**Person Specification Language Interpreter**

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| POST REF NO: |  |  |
| JOB TITLE/BAND:  | BANK Spoken Language Interpreters, Band 5 Indicative Languages: Sinhalese, Bengali, Arabic, Turkish, Russian, Romanian, Bulgarian, Urdu/Punjabi, Hindi, Slovak, Nepalese, Ukrainian, Polish  |  |
| **LOCATION:** | **Interpretation and Translation Service, Bowel Screening Building, Kings Cross Hospital, Dundee.** |  |
| **HOURS:** | **BANK** |  |

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF EVALUATION** |
| **EXPERIENCE:** | * Must have appropriate experience to interpret in the relevant language(s) with consistency and accuracy
* Confidence and capability in carrying out a variety of tasks/assignments
* Maintain confidentiality and privacy at all times
 | * Can evidence working as an interpreter in a public sector, advocacy, legal environment.
 | Interview |
| **QUALIFICATIONS:**(Training; Research; Publications) | * Diploma in Public Service Interpreting (Health) or commitment to attend NHS Tayside DPSI Health Training.
* Familiar with Framework for Public Service Interpreters
 |  | Application and Interview |
| **KNOWLEDGE & SKILLS:** | * Excellent record keeping skills
* Demonstrates a high level of competency in the language(s) that they use for interpreting
* Understand the role of interpreter, ethics and boundaries
 | * NHS Tayside Code of Conduct for Interpreters
* Must demonstrate an awareness and knowledge of the cultures of the languages they interpret in.
* Demonstrates a knowledge of medical terminology
 | Interview |
| **PERSONAL QUALITIES:** | * Demonstrates empathy, confidentiality and excellent interpersonal skills
* Interacts and communicates effectively with people in different interpreting settings and situations
* Ability to work under pressure
 | * Address any cultural aspects which may affect effective communication in a sensitive manner.
 | Interview |
| **OTHER:**(eg travel across Tayside) | * Travel across Tayside
* Daily use of IT packages, i.e word, excel, powerpoint etc
 | * Multiagency, multidisciplinary experience is desirable
 | Interview |