



# CONSULTANT PHYSICIAN PERTH ROYAL INFIRMARY

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# LIVING IN TAYSIDE

When choosing somewhere to work and live, quality of life is key. Perthshire is well known for its beautiful scenery, historic links, high quality of life and excellent local schools. It is situated in the heart of Scotland and offers excellent links within one hour to Edinburgh, Glasgow and Dundee. Perth City combines the best of both worlds – city facilities on a friendly community scale and easy access to some of the most stunning countryside in Scotland. The area is rapidly expanding and offers a range of lifestyle choices and house prices unbeaten by other Scottish cities.

The highest levels of annual sunshine, more green spaces and excellent air quality make Perth a pleasant place to live and comparatively low levels of traffic cut the daily “hassle factor” considerably. It has a wide geographical area ranging from Strathmore in the east to Rannoch Moor and Ben Lui in the west, from Pass of Drumochter in the north to Aberfoyle in the south. It also homes 28 of the 282 Munros including Ben Lawers, Ben Vorlich and Schiehallon and is surrounded by stunning lochs and glens.

Perth is a very friendly city where it is easy to mix and if your passion lies with the green, Tayside and North East Fife is one of the best places in the world for access to quality and affordable golf. 18 championship golf courses lie within an hour and include St Andrews, the home of golf, Carnoustie and Gleneagles; which hosted the Ryder Cup in 2014. Within similar reach lie spectacular opportunities for everything from water sports to mountaineering and skiing to hillwalking.



*View from Kinnoull Hill*

There are 78 schools within the Perth and Kinross council region with various local private primary and secondary schools including Criagclowan, Strathallen, Kilgraston, Glenalmond and Morrisons. All consistently scoring well on academic and sporting achievement. Pre-school education is widely provided including a number of excellent private nurseries.

The salaries of employees in Tayside currently go further on the property ladder than almost any other city in the UK. Where the average UK house price is six times the average salary; in Tayside the ratio is just under four times salary. There are a wide range of properties within commuting distance and cover a widest spectrum – from rambling country houses and seaside cottages to handsome town villas and sleek city centre apartments.

Our neighbouring Dundee City has recently undergone significant redevelopment work and provides a vibrant cultural quarter – home to Scotland’s award-winning Dundee Rep Theatre and the highly acclaimed Dundee Contemporary Arts which has become a lively social hub and film house as well as a champion of leading edge arts. In addition, Dundee is the home of the ‘V&A At Dundee’, housed in an award-winning, iconic building designed by Kengo Kuma.

The University of Dundee is involved in a range of partnership initiatives including a strong access programme and social, education, cultural, business and voluntary partnerships aimed at raising confidence, skills and achievement. The University has excellent working relationships with the City Council, other local authorities, Scottish Enterprise Tayside (the local economic development company), NHS Tayside and a range of other local & national bodies in Scotland and the UK.



*View of Perth City*

## BACKGROUND INFORMATION



This post offers the opportunity to live and work in the Tayside region of central Scotland, widely regarded as one of the most scenic areas in the UK with a high quality of life.

NHS Tayside is the 4th largest board in Scotland led by our Chief Executive, Professor Grant Archibald, our Medical Director Professor Peter Stonebridge and our Nurse Director, Claire Pearce.

Tayside covers a wide geographical area with three local council areas (Perth & Kinross, Angus and Dundee City). Patients from North Fife also access services in Tayside. There are joint services between NHS Tayside and NHS Fife including ENT, Vascular Surgery and Interventional Radiology.

The approximate populations are:

- Tayside Population 410,000
  - Angus 116,000
  - Dundee 149,000
  - Perth and Kinross 148,000
- North East Fife 74,000

Ranked 1st in the UK for Medicine in the Complete University Guide 2021 and the Guardian University Guide 2021, the University of Dundee Medical School is integrated into the Ninewells Hospital campus and has an international reputation for excellence in teaching and high impact clinical research placing it amongst the best places in the world to study and to practice medicine.

NHS Tayside is regarded as a forward looking health board. Each local council now has an Integrated Joint Board (IJB). Medicine for the Elderly is also hosted by the IJBs and further development for other health services to be hosted by IJBs rather than NHS Tayside is ongoing. NHS Tayside has a national reputation for models of service development, health informatics and quality improvement.

The new Academic Health Sciences Partnership in Tayside [AHSP] provides a unique environment and opportunity in Scotland to improve patient outcomes through a cohesive and integrated infrastructure for delivering service improvement, research, education and learning underpinned by world leading informatics.

There are two hospitals which admit acute general medical patients and provide in-patient services; Ninewells Hospital, Dundee and Perth Royal Infirmary. The hospitals are 20 miles apart and there is a direct bus service to facilitate travel. There are a number of intermediate care hospitals in Perth & Kinross which also provide out-patient services. Ninewells Hospital and Medical School in Dundee provides centralised care for acute surgical acute surgical specialties and some emergency medical services such as coronary angiography, dialysis and hyper-acute stroke. During the COVID pandemic, the viral pathway has been centralised to Ninewells Hospital. Specialty services work closely across sites to provide subspecialty access for patients, but also allow clinicians to develop subspecialty interests, with many clinicians delivering subspecialty care on both sites.



*Loch Rannoch with the peak of Schiehallion reflected*

# PERSON SPECIFICATION

NHS Tayside is committed to the principle of equality of opportunity in employment and accordingly its advertising and recruitment literature will not imply that there is a preference for any one group of applicants, e.g. by the use of discriminatory job titles or material depicting or describing certain sexual or racial groups.

In general, the shortlisting process will be conducted so as to give all candidates equal consideration against defined selection criteria. The following criteria will, therefore, be applied equally to all candidates irrespective of age, sex, religion, ethnic origin or disability and avoiding judgements on the basis of assumptions or stereotypes.

The following framework is suggested as a basis for preparing the shortlisting criteria for use by the Clinical Group Director in conjunction with the Chairperson of the Appointments Committee. An alternative format may be used if this is felt to be desirable provided that the basic principles of objectivity and equality are observed

Criterion	Essential	Desirable
Length of Service	Completion of ST or equivalent training in General (Internal) Medicine or Acute Medicine.	Completion of ST or equivalent training in a medical speciality.
Qualifications (-accredited by relevant committee)	Candidates should possess MRCP and be on the GMC Specialist Register in General Medicine or be within 6 months of the anticipated award of CCT or already in possession of CESR (CP) at the time of interview for the post.	MD / PhD

Criterion	Essential	Desirable
Advanced Clinical Training & experience	None	Specialist training or experience in another medical speciality
Teaching Experience	Prior evidence of teaching	Recognition of Trainer
General Experience	Should have worked in Acute Medical units and be able to manage the acute unselected take.	Experience of Ambulatory Emergency Care
Particular Requirements +/- areas of special interest	Ability to travel from main base to other NHS Tayside sites.	Evidence of involvement in new service, teaching +/- training development
Research & Publications	Understanding of research methodology and its application.	Evidence of involvement in research
Leadership & Management Training	Basic understanding of NHS Management structure	Management Training or previous management post
Audit / Quality & Safety Activity	Show evidence of regular involvement in such activities	

# SUGGESTED JOB PLAN



The successful applicant will be offered a 10 PA job (8:2 Direct clinical care (DCC):supporting professional activity (SPA) split) and will contribute to:


- Acute & General Medicine including weekends (1 in 6), acute unselected take (1 in 12) and overnight on call (5 PA)
- Medical sub-speciality (3 PA)
- SPA (2PAs)

Depending on the successful applicant's interests and competence there is also the opportunity to have job planned sessions in a variety of medical specialities. Any other areas of speciality interest will be considered including academic or educational posts. Please contact us to make further enquiries.

There will be SPA time for personal CPD and Educational Supervision.

Indicative job plans above for illustration – final job plan will be agreed with the successful candidate on appointment

# MEDICINE AT PRI



Perth Royal Infirmary delivers one third of the acute medical care in NHS Tayside with 85 acute medical beds, a 4 bedded CCU, 4 bedded medical HDU, supported by onsite anaesthetics for stabilisation and transfer of patients requiring level 3 care. We have a dedicated team of 12 physicians who provide acute medical receiving and ongoing care on the medical wards.

Acute unselected take in PRI is around 25-35 patients per day. The current working pattern in Perth Royal Infirmary focuses most inpatient GIM and AIM on calls into a 2 week 'hot' blocks, followed by 4 weeks outpatient work dedicated largely to subspecialty work, CPD or teaching. This may be delivered on either site, subject to negotiation between specialty and the candidate.

Our current compliment of physicians includes 4 Respiratory Physicians, 2 Endocrinologists, a Stroke physician, a Renal physician and 6 Geriatricians who work closely to deliver acute and ongoing care. This core team is supported by a Pan-Tayside cardiology team, in addition to support from other specialist services in Dundee with visiting specialists attending as appropriate. Wards are organised in teams such that each has a Physician and Geriatrician of the week, providing both sub-speciality and general medical care.

Sub-speciality opinions are provided by on site Respiratory, Endocrine, Stroke and MFE teams. There is daily input from a Pan-Tayside Cardiology team for both acute and ongoing ward care.

Other sub-specialities can be easily accessed in Ninewells hospital situated 25 minutes away. We have a recently refurbished endoscopy/bronchoscopy suite. We deliver a spectrum of outpatient investigations and treatment through the PRI Clinical Investigation Unit (CIU). We have also recently developed our AMU to include a dedicated Assessment bay with resident Advanced Nurse Practitioners and a Frailty team based within the AMU supporting the daily take.

Medicine is supported by and integrated physiology lab providing cardiac echo, ETT, pace maker assessment, spirometry, full body plethysmography and CPEX. NHS Tayside is currently undergoing an ambitious Transformation process, reconfiguring many of our services. There will be significant investment in the site with opportunity to be involved in service design.

Close working with colleagues across Tayside supports sub-specialty work with all major medical specialties. Contact details for specialty leads and service description are available on contact.

The post will provide opportunities to apply for teaching sessions in the University during the off-ward periods. Clinical Research is also encouraged at PRI, with sessional time available, alongside a dedicated on-site research unit (the Gannochy Research Suite, linked to Ninewells CRC) with research staff ready to support clinicians who wish to develop, or maintain, a research interest. The Tayside Science Centre (TASC) team also provide expert support to clinicians looking to develop investigator initiated studies, alongside support for commercial and non-commercial studies.

There is an expectation for the post holder to become a recognised trainer and to take on educational and clinical supervision of trainees across grades. The post holder would also be expected to contribute to the undergraduate teaching both with supervision of undergraduate students.

In summary, we are a dynamic and cohesive team of physicians who enjoy the blend of acute DGH medicine and sub-speciality work that this busy hospital has to offer. We are keen to find a like minded physician who can bring new specialty services or build on our current teams, and would be delighted to hear from candidates with Dual accreditation in General Medicine and a medical sub-speciality.

# FURTHER INFORMATION

For further discussion about the post or to arrange a visit please contact the Clinical Director, Clinical Care Group Manager or Clinical Lead.

- Clinical Director (Unscheduled Medicine) - Dr Monica Doyle, Consultant Physician, email: [monica.doyle@nhs.scot](mailto:monica.doyle@nhs.scot)
- Clinical Care Group Manager (Unscheduled Medicine) - Mrs Julie Greenlees, email [julie.greenlees@nhs.scot](mailto:julie.greenlees@nhs.scot)
- Clinical Lead (PRI Medicine) - Dr Peter Williamson, email [peter.williamson2@nhs.scot](mailto:peter.williamson2@nhs.scot)
- Discover Perth - [www.perthcity.co.uk](http://www.perthcity.co.uk)
- Discover Dundee - [www.dundee.com](http://www.dundee.com)



*Crieff looking over to the great Ben Chonzie*