

PERSON SPECIFICATION

Consultant Applied Psychologist- Lothian Eating Disorders Service

	Essential	Desirable
1. Professional Qualification	1. D.Clin.Psy or equivalent 2. Health and Care Professions Council registration	
2. Specialist Experience	1. Experience of working with clients with eating disorders. 2. Specialist training and experience in a range of specialised psychological therapies.	1. Clear evidence of interest in adult mental health e.g. dissertation, pre-post training work, or clinical training placements or dissertation. 2. Experience of managing a service or research budget. 3. Experience of managing a multi-disciplinary team.
3. Adult Mental Health competence	1. Competent in clinical supervision of applied psychologists. 2. Competent in neuropsychological testing	1. Demonstrates specialist knowledge of Adult Mental Health problems. 2. Competent and experienced in clinical supervision of applied psychologists.
4. Research competence	1. Doctoral level knowledge of research design and methodology.	1. Clearly demonstrates an understanding of research findings and methodologies in the adult mental health field. 2. Record of published research/conference presentations.
5. Relevant therapeutic skills	1. Demonstrates knowledge of a range of relevant clinical psychology interventions, beyond mono-therapy competence. 2. Has an understanding of multidisciplinary teamwork and the disciplines involved in physical health.	1. Accreditation in more than one therapeutic model of intervention 2. Effective application of consultancy model and training of psychological interventions. 3. Accreditation as trainer in recognised training programmes
6. Professional communication skills	1. Clear and pleasant demeanour and communicator. 2. Confident to speak in meetings and teaching assignments.	1. Experience of successfully managing difficult professional communications. 2. Experience of clinical liaison with senior staff in other professions.
7. Confidence and motivation	1. Shows an awareness of personal limitations in this specialist field. 2. Expresses strong interest to develop specialist skills. 3. Shows interest in contributing to the broad organisation/ service functioning as well as to own development, casework and professional interests	1. Inspires confidence and acceptance by the panel of his/her personal suitability for this post.
8. General demeanour	1. Pleasant and open personal demeanour. 2. Demeanour suggests ability to deal with pressure calmly and sensitively. 3. No evidence either of excessive anxiety or excessive self-confidence.	

<p>9.. Organisational orientation & understanding</p>	<p>1. Broadly understands the role and structure of the organisation, department and its working procedures. 2. Has a clear understanding of organisational issues in multidisciplinary work.</p>	
<p>10. Understanding of professional issues and service organisation</p>	<p>1. Shows knowledge of the requirements of Agenda for Change, the Knowledge and Skills Framework, professional registration and Continuing Professional Development.</p>	<p>1. Is fully aware of professional issues and requirements, as outlined in the job description.</p>
<p>11. HR / disciplinary issues</p>	<p>1. No ongoing Human Resource or training disciplinary issues.</p>	<p>1. No history of unsatisfactory performance or disciplinary procedures</p>
<p>12. References</p>	<p>1. Excellent references</p>	<p>1. Excellent references, which refer to highly relevant attributes, skills or experience for this post.</p>