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**Person Specification**

## Job Title: Trainee Advanced Nurse Practitioner

## Directorate: Nursing & Care

## Level of Disclosure check required: PVG

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| **Qualifications:** | **Essential** | **Desirable** |
| Current active registration on the relevant part of the NMC Register to practice in responsibility. | X |  |
| Specialist post-graduate/post registration qualification – advance practitioners will have a range of skills and competencies including physical assessment, diagnosis of conditions, treatment and prescribing.  |  | x |
| Masters level qualification or equivalent, demonstrable ability to undertake study to master’s level with core educational focus on the development of competences in the following areas as appropriate to the area of responsibility to have developed the educational, theoretical, and practical level of competencies to:* Lead on delivering and evaluating care in an area of responsibility.
* Undertake comprehensive clinical histories, examinations and assessments evidenced by a recognised qualification.
* Undertake clinical reasoning, judgement and decisions making relating to the anatomical, pathology, physiology and psychological and psychosocial presentation of clinical conditions evidenced by a recognised qualification.
 |  | x |
| Non-medical prescribing - V300 with the NMC. |  | x |

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| **Experience:** | **Essential** | **Desirable** |
| Significant comprehensive post registration experience transferrable to or within Primary and Community Care. | X |  |
| This level of development and extensive experience must be evidenced by demonstrable reflective practice and certification that will support NMC revalidation at this level. In addition to maintaining these core competencies to work in the telehealth/care, setting the post holder will have undertaken training to ensure they are equipped to respond to the needs of the Scottish population who may require clinical input and urgent intervention. This training and skills development will include mental health, trauma, minor illness /injury, and medical/surgical emergencies. | X |  |

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| **Behavioural Competencies:** | **Essential** | **Desirable** |
| Provide leadership and provide learning and development for the area. | X |  |
| Enhance team working and encourage the use of initiative. | X |  |
| Apply effective listening, communication, and interpersonal skills. | X |  |
| Evidence of effective problem-solving skills. | X |  |
| Uses own initiative and acts independently within the bounds of own existing knowledge and skills. Is guided by broad policies and guidelines (NICE, SIGN etc).  | X |  |
| Willingness to undertake, become competent and confident in new skills, experience, and knowledge as found necessary through research to meet the changing needs of people in primary care, community, and hospital setting. | X |  |

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| **Other:** | **Essential** | **Desirable** |
| Immediate Life Support | X |  |
| This level of development and extensive experience must be evidenced by demonstrable reflective practice and certification that will support NMC revalidation at this level.  | X |  |
| A commitment to lifelong learning and evidence of continuing professional development. | X |  |
| Evidence of management, education, and training. | X |  |
| Good IT Skills. | X |  |