NHS TAYSIDE

CONSULTANT IN CLINICAL ONCOLOGY

Breast and Prostate Cancer

JOB DESCRIPTION

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1. Introduction and Description of the Area

NHS Tayside includes the areas of Angus and Perth & Kinross; the cities of Dundee and Perth; the Burghs of Arbroath, Forfar, Brechin and Montrose; and North East Fife, providing a service to a population of approximately 450 000.

Dundee is Scotland’s fourth largest city with stunning South facing views across the River Tay. It is home to two high-achieving universities, Dundee and Abertay, and a thriving biomedical technology industry. It is also enjoying a cultural and artistic recovery with the V&A Museum and waterfront development, attracting international tourism and showcasing contemporary culture, inspiring architecture and our rich historical heritage.

Angus is a less well known part of Tayside but has miles of unspoiled coastline with long stretches of white beach and the spectacular Angus Glens, which include a popular ski resort at Glenshee. There is also an excellent selection of highly rated state and independent schools.

Perth is the centre for the rural county of Perthshire and Kinross, blessed with stunning natural beauty and opportunities for hill walking, ski-ing and outdoor leisure.

2. The Hospitals and Medical School

NHS Tayside consists of Ninewells Hospital in Dundee, Perth Royal Infirmary and Stracathro Hospital near Brechin.

We are a designated Regional Cancer Centre and provide on a single site all Radiotherapy and Medical Oncology services and most Surgical Services. In addition, we have major disciplines including General Medicine, Surgery, Gynaecology, ENT, Plastics, and Neurosurgery. Perth Royal Infirmary is recognised as a Cancer Unit for Tayside and provides an Oncology and Haematology Day Patient Area. Stracathro Hospital provides an ambulatory, diagnostic and treatment centre.

Ranked 1st in the UK for medicine in the Complete University Guide 2021 and the Guardian University Guide 2021, the University of Dundee Medical School is integrated into the Ninewells Hospitals campus and has an international reputation for excellence in teaching and high impact clinical research that places it amongst the best places in the world to study and to practice medicine. Led by Professor Russell Petty, the Academic Unit of Oncology with dedicated clinical and laboratory research facilities will fully support the teaching and research ambitions of applicants.

Patient well-being is supported by an award-winning architect designed Maggie's Centre, situated in a bespoke landscape on the Ninewells Hospital site.

**3. Tayside Cancer Centre**

We are a team of seven consultant Clinical Oncologists and two consultant Medical Oncologists. We aim to recruit further Breast Cancer Consultants to reinvigorate the Breast care service and in particular to advance radiotherapy delivery. A new Cancer Centre is proposed, which will be purpose built to ensure the highest standards of Oncology services.

The Tayside Cancer Centre in Ninewells Hospital consists of a 23 bedded in-patient ward; a chemotherapy day unit delivering more than 10,200 cycles of SACT per annum; the radiotherapy department delivering more than 1400 courses of radiotherapy per annum, and an out-patient department.

In PRI there is a combined Oncology and Haematology Day Patient Area with 12 treatment chairs and 6 clinic rooms delivering SACT 5 days per week.

Radiotherapy services deliver specialist treatments including brachytherapy and SABR, and houses three Varian linear accelerators, one Canon Aquillion Wide Bore CT scanner, full mould room facilities, PDR brachytherapy facilities, and Raystation Version 9B treatment planning system.

VMAT is offered as standard therapy for most disease sites. We are expanding our use of IGRT, and pursuing an exciting programme of equipment replacement.

An Acute Oncology Service operates Monday to Friday in hours providing a co-ordinated approach to cancer care for patients attending the emergency department.

We operate within the North Cancer Alliance, a regional network to improve cancer care for 1.2 million people who live in the North of Scotland (an area covered by 6 health boards), through the commissioning and co-ordination of cancer services. Within this network there are three Cancer Centres: Aberdeen Royal Infirmary; Ninewells Hospital and Raigmore Hospital, Inverness.

# Research, Teaching and Audit

We have excellent links with the University and contribute to an extensive programme of cancer research. We offer support to clinicians who wish to recruit patients into clinical trials, supported by a Clinical Research Centre with a dedicated unit within the Oncology department.

Undergraduate teaching is an important part of the work of the department with strong support from both the University and the NHS. You will be encouraged to make a contribution to undergraduate teaching and a colleague wishing to develop a specific interest in this would be encouraged and allocated Supporting Professional Activity PAs.

You will play an active role in Clinical Governance and quality assurance.

**Senior Medical Staff**

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| **Consultant** | **Clinical interest(s)** |
| Dr J Allison (medical oncology) | Renal (appointed and starts August 23)  Joint appointment with NHS Lothian |
| Dr E Brown (clinical oncology) | Urology and SACT Lead |
| Dr S Borgaonkar (clinical oncology) | Breast (appointed and starts July 23) |
| Dr RJ Casasola (clinical oncology) | Head & Neck, Gynaecology, Haematology, Skin |
| Dr M Ferguson (medical oncology) | Ovary and Teaching Lead |
| Dr H Lord (clinical oncology) | CNS, Lung and Clinical Lead |
| Dr C Merrick (clinical oncology) | Lower GI, HBP, SABR and Teaching Lead |
| Dr P Niblock (clinical oncology) | Head & Neck, Urology and XRT Lead |
| Prof R Petty (medical oncology) | Upper GI |
| Dr I Sanders (clinical oncology) | Lower GI, Gynaecology and Training Lead |
| Dr F Tough (clinical oncology) | Lung, Sarcoma and Well Being Lead |
| Dr V Wong (clinical oncology) | Gynaecology and Upper GI  (appointed and starts August 23) |

# Junior Medical Staffing

7 Specialist Registrars (4 clinical oncology, 3 medical oncology)

1 IMT 5 FY

3 Speciality doctors

**Secretarial Support**

Secretarial support will be provided within the Oncology Department.

4. **Duties of the Post**

This is a full time (10 programmed activities) permanent substantive post. Applications for part-time working will be considered.

In the Breast service, you will provide radical, adjuvant and palliative radiation to the patients of Tayside. You will work with a recently appointed consultant Clinical Oncologist, and two experienced Medical Oncologists from NHS Lothian, who provide the SACT for metastatic patients. Currently early stage SACT is delivered under the care of a Mutual Aid Consultant from another Health Board but we will be looking to repatriate this to Tayside with the support of our newly appointed colleague. In time, you will work with them to treat early stage breast cancer with SACT as well. Experienced therapeutic radiographers and physicists will support your radiotherapy planning. Clinical Nurse Specialists will assist your role, and they play an active part in the patients' journey. Your collaboration in clinical trials will also be encouraged. An onsite surgical team attend the MDT, and our administrative resources are well-established.

In Prostate Cancer, you will work with two very experienced consultant Clinical Oncologists, and treat patients with radical VMAT planning and palliative external beam radiotherapy. You will attend the weekly MDT, and be supported by excellent advanced nurse practitioners and senior pharmacists and radiographers. We have a mutual aid consultant Medical Oncologist who provides the majority of SACT for palliative patients but there will be a role to provide SACT in the radical and adjuvant setting.

The successful applicant will be expected to:

* Work flexibly with other members of the multi professional teams
* Participate in the work of the department as allocated (discussion re job plans will outline fixed sessions for the post and are subject to annual review by the Clinical Leader and Clinical Group Director)
* Undertake the administrative duties associated with the care of his/her patients and the running of the department
* Participate in the provision of the on-call and the Acute Oncology Service
* Contribute to undergraduate and postgraduate teaching
* Participate in audit and research
* Support clinical meetings, including M&M and clinical governance
* Undergo training in adverse event management and become an active verifier
* Be flexible in any future discussions re allocation of duties

# 5. Outline Job Plan

Principal Place of Work: Ninewells Hospital

Contract: Full time (10 Programmed activities)

Availability Supplement: Level 1 at 3%

Out-of-hours: 1 in 11 weekends, 1 in 11 weekdays with prospective cover

Managerially responsible to: Dr Hannah Lord (Clinical Lead, Oncology)

Dr Maureen Lafferty (Clinical Care Group Director, Specialist Services)

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| **Day** | **Fixed commitments** | **Location** |
| Monday | 09.00 – 12.30 Breast Clinic  13.30 – 15. 30 GU MDT  15.30 – 17.00 Admin and results handling | Ninewells |
| Tuesday | 09.00 - 12.00 Radiotherapy Planning  12.30 –13.30 Consultants’ meeting  14.00 – 17.00 Ward round and admin | Ninewells |
| Wednesday | 09.00 – 12.30 Prostate Clinic | PRI |
| Thursday | 14.00 -16.00 Radiotherapy Planning and Peer Review | Ninewells |
| Friday | 10.00 – 13.00 Breast MDT | Ninewells |
| Saturday | Weekend ward round  (approx 1:11) | Ninewells |
| Sunday | Weekend ward round  (approx 1:11) | Ninewells |

Clinic: 2 programmed activities (PA)

MDT: 1.25 PA

In patient work including Acute Oncology Service: 1 PA

Radiotherapy planning: 2 PA (including Peer Review)

Out of hours: 0.75 PA

Admin & other clinical activities: 1PA

Supporting Professional Activities: 2 PA

This work allocation is indicative only, and may be modified once you are appointed, if this is negotiated with other consultants and the Clinical Director.

As part of a teaching and training department it is anticipated that candidates will have additional interests which may include teaching, training, research, service development and clinical leadership. Therefore, in line with the wider organisation, the outline job planning includes 2 SPA: 8 DCC split.

All appointments are made to NHS Tayside with their main base in Ninewells Hospital.

You may be required to participate in peripheral clinics across NHS Tayside.

**6. Qualifications and Experience**

You must be included on the Specialist Register for Clinical Oncology (or within 6 months). You must have MRCP and FRCR, or equivalent.

If you have appropriate specialist training and experience but are not listed on the GMC Specialist Register, you can be considered for a Locum Consultant post (up to 12 months) if no substantive Consultant appointment is made.  Whilst in locum employment, you may obtain a CESR / CESR (CP) and then enter the Specialist Register.

# 7. Conditions of Service

Membership of the NHS Superannuation Scheme is not compulsory but all medical and dental staff are entitled to choose if they wish to join the scheme. Until such times as a positive option not to join the scheme is expressed, a member of staff will be regarded as a member from the first day of service. This will not affect any individual right to make alternative arrangements. Initially, the employment covered by this contract will be contracted out of the State Pension Scheme.

The post is for 10 Programmed Activities and extra programmed activities (EPA’s) would be granted only with the agreement of the Clinical Director in discussing the job plan. If you are unable, for personal reasons, to work full-time, you will still be eligible for the post. If you are appointed, modification of the job content will be discussed on a personal basis in consultation with the Clinical Lead for Oncology.

You will be expected to reside within an approved distance of Ninewells Hospital.

**Appraisal**

NHS Tayside has implemented an annual appraisal system for all consultant staff. You will be required to actively participate in this scheme.

**8. Further Information**

Candidates wishing to obtain further information about the post, should contact:

Dr Hannah Lord Clinical Lead hannah.lord@nhs.scot

Secretary - PA Karen Hamilton 01382 632889 or karen.hamilton8@nhs.scot

Dr Maureen Lafferty Clinical Care Group Director

PA - Lynn McKenzie 01382 740448

Responsibility For Record Management: All records created in the course of business of NHS Tayside are corporate records and are public records under the terms of Public Records (Scotland) Act 2011. This includes email messages and other electronic records. It is your responsibility to ensure that you keep appropriate records of your work in NHS Tayside and manage those records in keeping with the NHS Tayside records Management Policy and with any guidance produced by NHS Tayside specific to your employment