**Person Specification**

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| JOB TITLE/BAND: | Maintenance Craftsperson Plumber / Band 4 (Indicative) |
| **LOCATION:** | **Property Department (Estates Division), NHS Tayside** |
| **HOURS:** | 37.5 hours per week (0800 –1600 Monday to Friday) |

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** |
| **EXPERIENCE:** | Time served apprenticeship  Experience of Water Systems infrastructure  Maintaining water associated plant and equipment | Post apprenticeship experience  Prior hospital experience  Maintenance repair /diagnostic experience  To have sufficient experience to meet trade demands placed on the department. |
| **QUALIFICATIONS:**  (Training; Research; Publications) | Recognised and registered EITB or CITB (or equivalent)  Craft/modern apprenticeship.  Plus  City & Guilds 596 Advanced Craft Certificate in both:  Sanitary Plumbing And Installation & Maintenance of Domestic Heating Systems & Appliance.  Or  Equivalent approved qualification, or in special circumstances equivalent experience. | HNC/ ONC/ BTEC Building and Engineering Services (Plumbing)  City & Guilds (Legionella-Combined Water Management)  Evidence of Continuous Professional Development |
| **KNOWLEDGE &**  **SKILLS:** | Prepared to attend further training as necessary both on and off site  Logical approach to fault finding and repair  Building Maintenance of Water systems  Ability to work unsupervised  Awareness of Health & Safety procedures and use of PPE  Asbestos awareness  Legionella awareness  Knowledge of Water Bylaws 2000  Basic IT skills | Basic knowledge of other trades with multi skill approach  Specialist knowledge underpinned by theory and practice to ensure compliance with all Statutory and Approved Codes of Practice relevant to post  Being able to plan and organise own workload to find prioritised proactive solutions to suit the needs of the service, applying skills, judgement and experience while minimising the hazards to patients, staff, visitors and themselves within the properties of the organisation  Knowledge and Experience of Hospital Plumbing systems  Manual Handling Training  Confined Spaces Training.  Health & Safety at Work Training  Experience in repair and maintenance of Thermostatic Mixing Valves (TMV’s) |
| **PERSONAL QUALITIES:** | Able to communicate effectively and confidently with staff  A team player who recognises and appreciates the ability and diverse background of other team members. | Ability to work under pressure, to challenging time-scales and moving priorities  Willing to suggest ideas and initiatives to improve services and increase productivity priorities |
| **OTHER:**  (e.g. travel across Tayside) | Ability to travel  Prepared to participate in On Call rota as required  Physically able to work in areas with limited access and egress and difficult environmental conditions, where PPE must be able to be worn, e.g. temperature extremes and airborne contaminants |  |