**Person Specification**

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| JOB TITLE/BAND: | Maintenance Craftsperson Plumber / Band 4 (Indicative) |
| **LOCATION:** | **Property Department (Estates Division), NHS Tayside** |
| **HOURS:** | 37.5 hours per week (0800 –1600 Monday to Friday) |

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| **CRITERIA** | **ESSENTIAL**  | **DESIRABLE** |
| **EXPERIENCE:** | Time served apprenticeshipExperience of Water Systems infrastructureMaintaining water associated plant and equipment | Post apprenticeship experiencePrior hospital experienceMaintenance repair /diagnostic experienceTo have sufficient experience to meet trade demands placed on the department. |
| **QUALIFICATIONS:**(Training; Research; Publications) | Recognised and registered EITB or CITB (or equivalent) Craft/modern apprenticeship.PlusCity & Guilds 596 Advanced Craft Certificate in both:Sanitary Plumbing And Installation & Maintenance of Domestic Heating Systems & Appliance.OrEquivalent approved qualification, or in special circumstances equivalent experience. | HNC/ ONC/ BTEC Building and Engineering Services (Plumbing) City & Guilds (Legionella-Combined Water Management)Evidence of Continuous Professional Development |
| **KNOWLEDGE &****SKILLS:** | Prepared to attend further training as necessary both on and off siteLogical approach to fault finding and repairBuilding Maintenance of Water systemsAbility to work unsupervisedAwareness of Health & Safety procedures and use of PPEAsbestos awarenessLegionella awarenessKnowledge of Water Bylaws 2000Basic IT skills | Basic knowledge of other trades with multi skill approachSpecialist knowledge underpinned by theory and practice to ensure compliance with all Statutory and Approved Codes of Practice relevant to postBeing able to plan and organise own workload to find prioritised proactive solutions to suit the needs of the service, applying skills, judgement and experience while minimising the hazards to patients, staff, visitors and themselves within the properties of the organisationKnowledge and Experience of Hospital Plumbing systems Manual Handling TrainingConfined Spaces Training.Health & Safety at Work TrainingExperience in repair and maintenance of Thermostatic Mixing Valves (TMV’s) |
| **PERSONAL QUALITIES:** | Able to communicate effectively and confidently with staffA team player who recognises and appreciates the ability and diverse background of other team members. | Ability to work under pressure, to challenging time-scales and moving priorities Willing to suggest ideas and initiatives to improve services and increase productivity priorities |
| **OTHER:**(e.g. travel across Tayside) | Ability to travelPrepared to participate in On Call rota as requiredPhysically able to work in areas with limited access and egress and difficult environmental conditions, where PPE must be able to be worn, e.g. temperature extremes and airborne contaminants |  |