**Person Specification**

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| JOB TITLE/BAND: | **Registered Nurse B5** |
| **LOCATION:** | **St Margaret’s GP Unit Auchterarder** |
| **HOURS:** | **Various Hours – 4.74wte available** |

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF EVALUATION** |
| **EXPERIENCE:** | Portfolio evidence of clinical experience to date  Previous clinical experience in a hospital setting | Post Registration experience within a Community setting | Application  Interview  Portfolio of Evidence |
| **QUALIFICATIONS:**  (Training; Research; Publications) | 1st level RGN (Adult)  You must be registered on Sub-part 1: RN3 of the UK NMC Register | Degree level training or be willing to work towards  Mentorship | Application  Interview |
| **KNOWLEDGE & SKILLS:** | Ability to plan deliver and evaluate nursing care to patient with a diverse range of medical, surgical, rehabilitation, palliative and long-term conditions  Leadership skills  IT skills  Interpersonal skills | IV drug administration  Cannulation  Confirmation of expected death  Evidence of extended practice role appropriate to the role | Application  Portfolio/KSF pdp  Interview |
| **PERSONAL QUALITIES:** | Displays professional conduct  Excellent communication skills  Ability to work and contribute as part of a team | Willingness to work within an integrated locality model, delivering care where the service need requires | Application  Interview |
| **OTHER:**  (eg travel across Tayside) | Evidence of continuing professional development  Ability to work across sites |  | Application  PDP  Interview |