



Job Title: Specialty Doctor in Diabetes
Location: Aberdeen Royal Infirmary
Ref No: PS119079
Closing Date: Sunday, 27th November 2022

www.nhsgrampian.org/jobs
caring • listening • improving



SPECIALTY DOCTOR
IN DIABETES

POST REFERENCE

1. NHS GRAMPIAN

(incorporating Aberdeen City hospitals including Aberdeen Royal Infirmary, Moray Hospitals including, Dr Gray's Hospital, Elgin, and Aberdeenshire hospitals including Fraserburgh Hospital)

DIABETES SPECIALTY DOCTOR POST.

3. Hospital

- 3.1 The post will be based at Aberdeen Royal Infirmary, Foresterhill, Aberdeen or Dr Gray's Hospital, Elgin but could also involve clinical duties at other NHS Grampian where secondary care clinics are held.
- 3.2 Hospitals within NHS Grampian include; Aberdeen City Hospitals, Aberdeenshire hospitals and Moray hospitals. Patients referred to the Aberdeen Diabetes & Endocrinology Services may also come from hospitals in Highland, Orkney and Shetland Health Board areas.

4. Contract

The post is currently full time 40hr week. Days of week and location of work can have some flexibility depending on successful candidate. Location will include clinics in Aberdeen Royal Infirmary and Dr Grays Elgin.

This Specialty Doctor will be involved in the care of out-patients with diabetes and support of specialty cases being managed in primary care.

There will be the potential to obtain experience in all aspects of clinical diabetes and some opportunities to share in unit-based educational opportunities.

Usual duties are described in more detail below.

Basic hours will be modelled around 1 morning session of 4-5 hours per session (depending on applicant's availability).

5 CURRENT STAFFING

Diabetes Consultants

Dr Jane Dymott (Diabetes, Endocrinology & Gen Med, Service Clinical Director for diabetes)

Dr Ann Gold (Diabetes)

Dr Wendy Watson (Diabetes)

Dr Sam Philip (Diabetes and Endocrinology)

Dr Fiona Strachan (Diabetes, DGH)

Dr Christine Park (Diabetes)

Dr Utkarsh Kulkarni (Gen Med, Metabolic Medicine and Diabetes)

Dr Susan McGeoch (Diabetes, Endocrinology and Gen Med)

Dr Hannah Robertson (Diabetes and Gen Med)

Dr Alex Graveling (Diabetes, Endocrinology & Gen Med)

Dr Pui San Yap (Diabetes, Endocrinology & Gen Med)

Dr Dhruvi Bhatt ((Diabetes, Endocrinology & Gen Med)

Specialty Doctors

Dr Ann Cadzow (Diabetes OP)

Dr Jacqueline Furnace (Diabetes OP)
Dr Anna Smart (Diabetes OP)
Dr Jane White (Diabetes OP)

Aberdeen Royal Infirmary provides a full range of secondary and several tertiary care services. Dr Gray's Hospital diabetes service supports patients with diabetes in Moray with out-patient clinics at DGH, Forres and Buckie. The Diabetes Specialty Service has a wide network of support and interaction with colleagues in many clinical departments on the Foresterhill Site including Clinical Biochemistry, Diagnostic Radiology, Vascular Surgery, Nephrology, Ophthalmology and Paediatrics. There is a dedicated Diabetic Retinal Screening Service in Grampian. There is also a well-established Diabetes Managed Clinical Network underpinning years of ongoing development of integrated care delivery across the Region with consequent strong links to multidisciplinary services based in community and primary care settings.

CLINICAL SERVICE

6.1 CLINICAL SERVICE

The Clinical Service has a base within the JJR MacLeod Centre for Diabetes and Endocrinology in the David Anderson Building at Foresterhill and Dr Gray's Hospital, Elgin. The service provides secondary/tertiary referral activity from Grampian and the Northern Isles. Specialty clinical consultations are provided across the NHS Grampian Hospitals.

The substantial part of the specialty activity is out-patient based and there is also some direct diabetes clinic provision to other sites across the region and outreach support to primary care while Orkney is served by a weekly telemedicine clinic in Diabetes.

Clinics are delivered face to face or using Near Me / telephone.

The multidisciplinary team delivering out-patient based care comprises doctors, specialist nurses, specialist dieticians, psychologists and specialist podiatrists and the appointee will be required to interact with all these team members.

Outreach to primary care is now an important part of the service with senior members of the secondary care team visiting most GP practices in Grampian.

Patients attending the secondary care clinics are predominantly those with Type 1 diabetes or more complex Type 2 diabetes.

6.2 THE POST

The purpose of the post is to support the specialist service provided by the Diabetes team. The post holder will undertake out-patient duties under the supervision of a consultant. The duties will evolve as the post holder obtains more experience. The degree of responsibility undertaken by the post holder is likely to increase with time.

The post offers the possibility of a long-term appointment in diabetes with the possibility of an increased number of clinical sessions in the future. Appropriate education and training will be offered in line with the needs of the appointed candidate and of the service.

6.3 MANAGEMENT

The appointee will be answerable to the Service Lead Clinician in Diabetes.

6.4 SECRETARIAL AND IT SUPPORT

There is support from dedicated departmental secretaries.

**NHS GRAMPIAN
POST OF SPECIALTY DOCTOR IN DIABETES**

PARTICULARS OF POSTS

- 1 The appointment will be made by an Advisory Appointments Committee of NHS Grampian constituted for this purpose.
- 3 The officer appointed will be required to assist the senior staff at NHS Grampian and will work within the Diabetes Department under the direction of the Clinical Lead. The officer appointed may also be required to visit district hospitals and clinics in the Area and to undertake locum duties within the Area.
- 4 The officer will be required to take part in undergraduate and postgraduate medical teaching.
- 5 The inclusive salary is within the scale of £45,193 - £84,272 per annum. Movement through the scale will be contingent on meeting the criteria set out in Schedule 15 of the Terms and Condition of Service.
- 6 Placement on the scale will be in accordance with previous service and experience. The appointment will be superannuable if the person appointed so chooses. He or she will be subject to the regulations of the National Health Service Superannuation Scheme and the remuneration will be subject to deduction of contributions accordingly, unless he or she opts out of the Scheme.
- 7 So far as is consistent with the proper discharge of the above duties the postholder undertakes to deputise from time to time for absent colleagues.
- 8 The postholder undertakes exceptionally to perform additional duties in occasional emergencies and unforeseen circumstances.
- 9 The postholder undertakes exceptionally to be available for such irregular commitments outside normally rostered duties as are essential for continuity of patient care.
- 10 The officer appointed will be required to have full registration with a licence to practise with the General Medical Council.
- 11 NHS Grampian is legally liable for the negligent acts or omissions of employees in the course of their NHS employment. Medical staffs are however advised to ensure that they have adequate defence cover for activities not covered by the Board indemnity.
- 12 Your residence, which shall be maintained in contact with the public telephone service, shall normally not be more than 10 miles by road from

Aberdeen unless specific approval is given by NHS Grampian to a greater distance.

13 As a result of guidance issued by the Scottish Office on "Protecting Health Care Workers and Patients from Hepatitis B" the NHS Grampian is required to:-

- Ensure health care workers who may be at risk of acquiring hepatitis B from a patient are protected by immunisation.
- Protect patients against the risk of acquiring hepatitis B from an infected health care worker.
- Due to the nature of this post, any offer of appointment will be conditional upon the successful applicant either:-
- Undergoing a process of screening/immunisation/monitoring in accordance with the Board's Policy and Procedure, or
- Producing acceptable documentary evidence that he/she is not an infective risk to others.

In the event that he/she is an infective risk to others or if he/she fails to comply with the above requirements, the conditional offer of appointment will be withdrawn.

As a condition of his/her subsequent employment in this post he/she is also required to undergo further immunisation and monitoring at the intervals specified by the Board's Occupational Health Service in order to boost/maintain his/her level of immunity. Should he/she become hepatitis B e antigen positive and therefore an infective risk to others at any stage in the future the appointment will be subject to review in accordance with the Board's agreed Procedure for dealing with such situations where the postholder is involved in "Exposure Prone Procedures". This review may result in the postholder having to alter his/her clinical exposure to remove risk to patients and others. In circumstances where this is not a practical option, it will be necessary to provide industrial compensation for this prescribed industrial disease prior to the postholder leaving the Board's employment.

14 The Board is required to instigate a PVG (Protecting Vulnerable Groups) Scheme Check, to be made with Disclosure Scotland, for any convictions recorded before an offer of appointment can be made ([Rehabilitation of Offenders Act 1974 \(Exclusions and Exceptions\) \(Scotland\) Amendment Order 2015](#))

15 The appointment is made subject to satisfactory fitness for employment. The successful candidate will therefore be required to complete a pre-employment health screening questionnaire and may subsequently be required to attend for health screening.

16 The Officer appointed will be required to work within the policies and procedures of NHS Grampian which have been agreed by the appropriate committee and negotiating committees.

- 17 Termination of the appointment is subject to three months notice on either side.

NOTE

Canvassing in connection with appointments is not permitted but this does not debar candidates who wish from visiting the hospitals concerned.

Further information can be obtained and an appointment to view the Department by contacting:

**Dr Jane Dymott – Service Clinical director - 01224 552258 or
jane.dymott@nhs.scot**

Apply for this post by visiting apply.jobs.scot.nhs.uk and search for the above Ref No.
Closing date: Sunday, 27th November 2022

The Board is obliged to bring to your notice that the Rehabilitation of Offenders Act 1974 provides for many people who have been convicted of certain criminal offences, the opportunity to have no need to refer to any conviction or circumstances relating to it in the course of daily lives. Certain convictions can, therefore, be regarded as “spent” after the lapse of a period of years under the terms of the Act. The National Health Service employment for which you are applying, however, has been excluded from the provisions of the Act and you are, therefore, required not to withhold information about convictions which for other purposes are “spent” under the provisions of the Act. In the event of employment, any failure to disclose such convictions could result in dismissal or disciplinary action by the Trust. Any information given, however, will be completely confidential and will be considered only in relation to the post for which you are now making application.

There is a Day Nursing facility for children of staff employed by NHS Grampian. ‘Little Acorns Day Nursery’ which has been specially designed can accommodate 24 children between the ages of 6 months and 5 years. Please contact the Nursery Manager on (01224) 557828 for further details.

**IN THE INTEREST OF HEALTH PROMOTION, WE OPERATE A NO SMOKING
POLICY**

**NHS Grampian
Person Specification Form**

REF: PS119079

Specialty Doctor in Diabetes

	REQUIREMENTS	ESSENTIAL	DESIRABLE
A	Qualifications	Post-registration MBChB Shall have full registration with a licence to practise the GMC	MRCGP
B	Experience	Experience in diabetes. Shall have completed at least 4 years' full-time postgraduate training (or its equivalent gained on a part-time or flexible basis) at least 2 of which will be in a specialty training programme in a relevant specialty or as a fixed term specialty trainee in a relevant specialty; or Shall have equivalent experience and competencies.	Additional training / diploma in diabetes and training in behaviour change.
C	Ability <i>Clinical Skills and Technical Skills</i>	Core skills required for GP / chronic disease management.	Behaviour change training.
D	Motivation	Highly motivated.	Committed to collaborative and integrated, multi-disciplinary service delivery.
E	Personality	Willingness to work hard. Natural disposition to working co-operatively and inclusively with fellow team members. Willingness to work flexibly. Compassionate, considerate and with a sense of humour.	Ability to inspire and motivate, and to remain constructive and calm under pressure.
F	Audit	Understanding of the importance of audit in diabetes care.	Experience of databases used in diabetes care eg SCI Diabetes
G	Other requirements	Enthusiasm.	Creativity.

MODEL JOB PLAN FORMAT

Name: Specialty: Diabetes Grade: Speciality doctor
Effective Date of Job Plan: Next Expected Review Date:
Contract: Full Time
Weekly PAs: 10 **DCC:** 8 **SPA:** 2 **Weekly APAs:** 0 **TOTAL HOURS:** 40
Principal Place of Work Aberdeen Royal infirmary
Other Regular Workplaces: DGH and peripheral hospitals across Grampian
On-Call Availability Supplement: None
Out of Hours Work: Predictable: n/a **PAs** Unpredictable: **PAs**
Managerially Accountable to Unit Operational manager Irene Jessiman and Service clinical director (diabetes) Dr Jane Dymott
Clinically Responsible to: Dr Jane Dymott (SCD Diabetes)

a) Timetable of activities which have a specific location and time

DAY	HOSPITAL/LOCATION	DESCRIPTION OF WORK	CATEGORY				PA TYPE	
			DC	SPA	AR	ED	PA	APA
Monday am	DGH or ARI	Inpatient work/admin/practice outreach	X					
Monday pm	flexible	CPD/QI/research/admin		X				
Tues am	DGH or ARI	General diabetes clinic	X					
tues pm	DGH or ARI	Subspecialty diabetes clinic	X					
Wednesday am	DGH or ARI	General diabetes clinic/ or subspecialty clinic	X					

Wed pm	flexible	Departmental teaching and training/QI meetings		X				
Thurs am	DGH or ARI	General diabetes clinic or pump clinic	X					
Thurs PM	DGH or ARI	Inpatient work/admin/practice outreach	X					
Fri am	DGH or ARI	Diabetes or subspecialty clinic	X					
Friday pm	Flexible	CPD/Appraisal/Job planning		X				
Saturday From / To	off							
Sunday From / To	off							