# Person Specification

|  |  |
| --- | --- |
| JOB TITLE/BAND: | Community Healthcare Support Worker, Band3 |
| LOCATION: | Kings Centre, Crieff - OPCMHT |
| HOURS: | 22.5 X3 AVALIABLE |

|  |  |  |  |
| --- | --- | --- | --- |
| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF EVALUATION** |
| **EXPERIENCE:** | * Previous experience of working with people who have mental health and wellbeing issues.
* Understanding of Mental Health issues.
* Commitment to ongoing training and engaging in supervision.
 | * Previous experience of working in a health or social care setting.
* Understanding of the principles of community mental health.
 | * Application /Interview
* Statement of Support
 |
| **QUALIFICATIONS:**(Training; Research; Publications) | * Good level of literacy and numeracy.
* Willingness to undertake learning and development relevant to the role.
 | * Qualification in Health or Care related field.
* Relevant SVQ II or III.
 | * Application /Interview
 |
| **KNOWLEDGE & SKILLS:** | * Diversity of interests.
* Good communication and interpersonal skills.
* Basic information technology skills.
* Punctuality and consistent reliable attendance.
* Ability to gain knowledge and skills within mental health.
 | * To have an understanding of person centred care.
* Ability to use IT programmes such as EMIS web, Trakcare.
* Previous experience of working in or running group activities.
 | * Application /Interview
* Statement of Support
 |
| **PERSONAL QUALITIES:** | * Communicate effectively.
* Calm under pressure.
* Willingness to work flexibly and be adaptable.
* Ability to work as part of a team.
 |  | * Application /Interview
* Statement of Support
 |
| **OTHER:**(eg travel across Tayside) | * Ability to travel throughout the Perth and Kinross locality.
* Understanding of health, safety and risk awareness.
* Ability to work flexible work pattern
 |  | * Application Form
* Statement of Support
 |