

PERSON SPECIFICATION FORM

Job Title:- Trainee Operating Department Practitioner

Department:- Perioperative - Acute Services

Qualifications	Essential (√)	Desirable (√)
Passes in the Scottish National Qualifications in five subjects including two at H Level; or passes in the GCSE/GCE in four subjects including one at A Level; or SQA National Qualifications/Edexcel Foundation; or SCQF credit at level 7 or above.	√	
English language requirements: To meet HCPC (2018) requirements for accreditation, all candidates must be able to communicate in English to the standard equivalent to level 7 of the International English Language Testing System, with no element below 6.5.	√	
Evidence of recent study		√

Experience	Essential (√)	Desirable (√)
Experience of working with the public, or within a health care setting/role.		√
Knowledge of the patient journey through the perioperative environment.		√
Ability to balance academic workload with practice learning experience as a trainee.	√	

Behavioural Competencies	Essential (√)	Desirable (√)
Demonstration of caring behaviours.	√	
Ability to work with people and as part of a multi-disciplinary team.	√	
Dynamic, hard-working and motivated with the ability to work using own initiative.	√	
Effective listening, communication and interpersonal skills.	√	
Self-motivated and committed to independent study and	√	

personal development.		
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Other	Essential (√)	Desirable (√)
Proficient in the use of digital technology, information systems and email.	√	
Passionate about working within perioperative care.	√	
Ability to work across multiple hospital sites and perioperative departments.	√	
Ability to identify own learning needs to achieve desired learning outcomes within each practice learning experience		√
Flexible and adaptable in approach to changing circumstances	√	