



INTERNATIONAL MEDICAL TRAINING FELLOWSHIP IN OPHTHALMOLOGY

ACUTE SERVICES DIVISION
NHS FIFE

INFORMATION PACK

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Information for Candidates

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SUMMARY INFORMATION

POST: International Medical Training Fellowship in Ophthalmology

BASE: Queen Margaret Hospital, Dunfermline

POST AVAILABLE FROM: Feb 2024 for 12 months

You are invited to apply for the post of International Medical Training Fellow in Ophthalmology. This post is based at Queen Margaret Hospital, Dunfermline, with a commitment to Victoria Hospital, Kirkcaldy.

You will join a well established team of 9 Consultant Ophthalmologists, 4 specialty trainees in ophthalmology and 2 associate specialists/specialty doctors who provide elective and emergency services in Fife. The successful applicant will have a varied experience and exposure to a range of the subspecialties undertaken within NHS Fife.

You will participate in the provision of emergency services with our specialty registrars on week days until 5pm. It is envisaged that a limited number of overnight and weekend duties may be required, but the majority of these are provided by the ophthalmology trainee doctors.

The successful candidate will be supported to participate in research.

Ophthalmology in NHS Fife

NHS Fife serves a catchment area with a population of 380,000 with the post being based at the Queen Margaret Hospital in Dunfermline. You will also be required to work at one of the other facilities used by NHS Fife at Victoria Hospital in Kirkcaldy, the Adamson Hospital in Cupar, and St Andrews Memorial Hospital.

The eye department provides out-patient clinics and elective surgery for adult and paediatric patients throughout Fife. Our consultants provide general ophthalmology services, as well as specialist care in medical retina, glaucoma, oculoplastics, cornea and external eye disease, paediatrics, uveitis and ocular motility.

Victoria Hospital is a modern well-equipped District General Hospital providing a wide range of services including General Surgery, Vascular, Trauma, and Renal Medicine. There is a Day Surgery Unit, a 10 bedded Intensive Care Unit, 10 Surgical High Dependency and 5 Medical High Dependency beds.

Interested applicants may obtain further information and/or arrange a visit by contacting Dr Peter Wilson, Clinical Lead/Consultant Ophthalmologist on (01383) 623623 Ext 22116

JOB DESCRIPTION

Introduction

The advertised post of whole time International Medical Training Fellowship (IMTF) in Ophthalmology is a new post to join a team of 9 consultant colleagues, 2 specialty doctors/associate specialists, 4 specialty trainees, 1 GP trainee and an expert team of Ophthalmology Specialist Nurses.

Consultant Staffing

Dr A. Blaikie (paediatric and neuro-ophthalmology)
Dr N. Boyle (paediatric and optometry liaison)
Dr J. Foulds (oculoplastics and medical student liaison)
Prof. R. Sanders (glaucoma and Scottish Government lead)
Dr C. Styles (medical retina and screening lead)
Dr S. Sutherland (paediatric and orbital disease)
Dr J. Vallance (uveitis)
Dr C. Wheeldon (medical retina and laser safety)
Dr P. Wilson (cornea and clinical lead)

Definition

Whole time fellowship based at Queen Margaret Hospital with a commitment to Victoria Hospital in Kirkcaldy. This post entails provision of a comprehensive core Ophthalmology service to the Operational Division of NHS Fife with consultant and specialty trainee colleagues. Previous experience in ophthalmology is essential.

DUTIES AND RESPONSIBILITIES

Duties of this post will include:

- Sessional work covering emergency referrals to the ophthalmology department
- Attendance at outpatient clinics
- Attendance at operating +/- laser sessions
- Academic activity – co-ordinated via University of St Andrews

The post holder will be available for help and advice and to give ophthalmological opinions in a clinic setting, to other hospital colleagues, and referrals from optometry and general practice. Support will be available from more senior staff.

Administrative duties that would be part of the post include those associated with care of patients and sharing with colleagues the efficient organisation of the specialty.

The appointee will be expected to participate in all aspects of the Clinical Governance structures developed by the Acute Services Division to monitor, maintain and develop quality and effectiveness of care. As indicated above, this will include involvement in audit and appraisal. As part of the latter meeting requirements for continuing medical education and attention to continuing professional development will be required

Job Plan

The job plan is provisional and still to be finalised. The job plan will be subject to review by you and the clinical lead for Ophthalmology, as laid out in the terms & conditions of the Clinical Fellow contract.

	AM	PM
Monday	Plastics / Corneal theatre QMH Drs Foulds / Wilson	Emergency clinic QMH
Tuesday	Cataract theatre QMH Dr Styles	Neuro-ophthalmology clinic VHK
Wednesday	Research	Research
Thursday	Medical retina clinic QMH Dr Wheeldon	Emergency clinic QMH
Friday	Cataract theatre QMH / lasers Drs Styles / Blaikie	Cataract theatre QMH

VHK = Victoria Hospital Kirkcaldy

QMH = Queen Margaret Hospital (Dunfermline)

Part A: Fixed Programmed Activities (10 PA's)

Weekly timetable of Fixed Programmed Activities* (i.e. regular scheduled NHS activities in accordance with paragraph 30B of the terms and conditions of service).

Teaching, Research and Audit

The successful candidate will be expected to take an active interest in the teaching of undergraduates and in the training of junior medical staff.

Candidates will be expected to encourage the audit and research activities of junior medical staff in addition to their own personal audit and research activities.

The post holder will be required to participate in multidisciplinary / multi professional meetings based at Queen Margaret Hospital

The post holder will be required to play an active role in medical and clinical audit

Clinical Governance

The Planned Care Directorate has an active Clinical Governance programme, in which the junior staff are expected to participate. Clinically based research projects are frequently undertaken by junior staff with strong support from the Consultants and good secretarial support.

CLINICAL FELLOW IN OPHTHALMOLOGY

PERSON SPECIFICATION

CRITERIA	ESSENTIAL	DESIRABLE
Qualification	<p>Postgraduate Ophthalmology qualification.</p> <p>Eligible to apply for GMC registration.</p>	
Experience	Completion of at least five years full time postgraduate training (or equivalent gained on a part-time basis) in ophthalmology.	Experience of Ophthalmology in the UK
Knowledge	Knowledge and understanding commensurate with a senior trainee in ophthalmology.	
Teaching	Proven ability to deliver high quality teaching.	Experience in teaching of undergraduates.
Research		Evidence of publications relating to ophthalmology
Audit	Evidence of participation in audit activities.	
Management	Basic understanding of health service management structures.	
Interest and Motivation	<p>Genuine commitment to the Specialty.</p> <p>Sensitivity to professional issues, standards and ethics.</p> <p>Ability to work as part of a multidisciplinary team.</p>	Knowledge of recent changes in the NHS in Scotland

NHS FIFE

COMMISSIONERS OF HEALTH CARE IN FIFE

At present NHS Fife commissions approximately 95% of all health care in Fife.

NHS Fife Board Headquarters

NHS Fife Board Headquarters is situated at Hayfield House, Victoria Hospital, Kirkcaldy. Strategic planning is an area function performed by the Board's headquarters staff. The Director of Public Health is Dr Dona Milne.

Community Medicine

The primary task of the Department of Community Medicine is the analysis of problems of health and health care in Fife and the planning of measures to promote health, prevent ill-health and provide health care. The aim of the department is the maintenance and improvement of the health of the community. Community Medicine Specialists advise the Director of Public Health on specified clinical areas including Acute Services, Mental Health, Care of the Elderly, Physical Handicap, Child Health, Well-Woman & Family Planning, Communicable Disease Control, and Environmental Health.

Medical Education

The Department of Health Education supports all health educators in the community, including medical staff, and runs the Board's Resource Centre and Library.

PROVIDERS OF HEALTH CARE IN FIFE

Health care in Fife is provided by one Division and the Health & Social Care Partnership:-

Operational Division	Acute services for Fife
Health & Social Care Partnership	Community services for Fife

HOSPITALS

The area

Fife Hospitals serve a population of approximately 380,000. District General Hospital Services are provided at Dunfermline (Queen Margaret Hospital) and Kirkcaldy (Victoria Hospital). All acute inpatient services are provided on one site, the Victoria Hospital in Kirkcaldy. Queen Margaret Hospital, (QMH), is a dedicated Day Surgery and ambulatory care centre (diagnostic and treatment centre), along with day hospital, in-patient rehabilitation, intermediate care and continuing care beds. The nearest teaching hospitals providing regional services are in Edinburgh (Western General Hospital and Royal Infirmary) and Dundee (Ninewells Hospital).

Victoria Hospital (VHK) is a large fully equipped District General Hospital with a major new build which opened in January 2012.

Victoria Hospital, Kirkcaldy

The hospital provides a full range of general hospital services to the residents of Fife. There is a critical care area consisting of an Intensive Care Unit and both Medical and Surgical High Dependency Units. Fully equipped endoscopy rooms operate throughout the week. The hospital includes the regional Obstetric Unit for the whole of Fife with a small midwife led unit at QMH.

Specialties provided within the hospital

a) In-Patients

General Medicine/MH DU	Anaesthetics/ICU/SHDU
Elderly Medicine	General Surgery
Cardiology/CCU	Vascular Surgery
Nephrology	Orthopaedics/Trauma
Respiratory Medicine	Elective Orthopaedics
Gastroenterology	Maxillo/facial surgery
Diabetes/endocrinology	Urology
Stroke medicine	Ophthalmology
Infectious Diseases	ENT
Palliative care/Hospice	Obstetrics and Gynaecology
Haematology	Psychiatry
Medical and Surgical Paediatrics	

b) Out-Patient Services

In addition to the above specialties the following clinics are provided

Dermatology	Thoracic Surgery
Plastic Surgery	Neurology
Radiation Oncology	Medical Oncology
GU Medicine	Rheumatology
Rapid access TIA clinic	Movement Disorders

c) Radiology

There is an excellent Radiology Service. In addition to general radiology there are facilities for digital screening, ultrasound, radioisotope scanning and DEXA scanning. Specialist Vascular Interventional Radiologists for nephrostomies, angiography and embolisation are available. New spiral CT and MRI scanners have recently been installed.

d) Radiotherapy/Oncology

Oncology services are provided from the Western General Hospital, Edinburgh. Clinical Oncologists with special interests in most cancers hold large outpatient clinics each week.

e) Theatres

There are 8 main theatre suites within the new build, including a dedicated fully staffed 24 hour emergency theatre.

f) Library (VHK & QMH sites)

The NHS Fife Library & Knowledge Service is available to all Fife NHS staff and students on placement.

We aim to provide a good quality, effective, efficient and comprehensive library and knowledge service for all NHS staff and students on placement to support the patient journey and the health improvement agenda through partnership working both within and outwith the NHS.

We are committed to underpinning the improvement of health and wellbeing and the delivery of care in Fife. We will do this by supporting all those involved to use knowledge and resources to improve healthcare quality outcomes in the pursuit of services that are safe, effective and person-centred.

We will:

- Provide a quality assured service delivered by professional, skilled staff
- Develop the services we offer by working with and listening to our users
- Work in partnership locally and nationally to provide access to a range of relevant resources, both physical and virtual, that are fit for purpose and provide best value
- Provide the means for our users to develop their skills to effectively and efficiently locate and retrieve the information they require
- Provide a friendly welcome to existing and potential users and offer an environment conducive to study, learning and the sharing of knowledge

We provide a variety of specialist and general collections. In addition we can supply books and articles not available locally from other libraries.

g) Regional Laboratory Service

The Fife Regional Laboratory is on site. The department provides a comprehensive service in haematology, immunology, histopathology, cytology, microbiology and clinical chemistry on a Fife-wide basis. The Microbiology Department provides an overall microbiological surveillance system throughout the region.

Queen Margaret Hospital, Dunfermline

The hospital is a fully equipped ambulatory and day care centre providing day surgery services for the whole of Fife. A full range of out-patient clinics are provided for the residents of West Fife. There are two fully equipped endoscopy rooms. There is also radiology support for ERCPs. In addition there are a range of elderly medicine services including a 30 place day hospital (supporting rapid community assessment, specialist clinics, early supported discharge and rehabilitation), a 60 bed assessment and rehabilitation unit, and continuing care beds.

Specialties provided within the hospital

- (a) **In-Patients**
Elderly medicine – rehabilitation including orthopaedic and stroke
- (b) **Out-Patients**
The full range of out-patient clinics is provided
- (c) **Radiology**
There is a full range of radiology services available, including a spiral 64 slice CT scanner and a recently opened MRI suite. Mammography and ultrasound scanning are also on site.

St. Andrews Community Hospital

This local hospital provides rehabilitation, transitional and long term care beds and outpatient facilities for North East Fife. Clinics provided are:

Urology	General Surgery
Orthopaedics	Gynaecology
ENT	Gastroenterology
Respiratory Medicine	Cardiology
Parkinson's Disease	Geriatric Medicine

A theatre and recovery area is available for Endoscopy and Local Anaesthetics only.

Adamson Hospital, Cupar

This small friendly local hospital provides a range of surgical outpatient and day care services, as well as community GP and NHS long term care beds. St Andrews Community Hospital and Adamson Hospital have an outpatient dermatology service provided by NHS Tayside. The hospital is currently undergoing renovation and the new build will have better inpatient and diagnostic facilities.

Cameron Hospital, near Windygates, Leven

This hospital is situated at Windygates, approximately 5 miles from VHK. The Sir George Sharp Unit houses the Fife Rehabilitation Service, which provides specialist rehabilitation for under 65s. There is a 12-bedded stroke rehabilitation unit, along with beds for both elderly general rehabilitation and interim care.

Other Hospitals

Other hospitals include Stratheden Hospital, near Cupar and Whyteman's Brae Hospital, Kirkcaldy, which provide mental health services. Randolph Wemyss Memorial Hospital provides day hospital facilities, as well as community based rehabilitation and 16 NHS long term beds. There are also GP beds at Glenrothes Hospital.

Research and Development in NHS Fife

NHS Fife's Research & Development Department provides ongoing support to Fife's NHS Research Scotland Research Fellows, PhD scholarships and other postgraduate activities, along with assisting successful recipients of CSO, MRS, Wellcome and other large grant awarding bodies. Our established R&D Department, with its dedicated Research Nurses and Clinical Research Assistants, provides support to researchers on study design, governance, day-to-day study management, approvals, study set-up, conducting patient assessments, data collection, dealing with study paperwork and advising on Intellectual Property. In addition, training courses are run on a wide range of research topics.