PERSON SPECIFICATION / INTERVIEW FORM

|  |  |  |  |
| --- | --- | --- | --- |
| The Person Specification should meet the demands of the job and comply with current legislation. Setting unnecessary standards may, for example, unfairly discriminate against one sex, the disabled or minority racial groups. Applicants should be assessed in relation to their ability to meet the real requirements of the job as laid down in the job description. Shortlisted candidates MUST possess all the essential components as detailed below. | | | |
| **Post/Grade:** Physician Associate Neonatal/ Band 7 | | | |
| **Location/Hospital**: NHS Grampian | | | |
|  | | | |
|  | ESSENTIAL | DESIRABLE |  |
| Qualifications | Post-graduate diploma in Physician Assistant Studies from a UK University which is interlinked with the UK National Physician Assistant/ Associate exam or equivalent qualification.  Current and valid certification (or recertification) by the UK National Physician Assistant/Associate exam or equivalent.  Registration with the UK Managed Voluntary Register for Physician Assistants/Associates and subsequently the Royal College of Physicians faculty. |  |  |
| Experience | Able to evidence highly developed specialist knowledge.  Ability to develop and maintain own clinical skills to high standard to ensure safe delivery of care.  Ability to follow NHS Grampian and locally developed medical policies, protocols and procedures.  Commitment to lifelong learning and personal development by continuing professional development. | Additional experience in Neonatology |  |
| Special Aptitude and Abilities | Ability to work flexibly across different locations and multi-task when necessary, including as required out of hours work.  Able to work independently as well as part of a multi-disciplinary team utilising excellent interpersonal skills.  Ability to organise and prioritise workload effectively.  Describe and receive complex information from various sources evidencing excellent communication skills. |  |  |
| Disposition | Adaptable to changing working environment and service needs.  Ability to influence and challenge colleagues appropriately.  Ability to bring people together, deal effectively with conflict and resilience to distressing circumstances.  Reflect on NHS experience including current theoretical knowledge base or relevant practical experience. | . |  |
| Physical Requirements | Capable of undertaking full duties of post. |  |  |
| Particular requirements of the Post: | Full registration with UKAPA |  |  |
| MAJOR RISKS INDOING THIS JOB | | | |
| *Please indicate the major risks the job holder could face in doing this job e.g. lifting patients/objects, working with hazardous substances, dealing with violence and aggression.*  *Exposure to potentially violent or aggressive patients including verbal abuse, likely to occur on average several times a week. Managed by standard policies and procedures for the Acute department.*  *If there are no major risks for the job holder please tick this box* | | | |