**NHS LOTHIAN**

**Post: Community Midwifery Team Leader (Band 7) – L-GEN-NM-MI-CMTL**

**PERSON SPECIFICATION**

In order to be shortlisted you must demonstrate you meet all the essential criteria and as much of the desirable as possible. When a large volume of applications are received for a vacancy and most applicants meet the essential criteria then the desirable criteria is used to produce the shortlist.

|  |  |  |  |
| --- | --- | --- | --- |
| Criteria | Essential | Desirable | How assessed |
| Personal Traits | Demonstrate all round positive personality traits. |  | P, I, R |
| Qualifications and Training | Registered MidwifeEvidence of further education for example post-graduate certification / diploma / Continuous Professional Development in relevant area |  | A,I |
| Experience and Knowledge | Relevant experience in speciality with ability to demonstrate appropriate skills and knowledge. Knowledge of Child Protection Guidelines. Evidence of management, education and training e.g. Leading Better Care modules | Experience of working in the community midwifery setting | A,C,P,I,R |
| Skills and/or Abilities | IT Skills Experience of taking part in or conducting auditsEvidence of problem solving skills |  | A,I |
| Specific Job Requirements | Hold a current valid UK driving licenceBe able to participate in the Lothian Homebirth Service |  | A |

|  |
| --- |
| **Key – how assessed** |
| A = Application form | I = Interview |
| C = Copies of certificates | T= Test or exercise |
| P = Presentation | R = References |