**Person Specification**

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| JOB TITLE/BAND: | **Registered Nurse B5** |
| **LOCATION:** | **St Margaret’s GP Unit Auchterarder**  |
| **HOURS:** | **Various Hours – 4.74wte available**  |

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF EVALUATION** |
| **EXPERIENCE:** | Portfolio evidence of clinical experience to datePrevious clinical experience in a hospital setting | Post Registration experience within a Community setting | ApplicationInterviewPortfolio of Evidence |
| **QUALIFICATIONS:**(Training; Research; Publications) | 1st level RGN (Adult)You must be registered on Sub-part 1: RN3 of the UK NMC Register | Degree level training or be willing to work towardsMentorship | ApplicationInterview |
| **KNOWLEDGE & SKILLS:** | Ability to plan deliver and evaluate nursing care to patient with a diverse range of medical, surgical, rehabilitation, palliative and long-term conditions Leadership skillsIT skillsInterpersonal skills | IV drug administrationCannulationConfirmation of expected deathEvidence of extended practice role appropriate to the role | ApplicationPortfolio/KSF pdpInterview |
| **PERSONAL QUALITIES:** | Displays professional conductExcellent communication skillsAbility to work and contribute as part of a team  | Willingness to work within an integrated locality model, delivering care where the service need requires  | ApplicationInterview |
| **OTHER:**(eg travel across Tayside) | Evidence of continuing professional developmentAbility to work across sites |  | ApplicationPDPInterview |