

**PERSON SPECIFICATION FORM**

**Job Title: - Tester**

**Department: eHealth - Development and Informatics**

|  |  |  |
| --- | --- | --- |
| **Qualifications** | **Essential (√)** | **Desirable (√)** |
| Degree educated in Computer Science/IT discipline or 1 year’s relevant testing/healthcare experience.      | ✓ |  |
| ISEB Foundation Certificate in Software Testing Qualification or equivalent practical experience in this field |  | ✓ |

|  |  |  |
| --- | --- | --- |
| **Experience** | **Essential (√)** | **Desirable (√)** |
| Knowledge of the software systems development life cycle | ✓ |  |
| Awareness of Automated Testing Techniques |  | ✓ |
| Awareness of Industry Standard Testing Techniques. |  | ✓ |

|  |  |  |
| --- | --- | --- |
| **Behavioural Competencies**  | **Essential (√)** | **Desirable (√)** |
| A sceptical approach, insight and perception | ✓ |  |
| Excellent Communication Skills | ✓ |  |
| Good organisational /time management skills | ✓ |  |
| Flexible approach to work, with a commitment to deliver | ✓ |  |
| Very good interpersonal and communication skills and ability to fully participate and contribute in formal and informal meetings |  | ✓ |

|  |  |  |
| --- | --- | --- |
| **Other** | **Essential (√)** | **Desirable (√)** |
| Appreciation of General Practice, Primary and Secondary Care |  | ✓ |