

# Locum Consultant Anaesthetist



Make a difference  
in Fife



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## Section 1: PERSONAL SPECIFICATION

<b>CONSULTANT – (SPECIALTY)</b>		
<b>REQUIREMENTS</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>Qualifications</b>	<p>UK trained candidates must be on the specialist register or within 6 months of an approved CCT at the date of interview</p> <p>Non UK candidates must have confirmation from the GMC that CESR has been awarded at the date of application</p> <p>MBChB or equivalent</p> <p>GMC registration</p> <p>FRCA or equivalent</p>	Higher degree or other relevant qualifications related to anaesthetic practice.
<b>Clinical Skills and Experience</b>	<p>Wide experience of anaesthesia in subspecialties.</p> <p>Ability to undertake the clinical work and supervisory medical work expected of a consultant in NHS practice in UK.</p>	Higher training in appropriate subspecialty
<b>Teaching</b>	Evidence of participation in formal and informal teaching.	Formal training in medical education
<b>Audit</b>	Evidence of participation in audit activities and quality improvement implementation.	Qualification in improvement science
<b>Research and Publication</b>	Experience of research methodology with evidence of publications	Higher degree
<b>Management</b>	<p>Understanding of NHS management structures.</p> <p>Attendance on management course</p>	Practical management experience or qualification
<b>General Attributes</b>	Commitment to patient focussed care, effective and efficient use of resources, continuous professional development and life-long learning.	

## Section 2: INTRODUCTION TO APPOINTMENT

Job Title: Locum Consultant Anaesthetist

Department: Anaesthetics within Planned Care

Base: Victoria Hospital, Kirkcaldy

### Post Summary

The opportunity has arisen for a Locum Consultant Anaesthetist with a general interest to complement a department of 32 in a busy District General Hospital.

We provide anaesthesia for a wide range of specialty surgery including General Surgery, Breast, ENT, Maxillofacial, Obstetrics, Gynaecology (general and oncology), Trauma and Orthopaedics, Ophthalmology and Paediatrics. Day surgery is performed at a stand-alone unit in Dunfermline. A new orthopaedic treatment centre is being built at the VHK site with a planned completion date at the end of 2022.

The successful candidate will have FRCA or equivalent and be on the Specialist Register. Non UK candidates must have confirmation from the GMC that CESR has been awarded at the date of application.

## Section 3: DEPARTMENTAL & DIRECTORATE INFORMATION

### General Anaesthetic Services

The main theatre suite is situated in Phase 3 at Victoria Hospital, Kirkcaldy (VHK). Phase 3 was opened in 2012 and includes 11 modern operating theatres with Draeger anaesthetic equipment and monitoring. There are 2 further elective orthopaedic theatres in Phase 2 of VHK. Additional dedicated trauma lists are scheduled and consultant led on Saturday and Sunday mornings. Dental day case anaesthesia, including paediatric patients, has a separate complex at the VHK.

The Queen Margaret Hospital (QMH) has a further 6 anaesthetic theatres catering for day case and '23 hour stay' surgery.

### Colorectal and Upper GI surgery

A full range of colorectal surgery is performed in NHS Fife. Laparoscopic colorectal surgery is the norm, with an active Enhanced Recovery Programme.

Upper GI surgery is largely performed laparoscopically. There are close links with the regional hepatobiliary centre in Edinburgh, where the bulk of oesophageal and complex hepatobiliary surgery is performed. NHS Fife has acquired a surgical robot and a daily mixed specialty, robotic surgery list started in 2021.

### CEPOD and Trauma

There is a dedicated CEPOD theatre that is staffed 24 hours a day. Out of hours cover is provided by a team of trainees and speciality doctors supported by an on-call consultant. This rota also covers the Obstetric Unit out of hours.

There is a dedicated trauma theatre that is staffed during normal working hours, 5 days a week. Additional weekend trauma sessions are covered by a separate team of anaesthetists.

### Orthopaedic Surgery

Orthopaedic elective services are provided for joint replacement, revision and reconstructive work for all major joints including shoulders, hips and knees. We also have surgeons with a special interest in hand, foot and ankle surgery. There are ring-fenced inpatient beds for elective work together with two dedicated clean air elective theatres in their own complex. Elective short stay surgery is catered for at QMH. NHS Fife participates in a national programme that monitors performance and quality, while there is an active Enhanced Recovery Programme. NHS Fife was the first hospital in Scotland to offer day case total hip and knee replacements. There is extensive use of regional techniques and we have recently purchased 3 new USS including a new PX8 by Sonosite. A new, 32million pound, orthopaedic treatment centre is being built at the VHK site with a planned completion date at the end of 2022. The hospital has been designed to maximise the opportunities for day case and short stay joint replacement surgery.

## Pain Services

Acute pain services are based in the VHK with a dedicated nurse specialist team with daily patient ward rounds. Facilities for epidural management, PCA, wound catheters and regional block are provided.

Fife has Scotland's first fully integrated chronic pain management service and our model of care has been chosen as the Scottish service model. The service is largely non-interventional with the focus of care being on rehabilitation-based pain management. The service comprises two consultants with a full multi-disciplinary team of specialist nurse, physiotherapy, occupational therapy, psychology and pharmacy. There is a drive to manage more patients in Primary Care in a group functional restoration programme. Complex patients are managed in Secondary care. There are strong working links with the acute pain service. The pain management service is currently working towards MCN status.

## Pre assessment

Within VHK, there is a dedicated "Pre-Assessment Suite" which provides pre-operative assessment for all general surgical, orthopaedic, urology, oral, maxillofacial, breast and vascular specialties. It has been operational for more than 10 years and has a throughput of approximately 5500 patients per annum. The service has evolved into a comprehensive nurse lead assessment service providing the patient with vital personal contact, pre-operative information, instruction and follow up tests. Nurse practitioners perform full physical examination including heart and lung assessment, ECG interpretation and prescribing where necessary. The pre-assessment staff have an excellent working relationship with the cardiology department providing the patient with immediate cardiology opinion when necessary. At present the anaesthetic department is heavily involved in the purchase and introduction of an electronic pre-assessment database. We currently have 4 consultant anaesthetists working ½ a day a week in pre-assessment.

## Intensive Care

The new 10 bedded intensive care unit is based at the Victoria Hospital with around 450 admissions per annum. A single critical corridor contains all critical care beds, including MHDU and SHDU, in close proximity to the new theatre suite. The ICU has a separate consultant on call rota with 9 consultant Anaesthetists/Intensivists and its own dedicated trainee rota. The ICU consultants have a sessional commitment to SHDU Day Surgery Unit

Day surgery and 23 hour stay surgery are largely based in a stand-alone unit at QMH, although some day surgery is performed at VHK. Resident Medical Officers are in place at QMH allowing us to perform increasingly complex procedures. Most specialities have regular short stay operating lists at QMH. Further development of services is anticipated in the near future.

## Obstetrics and Gynaecology

The Obstetric Unit in Fife is based at the Victoria Hospital and has in excess of 3500 deliveries per year. A separate Midwife Led Unit is adjacent to the Consultant Led Unit. The anaesthetic department provides a 24 hour service for elective and emergency surgery and labour

analgesia. There is a dedicated theatre in the main theatre complex with easy access to Labour Ward. HDU and ITU facilities are located nearby. We provide a monthly High Risk anaesthetic pre-assessment clinic. Staff are keenly involved in training and assist in running regular local PROMPT courses. We support anaesthetic trainees at all stages of their training.

In patient gynaecology services, including major gynaecology oncology surgery, are provided at the Victoria Hospital. Day case and some overnight stay procedures are carried out in the Day Surgery Unit at QMH.

### Paediatrics

The anaesthetic department is responsible for the anaesthetic management of around 1800 children per year, of whom around 500 are less than 5yrs old. Children's services are centralised at VHK although a small number of healthy adolescents are anaesthetised in QMH. We have recently undergone a successful and complimentary peer review visit of the paediatric anaesthetic service.

Specialties covered include ENT, ophthalmology, out-patient dental, maxillofacial and orthopaedic surgery (including trauma orthopaedics). There is a regular day-case general surgical list undertaken by a visiting general surgeon from the Royal Hospital for Sick Children in Edinburgh. The paediatricians manage their own 3-bedded pHDU contained within the children's ward, and also run an efficient paediatric ambulatory care unit. Access to play specialists is available within working hours.

### Specialty surgery

Other surgical specialties provided include ophthalmology, urology, dental, maxillo-facial, ENT, interventional radiology and vascular surgery.

### Staffing

#### **Consultants**

Dr Martin Clark  
Dr Kay Dell  
Dr John Donnelly  
Dr Lawrence Li  
Dr Kaush Muralidharan  
Dr Marcia McDougall  
Dr Maria Armstrong  
Dr Alisdair MacKenzie  
Dr Robert Thompson-**ICU Lead**  
Dr David McCulloch  
Dr Simon Bolton- **College Tutor**  
Dr Lucy Hogg  
Dr Ben Slater-**ICU College Tutor**  
Dr Jane Timperley  
Dr Neil Shaw  
Dr Jill Duguid  
Dr Chris Kerr

Dr Laura Gill  
Dr Katie Hunter  
Dr Jacek Swierczewski  
Dr Laura Armstrong  
Dr Andreas Rogowski  
Dr Gavin Simpson  
Dr Ross Simmons  
Dr Arif Rahman  
Dr Laura McRae  
Dr Mike Macmahon  
Dr Venkatamuniraju Bhaskar  
Dr Dorota Swierczewska  
Dr David Milne  
Dr Fiona Bull  
Dr Ian Leeuwenberg  
Dr David McCulloch

**Specialty Doctors**

Dr Alistair Matthews  
Dr John McBrien  
Dr Hilary Robb  
Dr Jenn Proc  
Dr Jenny Lockhart  
Dr Mark Tait

**Physician Assistants**

Marc Hastie  
Ruth Beattie  
Vicki Pemberton

**Anaesthetic Secretary**

Lynda Stewart

## **Section 4: MAIN DUTIES & RESPONSIBILITIES**

The main duties and responsibilities for the post/s include the following:

### **Clinical Duties**

The successful applicant will work with colleagues to provide a service in Anaesthetics to NHS Fife Acute Services Division. The exact details of the job plan will be negotiated with the successful applicant.

### **Job Planning**

The successful candidate's job plan will be negotiated annually between the Consultant and the Clinical Lead for Anaesthetics.

### **Appraisal/Revalidation**

The successful candidate will participate in the appraisal and revalidation processes. You will participate in an annual appraisal. You will be allocated to an appraiser on appointment. The successful candidate will also attend an annual Mandatory Training update. Dates will be circulated by the Medical Director's Office.

### **Cover for Consultant Colleagues**

Annual/Study Leave - You will be expected to work as a team to ensure continuity of care during planned leave, and to provide emergency cover for consultant colleagues during unexpected absence. If for any reason such deputising is not practicable, the Acute Services Division of NHS Fife will authorise the use of locum cover.

### **Teaching**

You will be expected to take part in formal teaching programmes within the Division where an active teaching programme exists for junior medical staff. Undergraduates from Dundee, St Andrews and Edinburgh universities are regularly attached to services.

Consultants are expected to participate fully in appropriate "in-theatre" training of trainees and medical students.

### **Continuing Medical Education**

The Board supports and will require you to participate in continuing medical education (CME). You are entitled to 30 days paid study leave within any 3-year period, with expenses where approved for the purposes of CME.

## **Clinical Governance**

NHS Fife's Acute Services Division is committed to maintaining a high quality of services to patients, with particular regard to patient safety, by continual development of practice in the light of research evidence and by audit based against relevant standards.

The department operates a monthly ½ day "In Service" training session. These sessions are a useful source of clinical updates, review of guidelines and presentations around morbidity and mortality. Relevant audit performed within the department is presented and compared to national standards. Attendance is expected at these sessions.

## **Managerial/Administrative Responsibilities**

You are encouraged to attend relevant meetings within the Acute Service Division.

## **Section 5: INDICATIVE JOB PLAN**

**Contract: Full-time**

**Programmed Activities: Insert No: 10 EPAs: Negotiable**

**Managerially Responsible to: Clinical Lead**

Extra programmed activities may be negotiated between yourself and NHS Fife.

The job plan will be negotiated between yourself and the Clinical Lead for Anaesthetics annually.

## Section 6: CONTACT INFORMATION

Informal enquiries and visits are welcome and should initially be made to:-

Dr Ian Leeuwenberg

Telephone: 01592 643355 Ext 28023

Email: [ian.leeuwenberg@nhs.scot](mailto:ian.leeuwenberg@nhs.scot)

### **NHS Fife**


Hayfield House  
Hayfield Road  
Kirkcaldy, KY2 5AH

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