

Consultant in Gastroenterology



Make a difference
in Fife



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Section 1: PERSONAL SPECIFICATION

**CONSULTANT IN GASTROENTEROLOGY
PERSON SPECIFICATION**

CRITERION	EXPECTED MINIMUM
1 Length of Service	Minimum training requirement for CCST (Essential)
2 Qualifications UK trained candidates must be on the specialist register or within 6 months of an approved CCT at the date of interview Non UK candidates must have confirmation from the GMC that CESR has been awarded at the date of application	MRCP (Essential) CCT in Gastroenterology(Essential) Full GMC registration (Essential)
3 Advanced clinical training and experience	Non essential
4 Teaching experience	Desirable
5 General experience	Adequate language and communication skills (Essential)
6 Particular requirements and/or areas of special interest	Desirable
7 Research and publications	Desirable
8 Management training	Desirable

Section 2: INTRODUCTION TO APPOINTMENT

Job Title:	Consultant in Gastroenterology (1 post)
Department:	Acute Services
Base:	Victoria Hospital, Kirkcaldy / Queen Margaret Hospital, Dunfermline
WTE:	10 PAs (additional EPAs available)

Post Summary

We require an enthusiastic Consultant in Gastroenterology to join our existing team of Gastroenterologists at the Victoria Hospital in Kirkcaldy within the Acute Services Division delivering comprehensive GI services in Fife, across both Acute and Primary Care. There are also eight GI Specialist Nurses, four of whom are trained endoscopists.

The successful applicant will complement the interests of consultants already in post. The post will be based in Victoria Hospital, Kirkcaldy, although some services may be delivered in St Andrews Community Hospital or Queen Margaret Hospital.

UK trained candidates must be on the specialist register or within 6 months of an approved CCT at the date of interview. Non UK candidates must have confirmation from the GMC that CESR has been awarded at the date of application.

NHS Fife serves a population of 360,000. Fife offers excellent quality of life opportunities with extensive cultural and environmental attractions at our door step .There are excellent road, rail and air transport links. High quality education, affordable housing and a wide variety of sporting and leisure opportunities are available throughout the region.

We would be happy to consider applications on a part-time or job share basis and NHS Fife has a number of Family Friendly Policies.

For an informal discussion or to arrange a visit please contact Dr Hasnain Jafferbhoy, on Kirkcaldy 01592 643355.

We are committed to equal opportunities and operate a total no smoking policy.

Section 3: DEPARTMENTAL & DIRECTORATE INFORMATION

Introduction

The advertised post is for fulltime Consultant in Gastroenterology.

Definition

We require an enthusiastic Consultant in Gastroenterology to join our existing team at the Victoria Hospital within the Acute Services Division delivering comprehensive GI services in Fife, across both Acute and Primary Care. There are also eight GI Specialist Nurses, four of whom are trained endoscopists.

The successful applicant will complement the interests of consultants already in post. The post will be based in Victoria Hospital, Kirkcaldy, although some services are delivered in Queen Margaret Hospital and St Andrews Community Hospital.

Gastroenterology Service in Fife

Each of the current consultant colleagues delivers outpatient clinics, endoscopy sessions and on a rotational basis in patients care in the dedicated gastroenterology ward. Current services provided include ERCP, Nutrition, Hepatology /Blood borne virus, Inflammatory bowel disease, Oesophageal PH and Manometry. We work closely with surgical colleagues in areas of shared care and an out of hours GI endoscopy rota.

Inpatient care for Gastroenterology patients is also shared and is based on Ward 44 which is a combined Unit with 18 GI and 12 surgical beds. The combined ward provides an excellent opportunity for shared care particularly for inflammatory bowel disease and Nutrition patients. There will be opportunities for successful candidate to develop part of the service. We have purpose built endoscopy unit in VHK and the regional centre for endoscopy for east of Scotland at QMH.

There is an active Endoscopic service with 4 rooms in VHK and 2 rooms in QMH. Both diagnostic and therapeutic activities do happen regularly. ERCP services are available 3 days in the week. Oesophageal and colonic stents, EMR's for colorectal polyps, Dye Spraying are carried out. All but 1 room are supported by Scope guides. The rooms are supported by top of the range endoscopic equipment.

The department is supported by a very good radiology service, which are able to provide a prompt service for CT scans, Ultrasounds and MRI. Interventional radiology is supported by a Network arrangement with Tayside and there are active plans to further strengthen this support.

Suitably experienced appointees will be expected to join the acute medical admissions rota, sharing duties with a team of 26 other physicians and would be incorporated in an agreed job plan.

Acute Medical Unit (Admissions Unit One)

The Acute Medical Unit within the Victoria Hospital has 44 beds. Patients are admitted either directly from General Practice or via the Emergency Department. This is a busy unit with an average medical take of >50 patients per day. Real time assessment is encouraged and the duty consultants are required to be available within the unit for the duration of their shift.

At present we are operating a revised rota to meet the demands of the COVID19 pandemic. There are two consultants on call every day, one for 'Red' admissions where there is a suspicion of COVID19, and one for 'Amber' non-COVID19 admissions. The rota has been adapted in response to the changing demands of the pandemic.

The frequency of daytime medical oncall (08:00 – 20:30) is 1:25 and overnight weekday oncall (17:00 – 22:00/ overnight from home) is 1:26. The gastroenterologists do not contribute to the acute medical weekend rota as they are responsible for the GI bleeding service.

The Acute Medical take is supported by in reach services from most medical specialties. The unit also benefits from enhanced nurse staffing with advanced practitioners performing rapid assessment and illness severity triage, and has dedicated middle grade doctors from a range of South East Scotland training programmes.

In addition there is a proactive Emergency Care Ambulatory Service (ECAS) which sees in excess of 400 patients per month. Facilities for streaming patients to outpatient, day case and inpatient care are available and we expect further developments to ensure timely access to appropriate patient pathways.

Relationships

The post holder will work closely with the existing 6 Gastroenterology physicians and provide clinical leadership within the Gastroenterology service.

Medical Staff: Dr Hasnain Jafferbhoy - Clinical Lead for Gastroenterology
 Dr Sian Gilchrist
 Dr Ari Sengupta – Lead for Nutrition service
 Dr Katharine Pollock
 Dr Aman Shams
 Dr Caroline Bates

Clinical Director: Dr Annette Alfonzo

Associate Medical Director: Prof M Wood

You will join the wider medical team of consultant physicians from other specialties in NHS Fife. You will also work collaboratively with surgical colleagues in the Combined GI/ Surgical Unit.

Section 4: MAIN DUTIES & RESPONSIBILITIES

The main duties and responsibilities for the post/s include the following:

Clinical Duties

Cover for Consultant Colleagues

Annual/Study Leave - You will be expected to work as a team to ensure continuity of care during planned leave, and to provide emergency cover for consultant colleagues during unexpected absence. If for any reason such deputising is not practicable, the Acute Services Division of NHS Fife will authorise the use of locum cover.

Teaching

You will be expected to take part in formal teaching programmes within the Division where an active teaching programme exists for junior medical staff. Undergraduates from Dundee, St Andrews and Edinburgh universities are regularly attached to services.

Continuing Medical Education

The Board supports and will require you to participate in continuing medical education (CME). You are entitled to 30 days paid study leave within any 3-year period, with expenses where approved for the purposes of CME.

Research

Interest in research is welcomed and would be supported by Consultant colleagues.

There is an active body of clinical research work carried out by the respiratory department, working in conjunction with NHS Fife Research and Development and the Clinical Research Facility. You would be welcome to support this according to your skills, expertise and interests.

Clinical Governance

NHS Fife's Acute Services Division is committed to maintaining a high quality of services to patients, with particular regard to patient safety, by continual development of practice in the light of research evidence and by audit based against relevant standards.

Managerial/Administrative Responsibilities

You are encouraged to attend relevant meetings within the Acute Service Division.

You may also be required to attend the committees at the behest of the Acute Division of NHS Fife or Royal Colleges or National Committees. The Acute Division of NHS Fife accepts that your commitment to undertake such duties may involve cancellation or alteration of your fixed commitments, as well as expenses.

Section 5: INDICATIVE JOB PLAN

Contract:	Full-time
Programmed Activities:	10 PA'S (8 DCC / 2 SPA)
Availability Supplement:	Level 8%
Out-of-hours:	2PA including GI bleeding rota
Managerially Responsible to:	Clinical Lead

Extra programmed activities may be negotiated between yourself and NHS Fife.

The job plan will be negotiated between yourself and the Clinical Lead for Gastroenterology annually.

Moving into the future, this work pattern will change and Consultants will be required to undertake scheduled work during out of hours periods. This will be part of the regular job plan and will be remunerated in line with nationally agreed terms and conditions of service, or your PA's will be reduced from 4 to 3 hours, in line with the 2004 Consultant contract.

Sample timetable of Fixed Commitments

Day	Hospital/Other Location	Type of Work	PAs
Monday am	Victoria Hospital	Clinic Admin	DCC (4hrs)
Monday pm	Victoria Hospital	Endoscopy	DCC (4 hrs)
Tuesday am	Victoria Hospital	In reach	DCC (2 hrs) DCC (2 hrs)
Tuesday pm	Victoria Hospital	Outpatient Clinic	DCC (4hrs)
Wednesday am	Victoria Hospital	Out patient Clinic	DCC (4hrs)
Wednesday pm	Victoria Hospital	Postgraduate meeting Clinical Admin	SPA (1 hour) DCC (3hrs)
Thursday am	Victoria Hospital	Clinical audit/quality improvement Clinical Admin	SPA (3hrs) DCC (1 hr)

Thursday pm	Victoria Hospital	Out patient Clinic	DCC (4hrs)
Friday am	Victoria Hospital	Endoscopy	DCC (4hr)
Friday pm	Victoria Hospital	CPD/ Appraisal	SPA (4 hrs)

This is a provisional job plan and the final version will depend on the new appointee's interests and negotiations with the existing consultants.

Job Plan

The advertised post is for 10 programmed activities, 8 DCC and 2 SPA, with an expectation that the successful candidate will contribute to medical education, clinical audit or service management/ redesign. The contents of programmed activities will be subject to discussion but is expected to be similar to those of current post holders. The successful candidate will be invited to contribute to the acute medical on-call rota for which additional PAs and on call supplement are available.

Review of Job Plan

Your job plan will be subject to review once a year by you and the Lead Clinician/Clinical Director for Medicine, as laid out in the terms & conditions of the new consultant contract. In the event of any significant changes in the circumstances affecting this job plan, it is agreed that it will be renegotiated in collaboration with consultant colleagues

30 days paid study leave within any 3-year period, with expenses for the purposes of CME.

Section 6: CONTACT INFORMATION

Informal enquiries and visits are welcome and should initially be made to:-

Dr Hasnain Jafferbhoy

Telephone: (01592) 643355 ext 22095

Email: hasnain.jafferbhoy@nhs.scot

Dr Annette Alfonzo

Telephone: (01592) 643355 ext 21139

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