**Person Specification**

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| POST REF NO: | Insert Reference Number |  |
| JOB TITLE/BAND: | Charge Nurse – Band 6 |  |
| **LOCATION:** | Women, Children & Families, Gynaecology Inpatient Services, NHS Tayside |  |
| **HOURS:** | 37.5hrs per week Substantive |  |

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF EVALUATION** |
| **EXPERIENCE:** | Previous experience at Band 5 in a similar environment.  Relevant clinical experience in surgical specialities. | Previous experience at Band 6 level. | Application and Interview |
| **QUALIFICATIONS:**  (Training; Research; Publications) | Registered on Sub-part 1: RN1 or RNA or Sub-part 2: RN2 of the UK NMC register.  Nursing Degree or equivalent or willingness to work towards. |  | Application and Interview |
| **KNOWLEDGE & SKILLS:** | Excellent written and verbal  communication skills.  Effective team working skills.  Good IT skills.  Knowledge of the application of  the NMC & HCSW Codes of Conduct.  Ability to demonstrate a sound knowledge and application of up to date evidence based clinical  care and practice.  Ability to demonstrate individual & team responsibility in respect of health and safety.  Ability to manage, organise & prioritise workload / resources for team.  Ability to work under  pressure. | Ability to work  independently whilst being part of a team.  Experience of teaching  junior members of staff.  Experience of working as a mentor for students.  Interest in Gynaecology Nursing, knowledge of speciality.  A working knowledge of NHS Tayside policies & health vision. | Application and Interview |
| **PERSONAL QUALITIES:** | Flexibility to be able to work over a variety of days. | Dynamic approach to leadership & decision making.  Innovative. | Application and Interview |
| **OTHER:**  (eg travel across Tayside) | Willingness to travel between sites if required to support service provision. | Confidence to network with other service providers. | Application and Interview |