

Clinical Fellow in Public Health

Applicant Information



Contents

Copy of Advertisement	Page 3
Introduction	Page 5
The Forth Valley Area	Page 6
Job Description	Page 7
Entry Criteria	Page 12
Application Process	Page 14

Clinical Fellowship in Public Health (Health Protection)
Fixed term for 6 months
Full time - 40 hrs



Salary Scale – £34,901 - £54,879

Looking for a new and exciting challenge? Then think about working in Public Health?

Applications are invited from trainee doctors who have recently completed or about to finish Core Medical Training or equivalent to apply for the position of Clinical Fellow in Public Health (Health Protection).

Health Protection is one of the three 'domains' of public health (health protection, health improvement and healthcare public health) and is responsible for the investigation and management of communicable diseases and environmental hazards in order to protect population health.

The COVID-19 pandemic has placed considerable pressures on many services including that of NHS Board Health Protection Teams (HPTs). The post holder will work in conjunction with the Health Protection Team primarily to support NHS Forth Valley's COVID-19 response and to undertake other HPT duties as required. However, as the pandemic evolves there will be opportunity to work across the wider Public Health department.

The training needs of the successful candidate will be considered, for example, by incorporating career development in research, education or leadership projects in line with the Directorate objectives. The successful candidate will also benefit from a named clinical and educational supervisor. Applications are invited for individuals at ST1 level or above.

The Public Health department serves the population and focuses on the prevention of ill health, promotion of healthy lifestyles and provision of quality health care services. The post holder will work primarily within Health Protection working alongside a multidisciplinary team which includes Consultants in Public Health / Public Health Medicine, Health Protection Nurses and Specialist Registrars in Public Health. You will also work closely with the local Test and Protect contact tracing team who are also part of the Public Health Directorate.

As a member of the Health Protection Team the successful candidate will use evidence based knowledge and best practice to support all aspects of COVID-19 management, including the management of individual cases, risk assessment and contribution to incident / outbreak management. This service is provided across community and public health settings to a wide range of professional and non-professional staff from NHS and non-NHS organisations and members of the public within Forth Valley

The post-holder will be expected to contribute to resilience support for the Health Protection Team.

There is no acute medicine or on-call commitment with this post. If the successful candidate wishes to join the staff bank, locum opportunities within Forth Valley may be available.

The appointment will be on a full-time basis and remuneration will be determined by the pay and conditions of hospital medical and dental staff (NHS Circular: PCS (DD) 2021/02).

You can look forward to a warm welcome and strong support from colleagues.

To apply for this post, please visit the job posting on the NHS Scotland Job Train website. Applicants should have full GMC registration and a licence to practise.

Informal enquiries should be directed to Dr Susan Carson, Consultant in Public Health at Susan.Carson2@nhs.scot or to Dr Jennifer Champion, Interim Deputy Director Public Health at jennifer.champion@nhs.scot

Closing date: 21st November 2021

Interview dates: To be confirmed

Please quote reference number 076494 on all correspondence.

Introduction to NHS Forth Valley

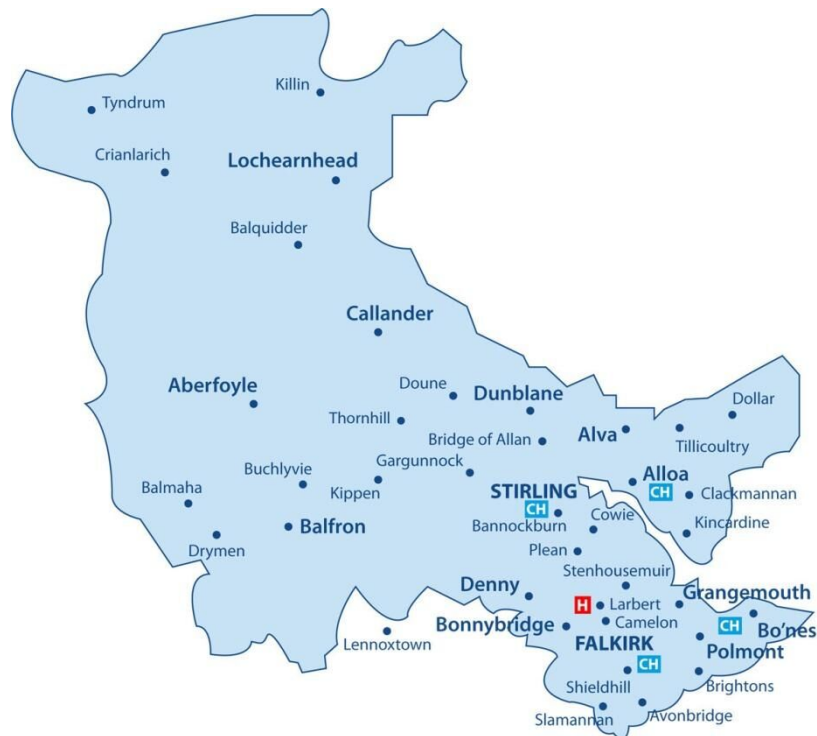
NHS Forth Valley is one of 14 regional health boards in Scotland and serves a population of nearly 310,000 in a diverse geographical area which covers the heart of Scotland and covers three council areas, [Clackmannanshire](#), [Stirling](#) and [Falkirk](#).

NHS Forth Valley has an annual budget of approximately £570 million and is the largest employer in the area, with approximately 8000 staff from a wide range of professional and support occupations. Acute Services are based in our modern, purpose built 860 bedded, Forth Valley Royal Hospital, which opened in 2011 and provides inpatient and outpatient services. It is supported by a network of four [community hospitals](#), 56 health centres, day centres providing care and support for patients with mental illness and learning disabilities and a wide range of community based services.

We are home to the [Scottish Centre for Clinical Simulation and Human Factors](#), one of the most advanced training facilities of its kind where medical staff are able to hone their skills using computerised mannequins. In addition, NHS Forth Valley has been named in a survey of trainee doctors as one of the top places to be in the UK for medical education and training.

There are two Health and Social Care Partnerships (HSCP) which cover the Forth Valley area – one for [Clackmannanshire and Stirling](#) and one for [Falkirk](#).

Further information is available at www.nhsforthvalley.com



The Forth Valley Area

Forth Valley, in the heart of Scotland, is an exciting place to live and work. Transport links are second to none with excellent motorway and rail links and two international airports nearby, Edinburgh and Glasgow. House hunters in the Forth Valley area are spoiled for choice. On offer are a large array of established and new properties in a variety of attractive settings.



Education in the area is first class, with excellent provision of pre-school, primary and secondary education. State schools in the area have strong reputations and there is also easy access to the area's private schools in Dollar and Crieff. On the further education front, Stirling boasts an excellent University and access to the University cities of Glasgow and Edinburgh is easy. There are also further education Colleges in Falkirk, Stirling and Alloa.

Stirling Area

A wee city with a big history, Stirling punches well above its weight for historic attractions and spectacular scenery, not to mention shopping, places to eat and exciting events. Visit Stirling and take in the magnificent views from [Stirling Castle's](#) hill-top esplanade towards the [National Wallace Monument](#) on the edge of the rolling Ochil Hills before looking north east for the mountain peaks of [Loch Lomond & The Trossachs National Park](#). Find out more about the area on [Your Stirling](#).

Falkirk Area

The Falkirk area is steeped in history with a wealth of attractions, including two of the world's most unique, including, [The Falkirk Wheel](#) and [The Kelpies](#) in [The Helix Park](#). Plus the Falkirk area has a significant section of the [John Muir Way](#). [Falkirk](#) is a historic town centre with a traditional high street and lots of things to be doing with two large shopping centres. Find out more about the area on [Visit Falkirk](#).

Clackmannanshire Area

Clackmannanshire lies between the majestic Ochil Hills and the River Forth and provides the perfect year-round base to explore the stunning countryside, rich history, medieval castles and tower houses. For leisure, there are six golf courses, a luxury spa and a major shopping outlet. Find out more about the area on [Discover Clackmannanshire](#).

Job Description

Job Title:	Clinical Fellow in Public Health
Directly accountable to:	Dr Susan Carson, NHS Forth Valley
Professionally responsible to:	Dr Graham Foster, Director of Public Health NHS Forth Valley
Location:	Carseview House Stirling
Term:	Fixed term, 6 months
Time Commitment:	Full Time (40 hrs)
Salary Scale:	£34,901 - £54,879 per annum
Qualifications:	Minimum - Completion of Foundation Programme (UK) Full Registration GMC and a licence to practise

JOB PURPOSE

The post will give successful applicants the opportunity to gain experience within Public Health
The post holder will:

- Work primarily, in conjunction with the HPT, to support NHS Forth Valley's COVID-19 response.
- Provide advice, information and training to NHS professionals, local authority, Scottish Prison Service, private and voluntary organisations, educational establishments and the general public on COVID-19 health protection issues.
- Provide support-the wider Test and Protect (including contact tracing) team as part of NHS Forth Valley's local COVID-19 response.

Out with the COVID-19 response, assist in the investigation and management of confirmed, probable and possible cases of infection (e.g. Legionella) and other communicable diseases and also in the control of specific outbreaks locally (i.e. gastro intestinal infections in care homes and nurseries).

This post are aimed at CMT2 level doctors (or equivalent) i.e. those doctors having completed the CMT2 programme who are looking for an in-depth experience of a medical subspecialty in which they may have a longer term interest

In addition to core clinical duties, the specialty fellow post contains 4-8hrs protected time per week for the development of non-clinical skills. It is anticipated that majority of this time will be spent developing/improving an area of mutual professional interest. This may include clinical teaching, quality improvement and safety, simulation, management and leadership development



or informatics. A small proportion of time will be available to participate in local teaching programmes.

DUTIES OF THE POST

The exact format of each post will be agreed with the successful applicant, and the Clinical Lead for the service. However the following general principles will apply. Within a 10 PA (programmed activity) contract, each fellow will contribute approximately:

- 4-8 hours per week of protected development time
- 4 days per week of supervised clinical activity to support Health Protection and NHS Forth Valley's COVID-19 response.

CPD can take the form of some of these components (details to be negotiated on commencement):

Health Protection is one of the three 'domains' of public health (health protection, health improvement and healthcare public health) and is responsible for the investigation and management of communicable diseases and environmental hazards in order to protect population health.

The COVID-19 pandemic has placed considerable pressures on many services including that of NHS Board Health Protection Teams (HPTs). The post holder will work in conjunction with the Health Protection Team primarily to support NHS Forth Valley's COVID-19 response and to undertake other HPT duties as required. However, as the pandemic evolves there will be opportunity to work across the wider Public Health department.

The training needs of the successful candidate will be considered, for example, by incorporating career development in research, education or leadership projects in line with the Directorate objectives. The successful candidate will also benefit from a named clinical and educational supervisor. Applications are invited for individuals at ST1 level or above.

The Public Health department serves the population and focuses on the prevention of ill health, promotion of healthy lifestyles and provision of quality health care services. The post holder will work primarily within Health Protection working alongside a multidisciplinary team which includes Consultants in Public Health / Public Health Medicine, Health Protection Nurses and Specialist Registrars in Public Health. You will also work closely with the local Test and Protect contact tracing team who are also part of the Public Health Directorate.

As a member of the Health Protection Team the successful candidate will use evidence based knowledge and best practice to provide advice on all aspects of COVID-19 management, including the management of individual cases, risk assessment and contribution to incident / outbreak management. This service is provided across the community and public health settings to a wide range of professional and non-professional staff from NHS and non-NHS organisations and members of the public within Forth Valley

The post-holder will be expected to contribute to resilience support for the Health Protection Team.

DIMENSIONS

NHS Forth Valley is an integrated NHS Board in Scotland providing primary, community, mental health and hospital services to a population of approximately 310,000. Currently, services are provided in one acute hospital, four community hospitals and fifty-six health centres. Mrs. Cathie Cowan is currently the Chief Executive and Mr Andrew Murray is the Medical Director and Dr Graham Foster is Director of Public Health.

Work primarily, in conjunction with the HPT, to support NHS Forth Valley's COVID-19 response. Provide advice, information and training to NHS professionals, local authority, Scottish Prison Service, private and voluntary organisations, educational establishments and the general public on COVID-19 health protection issues.

Provide support to the wider Test and Protect (including contact tracing) team as part of NHS Forth Valley's local COVID-19 response.

Out with the COVID-19 response, assist in the investigation and management of confirmed, probable and possible cases of infection (e.g. Legionella) and other communicable diseases and also in the control of specific outbreaks locally (i.e. gastro intestinal infections in care homes and nurseries).

Appointment: the appointment will be on a fulltime (40 hrs) basis, fixed term for 6 months in the first instance and subject to satisfactory on-going appraisal within role.

Salary Scale: £34,901 - £54,879

COMMUNICATIONS AND WORKING RELATIONSHIPS

The post holders will be expected to establish and maintain extremely good communications and working relationships with a wide range of staff, including:

- Consultants and nursing staff working in the department
- Contact tracing team members
- Colleagues such as Environmental Health Officers working in the community.

LOGISTICS

Base

The post holder will be based in Carseview House, Stirling.

Annual leave

Annual leave is in accordance with the nationally agreed terms and conditions of the grade of applicant.

Medical Clearance

The offer of appointment is subject to the post holder undergoing relevant clearances and health checks as dictated by HR Medical Workforce Team.

Qualifications and Experience

The post holder must (at the time of commencement of employment) have full registration with the GMC and a licence to practise. Ideally applicants will have recently completed a UK based Foundation Programme and understand the UK Healthcare system.

Job Revision

This job description should be regarded only as a guide to the duties required and not definitive or restrictive in any way. It may be reviewed in the light of changing circumstances following consultation with the post holders. This job description does not form part of the contract of employment.

Visits & Information

Prospective applicants are encouraged to make contact Dr Susan Carson, Consultant in Public Health at: Susan.Carson2@nhs.scot or to Dr Jennifer Champion, Interim Deputy Director Public Health at jennifer.champion@nhs.scot

Training Approval

The post is **not** recognised for training.

ENTRY CRITERIA			
Clinical Development Fellow (CDF) – Covid-19 Health Protection, Public Health			
	ESSENTIAL	DESIRABLE	WHEN EVALUATED
Qualifications	<p>MBBS or equivalent medical qualification</p> <p>GMC registration and licence to practice</p>	<p>Masters in Public Health (MPH) or additional related qualifications e.g. intercalated degree, BSc, MSc or equivalent.</p>	<p>Application form</p>
Experience	<p>Recent experience in General Medicine or subspecialty medicine at Core Medical Training level (or equivalent)</p> <p>Applicants must have evidence of achievement of foundation competences, in the three and a half years preceding the advertised post start date, via one of the following methods:</p> <ul style="list-style-type: none"> > Current employment in a UKFPO-affiliated foundation programme; or > Having been awarded an FPCC (or FACD 5.2) from a UK affiliated foundation programme within the 3.5 years preceding the advertised post start date; or > 12 months medical experience after full GMC registration (or equivalent post licensing experience). <p>Minimum of 2 years of postgraduate medical experience by time of appointment (equivalent to that obtained in a UK Foundation Training Programme)</p>		<p>Application form/Interview</p>
Eligibility	<p>Eligible for full registration with the GMC at time of appointment and hold a current licence to practice.</p> <p>Evidence of achievement of postgraduate medical training in line with GMC standards/Good Medical Practice.</p> <p>Eligibility to work in the UK</p>		<p>Application form</p> <p>Application form/Interview</p> <p>Application form</p>
Language Skills	<p>Applicants must have demonstrable skills in written and spoken English, adequate to enable effective communication about medical topics with patients and colleagues as assessed by the General Medical Council.</p>		<p>Application form/Interview</p>
Fitness To Practise	<p>Is up to date and fit to practise safely and is aware of own training needs.</p>		<p>Application form</p> <p>References</p>
Health	<p>Meets professional health requirements (in line with GMC standards/ Good Medical Practice)</p>		<p>Application Form</p> <p>Pre-employment health screening</p>

Academic/ Research Skills		<p>Demonstrates understanding of the importance and basic principles of scientific research and evidence-based practice</p> <p>Demonstrates basic understanding of research methodology including research ethics, statistics and epidemiology, basic ability to appraise critically a scientific research paper</p>	Application Form Interview
Communication Skills	Capability to communicate effectively in written and spoken English to a wide variety of audiences, adapting language as appropriate, to the situation	Capability to listen, build rapport, persuade and negotiate with individuals and groups	Application Form Interview References
Conceptual thinking and Problem Solving	<p>Capability to use critical and strategic thinking to understand and solve complex problems</p> <p>Capability for numerical, critical thinking and verbal reasoning</p> <p>Capability to handle uncertainty</p>		
Managing others and team involvement	Capability to work effectively in partnership with others and demonstrate leadership where appropriate	<p>Demonstrates a facilitative, collaborative approach and respects others' views</p> <p>Demonstrates capability and willingness to work in multi-disciplinary teams and respects multi-agency contribution to health</p>	

Organisation and planning	<p>Capability to manage and prioritise time, information and resources in an organised and systematic way</p> <p>Demonstrates preparation and self-discipline</p> <p>Capability to work with long time scales for delivery within agencies with differing priorities</p> <p>Demonstrates basic computer literacy, including electronic communication</p> <p>Demonstrates initiative and resilience to adapt and respond to changing circumstances, timescales, organisational structures and systems</p> <p>Capability to operate under pressure and awareness of own limitations</p>		
Values	<p>Understands, respects and demonstrates the values of the NHS</p>		
Probity	<p>Demonstrates probity (displays honesty, integrity, aware of ethical dilemmas, respects confidentiality)</p> <p>Capacity to take responsibility for own actions</p>		<p>Application Form</p> <p>Interview</p> <p>References</p>

Application Process

To apply for this post, please visit the job posting on the NHS Scotland Job Train website.

Please quote reference number 076494 on all correspondence.

Please note the following dates:

Closing Date: 21st November 2021

Interview Dates: To be confirmed

Please note that we *do not* accept applications in the form of Curricula Vitae

Web Sites of Interest for Candidates

Scottish Health on the web : <http://www.scot.nhs.uk/>

Scottish Government: www.scotland.gov.uk

Living & Working in Scotland

<https://medicaljobs.scot.nhs.uk/working-in-scotland/>