

NHS Lothian

Post: Community Nursery Nurse

PERSON SPECIFICATION

In order to be shortlisted you must demonstrate you meet all the essential criteria and as much of the desirable as possible. When a large volume of applications are received for a vacancy and most applicants meet the essential criteria then the desirable criteria is used to produce the shortlist.

Criteria	Essential	Desirable	How assessed
Personal Traits	<p>Understands and demonstrates the NHS Lothian's values of quality, teamwork, care & compassion, dignity & respect, and openness, honesty & responsibility through the application of appropriate behaviours and attitudes</p> <p>Demonstrates capacity for reflective practice</p>		A/I
Qualifications and Training	<p>Educated to SCQF level 8 e.g. Practitioner level qualification (e.g. SVQ3 in Childcare and Early Years Education or a HNC In Childcare and Education, or equivalent)</p> <p>Specialist professional development and training in addition to core qualification</p> <p>Registered with Childcare and Education board</p> <p>Advanced child protection training</p>	<p>Video interactive guidance training</p> <p>Advanced infant mental health training</p> <p>Mellow parenting</p> <p>Solihull training</p>	A/C
Experience and Knowledge	<p>Knowledge of women's mental health</p> <p>An understanding of the emotional development of the infant and attachment.</p> <p>Knowledge of child health and</p>	<p>Experience working with mothers with mental ill health</p> <p>Experience of lone working in a community setting</p>	A/I

	<p>development</p> <p>Understanding of infant mental health and its impact on development</p> <p>Experience of working in with infants and their families</p> <p>Experience of working in a multi-agency and/or multi-disciplinary setting</p>		
Skills and/or Abilities	<p>Able to independently manage workload.</p> <p>Effective listening and interpersonal skills</p> <p>Competent in use of IT, including Microsoft word, excel and outlook.</p> <p>Strong verbal and written communication skills</p>		A/I
Specific Job Requirements	To have an interest in /understanding of Perinatal mental health.	Experience in developing and implementing care plans for mothers and their infants which promote infant mental health	A/I

Key – how assessed

A = Application form	I = Interview
C = Copies of certificates	T= Test or exercise
P = Presentation	R = References