |
| Dr K Ferguson | Dr N Kumar | Dr S Rae |  |

The Anaesthetic Department provides Anaesthetic services to the hospitals in and around Aberdeen including General, Maternity, Paediatrics, and Psychiatric units. Moreover, some consultant colleagues have hybrid job plans that includes critical care, hyperbaric medicine, and MTC and Emergency Medical Retrieval Service duties.

As most members of the department have the majority of their commitments in one hospital, the organisation of departmental meetings and teaching is facilitated. This is supported by the use of video-conferencing between sites for educational meetings and some teaching activity. There are a variety of educational meetings particularly during the academic term. These involve speakers from within the department, from other departments in the hospital and from elsewhere in the country and cover a spectrum of topics.

Professor Helen Galley is the head of the Academic Department of Anaesthesia and Intensive Care based at the Institute of Medical Sciences. Professor Patrice Forget was recently appointed as the Professor of Anaesthesia (clinical chair) and is based at the Health Services Research Unit. Both units are located within the Foresterhill campus.

**RESEARCH AND DEVELOPMENT AT NHS GRAMPIAN**

NHS Grampian aims to maintain the tradition of clinical excellence and to encourage clinical staff to work in an environment where people are looking to innovate and are aware of, and contribute to, developments within their specialties and are excited by the prospect of involvement in the exchange of ideas within the national and international research community. NHS Grampian's Research & Development Strategy has been developed to prioritise and stimulate research and development within the Trust’s fields of interest, complementing the research strategies of the Universities and Research Institutes in the area.

The Research and Development (R&D) Department exists to support and facilitate research within NHS Grampian. Candidates with potential research interest should contact Professor Maggie Cruickshank, R&D Director, NHS Grampian, on 01224 (5) 51118, to discuss their particular research area of interest.

**ABERDEEN AND GRAMPIAN**

With a population of approximately 220,000, the city stands between the Rivers Dee and Don. This historic city has many architectural splendours and the use of its sparkling local granite has earned Aberdeen the name of the Silver City. Recognised as the oil capital of Europe, Aberdeen nevertheless retains its old-fashioned charm and character making it an attractive place in which to live. http://en.wikipedia.org/wiki/Aberdeen

Aberdeen enjoys excellent communication services with other European cities - e.g. flying time to London is just over one hour with regular daily flights. There are direct air links to London (City, Gatwick, Heathrow, and Luton), Manchester, Birmingham, Leeds, Southampton, Belfast and East Midlands within the U.K. There are also flights to international hub airports: Amsterdam (Schiphol) and Paris (Charles De-Gaulle) as well as flights to other European destinations. http://www.aberdeenairport.com Road and rail links are also well developed.

Many new housing developments have taken place in surrounding villages providing a wide choice of housing within easy commuting distance by car.

The Grampian Region which took its name from the Grampian Mountains has a population of approximately 545,000. It is made up of five districts – Aberdeen, Banff & Buchan, Gordon, Kincardine & Deeside and Moray. The city and the surrounding countryside provide a variety of urban, sea-side and country pursuits. Aberdeen has first class amenities including His Majesty's Theatre, Music Hall, Art Gallery, the Aberdeen Exhibition Centre, Museums, and Beach Leisure centre. Within a short time, beach pursuits, equine activities, salmon, trout and sea fishing, hill-walking, mountaineering, golf, sailing, surfing and windsurfing can be reached. The city and the surrounding countryside are repeatedly given high ratings for quality of life in surveys.

*The following outdoor pursuits are available in and around Aberdeen:*

Skiing - 3 ski centres within 2 hours drive of Aberdeen. The nearest centre only one hour away. There is a good dry ski slope in the city

Watersports - Aberdeen has one of the best surf breaks on the east coast of Scotland with further good surfing at Fraserburgh. There are numerous inshore and offshore windsurfing opportunities. Excellent sea kayaking off the local coastline with river kayaking in River Dee and North Esk. Power kiting / surf-kiting in Fraserburgh.

Cycling – There are three local road cycling clubs and there is a wealth of excellent road cycling routes out, particularly to the west and north, from the city which are within very easy reach. Due to the relatively compact nature of Aberdeen it is possible to very quickly escape the city and enjoy a wonderful network of quiet country roads.

Mountain Biking – There are local official trails at Kirkhill Forest on edge of the city with many unofficial mountain biking opportunities within an hour of the city. There is a downhill mountain bike course at the Lecht (90 min).

Walking - ranging from the forests around the city and the Deeside Way to long-distance footpaths to more difficult routes along Deeside, Glen Muick (leading to Lochnagar), Glen Tanar culminating in challenging high level routes into the Cairngorms, the largest National Park in the UK.

Climbing – There is indoor climbing at Transition Extreme and RGU sports centre in the city and outdoor and winter climbing on Lochnagar and the Cairngorms.

Golf - many excellent links and parkland courses both public and private including Royal Aberdeen which hosted the 2014 Scottish Open and the 2011 Walker Cup. Trump International Scotland is only 20 minutes from the city boundary

Country pursuits- fishing on Dee, Don and Spey and shooting estates in the East Cairngorms.

There are 4 National Nature Reserves within an hour's drive - Sands of Forvie, Muir of Dinnet, Glen Tanar, St Cyrus and 3 RSPB reserves (Fowlsheugh, Meikle Lodge and Loch of Strathbeg) and one SWT reserve (Montrose Basin) – all within an hour's drive.

Aberdeen is particularly strong in the field of education with a large number of excellent state schools which consistently rank very highly in national league tables. Additionally, there are four fee–paying schools (three coeducational and one for girls); all cater for primary and secondary pupils. The North East Scotland College www.nescol.ac.uk is one of Scotland's largest colleges of further/higher education and vocational training. Last year it had over 30,000 student enrolments.

As well as having excellent schooling, Aberdeen is a university town and is home to two of the UK’s oldest and most successful universities.

**The University of Aberdeen** www.abdn.ac.uk

The University of Aberdeen is a fusion of two ancient universities: Kings College founded in 1495 and Marischal College, which dates from 1592. http://en.wikipedia.org/wiki/University\_of\_Aberdeen The University maintains an outstanding record in scholarship and supports a high level of teaching and learning underpinned by a first class portfolio of research programmes and currently has 13,500 matriculated students.

***The School of Medicine, Medical Sciences and Nutrition*** https://www.abdn.ac.uk/smmsn

The Medical School is located on the Foresterhill site along with the majority of NHS Grampians’ clinical services. The majority of lectures, tutorials, and clinical skills teaching take place at the Suttie Centre https://www.abdn.ac.uk/suttie-centre a joint University and NHS Grampian centre for postgraduate and undergraduate education, opened in 2009. Our medical programme is consistently ranked in the top 10 in the UK (2nd in the UK according to the Guardian league tables 2021).

*The Institute of Medical Sciences (IMS)* www.abdn.ac.uk/imsis adjacent to the Suttie Centre and brings together medical scientists and clinicians in a fully integrated research facility. The institute has the mission to become an acknowledged centre of excellence in Medical Science Research. The University believes this can only be achieved by the optimal integration of both medical and scientific research.

The Health Services Research Unit of Scotland (HSRU) www.abdn.ac.uk/hsru and the Health Economics Research Unit (HERU) of Scotland www.abdn.ac.uk/heru are located on the Foresterhill campus. The Rowett Institute of Health and Nutrition has also been recently relocated to the Foresterhill site. The Institute was founded in 1913 and between the two world wars the research staff led many landmark studies of diet and health, both in humans and in animals. www.abdn.ac.uk/rowett

**Robert Gordon University** *www.rgu.ac.uk*

The Robert Gordon University has earned wide recognition for its pragmatic approach to higher education both in Scotland and internationally. For generations it has produced qualified professionals across a broad spectrum of careers in the arts, management, engineering, sciences, pharmacy, health and the professions allied to medicine. Nearly 16,000 students study almost 145 full-time and part-time courses at undergraduate, post-experience and postgraduate levels. The University is actively involved in applied research in a variety of fields and many short course programmes are being formulated to meet the growing needs of the community.

**NHS GRAMPIAN**

**CONSULTANT PAEDIATRIC ANAESTHETIST**

**REF: KJ064049**

**CONDITIONS OF APPOINTMENT**

1. The appointment will be made by the Board on the recommendation of an Advisory Appointments Committee, constituted in terms of the National Health Service (Appointment of Consultants) (Scotland) Regulations, 1993 - NHS Circular 1993 No 994 (S.140) which will include University representatives. Any person suitably qualified and experienced who is unable for personal reasons to work full-time, will be eligible to be considered for the post.

2. (a) The whole-time salary, exclusive of any distinction award, will be a starting salary of £84,984 to £112,925 progression of salary is related to experience. Appendix 8 of the contract sets out the code of conduct for private practice which applies to all interested parties. In general consultants will be free to undertake private practice as long as this is undertaken out-with the agreed job plan and employers are informed, in writing, of private commitments. While employers have discretion to allow some private practice to be undertaken alongside a consultant’s NHS duties, such provisions of private service should not prejudice the interests of NHS patients or disrupt NHS services.

(b) Job plans must be agreed in association with the appropriate General Manager and Clinical Managers; for signature on behalf of the Chief Operating Officer. Changes will be discussed and agreed by these officers and yourself in line with Clinical Grouping service needs and changes in service requirements as well as at annual review.

3. The person appointed will be expected to take part in undergraduate and postgraduate teaching programs. You will therefore be awarded appropriate Aberdeen University Honorary Status. To be allocated as part of job plan.

4. Consultants are expected to undertake research and development in their own field and to link with the University research areas. To be allocated as part of job plan.

5. Day to day arrangements for undertaking the specified duties of the post will be made in consultation with the Head of Service, other consultants in the department and with the Board.

6. The person appointed will have a continuing responsibility for the care of patients in his or her charge and will undertake the administrative duties associated with the care of his or her patients and an appropriate share in the running of the clinical department.

7. The person appointed will act as an adviser to the Board in Anaesthesia.

8. The person appointed will be expected to undertake domiciliary consultations as may be required by the Board.

9. The person appointed will be expected to undertake advisory ("pastoral") visits to hospitals in the Area.

10. You may exceptionally be required to undertake duties at other hospitals in the Grampian Area or other Health Board areas and at hospitals in Orkney, Shetland and elsewhere for which service agreements would be arranged.

11. The person appointed may undertake the diagnosis and treatment of patients occupying accommodation made available under Sections 57(1), 57(2) and 58 of the National Health Service (Scotland) Act 1978 at the above hospitals insofar as the patients have not made private arrangements for such treatment.

12. The Board, in partnership with the BMA Local Negotiating Committee has a study leave policy for all Career Grade Medical and Dental staff Policy available on request from the Human Resources Department.

13. The appointment will be superannuable if the person appointed so chooses. He or she will be subject to the regulations of the National Health Service Superannuation Scheme and the remuneration will be subject to deduction of contributions accordingly, unless he or she opts out of the Scheme.

14. The private residence of the person appointed should not normally be more than 10 miles by road from their principal place of work unless otherwise agreed locally. They must be contactable by phone.

15. NHS Grampian is legally liable for the negligent acts or omissions of employees in the course of their NHS employment. Medical staff are however advised to ensure that they have defence cover for activities not covered by the Board’s indemnity.

16. The officer appointed will be required to be registered on the General Medical Council’s Specialist Register.

17. As a result of guidance issued by the Scottish Office on "Protecting Health Care Workers and Patients from Hepatitis B" NHS Grampian is required to:-

Ensure health care workers who may be at risk of acquiring hepatitis B from a patient are protected by immunisation.

Protect patients against the risk of acquiring hepatitis B from an infected health care worker. Due to the nature of this post, any offer of appointment will be conditional upon the successful applicant either:-

* Undergoing a process of screening/immunisation/monitoring in accordance with the Board's Policy and Procedure, or
* Producing acceptable documentary evidence that he/she is not an infective risk to others.

In the event that he/she is an infective risk to others or if he/she fails to comply with the above requirements, the conditional offer of appointment will be withdrawn.

As a condition of his/her subsequent employment in this post he/she is also required to undergo further immunisation and monitoring at the intervals specified by the Board's Occupational Health Service in order to boost/maintain his/her level of immunity. Should he/she become hepatitis B e antigen positive and therefore an infective risk to others at any stage in the future the appointment will be subject to review in accordance with the Board's agreed Procedure for dealing with such situations where the postholder is involved in "Exposure Prone Procedures". This review may result in the postholder having to alter his/her clinical exposure to remove risk to patients and others. In circumstances where this is not a practical option, it will be necessary to provide industrial compensation for this prescribed industrial disease prior to the postholder leaving the Board's employment.

18. The appointment is made subject to satisfactory fitness for employment. The candidate will therefore be required to complete a pre-employment health screening questionnaire and may/will subsequently be required to attend for health screening.

19. Termination of the appointment is subject to three months' notice on either side.

20. The Board is required to instigate a PVG (Protecting Vulnerable Groups) Scheme Check, to be made with Disclosure Scotland, for any convictions recorded before an offer of appointment can be made ([Rehabilitation of Offenders Act 1974 (Exclusions and Exceptions) (Scotland) Amendment Order 2015](#))

**NOTES TO CANDIDATES**

Canvassing in connection with appointments is not permitted but this does not debar candidates who wish from visiting the hospitals concerned.

**Further information can be obtained and an appointment to view the Department arranged by contacting Dr Graham Wilson, Clinical Lead for Paediatric Anaesthesia or Dr Amr Mahdy, Unit Clinical Director on (01224) 553144.**

Mr Paul Bachoo Dr N Fluck

Medical Director – Acute Services Medical Director

NHS Grampian NHS Grampian

3rd Floor West Wing, Ashgrove House Summerfield House

ARI Site Eday Road, Aberdeen

Contact: Ann-Marie Park Lyndsay Cassie

Personal Assistant Personal Assistant

Direct Line: 01224 553734 Direct Line: 01224 558577

***Apply for this post by visiting apply.jobs.scot.nhs.uk and search for Ref No quoted above. Closing date: Sunday, 26thSeptember 2021***

NHS Grampian has a process of induction for all newly appointed Consultants. You will have a local department induction and orientation led by your Head of Service. In addition we believe it important that you have an opportunity to meet with key personnel in NHS Grampian. This allows them to explain their role in the organisation and to discuss key information on the organisation and strategic planning processes we operate. We believe it important that all newly appointed Consultants even if they have previously worked in Grampian should have this opportunity once appointed to a Consultant post. Your Head of Service along with you will be responsible for ensuring this is undertaken. Heads of Service are supplied with the names of those you should meet.

NHS Grampian are obliged to bring to your notice that the Rehabilitation of Offenders Act 1974 provides for many people who have been convicted of certain criminal offences, the opportunity to have no need to refer to any conviction or circumstances relating to it in the course of daily lives. Certain convictions can, therefore, be regarded as “spent” after the lapse of a period of years under the terms of the Act. The National Health Service employment for which you are applying, however, has been excluded from the provisions of the Act and you are, therefore, required no withhold information about convictions which for other purposes are “spent” under the provisions of the Act. In the event of employment, any failure to disclose such convictions could result in dismissal or disciplinary action by the Board. Any information given, however, will be completely confidential and will be considered only in relation to the post to which this job description refers.

There is a Day Nursing facility for children of staff employed by NHS Grampian. ‘Little Acorns Day Nursery’ which has been specially designed can accommodate 24 children between the ages of 6 months and 5 years. Please contact the Nursery Manager on (01224) 557828 for further details.

In The Interest of Health Promotion, We Operate a No Smoking Policy

**MODEL JOB PLAN FORMAT**

***(For the period 1st April 2021 to 31st March 2022)***

**Name:................................................................... Specialty: Anaesthesia**

**Principal Place of Work: Royal Aberdeen Children’s Hospital**

**Contract: Whole Time**

**Programmed Activities: 10 Indicative PA Split: DCC 8.0, SPA 2.0, EPAs (by agreement)**

**Availability Supplement**: **Level 1 Time allocated for on call duties: 5 hours**

**Premium Rate Payment Received: 5 % On call frequency: 1 in 6**

**Managerially Accountable to: Dr Amr Mahdy (Unit Clinical Director)**

**Responsible for: Anaesthesia, Theatres, and Pain services (Surgery 4, Acute Services, NHSG).**

**a) Timetable of activities which have a specific location and time**

|  |  |  |
| --- | --- | --- |
| **DAY** | **From - To** | **TYPE OF WORK** |
| **Monday** | 08:00 - 13:00 | Paediatric Orthopaedics / ENT theatre session |
| **Tuesday** | 08:00 - 13:00  13:00 - 18:00 | Paediatric Flexible theatre session  Paediatric Flexible theatre session / Paediatric pain session |
| **Wednesday** | 08:00 - 18:00 | Paediatric Unscheduled theatre sessions weeks 2 + 4 |
| **Thursday** |  |  |
| **Friday** | 08:00 - 18:00 | Paediatric Unscheduled theatre sessions weeks 1 + 3 |
| **Saturday** |  |  |
| **Sunday** |  |  |

On call commitments as per paediatric anaesthetists on call rota

***NB: the detailed Job Plan will be agreed with the successful candidate at the time of the appointment, taking account of the experience, skills and interests of the candidate and how they can best function within the Consultant team. It is highly likely that the theatre time table will be reviewed in the very near future and hence it is important to note the above job planned clinical sessions cannot be guaranteed.***

NHS Grampian

**Person Specification Form**

**Consultant Paediatric Anaesthetist post**

|  |  |  |
| --- | --- | --- |
| REQUIREMENTS | ESSENTIAL | DESIRABLE |
| Qualifications | * MBChB or equivalent * GMC Registration with licence to practise * Certificate of Completion of Specialist Training (CCT) / Certificate of Eligibility for Specialist Registration (CESR) or within 6 months of CCT at the time of the interview * FRCA or equivalent | * Higher Degree in an area relevant to teaching hospital consultant practice (e.g. MD, PhD) * Higher training in paediatric pain management e.g. FFPM * Other qualifications relevant to anaesthesia |
| Experience | * Minimum of 7 years in recognised training post. (Or equivalent if CESR). * Evidence of recent completion of advanced training/ fellowship in paediatric anaesthesia and/or evidence of ongoing substantial clinical commitment in paediatric anaesthesia | * Wide experience of paediatric anaesthetic practice, including critical care * Experience in paediatric pre-assessment * Experience and interest in management of paediatric acute and chronic pain |
| Ability | * Competence in a wide range of techniques in paediatric and neonatal general and regional anaesthesia * Must be able to independently manage a wide range of paediatric and neonatal emergencies including major trauma, medical emergencies, resuscitation, and stabilisation | * Evidence of involvement in service development or improvement * Proficiency in techniques appropriate to the work of a teaching hospital and which enhance post-grad training |
| Personality | * Able to cope with acutely stressful situations on recurring basis * Enthusiasm, warmth and ability to work flexibly as part of a team * Ability to build rapport, listen, persuade & negotiate widely * Non-judgmental approach to patients and colleagues | * Leadership qualities |
| Quality improvement and audit | * Evidence of participation in audit and quality improvement projects and implementation of results * Enthusiasm and willingness to initiate and / or supervise audit and quality improvement projects | * Publication and/ or presentation of audit and quality improvement work relevant to the subspecialty interest. |
| Research | * Evidence of supporting or participation in research work * Interest in and enthusiasm for research work. | * Evidence of design and / or conduct of research studies |
| Teaching | * Experience in, and enthusiasm for, undergraduate and postgraduate teaching and training | * Experience of teaching non-medical staff * Attendance at courses to develop teaching skills * Postgraduate qualification in medical education |
| Management Ability | * Sensitivity to management issues. * Understanding of the organisation of the NHS * Ability to improve services through change | * Practical experience, course attendance, or qualification |
| Other requirements | * Adherence to clinical standards and ethics and sensitivity to professional issues * Ability to communicate with clarity in written and spoken English * Genuine commitment, interest, and enthusiasm for the specialty and the subspecialty interest | * An interest in medical information technology and its application to anaesthesia, theatres, and preoperative assessment * Affiliation to the relevant medical societies |
| Prepared by | Dr Amr Mahdy | Date 02/08/2021 |