# Person Specification

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| JOB TITLE/BAND: | Community Healthcare Support Worker, Band3 |
| LOCATION: | Kings Centre, Crieff - OPCMHT |
| HOURS: | 22.5 X3 AVALIABLE |

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF EVALUATION** |
| **EXPERIENCE:** | * Previous experience of working with people who have mental health and wellbeing issues. * Understanding of Mental Health issues. * Commitment to ongoing training and engaging in supervision. | * Previous experience of working in a health or social care setting. * Understanding of the principles of community mental health. | * Application /Interview * Statement of Support |
| **QUALIFICATIONS:**  (Training; Research; Publications) | * Good level of literacy and numeracy. * Willingness to undertake learning and development relevant to the role. | * Qualification in Health or Care related field. * Relevant SVQ II or III. | * Application /Interview |
| **KNOWLEDGE & SKILLS:** | * Diversity of interests. * Good communication and interpersonal skills. * Basic information technology skills. * Punctuality and consistent reliable attendance. * Ability to gain knowledge and skills within mental health. | * To have an understanding of person centred care. * Ability to use IT programmes such as EMIS web, Trakcare. * Previous experience of working in or running group activities. | * Application /Interview * Statement of Support |
| **PERSONAL QUALITIES:** | * Communicate effectively. * Calm under pressure. * Willingness to work flexibly and be adaptable. * Ability to work as part of a team. |  | * Application /Interview * Statement of Support |
| **OTHER:**  (eg travel across Tayside) | * Ability to travel throughout the Perth and Kinross locality. * Understanding of health, safety and risk awareness. * Ability to work flexible work pattern |  | * Application Form * Statement of Support |