

Consultant Cardiologist



Make a difference
in Fife



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Section 1: PERSONAL SPECIFICATION

CONSULTANT – (CARDIOLOGY)		
REQUIREMENTS	ESSENTIAL	DESIRABLE
Qualifications	<p>UK trained candidates must be on the specialist register or within 6 months of an approved CCT at the date of interview</p> <p>Non UK candidates must have confirmation from the GMC that CESR has been awarded at the date of application</p> <p>MB ChB or equivalent MRCP CCT in Cardiology</p>	
Clinical Skills and Experience	Cardiology	<p>Subspecialty interest in heart failure and advanced imaging</p> <p>An interest in pacing</p>
Teaching	Evidence of formal or informal teaching, training and supervision of junior medical students and other clinical staff	Advanced qualification in Medical Education or interest in developing educational programmes
Audit	Evidence of involvement in audit	
Research and Publication		Previous involvement or appetite for involvement in clinical research
Management		Previous leadership roles
General Attributes	<p>Able to work in a team with colleagues in own specialty and collaborate with other disciplines</p> <p>Able to organise time efficiently and effectively</p> <p>Adaptable and open to new ideas</p> <p>Commitment to CPD</p>	

Section 2: INTRODUCTION TO APPOINTMENT

Job Title: Consultant in Cardiology

Department: Cardiology

Base: Victoria Hospital, Kirkcaldy

Post Summary

We are looking for an enthusiastic Cardiology Consultant to join our well established team based at Victoria Hospital, Kirkcaldy to deliver a high quality Cardiology service to the population of Fife. Strong skills in general cardiology combined with a specialist interest in heart failure imaging and pacing are required.

Section 3: DEPARTMENTAL & DIRECTORATE INFORMATION

The post holder will join a team of cardiologists in NHS Fife Acute Division delivering comprehensive cardiac services in Fife, within acute care. The successful applicant will complement the interests of consultants already in post. The post will be based in Victoria Hospital, Kirkcaldy (VHK).

The Cardiology in-patient service is based in the new, purpose-built wing on the Victoria Hospital site. There is an 8 bedded Cardiac Care Unit with 26 beds in the adjacent ward. The 8-bedded medical high dependency (MHDU) and 10-bedded intensive care units are in close proximity.

Cardiology in-patient services are provided by a well-established multidisciplinary team consisting of the Cardiologist team supported by a specialist registrar and specialist nurses in chest pain and heart failure. There is a skilled team of nursing staff led by two Senior Charge Nurses.

The CCU is covered by a duty cardiologist on a 1:5 basis providing twice daily ward rounds during the week and morning ward rounds at weekends. Out of hours cover is given by the on-call physicians with support from the Heart Centre in Edinburgh.

Comprehensive facilities for cardiac investigation are available and include Holter monitoring, exercise testing, echocardiography (transthoracic and transoesophageal), TILT testing, CT angiography and cardiac MRI. Pacemaker implantation is provided on site. Close links have been established with the Heart Centre in Edinburgh and Ninewells Hospital Dundee as well as with National Centres in Glasgow for heart failure and GUCH. Primary PCI is delivered in Edinburgh and Dundee. The Edinburgh Heart Centre provides access for our patients to elective coronary angiography and intervention, device therapy (CRT and AICD), structural heart disease intervention (TAVI) and cardiac surgery.

Each of our current Consultants considers themselves to be a general cardiologist but have specialist interests which include coronary intervention, heart failure, imaging, pacing, GUCH and obstetric cardiology.

Close ties exist with primary care colleagues through the Fife Heart Disease Managed Clinical network.

Relationships

The postholder will work closely with the existing five Cardiologists (Dr Mark Francis, Clinical Lead, Dr Ajay Yerramasu, Dr Kirsten Kruszewski, Dr Lynn Miller and Dr Rushd Jibran).

Section 4: MAIN DUTIES & RESPONSIBILITIES

The main duties and responsibilities for the post/s include the following:

Clinical Duties

You will be expected to fulfil an accepted clinical role as a consultant cardiologist as well as play an active part in the day-to-day management of the service.

Provision of Service

Your main areas of work will be within the Cardiology Department and other wards within Victoria Hospital. When responsible for inpatients, you will lead ward rounds, provide timely clinical review and advice on specialty and general medical patients. You will provide onsite cardiology cover, liaising with colleagues in other specialties, including critical care. You will see a mix of new and review patients in outpatient clinics.

You will be expected to work with local managers and professional colleagues in the efficient running of services and will share with consultant colleagues in the medical contribution to management.

Subject to the provisions of The Terms and Conditions of Service you are expected to observe NHS Fife's agreed policies and procedures drawn up in consultation with the profession on clinical matters and follow the standing orders and financial institutions of NHS Fife. In particular where you formally manage employees of the Division you will be expected to follow the local and national employment and personnel policies and procedures. You will be expected to make sure that there are adequate arrangements for hospital staff involved in the care of your patients to be able to contact you when necessary. You will be required to comply with Divisional Health & Safety Policies.

Cover for Consultant Colleagues

Annual/Study Leave - You will be expected to work as a team to ensure continuity of care during planned leave, and to provide emergency cover for consultant colleagues during unexpected absence. If for any reason such deputising is not practicable, the Acute Services Division of NHS Fife will authorise the use of locum cover.

Teaching

You will be expected to take part in formal teaching programmes within the Division where an active teaching programme exists for junior medical staff. Undergraduates from Dundee, St Andrews and Edinburgh universities are regularly attached to services.

Continuing Medical Education

The Board supports and will require you to participate in continuing medical education (CME). You are entitled to 30 days paid study leave within any 3-year period, with expenses where approved for the purposes of CME.

Research

Interest in research is welcomed and would be supported by Consultant colleagues.

Clinical Governance

NHS Fife's Acute Services Division is committed to maintaining a high quality of services to patients, with particular regard to patient safety, by continual development of practice in the light of research evidence and by audit based against relevant standards.

Managerial/Administrative Responsibilities

You are encouraged to attend relevant meetings within the Acute Service Division.

You may also be required to attend the committees of the Acute Division of NHS Fife or Royal Colleges or National Committees. The Acute Division of NHS Fife accepts that your commitment to undertake such duties may involve cancellation or alteration of your fixed commitments, as well as expenses.

Section 5: INDICATIVE JOB PLAN

Contract: Full-time or Part-Time

Programmed Activities: 10 PA (8DCC:2SPA)

Availability Supplement:

Out-of-hours: Weekend on-call

Managerially Responsible to: Clinical Lead, Dr Mark Francis, Clinical Director, Dr Sally McCormack

Extra programmed activities may be negotiated between yourself and NHS Fife.

The job plan will be negotiated between yourself and the Clinical Lead for (insert specialty) annually.

Moving into the future, this work pattern will change and Consultants will be required to undertake scheduled work during out of hours periods. This will be part of the regular job plan and will be remunerated in line with nationally agreed terms and conditions of service, or your PA's will be reduced from 4 to 3 hours, in line with the 2004 Consultant contract.

PROVISIONAL JOB PLAN –

Day	Hospital/Other Location	Type of Work	PAs
Monday am	VHK	Ward round	1 DCC
Monday pm	VHK	Outpatient clinic	1 DCC
Tuesday am	VHK	Special interest	1 DCC
Tuesday pm	VHK	CPD	1 SPA
Wednesday am	QMH	Ward round	1 DCC
Wednesday pm	QMH	Outpatient clinic	1 DCC
Thursday am	QMH	Service management/audit	1 SPA
Thursday pm	VHK	Imaging	1 DCC

Friday am	VHK	Ward round	1 DCC
Friday pm	VHK	Admin	1 DCC

Section 6: CONTACT INFORMATION

Informal enquiries and visits are welcome and should initially be made to:-

Dr Mark Francis
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